



**State of Wisconsin**  
**Veterinary Examining Board**

Governor Tony Evers  
Dr. Hunter Lang, DVM, Chair

**VETERINARY EXAMINING BOARD**  
**January 17, 2024**  
**9:00am**  
**Contact: Melissa Mace 608-279-3861**

In Person: Boardroom CR 106, 2811 Agriculture Drive, Madison, WI 53708  
Via Internet Access:

<https://www.zoomgov.com/j/1619084755?pwd=MUFBdnhnSmxaNlVEZm1FdKQ5OHNpZz09>

Via Telephone Access: Dial 1-669-254-5252, Meeting ID: 161 908 4755 and participant code: 231150

If you would like to speak during the public comment time please send your name, address, who you are representing (if other than yourself), and the topic of your comments to Melissa Mace at [Melissa.Mace@wisconsin.gov](mailto:Melissa.Mace@wisconsin.gov) or (608) 279-3861 by 4:30 p.m. Tuesday, January 16, 2024

*The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.*

**AGENDA**

**I. 9:00 A.M. OPEN SESSION – CALL TO ORDER – ROLL CALL**

**II. Approval of the Agenda (action item)**

**III. Approval of Board Meeting Minutes (action items)**

- A. October 18, 2023 Full Board Meeting
- B. November 14, 2023 Ad Hoc Board Meeting
- C. January 3, 2024 Credentialing Committee Meeting

**IV. Introductions, Announcements and Recognition (informational)**

**V. Public Comments**

*Each speaker is limited to five minutes or less, depending on the number of speakers. Each speaker must fill out and submit an appearance card to the Board clerk.*

**VI. Administrative Items**

- A. Election of Officers (Current office holders) (**action item**)
  - 1. Chair (Dr. Lang)
  - 2. Vice Chair (Dr. Alan Holter)
  - 3. Secretary (Amanda Reese)

- B. Appointments of Liaisons, Alternates, and Delegates (**action item**)
  - 1. Continuing Education and Exams Liaison (Primary: Dr. Lang/ Alternate: Schuh)
  - 2. Screening Panel (Dr. Holter, Schuh, Dr. Estelle, Dr. Solverson, Reese)
  - 3. Credentialing Committee (Dr. Lang, Dr. Solverson Schuh)
  - 4. Administrative Rules Committee (Dr. Estelle, Reese, vacant)
- C. Delegated Authority Motions (**action item**)
  - 1. Urgent Matters
  - 2. Screening Committee
  - 3. Credentialing Committee
  - 4. Document Signatures
  - 5. Roles and Authorities Delegated to the Case Advisor and Department Monitor
- D. VPAP Quarterly Report (informational)
- E. Expense Forms (informational)
- F. Per Diem (**action item**)
- G. AVMA delegates meeting (informational)
- H. AABP CVT Utilization Task Force (informational)

**VII. Guidance Document (action item)**

- A. Mental Health CE

**VIII. Licensing/Exam Inquiries (informational)**

- A. CVT education and exam eligibility
  - 1. NAVTA-VTNE policy
  - 2. AAVSB - VTNE eligibility policy

**IX. American Association of Veterinary State Boards (AAVSB) Matters (informational)**

- A. AAVSB call for nominations
- B. Board Basics & Beyond Training, Kansas City MO April 12-13
- C. AAVSB Annual Meeting & Conference, San Diego, CA Sept. 25-28

**X. Administrative Code**

- A. Preliminary Hearing VE 1 (**action item**)

**XI. Legislative and Policy**

- A. Legislative update (**action item**)

**XII. Strategic Goals**

- A. 2023 Goals (informational)

**XIII. Future Meeting Dates and Times**

- A. Next Board Meeting – April 17, 2024

**XIV. CONVENE TO CLOSED SESSION (ROLL CALL)**

*CONVENE TO CLOSED SESSION to deliberate on cases following hearing (§ 19.85 (1) (a), Stats.); to*

*consider licensure or certification of individuals (§ 19.85 (1) (b), Stats.); to consider closing disciplinary investigations with administrative warnings (§ 19.85 (1) (b), Stats.); to consider individual histories or disciplinary data (§ 19.85 (1) (f), Stats.); and to confer with legal counsel (§ 19.85 (1) (g), Stats.).*

**XV. Deliberation on Licenses and Certificates (action items)**

- A. Request for exemption for continuing education requirement

**XVI. Deliberation on Compliance Matters (action items)**

A. Proposed Administrative Warnings

1. 19 VET 061 JS
2. 23 VET 098 RK
3. 23 VET 081 CO
4. 23 VET 100 MM

B. Proposed Stipulations, Final Decisions and Orders

1. 23 VET 049 RR
2. 23 VET 071 JW
3. 23 GEN 003 JL
4. 23 VET 075 DB
5. 23 VET 063 MR
6. 23 VET 045 MB
7. 23 VET 092 KA
8. 23 VET 073 EO
9. 23 VET 094 BG
10. 23 VET 104 AG
11. 23 VET 068 SG

C. Orders Granting Full Licensures

1. 17 VET 025 MH
2. 22 TECH 002 MT

D. Suspension Orders

**XVII. Review of Veterinary Examining Board Cases**

- A. Licenses Returned to Full Status (Informational)
- B. Pending Case Status Report (informational)

**XVIII. RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION**

**XIX. Open Session Items Noticed Above not Completed in the Initial Open Session**

**XX. Vote on Items Considered or Deliberated Upon in Closed Session, if Voting is Appropriate**

**XXI. Ratification of Licenses and Certificates**

*To delegate ratification of examination results to DATCP staff and to ratify all licenses and certificates as issued.*

**XXII. ADJOURNMENT**

*The Board may break for lunch sometime during the meeting and reconvene shortly thereafter.*



State of Wisconsin  
Veterinary Examining Board

Governor Tony Evers  
Dr. Hunter Lang, DVM, Chair

**VETERINARY EXAMINING BOARD**

**MEETING MINUTES DRAFT**

**October 18, 2023**

**MEMBERS PRESENT:** Alan Holter, DVM; Amanda Reese;; Hunter Lang, DVM; Karl Solverson, DVM; Stephanie Miesen, DVM; Lyn Schuh, CVT.

**STAFF PRESENT,** Department of Agriculture, Trade and Consumer Protection (DATCP): Melissa Mace, VEB Executive Director; Aaron O'Neil, DATCP Attorney; Erin Carter, Regulatory Specialist; Dustin Boyd, Compliance Supervisor; Karen Torvell, Program Associate Supervisor.

**MEMBERS NOT PRESENT:** Leslie Estelle, DVM

Hunter Lang, Chair, called the meeting to order at 9:02. A quorum of six (6) members was confirmed.

**AGENDA**

**I. 9:00 A.M. OPEN SESSION – CALL TO ORDER – ROLL CALL**

**II. Approval of the Agenda – Holter/Reese Approved**

**III. Approval of Board Meeting Minutes**

A. July 19, 2023 Full Board Meeting

**MOTION** Karl Solverson: moved, seconded by Amanda Reese, to approve the agenda. Motion carried unanimously

**IV. Introductions, Announcements and Recognition**

A. Stephanie Miesen, Equine Veterinary Member

**V. Public Comments**

*Each speaker is limited to five minutes or less, depending on the number of speakers. Each speaker must state their name, address, who you are representing (if other than yourself), and the topic of your comments. (If in person complete an appearance card)*

- *Peyton Engle – represents Dr. Kaleka regarding summary suspension. Advise board that Dr. Kaleka in process of leaving practice, will not renew license at end of the year. Asking for 60 day extension to close out his practice instead of summary suspension.*

**CONVENE TO CLOSED SESSION MOTION:** Alan Holter moved, seconded by Amanda Reese, to deliberate on cases following hearing (§ 19.85 (1) (a), Stats.); to consider licensure or certification of individuals (§ 19.85

(1) (b), Stats.); to consider closing disciplinary investigations with administrative warnings (§ 19.85 (1) (b), Stats.); to consider individual histories or disciplinary data (§ 19.85 (1) (f), Stats.); and to confer with legal counsel (§ 19.85 (1) (g), Stats.). Roll Call Vote: Amanda Reese – yes; Alan Holter – yes; Karl Solverson – yes; Hunter Lang – yes; Lyn Schuh – yes; Stephanie Meisner – yes;

## **VI. Deliberation on Licenses and Certificates**

## **VII. Deliberation on Compliance Matters**

### A. Proposed Administrative Warnings

1. 22 VET 123 LRK

### B. Proposed Stipulations, Final Decisions and Orders

1. 23 VET 029 BAB
2. 23 VET 033 AC
3. 23 VET 038 EGW
4. 23 VET 041 JT
5. 23 VET 046 PB
6. 23 VET 054 CP
7. 23 TECH 008 AP
8. 22 VET 009 HH

### C. Proposed Orders of Suspension

1. 23 VET 066 JK

### D. Investigations Recommended for Closure

1. 23 VET 061 JK

### E. Proposed Orders Granting Full Licensures

1. 22 VET 001 JS

## **VIII. Review of Veterinary Examining Board Cases**

### A. Licenses returned to Full Status

### B. Pending Case Status Report

## **IX. RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION**

**MOTION:** Amanda Reese moved, seconded by Alan Holter, to reconvene to open session. Motion carried unanimously.

## **X. Vote on Items Considered or Deliberated Upon in Closed Session, if Voting is Appropriate**

**MOTION:** Amanda Reese moved, seconded by Alan Holter, to accept administrative warnings in the cases of: 22 VET 123 LRK

**MOTION:** Alan Holter moved, seconded by Karl Solverson, to accept stipulations and final decision orders in the cases of: 23 VET 029 BAB, 23 VET 033 AC, 23 VET 038 EGW, 23 VET 041 JT, 23 VET 046 PB, 23 VET 054 CP, 23 TECH 008 AP, 22 VET 009 HH

**MOTION:** Alan Holter moved, seconded by Stephanie Meisen, to accept recommendations for closure in the cases of: 23 VET 061 JK

**MOTION:** Alan Holter moved, seconded by Karl Solverson, to accept orders granting full licensure in the cases of: 22 VET 001 JS

## **XI. Open Session Items Noticed Above not Completed in the Initial Open Session**

## **XII. American Association of Veterinary State Boards (AAVSB) Matters**

- A. 2023 AAVSB annual meeting attendee report out
  - Pet Equity Session – lawyers have agreed they can represent pets in cases
  - Vet Team Task Force – unsure what to do with mid-level vet tech position. AVMA against it.
  - Board Basics and Beyond – need to know why we are here. State Governments looking to streamline processes. Send invites to legislative branch to attend meetings, provide meeting minutes to show what the Board is doing for the State of WI
  - Rural Vet Shortage – is here and here to stay
  - Executive Director Meeting – Topic presented would like to see that CVT's should have to go through the education track and not OJT.

## **XIII. Administrative Items**

- A. VPAP quarterly report
  - 1. Oct 10 World Mental Health Day
  - 2. More Webinars available – next one on Addiction through TELUS Health
  - 3. Attendees & past webinars.
- B. Presentation WVMA summer school
  - 1. Discussed complaint process, meet the board
- C. Required trainings for board members
  - 1. Open Records training through Cornerstone
  - 2. Ethics for Public Officials through Cornerstone
- D. Expense and time reporting
  - 1. Overview of new forms. Will be available in OnBoard in January
- E. Serving on veterinary boards – CE
  - 1. Looking to allow for 2 hours of CE in a license cycle for people that serve on state or national board. This would need to be a rule change. At this time only MI allows this.
- F. Veterinary workforce shortage in companion animal medicine

1. Remarks from outgoing AVMA president Dr. Lori Teller regarding mid-level practitioner. Link to comments included in Agenda Documents.
  2. VMLRP – shortage areas came out October 2023. Asking that the money not be taxed. 58% receive a first time award
- G. VTNE: Timing and OJT vs education
1. AAVSB Exec Director group discussed when CVT students at accredited institutions should be allowed to take the VTNE. Some States are allowed to approve students to take the VTNE prior to graduation, other are not. Schools have concerns about the practice as the 2 year CVT programs are not the same course wise as veterinary education where a majority of course work necessary for the NAVLE is completed by the last semester.
  2. AAVSB is also considering not allowing for alternative paths to be approved to take the exam. Example on the job training (OJT) would not be an avenue that boards could approve candidates for the VTNE. If AAVSB changes this policy, without another similar exam being created, the door for CVTs to become credentialed via the OJT would be closed.
  3. WI rules do not allow delegation of veterinary medical service to assistants training to be a CVT via on the job training or even those taking classes at an accredited course. Delegation to veterinary students is discussed in rule.
  4. MT just added OJT options but applicant has to have MT address and MT job
- H. CVT title protection
1. Limited title protection in WI
- I. Student outreach (potential action)
1. Brought up at AAVSB – could WI have a student liaison?
  2. Talk to Vet School about getting on schedule for 15 minute presentation at orientation
  3. Hold a VEB meeting at the school – open it to students to attend. Include information on the license process.
  4. Invite AAVSB to present at the Board Meeting about VAULT, RACETrack and other services that may be valuable to the students as they enter their career in veterinary medicine.

## **XIV. Compliance**

- A. Disciplinary Cases – CE
1. Failure to complete CE & falsify renewal. Historically if 10 hours missed it has to be made up. At what point do we require a retake of exam?
  2. Proposed change
    - a. Require 1.5 hours for every 1 hour missed
      1. A credential holder was lacking 2 hours needs to make up 3 hours
      2. A credential holder lacking 30 hours CE would be required to make up 45 hours
    - b. Pay investigative costs
    - c. Show proof of CE the following license cycle
  3. This could be added to Administrative Warnings or FDO

4. From guidance document discussion should a guidance document be created or add to the screening committee guidelines
- B. Vetster – Platform for telehealth
1. Out of Canada
  2. Telemedicine appointments
  3. Will put article in newsletter to remind public of telemedicine rules

## **XV. Guidance Document**

- A. Continuing education
1. Mental health
    - a. VPAP webinars meet CE requirement.
    - b. Add to document that personal counseling sessions are not part of CE
    - c. Modified document will be presented to Board at January meeting for a vote.
  2. Interactive
    - a. Distance learning – define for rule.

**MOTION:** Stephanie Miesen moved, seconded by Alan Holter, to approve the guidance on interactive CE. Motion carried unanimously.

- B. Renewals after 5 or more years
1. Making clear the options that come up most often when an applicant is licensing after not practicing in any jurisdiction for 5 or more years

**MOTION:** Amanda Reese moved, seconded by Karl Solverson, to approve the guidance on Renewals after 5 or more years. Motion carried unanimously.

## **XVI. Administrative Code Updates**

- A. VE 1 scope statement – in attached documents.
1. Passed through Office of the Secretary
  2. Board to sign scope statement to move to Governor's office

## **XVII. Legislative and Policy Update and Development of Board Position on Pending Legislation**

- A. Legislative update and development of board position on pending legislation – summary of updates in the Board Book
1. SB-135, SB-135SA1/AB-135 – No action taken at this time by the Board
  2. SB-320/AB-332 – Did not pass out of committee
  3. SB – 143, SB 143SA1
  4. LRB-0470\_P1 – No action preliminary draft

**MOTION:** Alan Holter moved, seconded by Karl Solverson, to oppose SB-143 and amendment, Motion carried unanimously.

**MOTION:** Alan Holter moved, seconded by Amanda Reese, to oppose LRB-0474\_P1 Motion carried unanimously.

### **XVIII. Strategic Goals**

#### A. 2023 Strategic plan report

1. Goal summary of accomplishments and updates part of the Board Book
2. Reviewing for 1 year extension for VPAP
3. Outreach to credential holders completed 9/22/23

### **XIX. Future Meeting Dates and Times**

#### A. Set future board meeting dates for 2024

1. January 17
2. April 17 – could be at UW
3. July 17
4. October 16
5. Tentative September 11 or 18 to discuss the AAVSB meeting for the delegates

### **XX. Ratification of Licenses and Certificates**

**MOTION:** Amanda Reese moved, seconded by Stephanie Miesen, to delegate ratification of examination results to DATCP staff and to ratify all licenses and certificates as issued. Motion carried unanimously.

*To delegate ratification of examination results to DATCP staff and to ratify all licenses and certificates as issued.*

### **XXI. ADJOURNMENT**

**MOTION:** Stephanie Miesen moved, seconded by Amanda Reese, to adjourn. Motion carried unanimously.



State of Wisconsin  
Veterinary Examining Board

Governor Tony Evers  
Dr. Hunter Lang, DVM, Chair

**VETERINARY EXAMINING BOARD**  
**November 14, 2023**  
**4:30pm**  
**Zoom only**

**MEMBERS PRESENT:** Alan Holter, DVM; Amanda Reese; Hunter Lang, DVM; Karl Solverson, DVM; Leslie Estelle, DVM; Stephanie Miesen, DVM; Lyn Schuh, CVT.

**STAFF PRESENT,** Department of Agriculture, Trade and Consumer Protection (DATCP): Melissa Mace, VEB Executive Director; Aaron O'Neil, DATCP Attorney; Erin Carter, Regulatory Specialist; Dustin Boyd, Compliance Supervisor; Jonathan Bent, License/Permit Program Associate.

Hunter Lang, Chair, called the meeting to order at 4:31pm. A quorum of six (6) members was confirmed.

**AGENDA**

**I. 4:30 P.M. OPEN SESSION – CALL TO ORDER – ROLL CALL**

**II. Approval of the Agenda**

**MOTION** Leslie Estelle: moved, seconded by Amanda Reese, to approve the agenda. Motion carried unanimously

**III. Public Comments**

*Each speaker is limited to five minutes or less, depending on the number of speakers.*

**IV. Future Meeting Dates and Times**

A. January 17, 2024

**V. CONVENE TO CLOSED SESSION (ROLL CALL VOTE)**

**MOTION:** Lyn Schuh moved, seconded by Amanda Reese, to deliberate on cases following hearing (§ 19.85 (1) (a), Stats.); to consider licensure or certification of individuals (§ 19.85 (1) (b), Stats.); to consider closing disciplinary investigations with administrative warnings (§ 19.85 (1) (b), Stats.); to consider individual histories or disciplinary data (§ 19.85 (1) (f), Stats.); and to confer with legal counsel (§ 19.85 (1) (g), Stats.).

**VI. Deliberation on Compliance Matters (Action Items)**

- A. Proposed Stipulations, Final Decisions and Orders
1. 23 VET 066 and 23 VET 086 JK

**VII. RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION**

**MOTION:** Alan Holter moved, seconded by Leslie Estelle, to reconvene to open session. Motion carried unanimously.

**VIII. Open Session Items Noticed Above not Completed in the Initial Open Session**

**IX. Vote on Items Considered or Deliberated Upon in Closed Session, if Voting is Appropriate**

**MOTION:** Alan Holter moved, seconded by Amanda Reese, to accept the stipulation and final decision order in the cases of: 23 VET 066 and 23 VET 086 JK

**X. Ratification of Licenses and Certificates**

**MOTION:** Amanda Reese moved, seconded by Leslie Estelle, to delegate ratification of examination results to DATCP staff and to ratify all licenses and certificates as issued. Motion carried unanimously.

**XI. ADJOURNMENT**

**MOTION:** Lyn Schuh moved, seconded by Amanda Reese, to adjourn. Motion carried unanimously.



State of Wisconsin  
Veterinary Examining Board

Governor Tony Evers  
Dr. Hunter Lang, DVM, Chair

VETERINARY EXAMINING BOARD  
January 3, 2024  
12:30pm  
Zoom only

**MEMBERS PRESENT:** Hunter Lang, DVM; Karl Solverson, DVM; Lyn Schuh, CVT.

**STAFF PRESENT,** Department of Agriculture, Trade and Consumer Protection (DATCP): Melissa Mace, VEB Executive Director; Aaron O'Neil, DATCP Attorney; Jonathan Bent, License/Permit Program Associate.

Hunter Lang, Chair, called the meeting to order at 12:31pm. A quorum of two (2) members was confirmed, Dr. Lang and Lyn Schuh.

**AGENDA**

**I. OPEN SESSION – CALL TO ORDER – ROLL CALL**

**II. Approval of the Agenda**

**MOTION** Hunter Lang: moved, seconded by Lyn Schuh, to approve the agenda. Motion carried unanimously

**III. Public Comments**

*Each speaker is limited to five minutes or less, depending on the number of speakers.*

**IV. CONVENE TO CLOSED SESSION (ROLL CALL VOTE)**

**MOTION:** Hunter Lang moved, seconded by Lyn Schuh, to *to consider licensure or certification of individuals (s. 19.85 (1) (b), Wis. Stats.); to consider individual histories or disciplinary data (s. 19.85 (1) (f), Wis. Stats.); and to confer with legal counsel (s. 19.85 (1) (g), Wis. Stats.)*

Dr. Karl Solverson joined the meeting. All three (3) members of the credential committee present

**V. APPLICATION REVIEW**

- A. CVT renewal greater than 5 years – AF
- B. Veterinary renewal greater than 5 years – JM

**VI. RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION**

**MOTION:** Hunter Lang moved, seconded by Karl Solverson, to reconvene to open session. Motion carried unanimously.

**VII. Open Session Items Noticed Above not Completed in the Initial Open Session**

**VIII. Vote on Items Considered or Deliberated Upon in Closed Session, if Voting is Appropriate**

**MOTION:** Hunter Lang moved, seconded by Karl Solverson, to proceed with the renewal of CVT renewal – AF, with the completion of 45 hours of CE consistent with the Board guidance on renewals after five years.

**MOTION:** Hunter Lang moved, seconded by Karl Solverson, to proceed with renewal for Veterinary renewal – JM, with 30 hours of CE consistent with current rule requirements for renewal of a veterinary license.

**IX. ADJOURNMENT**

**MOTION:** Hunter Lang moved, seconded by Karl Solverson, to adjourn. Motion carried unanimously.

**Veterinary Examining Board  
Agenda Request Form**

<b>1) Meeting Date</b>	Jan. 17, 2024
<b>2) Requestor Name</b>	M. Mace
<b>3) Item Title for the Agenda</b>	Election of Officers Appointment of Liaisons Appointment of Committees
<b>4) Should the Item be in Open or Closed Session?</b>	Open Session
<b>5) Are there Attachments? (If yes, include file names)</b>	“2023 Elections & Appointments”
<b>6) Is a Public Appearance Anticipated?</b>	No
<b>7) Description of the Agenda Item</b>	<p>Per s. 15.08(2), Wis Stat. (2) SELECTION OF OFFICERS. At its first meeting in each year, every examining board shall elect from among its members a chairperson, vice chairperson and, unless otherwise provided by law, a secretary. Any officer may be reelected to succeed himself or herself.</p> <p>The Board decided at the October 2021 meeting that while elections and appointments will be held at the first meeting of the year, the transition of officers and appointees will not take effect until the July meeting.</p> <p>The full Board elects the chair, vice chair, and secretary. Then the Board discusses and the chair appoints the liaisons and committees.</p> <p>The attachment lists the offices, liaisons, and committees that have been used in past years with descriptions of what these roles have been used for.</p>



## State of Wisconsin

### Veterinary Examining Board

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### 2023 Elections and Appointments (effective July 1, 2023)

2023 Election Results		
Office	Description of Role	Member Name
Board Chair	Highest ranking officer. Manages meetings. Delegated authority to sign documents on behalf of the Board. In order to carry out duties of the Board, the Chair has the ability to delegate this signature authority to the Board's Executive Director for purposes of facilitating the completion of assignments during or between meetings.	Dr. Hunter Lang
Vice Chair	Serves as backup for the Board Chair.	Dr. Alan Holter
Secretary	Serves as secondary backup for the Board Chair.	Amanda Reese

2023 Liaison Appointments		
Liaison	Description of Role	Member Name
Continuing Education and Exams Liaison	Consultation on CE questions (type of CE, acceptable as CE, etc.) Review and consult on questions regarding adequacy of Exams and Exam questions as appropriate.	Primary: Dr. Hunter Lang
		Alternate: Lyn Schuh

2023 Committee Appointments		
Committee	Description of Role	Member Name
Screening Committee	Delegated authority to open cases for investigation or closes cases inappropriate for further action. Delegated authority to consider questions related to scope of practice of veterinary medicine and veterinary	Dr. Alan Holter
		Lyn Schuh
		Dr. Leslie Estelle
		Amanda Reese

	<p>technicians. The Committee may choose to approve or reject a particular practice, or bring the matter to the full Board.</p> <p>Chair manages Committee meetings.</p>	<p>Dr. Karl Solverson</p>
<p>Credentialing Committee</p>	<p>Delegated authority to address all issues related to credentialing matters, <b>except potential denial decisions</b> should be referred to the full Board for final determination.</p> <p>Delegated authority to employ a “passive review” process for background checks, whereby if no Committee member requests a meeting on the materials within five business days after receiving them, the application would be considered cleared to proceed through the process.</p> <p>Chair manages Committee meetings.</p>	<p>Dr. Hunter Lang</p>
		<p>Lyn Schuh</p>
		<p>Dr. Karl Solverson</p>
<p>Administrative Rules Committee</p>	<p>Meet in between quarterly meetings to discuss administrative rules and guidance documents. The Committee’s role is to expedite the process of drafting documents. Final drafts will go to the full Board for approval.</p> <p>Chair manages committee meetings and is the primary contact for simpler administrative rule questions.</p>	<p>Dr. Leslie Estelle</p>
		<p>Dr. Hunter Lang</p>
		<p>#####</p>

## **DELEGATED AUTHORITY MOTIONS**

### **Delegated Authority – Urgent Matters**

**MOTION:** \_\_\_\_\_ moved, seconded by \_\_\_\_\_: In order to facilitate the completion of assignments between meetings, the Board delegates authority by order of succession to the Chair, highest ranking officer, or longest serving member of the Board, to appoint liaisons to the Department to act in urgent matters, to fill vacant appointment positions, where knowledge or experience in the profession is required to carry out the duties of the Board in accordance with the law.

### **Delegated Authority - Screening Committee**

**MOTION** \_\_\_\_\_ moved, seconded by \_\_\_\_\_, that the Board delegates to the Screening Committee the authority to consult with Department staff concerning complaints against persons who may be engaged in the practice of veterinary medicine or veterinary technology without holding a credential. As part of this delegation, the committee may consider questions regarding the scope of practice of veterinary medicine and veterinary technology. The Screening Committee may also determine that a particular practice is or is not the practice of veterinary medicine or veterinary technology or refer the matter to the full Board for its consideration.

### **Delegated Authority - Credentialing Committee**

**MOTION:** \_\_\_\_\_ moved, seconded by \_\_\_\_\_, that the Board delegates authority to the Credentialing Committee to address all issues related to credentialing matters, except potential denial decisions must be referred to the full Board for final determination.

**MOTION** \_\_\_\_\_ moved, seconded by \_\_\_\_\_, that the Board delegates authority to the Credentialing Committee to employ a “passive review” process for issues related to credentialing matters, whereby if no Committee member requests a Committee meeting on the materials within five (5) business days after receiving them, the application would be considered cleared to proceed through the process, except for credentialing matters involving applicants that are:

- Currently under investigation or has been disciplined by the licensing authority in the other state, territory or country,

- A party in pending litigation in which it is alleged that the applicant is liable for damages for acts committed in the course of practice or,
- Where the applicant has been found liable for damages for acts committed in the course of practice which evidenced a lack of ability or fitness to practice.

### **Delegated Authority - Document Signatures**

**MOTION:** \_\_\_\_\_, seconded by \_\_\_\_\_, that the Board delegates authority to the Chair to sign documents on behalf of the Board. In order to carry out duties of the Board, the Chair has the ability to delegate this signature authority to the Board's Executive Director for purposes of facilitating the completion of assignments during or between meetings.

### **Delegated Authority – Case Advisor and Department Monitor**

**MOTION:** \_\_\_\_\_ moved, seconded by \_\_\_\_\_, to adopt the “Roles and Authorities Delegated to the Case Advisor and Department Monitor” document.

**Veterinary Examining Board  
Agenda Request Form**

<b>1) Meeting Date</b>	Jan. 17, 2023
<b>2) Requestor Name</b>	M. Mace
<b>3) Item Title for the Agenda</b>	Delegation of Authority
<b>4) Should the Item be in Open or Closed Session?</b>	Open Session
<b>5) Are there Attachments? (If yes, include file names)</b>	“Delegated Authority Motions” “Roles and Authorities Delegated to the Case Advisor and Department Monitor”
<b>6) Is a Public Appearance Anticipated?</b>	No
<b>7) Description of the Agenda Item</b>	These are motions to delegate VEB authority to officers, liaisons, committees and department staff. These motions occur at the first Board meeting of every calendar year.



## State of Wisconsin

### Veterinary Examining Board

2811 Agriculture Drive • PO Box 8911 • Madison, WI 53708-8911 • Wisconsin.gov

#### **Roles and Authorities Delegated to the Case Advisor and Department Monitor**

##### Definitions:

*Case Advisor:* Veterinary Examining Board (VEB) member that served as the case advisor on the original investigation, or is appointed as case advisor due to the prior case advisor being unavailable to complete the duty. (Example no longer serving on the VEB)

*Department Monitor:* Department of Agriculture Trade and Consumer Protection staff that work with the VEB to manage investigations and Final Decision Orders (FDO); Primary Department Monitors are the VEB Investigators. In their absence the Investigator Supervisor, Board attorneys, or Executive Director may act in their stead.

The Case Advisor is a board designee who works with Department Monitor(s) to enforce the Board's orders as explained below.

##### Authorities Delegated to the Case Advisor

The Case Advisor may take the following actions on behalf of the Board:

1. Grant a temporary reduction in random drug screen frequency upon Respondent's request if he/she is unemployed and is otherwise compliant with Board order. The Department Monitor will draft an order and sign on behalf of the Case Advisor. The temporary reduction will be in effect until Respondent secures employment in the profession.
2. Grant a stay of suspension if Respondent is eligible per the Board order. The Department Monitor will draft an order and sign on behalf of the Case Advisor.
3. Remove the stay of suspension if there are repeated violations or a substantial violation(s) of the Board order. The Department Monitor will draft an order and sign on behalf of the Case Advisor.
4. Grant or deny approval when Respondent proposes treatment providers, mentors, supervisors, etc. unless the order specifically requires full-Board approval. The Department Monitor will notify Respondent of the Case Advisor's decision

##### Authorities Delegated to the Department Monitor

The Department Monitor may take the following actions on behalf of the Board, draft an order and sign:

1. Grant full reinstatement of licensure if CE and payment of costs are the sole conditions of the limitation and Respondent has submitted the required proof of completion for approved courses and full payment of costs.
2. Grant a maximum 90-day extension, if warranted and requested in writing by Respondent, to complete

Board-ordered CE, pay proceeding costs, and/or pay forfeitures upon Respondent's request.

3. Suspend the license if Respondent has not completed Board-ordered CE and/or paid costs and forfeitures within the time specified by the Board order. The Department Monitor may remove the suspension and issue an order when proof completion and/or payment have been received.
4. Grant or deny approval when Respondent proposes continuing/remedial education courses, or change of employment unless the order specifically requires full-Board approval. The Department Monitoring will work with the Case Advisor as appropriate when requests are unusual and/or seek to take courses that are not clearly related to the topics required in the FDO.

#### Clarification

1. In conjunction with removal of any stay of suspension, the Case Advisor may prohibit Respondent from seeking reinstatement of the stay for a specified period of time.

Updated January 2022

Summary (February 2023 to December 2023)

Utilization Overview

We are pleased to present you with the key indicators relating to usage of your program for eligible participants by:

**Veterinary Professional Assistance Program**

The period covered is from: February 2023 to December 2023

During this reporting period, the program covered a population of **6,690**, resulting in a utilization rate of **0.67%** and an annualized utilization of **0.73%**. This is above the same period twelve months prior with **0.00%**.

Utilization

Annualized Utilization

**0.67%**    **0.73%**

[View Utilization Breakdown](#)

Counselling Services

**0.51%**

Work/Life Services

**0.16%**

Organizational Cases

Management Consultations

**3**

Critical Incident Services

**0**

Workplace Support Programs

**0**

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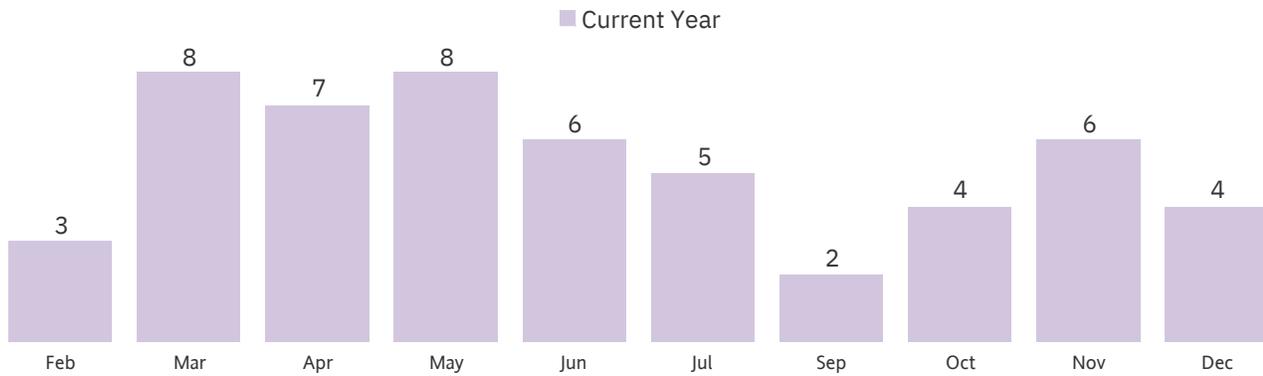
[Summary](#)

[Participant](#)

[Organization](#)

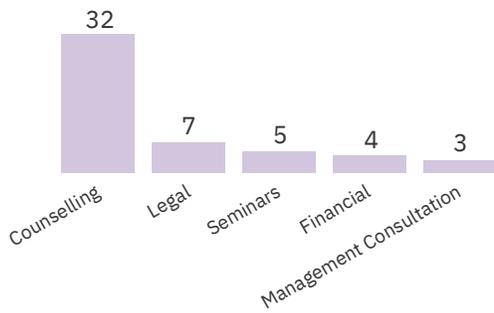
### Comparative Prior Year vs. Current Year

#### Cases by Month



#### Case totals by top services

Current year



### Participant (February 2023 to December 2023)

Total number of unique participants

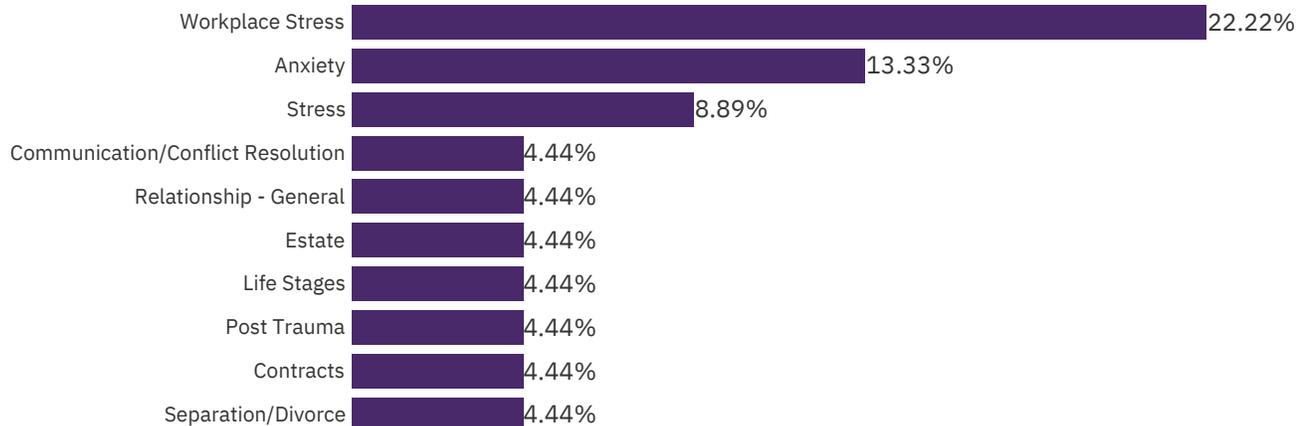
28

New  
28

Re-access  
0

Participant Services	Q1	Q2	Q3	Q4	Current Total
<b>General Counselling</b>	<b>11</b>	<b>14</b>	<b>4</b>	<b>5</b>	<b>34</b>
Counselling	9	14	4	5	32
Life Coach	2	0	0	0	2
<b>Work/Life</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>5</b>	<b>11</b>
Financial	1	2	0	1	4
Legal	1	1	1	4	7
<b>Total</b>	<b>13</b>	<b>17</b>	<b>5</b>	<b>10</b>	<b>45</b>

### Issues



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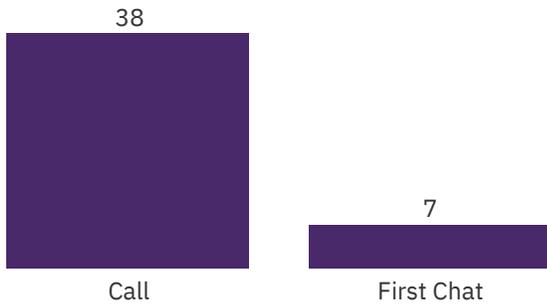
[Summary](#)

[Participant](#)

[Organization](#)

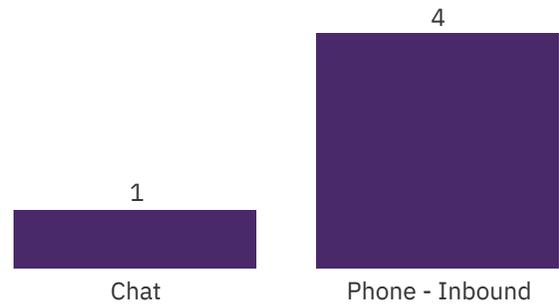
### Cases by intake type

45

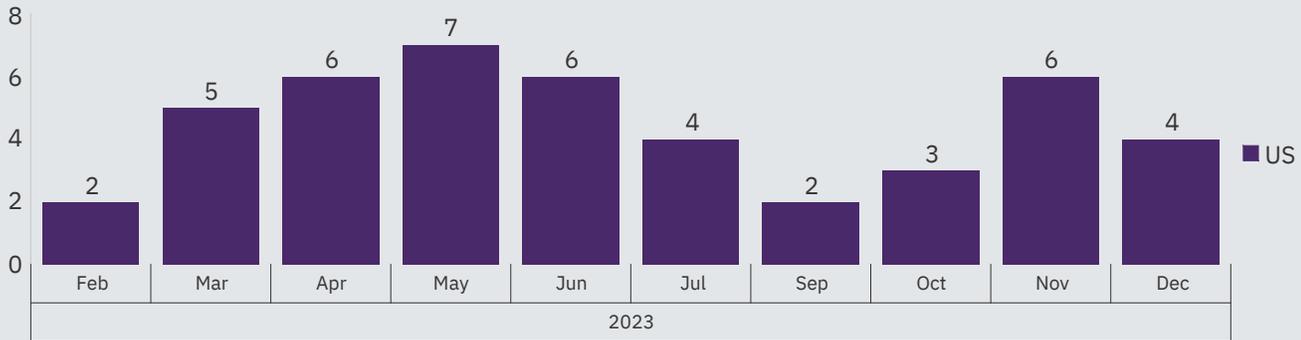


### Service inquiries by intake type

5



### Participant cases by month



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[Participant](#)

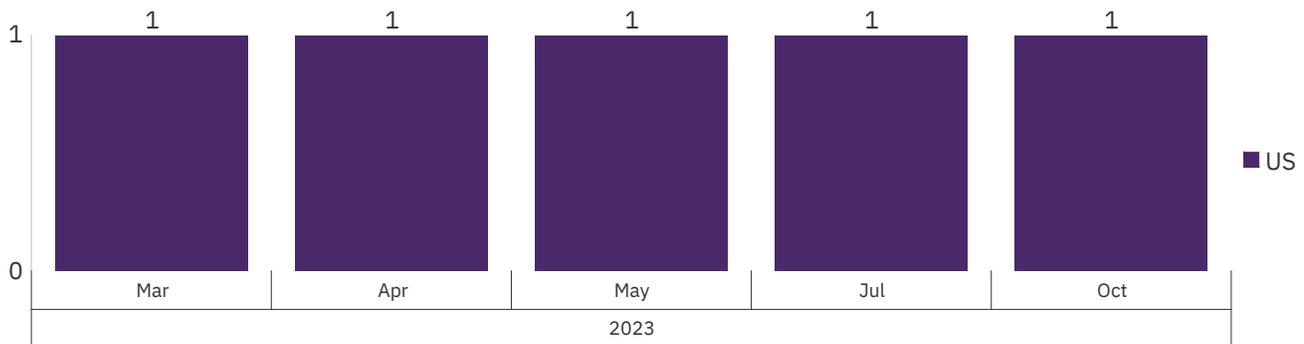
[Organization](#)

### Organization (February 2023 to December 2023)

Organizational Solutions	Q1	Q2	Q3	Q4	Current Total
Training	2	2	1	0	5
<b>Total</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>5</b>

[View Organizational Services Breakdown](#)

### Organization cases by month

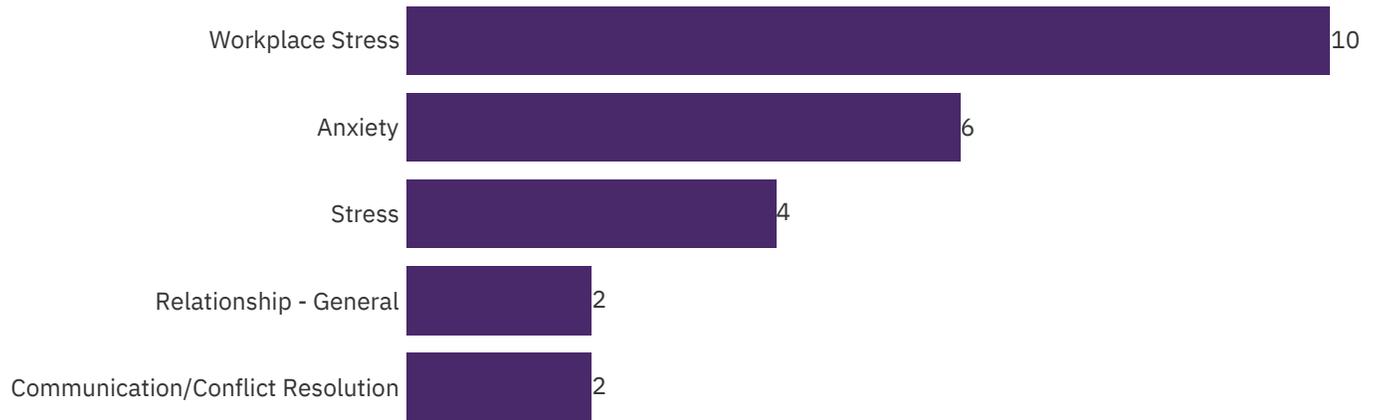


\*Country assignment unavailable or service provided virtually across multiple countries.

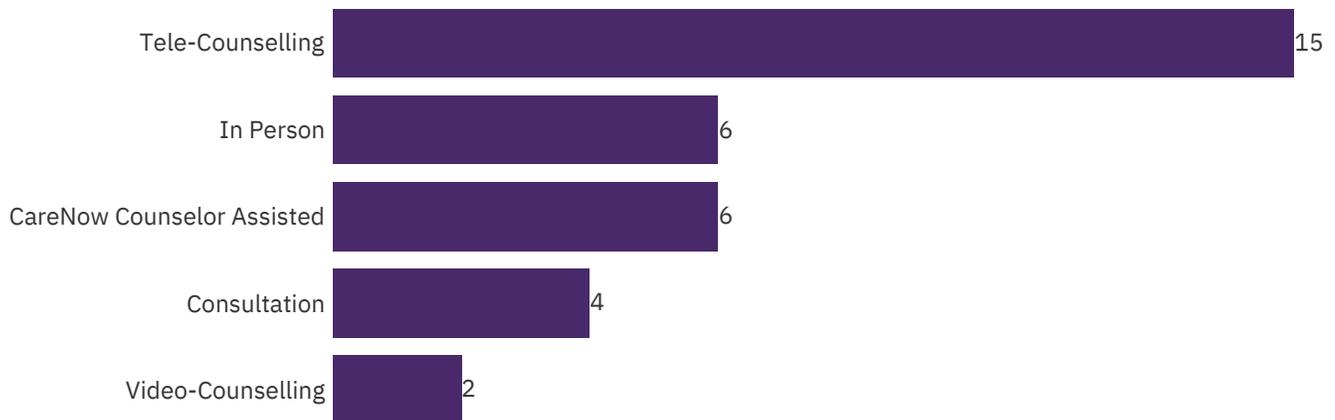
## Emerging Issues (February 2023 to December 2023)

### General Counselling

#### Top Issues



#### Top Modalities



Couple/Relationship	Q1	Q2	Q3	Q4	Current Total	Previous Year	
Communication/Conflict Resolution	0	1	1	0	2	5.88%	0
Relationship - General	0	2	0	0	2	5.88%	0

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**Emerging Issues**

Benchmarks

Utilization

Relationship Breakdown	0	1	0	0	1	2.94%	0
<b>Total</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>14.71%</b>	<b>0</b>

Family	Q1	Q2	Q3	Q4	Current Total	Previous Year	
Parenting	0	0	0	1	1	2.94%	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2.94%</b>	<b>0</b>

Personal/Emotional	Q1	Q2	Q3	Q4	Current Total	Previous Year	
Anxiety	1	3	2	0	6	17.65%	
Stress	3	0	0	1	4	11.76%	
Life Stages	2	0	0	0	2	5.88%	
Post Trauma	0	2	0	0	2	5.88%	
Depression	0	0	0	1	1	2.94%	
Grief	0	1	0	0	1	2.94%	
Other	0	0	1	0	1	2.94%	
<b>Total</b>	<b>6</b>	<b>6</b>	<b>3</b>	<b>2</b>	<b>17</b>	<b>50.00%</b>	<b>0</b>

Work Related	Q1	Q2	Q3	Q4	Current Total	Previous Year	
Workplace Stress	4	4	0	2	10	29.41%	
<b>Total</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>29.41%</b>	<b>0</b>

Work-Related	Q1	Q2	Q3	Q4	Current Total	Previous Year	
Work Performance	1	0	0	0	1	2.94%	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2.94%</b>	<b>0</b>

	Q1	Q2	Q3	Q4	Current Total	Previous Year	
<b>General Counselling</b>	<b>11</b>	<b>14</b>	<b>4</b>	<b>5</b>	<b>34</b>	<b>100.00%</b>	<b>0</b>

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Benchmarks

Utilization

## Work/Life

### Top Issues



Financial	Q1	Q2	Q3	Q4	Current Total	Previous Year	
Estate	1	1	0	0	2	18.18%	0
Divorce	0	1	0	0	1	9.09%	0
Taxes	0	0	0	1	1	9.09%	0
<b>Total</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>4</b>	<b>36.36%</b>	<b>0</b>

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Legal	Q1	Q2	Q3	Q4		Current Total	Previous Year
Contracts	0	1	0	1	2	18.18%	0
Separation/Divorce	0	0	0	2	2	18.18%	0
Consumer Protection	1	0	0	0	1	9.09%	0
Planning/Administration	0	0	0	1	1	9.09%	0
Small Claims	0	0	1	0	1	9.09%	0
<b>Total</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>7</b>	<b>63.64%</b>	<b>0</b>

	Q1	Q2	Q3	Q4		Current Total	Previous Year
<b>Work/Life</b>	2	3	1	5	11	100.00%	0

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Emerging Issues Benchmarks Utilization

### Utilization (February 2023 to December 2023)

Weighted population for the report period was: 6,690

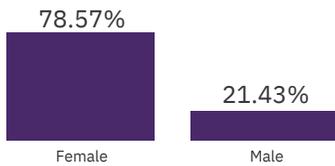
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Case Utilization	Q1	Q2	Q3	Q4	Current Quarter Utilization	Current Total	Utilization	Annualized Utilization
<i>Population</i>	6,475	6,607	6,870	6,870		6,690		
<i>General Counselling</i>	11	14	4	5	0.10%	34	0.51%	0.55%
<i>Work/Life</i>	2	3	1	5	0.09%	11	0.16%	0.18%
<b>Total</b>	<b>13</b>	<b>17</b>	<b>5</b>	<b>10</b>		<b>45</b>		

For any services that are counted at a ratio other than 1:1, the utilization above has been calculated based on the ratio. Population reflects the weighted average population of each quarter.

Demographic (February 2023 to December 2023)

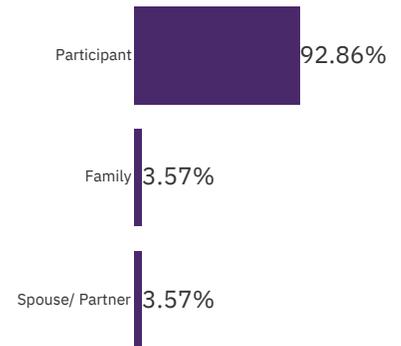
Gender



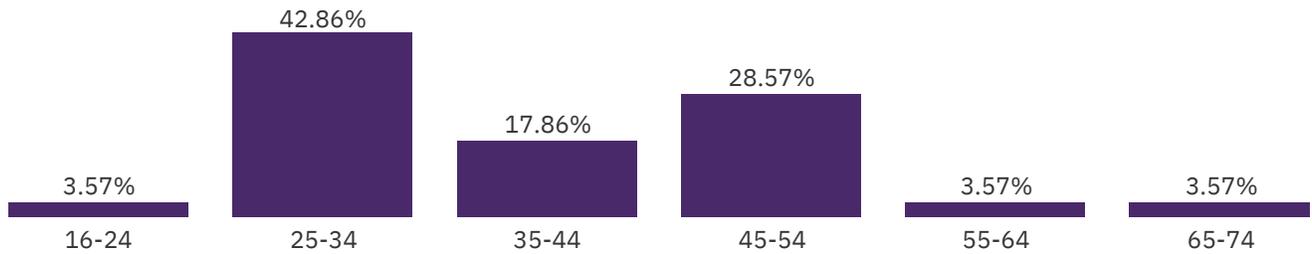
Language



Category

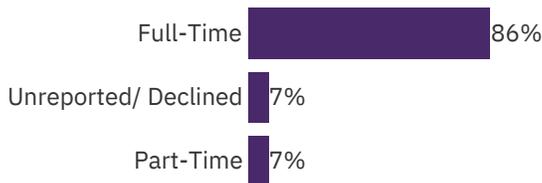


Age



Profile

Employee/Member Status



Management Status



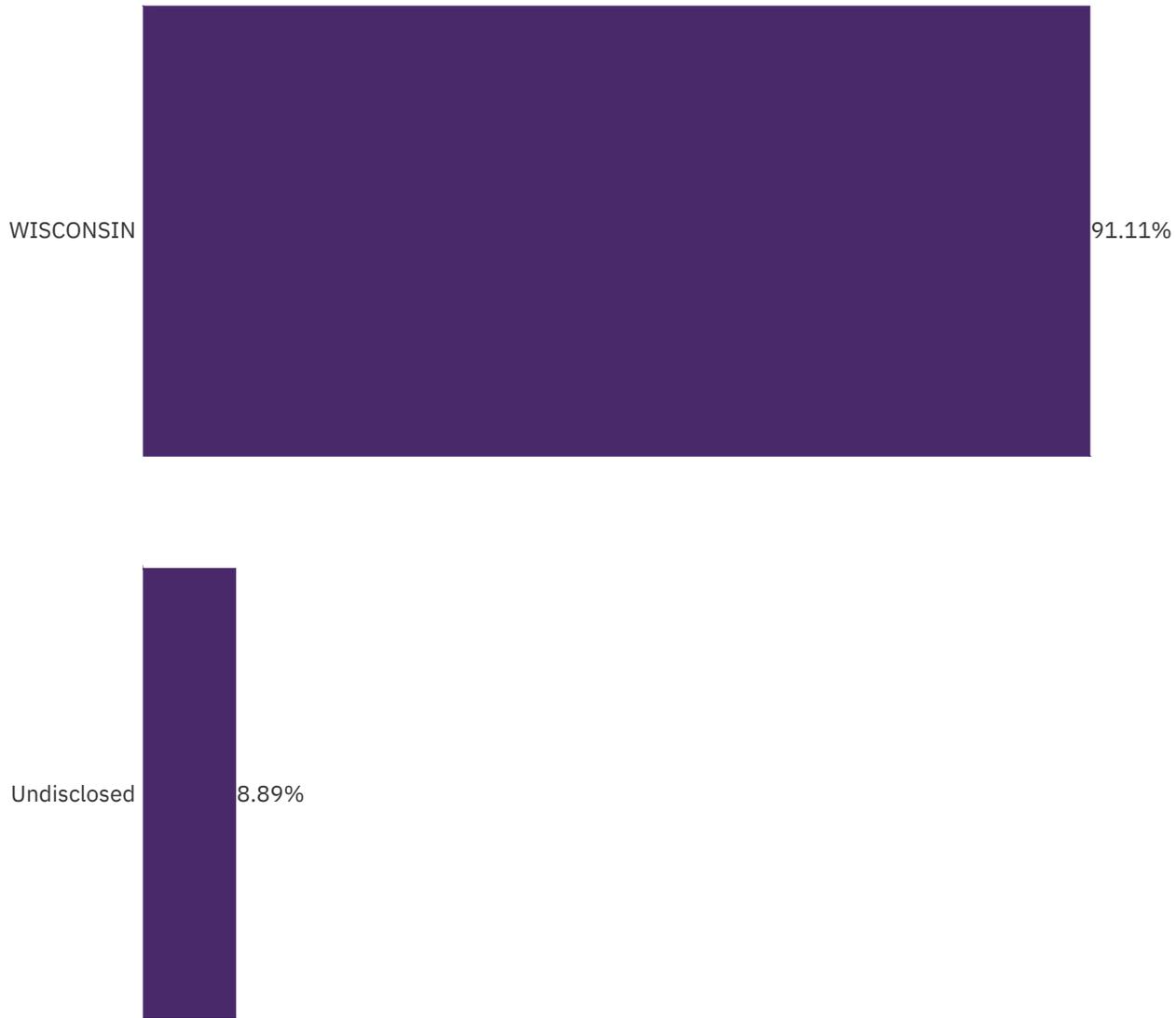
### How did you hear about us?



### Years of Service



### Cases by State/Province



### Province/State Legend

Province/State	Cases
Undisclosed	4
WISCONSIN	41

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## Report Information (February 2023 to December 2023)

Organization: Veterinary Professional Assistance Program/184050563

Report Run Date Jan 3, 2024

## Organization in Detail (February 2023 to December 2023)

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Management Consultations	Q1	Q2	Q3	Q4	Current Total	Previous Year
Work Related	3	0	0	0	3	100.00%
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>100%</b>

**Critical Incident Service**

No Data Available

**Critical incident events**

No Data Available

Training name	Training type	Date	City	Country
Stress Relaxation Techniques	Stress Management	May 11, 2023	MADISON	US
Overcoming burnout	Stress Management	Jun 8, 2023	MADISON	US
Building Resilience in Uncertain Times	Stress Management	Jun 22, 2023	MADISON	US
Building Resilience in Uncertain Times	Stress Management	Jun 22, 2023	PLOVER	US
Collaborative Communication	Communication	Sep 21, 2023	MADISON	US
Boosting Your Positive Outlook	Communication	Oct 17, 2023	MADISON	US
Seasonal Stress	Stress Management	Dec 7, 2023	MADISON	US

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Report Information

Organization in Detail

Organizational Units Breakdown

## Organizational Units Breakdown (February 2023 to December 2023)

Any divisions/ branches/ offices that have population below the reporting threshold will not be displayed

### Overview

Case Count  45

Total Division 0

### Company Veterinary Professional Assistance Program

Branch	Division	Population	Cases	Utilization
Veterinary Professional Assistance Program	~ ~ ~	6,690	45	0.67%
<b>Total</b>		<b>6,690</b>	<b>45</b>	<b>0.67%</b>

## Glossary (February 2023 to December 2023)

Some features defined below may not be applicable to your program.

### Overall Summary

#### Summary

Participants & Participant Cases	Participants are eligible individuals who have accessed services within the reporting period. Participant cases includes: Counselling, Work/Life (i.e. legal, financial), Community Services. Except where explicitly stated as closed cases, the counts are based on cases opened during the reporting period.
Organization & Organization Cases	The number of organizational cases (including Critical incidents, trainings, workplace support programs, management consults) and other organization authorized services. Except where explicitly stated as closed cases, the counts are based on cases opened during the reporting period.
Population	Total lives that are covered within the reporting period. Population is averaged over time.
Utilization (%)	This is a measure to capture program usage by taking the total of cases as a proportion of the overall covered population. This reflects all cases contracted to count towards utilization. Calculated As: SUM=(number of cases/Population)*100
Annualized Utilization (%)	This is the projected annualized utilization if the reporting period selected is less than 12 months. Calculated As: SUM=(%of case utilization/the number of months in the reporting period)*12
EMEA	Europe, Middle East & Africa
NA	North America
APAC	Asia-Pacific
LATAM	Latin America
Country, Region, Global Benchmark	Overall benchmarking utilization percentages. Country benchmark is displayed if report is run for an individual country. Region benchmarks is displayed if report is run for countries only within the same region. Global benchmarks is displayed if report is run for more than one country in different regions. Calculated As: SUM=(total cases/total covered population)*100
Industry Benchmarks (Country, Region & Global)	Industry Benchmarks (Country, Region & Global)

#### Participant

Total number of unique participants	The number of distinct participants who have accessed services during the reporting period.
New participants	This is the number of unique participants who accessed services in the defined reporting period and have not previously accessed services within the reporting period.
Re-access Participants	This is the number of unique participants who have re-accessed services within the reporting period. In other words, total participants who have accessed the services more than once within the reporting period.
Cases by intake type	The method by which the participant contacted the program to access services.
Service inquiries by intake type	Service inquiries are brief calls that do not result in a case as no service was delivered. Intake type is the method by which a participant initiated a service inquiry.

#### Organization & Organization Cases

The number of organizational cases (including Critical incidents, trainings, workplace support programs, management consults) and other organization authorized services. Except where explicitly

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stated as closed cases, the counts are based on cases opened during the reporting period.

Workplace Support Programs

Workplace Support Programs

Critical Incident Services

In the aftermath of an incident, our experts will design an immediate, global response that takes care of your people and your organization.

Management Consultations

Service delivered to the organization's people leaders to support with participant issues and how to have difficult conversations. The service is delivered by the program's clinical staff.

Training

Total training sessions conducted. Sessions can be short seminars, longer workshops offered onsite, online and self-directed. Topics can include mental health, resiliency, retirement/finances, nutrition/fitness and more.

## Trends

Emerging Issues

Provides details on the counselling and work/life services opened during the reporting period. The presenting issues are self-identified by the participant at the time of intake.

Benchmarks

Provides comparative benchmarks between the organizational case distribution and the experience of other organizations within the same country, industry, or region. If the report is run for multiple countries, global benchmark comparison will also be available.

Modalities

The method by which the participant received their service.

## Demographic

Gender

This is a breakdown of participant self-identified gender during the intake process. This information is only collected from covered participants and not family member participants.

Language

This is a breakdown of participant self-identified preferred language for service delivery purposes.

Category

This is a breakdown of participant self-identified category during the intake process.

Age

This is a breakdown of participant self-identified age group during the intake process. This information is only collected from covered participants and not family member participants.

Employee/Member Status

This is a breakdown of employee/member self-identified status during the intake process. This information is only collected from covered participants and not family member participants.

Management Status

This is a breakdown of participant self-identified job category during the intake process.

How did you hear about us?

This is a breakdown of participant self-reported detail on how they heard about the program.

Are you calling us as a result of Covid19?

This is a breakdown of participant self-reported to identify those who were calling as a result of the Covid-19 pandemic.

Years of Service

This is a breakdown of participant self-reported detail on how long the participant has been part of the organization. This information is only collected from covered participants and not family member participants.

Cases by Country

This is a map of the world to showcase the breakdown of case percentages by country.

## Appendix

### Report Information

Organization

The name of one or more organizations for the report run. Data on the report is aggregated for all selected organizations.

Report Run Date

The date that the report was generated.

Country	Name of one or more countries represented in the report. Data on the report is aggregated for all selected countries.
Region	Name of one or more regions represented in the report. Data on the report is aggregated for all selected regions.
Participant Category	Name of one or more participant category represented in the report. Data on the report is aggregated for all selected participant categories.
Optional Answers	List of one or more custom answer options represented in the report. Data on the report is aggregated for all selected answer options.
Consortium or Partner Name	Name of the Alliance Partner, Group, or Consortium name represented in the report.

### Organizational Units Breakdown

Association, Companies, Branches & Divisions	Organizations for the program can be set up in hierarchical manner to support with breaking down utilization data at more granular levels. Services and cases are booked at the lowest level. The four possible levels in descending order are Association, Company, Branch and Division. Though cases are booked at the lowest level, they are also rolled up to the higher levels to provide aggregated organizational usage details.
Partner/Group	Partner is the name of the Alliance Partner for which the report was run. Group is the name of the group for which the report was run.

## Veterinary Examining Board Agenda Request Form

<b>Meeting Date</b>	Jan 17, 2024
<b>Requestor Name</b>	M. Mace
<b>Item Title for the Agenda</b>	VPAP update
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Information
<b>Are there Attachments?</b> (If yes, include file names)	TELUS Health EAP_2023 TELUS Health Platform2023
<b>Is a Public Appearance Anticipated?</b>	No

### Description of the Agenda Item

Three articles for WVM related to VPAP:

- October transition to TELUS Health
- November: Care Now
- December: Total Wellbeing Index (published Jan)

### Seminars held 2023:

Topic	Date	Time	Attendance
Stress Relaxation Techniques	5/11/2023	7pm	37
Overcoming Burnout for Employees	6/8/2023	12pm	43+ (one whole clinic participated)
Lifeworks VPAP Specific Orientation	6/15/2023	12pm	3
Building Resiliency in Uncertain Times (WVMA Reconnect the Vet: Plover)	6/22/2023	7pm	64
Collaborative Communication	9/21/23	12pm	16
Boosting your Positive Outlook	10/17	12pm	28
Seasonal Stress	12/7	12pm	12

### VPAP platform contracting:

2024: Approved for continued sole source with TELUS Health

2025: Request for proposal process initiated

Overall Summary (Feb 1, 2023 to Dec 31, 2023)

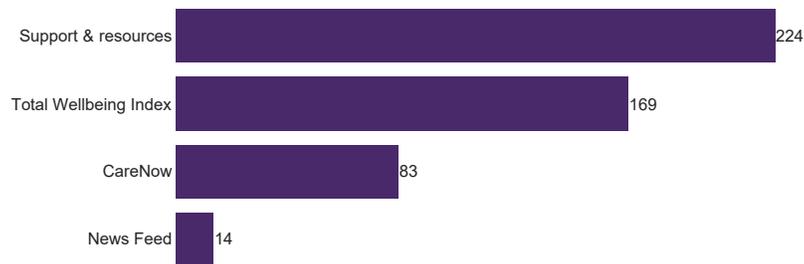
User



Overall Engagement

Adoption

Activities by Feature



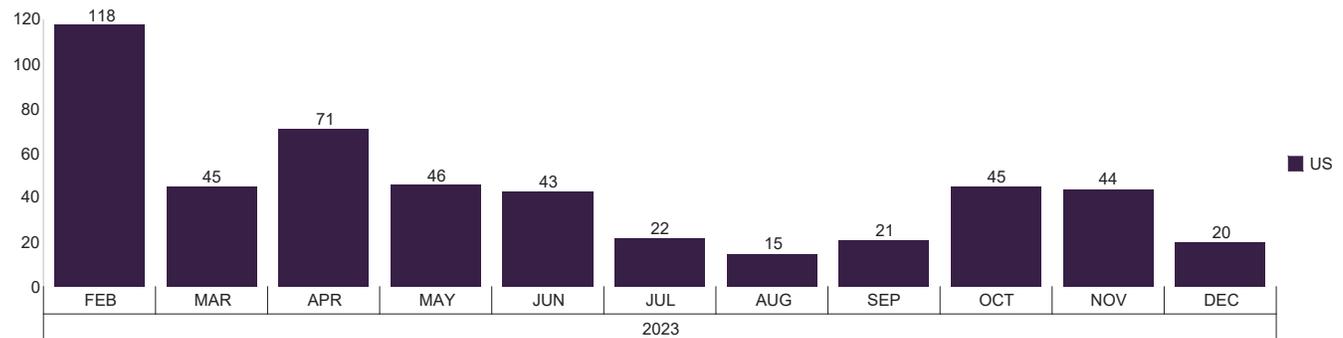
Total Activities

490

[Compared to the same period 12 months prior](#)

(Feb 1, 2022 to Dec 31, 2022)

Total Activities by Month



### Total Activities by Country



#### Activities by Group

### Company & News Feed Posts

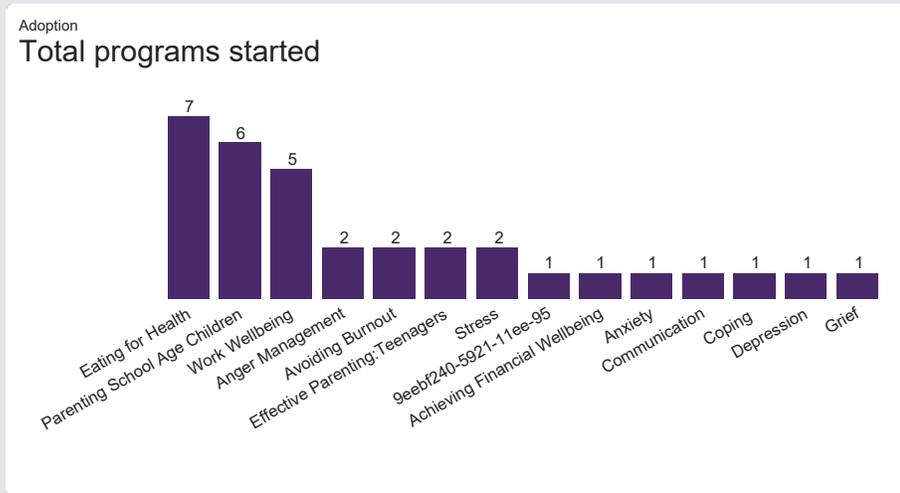
Number of  
company posts

**14**

CareNow Total Wellbeing Index Challenges Tiering

CareNow (Feb 1, 2023 to Dec 31, 2023)

<p>Adoption</p> <p>Total users who started a program</p> <p><b>26</b></p>	<p>Adoption</p> <p>Average # of programs started per user</p> <p><b>1</b></p>	<p>Task success</p> <p>Total users who completed a module</p> <p><b>13</b></p>	<p>Task success</p> <p>Average # of modules completed per user</p> <p><b>4</b></p>
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Total Wellbeing Index (Feb 1, 2023 to Dec 31, 2023)

TWI Score

**60**

This is your Total Wellbeing Index score  
The median benchmark score is: 63  
The top performing score is: 76

Distribution of Risk

Current



Benchmark



At Risk Problem Strained Active Optimal

Mental

**47**

Median benchmark: 56  
Top performing score: 72

Physical

**62**

Median benchmark: 59  
Top performing score: 69

Social

**63**

Median benchmark: 68  
Top performing score: 79

Financial

**68**

Median benchmark: 71  
Top performing score: 85

Total Participation

**48 of 83**

**58%**  
of Registered Users

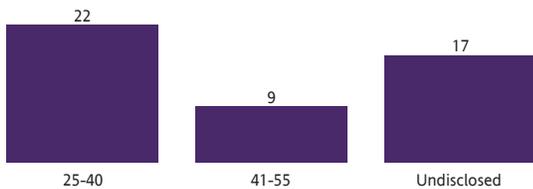
Completions by Assessment



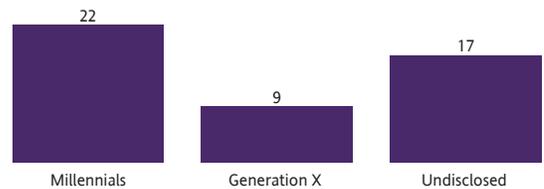
Number of Assessment Completed per Person



Age Bands



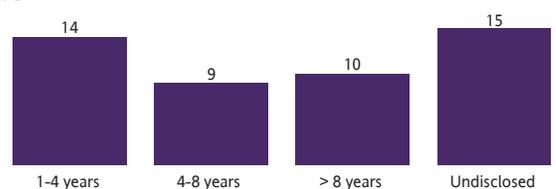
Generation



Gender



Tenure



See All

### How to improve my score?

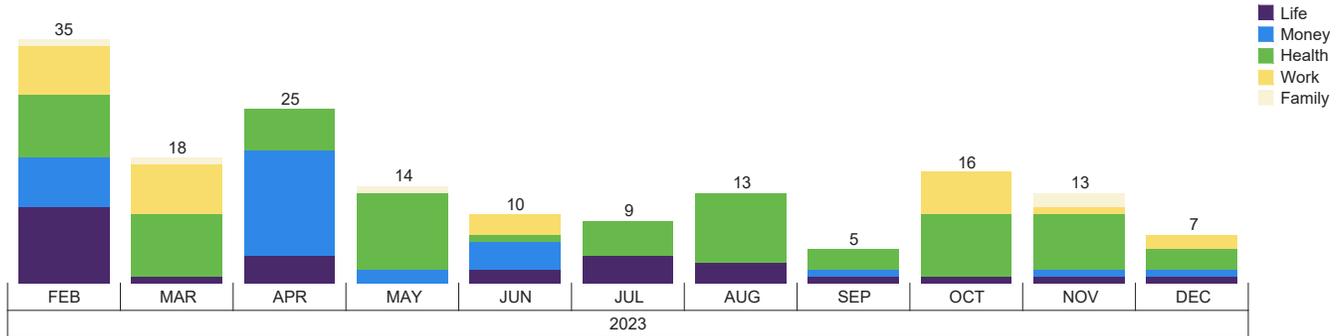
This report is designed to provide your organization with a simple viewpoint to: i) describe the wellbeing of your people; and ii) provide ongoing monitoring and knowledge of important wellbeing indicators. The results provide directional information, which can be used to focus on planning, evaluation and measurement of wellbeing programs that target the needs of your people.

- Your Mental health score indicates that your people's mental wellbeing is the greatest risk area.
- Your scores demonstrate the organization's investment in the value of wellbeing. Continue to engage your people across the continuum of wellbeing by investing in tools that help them maintain and manage their health.

Support & Resources (Feb 1, 2023 to Dec 31, 2023)

Support & Resource Activities

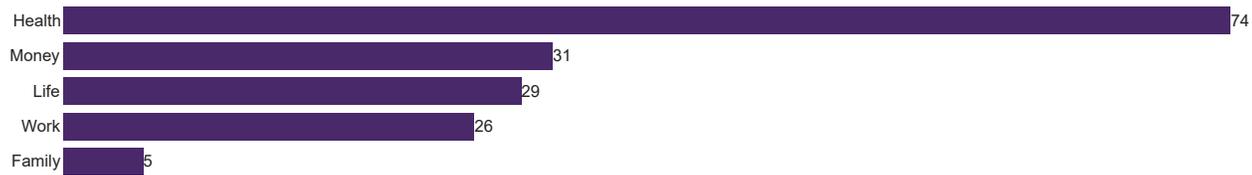
\* Other resources are not included in this total



Top Categories

Total Activities **165**

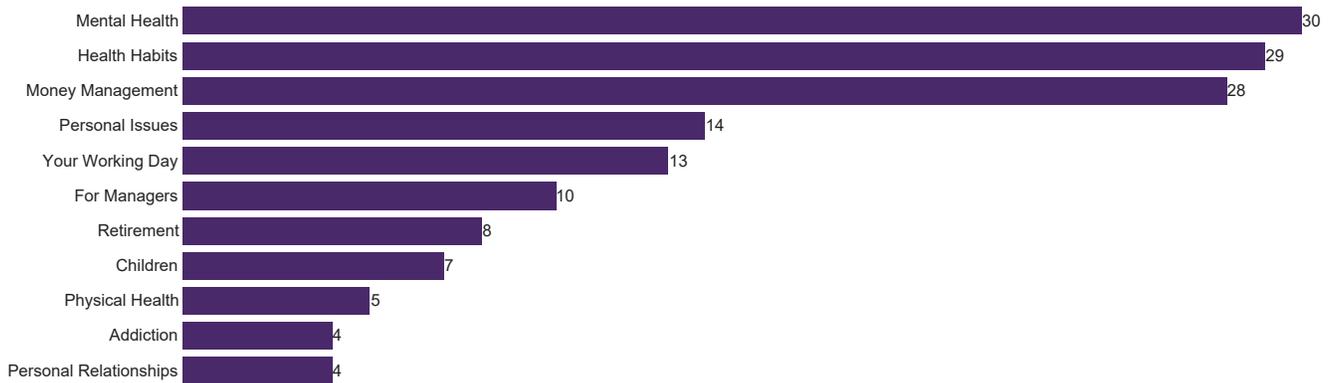
\* Other resources are not included in this total



Top Subcategories

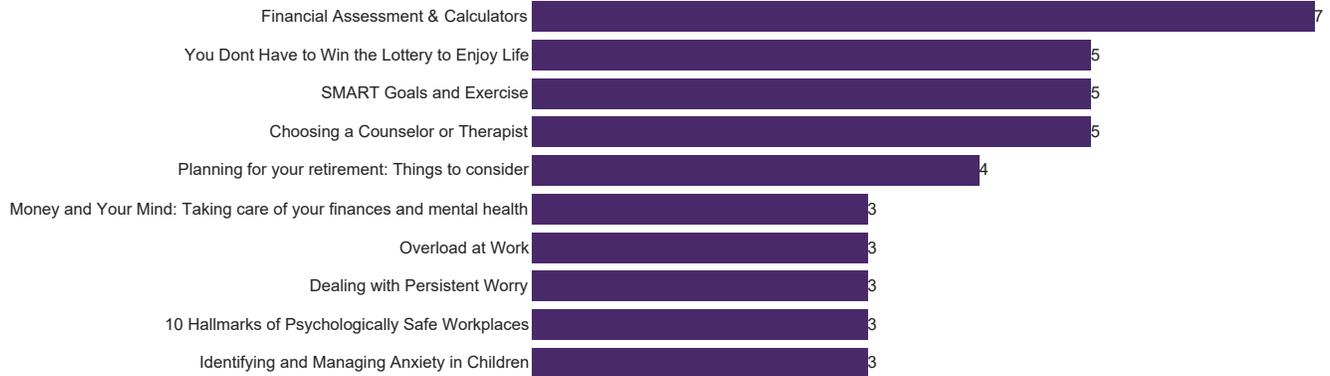
Total Activities **165**

\* Other resources are not included in this total



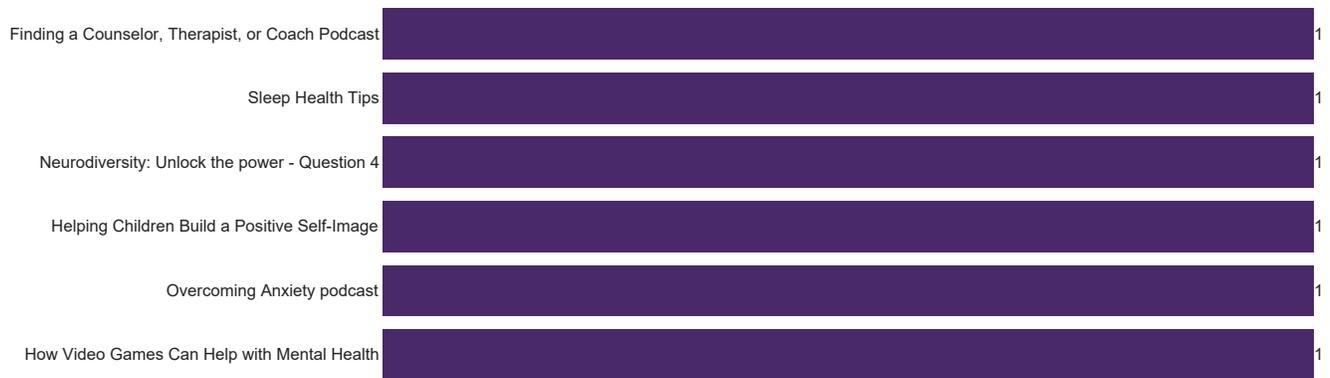
**Top Articles**

Total Activities **155** of **165**



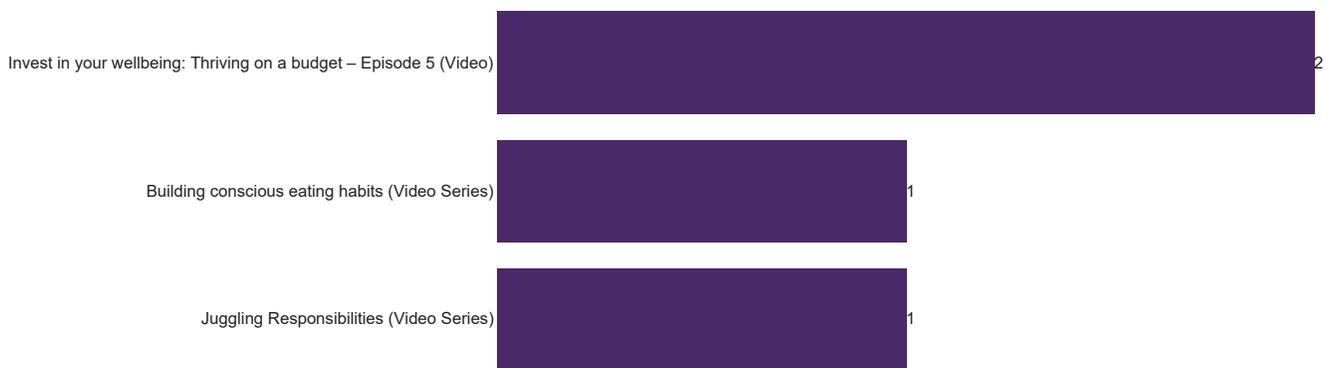
**Top Audios**

Total Activities **6** of **165**



**Top Videos**

Total Activities **4** of **165**



### Top Manager Resources

Total Activities **10**

\* Total reflects a subset of the top categories.



### Other Resources

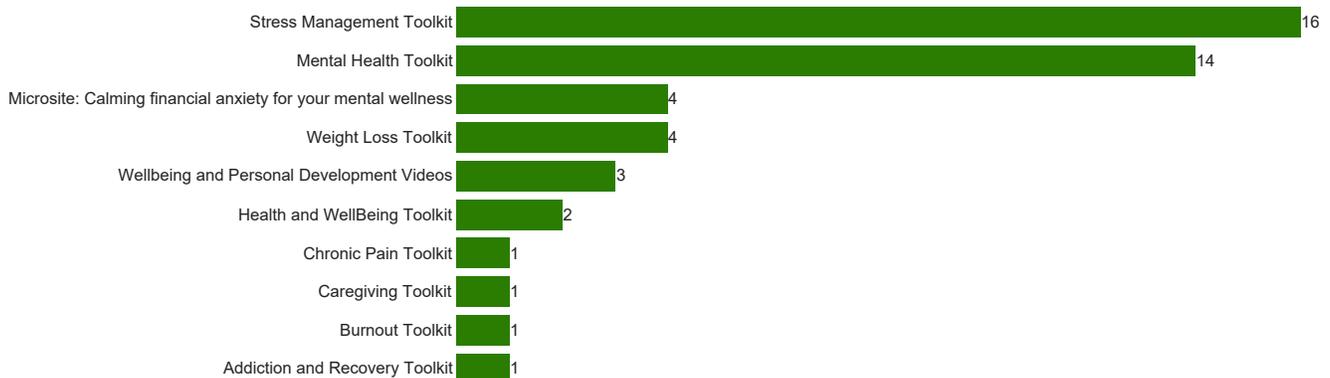
#### Other resources accessed

Total Activities **59**



### Top Toolkits

Total Activities **48 of 59**



Report Information

Activities by Group

TWI Demographics

## Appendix (Feb 1, 2023 to Dec 31, 2023)

Organization : WI  
Veterinary  
Professionals

Report Run Date: Jan 3, 2024

## Glossary (Feb 1, 2023 to Dec 31, 2023)

Some features defined below may not be applicable to your program.

### Overall Summary

#### Adoption

Registration	A user creates an account and accepts the terms and conditions for using the TELUS Health platform.
User	All individuals who have created an account and accepted the terms and conditions for using the TELUS Health platform. This can include a participant, family, admin or personal account.
Participant	The user is invited to the platform by the Admin or signed up via CSV by our onboarding team. The user completes the sign up process and creates a profile on the platform.
Family	These accounts are friends or family members invited to the platform by a Participant via the "Family" feature in the Profile section. The user completes the sign up process and creates a profile on the platform.
Admin	The designated platform Administrators are granted access to certain features beyond those associated with a user. Administrators have access to the Admin Panel — the organization's dashboard and administrator tools – which will include an overview of recent activities and summary statistics.
Personal	A personal account is created when a participant who has logged into the platform under a shared/group login creates a personal profile to access certain features requiring registration.
Pending	These accounts are individuals who have been invited to join the platform but have yet to register, either from an eligibility list or through an invitation from an admin.

#### Overall Engagement

Activities	Measuring the general depth of use of the platform. The sum total of user activities on the platform. Activities include: -viewing content (e.g. articles) -liking company posts -creating newsfeed posts -posting a recognition -purchases made using Perks -views and participation in wellbeing activities including: -joining a challenge -tracking your habitude or steps -completing assessments -completing a module or program, or starting a program within CareNow
% of users with at least one activity	The percentage of users that have had an activity on the platform, out of all of the users who have completed the registration and profile creation process.

#### Compared to the same period 12 months prior

	Where available the footnote number in the bottom left corner showcases the data from the same time period twelve months prior.
Compared to the same period 12 months prior	Example 1: If report period is March 2020 then the data showcased in the bottom left corner is for March 2019. Example 2: If report period is November 2019 to January 2020 then the data showcased n the bottom left corner is for November 2018 to January 2019.

#### Company & News Feed Posts

	News Feed posts that are created by a platform Admin
Average likes per company posts	The average number of likes for all company posts.
Average comments per company posts	The average number of comments on all posts.

#### Recognitions

Recognitions	Posting a recognition (submitting text and selecting a badge) for one or more other users that is posted to your company's News Feed.
Total number of initial recognitions received	This represents the users receiving an initial recognition.
Total Initial Recognitions	This represents the process of creating a recognition (submitting a story and selection a badge) for one or more other users that will be posted to your company's News Feed.
Users Who Gave Recognitions	This represents the users giving an initial recognition.
Re-recognitions	Number of recognitions given by using the 'Re-recognize' button in the News Feed section of the platform.

### Wellbeing

#### CareNow

Modules Completed	Each CareNow program has multiple modules or chapters to complete. Each module focuses on a specific area. A
-------------------	--

module is completed when all content is viewed within the module.

Total programs started

Total number of times a CareNow program was started.

**Total Wellbeing Index**

The scores reported for each pillar are based on those that completed that pillar's assessment; however, all TWI related scores require completion of all four assessments.

The Total Wellbeing Index (TWI) is a scale aggregating behavioural assessment data from the four pillars of total health: Mental, Physical, Social and Finance.

Mental:

This pillar includes questions covering various areas of mental health, including anxiety, depression, coping skills, burnout, and general mental health.

Physical:

This pillar includes questions covering various areas of physical health, including physical activity, medical health, biometric awareness, lifestyle choices, sleep, and nutrition.

Social:

This pillar includes questions covering various areas of work-life, relationships, and work.

Financial

This pillar includes questions covering various areas of financial health, including debt, savings, and general financial behaviour.

Score:

A number from 0 to 100 which represents the average of all employee responses in a particular area.

Risk distributions:

Individuals completing the full TWI assessment and each pillar assessment are categorized into different risk groups (below). The percentage of the population falling into each category is displayed in the risk distributions.

Optimal Health (score from 81-100)

Individuals in this category are doing well in balancing the demands of life and work. Their Total Wellbeing (Mental, Physical, Social and Finance) collectively is quite good. Based on the information reported, individuals in this group should focus on sustaining optimal health.

Active Health (score from 71-80)

Individuals who fall in this category are doing reasonably well overall. In general, their total well-being is not an issue; however, there are areas upon which focus can help improve the individual's overall quality of life.

Strained Health (score from 61-70)

Individuals who fall in this category are currently experiencing some level of strain in one or more of the four total wellbeing areas. The challenge is to help and support these individuals in the areas they are feeling strain so that they can be improved into Active or Optimal Health and avoid dipping into Problem or At Risk Health.

Problem Health (score from 51-60)

Individuals who fall into this category are typically experiencing some physical, psychological, or financial symptoms that are having a negative impact on their total wellbeing and productivity. Individuals in this group typically require support to make changes that improve their total wellbeing.

At Risk Health (score from 0-50)

Individuals in this category are at risk for significant health issues in many or all of the key pillars of wellbeing: Mental, Physical, Social and Finance. These individuals are often off work or on the verge of being off work. Access to support services is essential to get them back on the right track.

Benchmark:

A standard or point of reference against which scores can be compared. The value of benchmarking is to measure the organization's performance/results against the standard. The benchmark/standard is based on the 50th percentile (middle value of all organizations) of collective scores of all organizations that have completed the TWI.

Top Performing (Employers) score:

Refers to scores at or above 90 per cent of the total TWI completions; only 10 per cent of total scores are above this threshold.

Generation:

Generations are defined by birth year. Regardless of age, individuals always belong to the generation into which they were born. Generations tend to experience similar life issues. By reporting on generations, organizations are able to compare results against other generations at a different place in the life cycle.

Generation breakdown  
 Generation Z: born in 1996 or later  
 Millennials: born from 1980 to 1995  
 Generation X: born from 1965 to 1979  
 Baby boomers: born from 1946 to 1964  
 Traditionalists: born in 1945 or earlier

**Assessments**

Assessments

A thematic assessment available in the wellbeing section of the platform.

Outcome

The calculated level of risk or impact pertaining to that area of the user's health, as determined by the overall score of their responses to the assessment.

Full HRA

The HRA (health risk assessment) is the completion of all the health and biometric assessments.

Precontemplation

User is not ready to engage in change and does not intend to take action in the next six months.

Contemplation

User is ready to consider change and does not intend to take action in the next six months.

Preparation

User is preparing to change and ready to take action within the next 30 days.

Action	User has started to engage in change.
Maintenance	User is continuing to engage in change after six months.
<b>Challenges</b>	
Challenges	A personal or organization program that promotes activities related to improved health. This may include step and habitude challenges.
Personal	Challenges available to users to earn platform points as they progress towards long term healthy lifestyle choices. These challenges do not have a public leaderboard.
Corporate	Challenges created on behalf of your organization to promote engagement and health.
Habit	Specific behaviour that a user is looking to improve.
Step	A measurement of the action of taking a step.
Started or joined	The number of users who accepted or joined a personal or organization challenge.
Goal attained	This represents the number of users who have completed a challenge and met the target goal of the challenge.

**Wellness Tiers**

Points	Users earn points by completing various activities on the platform or by taking actions outside of the platform (that are tracked within the TELUS Health platform) to positively influence their overall wellbeing.
Tiers	There are 4 tiers that can be achieved by earning platform points. Within each tier, users can access specially-curated wellness rewards. These tiers are: Bronze (5), Silver (2,500), Gold (5,000), and Platinum (10,000)

**Promoted Activities**

Promoted Activity	An activity selected to promote to your user population. These include: Biometric Screening, Medical Event or Check-up, Preventive Screening, Training or Benefit Event, Competition or Athletic Event, Volunteering, Fitness or Sports, Gym or Workout, LIFT Challenge.
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## Support & Resources

Support & Resource Activities	The platform's Support & Resources section includes 1,800+ articles, podcasts, and toolkits. This report section shows the content viewed and which categories, subcategories, and specific content items are most popular. Viewing content counts as an activity.
Top Categories	There are five categories within Support & Resources: Family, Health, Life, Money, Work.
Top Subcategories	The subset of categories in the five categories from Support & Resources feature.
Total Activities	Total content views for each modality. The charts display up to ten most popular resources.

## Perks

**Summary**

Total Perks transactions	Number of individual transactions completed on the Perks section of the platform.
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**Gift Cards**

Gift cards transactions	Purchase of a single gift card through the Perks section of the platform.
Total gift card value	The redeemable value of the gift cards purchased.
Total gift card spend	The purchase price of the gift card paid by the user.
Gift card savings	The total savings divided by the total value of the gift cards purchased.

**Cashback**

Cashback Transactions	A single purchase (regardless of the # of products involved) from a partnered vendor's site.
Total cashback spend	The pre-tax purchase value of the transaction made with the vendor.
Total cashback	The total currency returned to the user who made the purchase, which is credited to the user's platform wallet. Upon confirmation from the vendor, the amount is eligible to be withdrawn by the user.
Average savings %	The portion of the total spending that is credited to the user's platform wallet.
Merchants	A 3rd party company that has an agreement with TELUS Health to provide cashback to TELUS Health' users

**Cinemas**

Cinema Transactions	Purchase of cinema tickets at a discount through the Perks section of the platform.
Cinema Value	The redeemable value of the cinema tickets purchased.
Cinema Spend	The purchase price of the cinema tickets paid by the user.
Cinema Saving	The difference between the value and the purchase price of the cinema tickets

## Appendix



Wisconsin Department of Agriculture, Trade and Consumer Protection  
 Veterinary Examining Board  
 2811 Agriculture Drive, PO Box 8911, Madison, WI 53708-8911  
[datcp.wi.gov](http://datcp.wi.gov)

*Personal Information you provide may be used for purposes other than that for which it was originally collected s. 15.04(1)(m) Wis. Stats.*

## Board Member Mileage Report

<b>NAME</b>	
<b>DATES OF TRAVEL</b>	
<b>PURPOSE OF TRIP</b>	
<b>CITY TO</b>	<b>CITY FROM</b>
<b>ROUND-TRIP MILEAGE</b>	

- Contact the VEB Executive Director for approved rates and allowed expenditures.

### Claimant's Statement:

In accordance with the requirements of § 16.53, *Wis. Stat.*, I certify that all claimed expenses are true and correct and in conformity with applicable Wisconsin Statutes and related travel schedule amounts and that the claim represents reasonable and actual expenses necessarily incurred by myself in the performance of official duties and no portion of the claim was provided free of charge or covered by a special registration fee, or previously reimbursed to me by the State of Wisconsin or any other source.

SIGNATURE

DATE



Wisconsin Department of Agriculture, Trade and Consumer Protection

*Veterinary Examining Board*

2811 Agriculture Drive, PO Box 8911, Madison, WI 53708-8911

[datcp.wi.gov](http://datcp.wi.gov)

*Personal Information you provide may be used for purposes other than that for which it was originally collected s. 15.04(1)(m) Wis. Stats.*

## Board Member Travel Report

<b>NAME</b>	
<b>DATES OF TRAVEL</b>	
<b>PURPOSE OF TRIP</b>	
<b>CITY TO</b>	<b>CITY FROM</b>
<b>TRANSPORTATION</b> - Mileage or cost of flight/bus/etc. List each day separately.	
<b>LODGING</b> - Reimbursement will be provided based on the allowable state rate, based on the location of lodging.	
<b>MEALS</b>	
<ul style="list-style-type: none"> <li>List each day separately.</li> <li>If claiming meals on departure/return dates, include the time of departure/return.</li> </ul>	

- Contact the VEB Executive Director for approved rates and allowed expenditures.
- Please attach all receipts and a copy of the agenda.

### Claimant's Statement:

In accordance with the requirements of § 16.53, *Wis. Stat.*, I certify that all claimed expenses are true and correct and in conformity with applicable Wisconsin Statutes and related travel schedule amounts and that the claim represents reasonable and actual expenses necessarily incurred by myself in the performance of official duties and no portion of the claim was provided free of charge or covered by a special registration fee, or previously reimbursed to me by the State of Wisconsin or any other source.

SIGNATURE

DATE

## Veterinary Examining Board Agenda Request Form

<b>Meeting Date</b>	1/17/24
<b>Requestor Name</b>	Angela Fisher
<b>Item Title for the Agenda</b>	Expense Forms
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Information
<b>Are there Attachments?</b> (If yes, include file names)	Authorization to Submit Travel Claims on Behalf of an Employee DAH-VEB-001 Mileage Report DAH-VEB-002 Travel Report
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b>	
<p>The new VEB Mileage Report and Travel Report travel forms have completed the approval process and have been uploaded to OnBoard (also attached). The forms are available in the OnBoard “Resources” tab or from the home page “Expense Forms” section. The Mileage Report would be used when you are just reporting mileage for a meeting, and the Travel Report would be used when you are reporting travel expenses (mileage/flight/hotel/meals/etc.) for a conference or other meeting.</p> <p>If you have not previously submitted an “Authorization to Submit Travel Claims on Behalf of an Employee” with Jonathan Bent listed, you will also need to submit that form before a Mileage/Travel reimbursement can be processed.</p> <p>Completed forms should be submitted to Jonathan Bent for processing.</p>	





Wisconsin Department of Agriculture, Trade and Consumer Protection  
 Veterinary Examining Board  
 2811 Agriculture Drive, PO Box 8911, Madison, WI 53708-8911  
[datcp.wi.gov](http://datcp.wi.gov)

Personal Information you provide may be used for purposes other than that for which it was originally collected s. 15.04(1)(m) Wis. Stats.

## Board Member Per Diem Report (draft w current method)

NAME

### Official Meetings

One (1) per diem will be issued for every calendar day that includes an official meeting. Official meetings include both in-person and remote meetings. Examples: board meetings, committee meetings, board trainings, conferences, hearings, legislative meetings, Senate confirmations, etc.

DATE	MEETING TITLE

### Other Board Activities

One (1) per diem will be issued for every five (5) hours spent per calendar month. Examples: review of disciplinary cases, review of credentialing items, review of meeting materials, consultation, board liaison work, etc.

DATE	DURATION	ACTIVITY DESCRIPTION

In accordance with s. 15.08(7), Wis. Stats., each member of an examining board shall, unless the member is a full-time salaried employee of this state, be paid a per diem of \$25 for each day on which the member was actually and necessarily engaged in the performance of examining board duties. Each member of an examining board shall be reimbursed for the actual and necessary expenses incurred in the performance of examining board duties.

### Claimant's Certification:

The undersigned certifies, in accordance with s. 16.53, Wis. Stats., that this account for per diem is just and correct, and that this claim is for service necessarily incurred in the performance of duties required by the State, as authorized by law.

SIGNATURE

DATE

To be completed by Department staff: Total days claimed:            at \$25.00 =



## Veterinary Examining Board Agenda Request Form

<b>Meeting Date</b>	1/17/24
<b>Requestor Name</b>	Angela Fisher
<b>Item Title for the Agenda</b>	Expense Forms
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Action Item
<b>Are there Attachments?</b> (If yes, include file names)	VEB_19 Per Diem Blank Report Per Diem Draft – draft w current method Per Diem Draft – draft if any day counts
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b>	
<p>The VEB may discuss whether to make changes to the per diem form and methodology.</p> <p>Attached is the current per diem form: VEB_19 Per Diem Blank Report. This is the form and method the VEB has been using since the VEB came over to DATCP from DSPS. Under the current methodology, members receive 1 day of per diem if there is an official meeting on that day and receive 1 day of per diem for every 5 hours of non-meeting-day board activities per calendar month.</p> <p>To make the form easier to understand and fill out, DATCP staff drafted a new form using the same methodology: Per Diem Draft – draft w current method.</p> <p>In the process of drafting the new form, DATCP staff evaluated the statutory authority for per diem and found that the VEB may discuss changes to the current methodology. Attached is a draft form that would provide 1 day of per diem for any day on which the member was actually and necessarily engaged in the performance of examining board duties: Per Diem Draft – draft if any day counts.</p> <p>Section 15.08(7), Wis. Stats., provides that each member of an examining board shall, unless the member is a full-time salaried employee of this state, be paid a per diem of \$25 for each day on which the member was actually and necessarily engaged in the performance of examining board duties. Each member of an examining board shall be reimbursed for the actual and necessary expenses incurred in the performance of examining board duties.</p> <p>If the VEB decides to go forward with either of the draft per diem forms, the draft form will need to go through the DATCP form approval process before it can be used.</p>	

**Veterinary Examining Board  
Agenda Request Form**

<b>Meeting Date</b>	1/17/24
<b>Requestor Name</b>	Hunter Lang, DVM
<b>Item Title for the Agenda</b>	AVMA HOD Report
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Informational
<b>Are there Attachments?</b> (If yes, include file names)	Potentially a report to share by the 10th
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b>  The AVMA House of Delegates met in Chicago on January 4-6 <sup>th</sup> . Summary of the highlights is provided and I am willing to answer any questions about the meeting.	

**Veterinary Examining Board  
Agenda Request Form**

<b>Meeting Date</b>	1/17/24
<b>Requestor Name</b>	Hunter Lang, DVM
<b>Item Title for the Agenda</b>	AABP CVT Utilization Task Force
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Informational
<b>Are there Attachments?</b> (If yes, include file names)	No
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b> I am a member of the AABP Task Force on the Utilization of CVT's in bovine practice along with 27 others from AABP, AVMA and NAVTA. By the time of our meeting we will have had at least 2 meetings and I will share our goals, our discussions and our progress.	

**Veterinary Examining Board  
Agenda Request Form**

<b>Meeting Date</b>	1/17/24
<b>Requestor Name</b>	Angela Fisher
<b>Item Title for the Agenda</b>	Guidance Documents
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Action Item
<b>Are there Attachments?</b> (If yes, include file names)	VEB-GD-004 Mental Health CE
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b>  Action Item:  Attached is a draft guidance document for the Board's review and approval.  Proposed motion language: "Move to approve guidance document VEB-GD-004 regarding mental health CE."	



## State of Wisconsin

### Veterinary Examining Board

2811 Agriculture Drive • PO Box 8911 • Madison, WI 53708-8911 • Wisconsin.gov

#### Guidance Document VEB-GD-004 Mental Health Continuing Education **DRAFT**

Wis. Stat. § 89.03 (2)

Wis. Admin. Code § VE 1.30 and VE 2.14

10/18/23 **DRAFT**

#### Topic

This guidance document clarifies the use of mental health education for fulfilling continuing education requirements.

#### Relevant Statutes and Administrative Code

Wis. Stat. § 89.03 (2) authorizes the board to promulgate rules requiring training and continuing education sufficient to assure competency of veterinarians and veterinary technicians in the practice of veterinary medicine.

Wis. Stat. § 89.062 (2) (a) states that, except as provided in sub. (3), the examining board may not renew a veterinary license unless the applicant certifies that he or she has completed, during the preceding 2-year licensure period, at least 30 hours of continuing education programs or courses approved by the examining board.

Wis. Stat. § 89.062 (2) (b) states that, except as provided in sub. (3), the examining board may not renew a veterinary technician certification unless the applicant certifies that he or she has completed, during the preceding 2-year certification period, at least 15 hours of continuing education programs or courses approved by the examining board.

Wis. Admin. Code § VE 1.30 (1) (a) requires that, except as provided in subs. (2) and (3), a veterinarian shall complete at least 30 hours of continuing education pertinent to veterinary medicine in each biennial renewal period. The 30 hours of continuing education shall include at least 25 hours of continuing education that relates to scientific topics pertinent to veterinary medicine.

Wis. Admin. Code § VE 2.14 (1) (a) requires that, except as provided in subs. (2) and (3), a veterinary technician shall complete at least 15 hours of continuing education pertinent to veterinary medicine or veterinary technology each biennial renewal period. The 15 hours of continuing education shall include at least 10 hours of continuing education that relates to scientific topics pertinent to veterinary medicine.

#### Board Position

The VEB considers mental health education to be pertinent to veterinary medicine. Up to 5 hours of continuing education related to mental health may be counted towards non-scientific continuing education hours. Use of counseling services is not counted towards continuing education.

DRAFT

## Veterinary Examining Board Agenda Request Form

<b>Meeting Date</b>	Jan. 17, 2023
<b>Requestor Name</b>	M. Mace
<b>Item Title for the Agenda</b>	CVT education and exam eligibility
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Potential action
<b>Are there Attachments?</b> (If yes, include file names)	NAVTA-VTNE Policy AAVSB VTNE Eligibility Policy
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b>	
<p>There was discussion at the AAVSB annual meeting regarding the timing of the VTNE and regarding those that are eligible to take the VTNE.</p> <p>NAVTA sent the attached information (NAVTA-VTNE Policy) to the board that included the following questions:</p> <p>Our questions:</p> <ol style="list-style-type: none"> <li>1. Were you aware that the boards of AZ, CA, KS, KY, LA, NV, WV, and Saskatchewan sent in a letter to the AAVSB requesting early exam attempts (prior to graduation)?</li> <li>2. Were you aware that the AAVSB intended to vote on closing Alternate Routes?</li> <li>3. Would you be willing to support NAVTA in suggesting that year-round VTNE testing be implemented to shorten the time between graduation and state credentialing?</li> <li>4. Would you be willing to support NAVTA in suggesting that the AAVSB require VTNE candidates be graduates of AVMA accredited vet tech programs?</li> </ol> <p>AAVSB sent a response to the NAVTA email (AAVSB VTNE Eligibility Policy)</p> <p>This is primarily for your awareness and for the Board to decide if it would like to answer the questions posed by NAVTA.</p>	

**From:** [DATCP VEB](#)  
**To:** [Mace, Melissa A - DATCP](#)  
**Subject:** FW: AAVSB to Vote on Two Key Issues for Veterinary Technicians  
**Date:** Friday, November 3, 2023 2:39:11 PM  
**Attachments:** [AAVSB VTNE Committee letter.pdf](#)  
[AAVSB VTNE Letter 9.11.23.pdf](#)

---

Sounds like one for you.

Thanks,

Jonathan Bent (*he, him, his*)  
License/Permit Program Associate  
Veterinary Examining Board  
Wisconsin Department of Agriculture, Trade and Consumer Protection  
608-479-0009  
[Jonathan.bent@Wisconsin.gov](mailto:Jonathan.bent@Wisconsin.gov)

**Please complete this [brief survey](#) to help us improve our customer service. Thank you for your feedback!**

---

**From:** Teri Kleist <raffelteri@gmail.com>  
**Sent:** Friday, November 3, 2023 2:22 PM  
**To:** DATCP VEB <datcpveb@wisconsin.gov>  
**Cc:** Sam Geiling <geiling.hvta@gmail.com>; Ashli Selke <aselke@purdue.edu>; Zachgo, Mandy <mzachgo@cvm.tamu.edu>; madosmann@gmail.com; jendodge@wvta.com  
**Subject:** AAVSB to Vote on Two Key Issues for Veterinary Technicians

**CAUTION: This email originated from outside the organization.  
Do not click links or open attachments unless you recognize the sender and know the content is safe.**

Dear Wisconsin board member(s) and all,

This email is on behalf of NAVTA's Government Relations Committee. It was brought to our attention that the AAVSB intends to vote on two key issues impacting veterinary technicians in mid-November. Our goal with this email is to gather information on awareness of these issues and garner support from all 50 states.

Issue 1: allowing students enrolled in an AVMA-accredited vet tech program to sit for the VTNE prior to graduation. (*See Attached VTNE Letter.*)

Issue 2: proposing to close Alternate Routes for on-the-job trained team members to sit for the VTNE and become credentialed veterinary technicians without graduating. (*See Attached Letter from AAVSB's VTNE Committee.*)

Our questions:

1. Were you aware that the boards of AZ, CA, KS, KY, LA, NV, WV, and Saskatchewan sent in a letter to the AAVSB requesting early exam attempts (prior to graduation)?
2. Were you aware that the AAVSB intended to vote on closing Alternate Routes?
3. Would you be willing to support NAVTA in suggesting that year-round VTNE testing be implemented to shorten the time between graduation and state credentialing?
4. Would you be willing to support NAVTA in suggesting that the AAVSB require VTNE candidates be graduates of AVMA accredited vet tech programs?

For reference, NAVTA's stance on minimum requirements for credentialing veterinary technicians are:

- Graduation from an American Veterinary Medical Association (AVMA) accredited veterinary technology or nursing program;
- Successful completion of the Veterinary Technician National Exam (VTNE);
- Successful completion of applicable state jurisprudence exam(s.)

We hope you'll take time to consider these two issues, discuss with your board or organization, and reply to this email to answer our four questions listed above. NAVTA is currently drafting a letter to the AAVSB, which will be shared soon.

Thank you for your time and attention,

Teri Raffel Kleist CVT, VTS (Surgery)

ACVS - Technician Program Chair

NAVTA GRC member

[raffelteri@gmail.com](mailto:raffelteri@gmail.com)

608-220-4080

*"Don't be afraid your life will end: be afraid that it will never begin"* Grace Hansen

September 28, 2023

Dr. Kim Gemeinhardt, President  
American Association of Veterinary State Boards (AAVSB)  
12101 W. 110<sup>th</sup> St., Suite 300  
Overland Park, Kansas City 662110

Dear President Gemeinhardt:

Thank you again for the opportunity to provide input into the eligibility of candidates to sit for the VTNE. Given the current workforce shortage, we understand the desire of some jurisdictions to allow graduates of accredited veterinary technology programs to take the exam earlier, or to have on-the-job trained personnel have access to the VTNE. However, in order to protect the public and to provide exemplary patient care, we strongly feel it is important to uphold the current requirement to only allow graduates of accredited programs to take the exam, and also to close the alternative routes to credentialing.

We have concerns that allowing students access to the exam prior to graduation will have negative impacts on both the students as well as accredited programs. Since the majority of associate degree veterinary technology programs are two years in length, having them write when they have only completed approximately 75% of their education does not allow them the full benefit of their education before taking on the financial burden of testing. There may be an opportunity for graduates of baccalaureate programs to write earlier, given that their program is four years versus two, and that many accreditation requirements would be completed in the first two years of the program. Credentialed programs could also be harmed, in that having a lower percentage of graduates passing the exam will negatively impact a program's ability to maintain accreditation standards, as they must maintain a minimum 50% first-time pass rate over a three year period.

In terms of allowing alternative pathways to sit for the VTNE, we feel it is time to close that route. While we understand the alternative route was necessary before the advent of online programs, students now have access to 10 accredited distance education programs. On-the-job training does not provide the breadth and depth of knowledge expected of credentialed technicians. Furthermore, it does not support the increased mobility to other jurisdictions that is desired by many candidates. Instead, having veterinary practices support current employees to obtain their veterinary technology credential is likely to increase engagement and retention as well as improve patient safety and public protection.

Rather than changing the eligibility to sit for the exam, we feel it would be more effective to explore changing the testing windows, perhaps even moving to continuous testing. In speaking to representatives of PSI, the majority of their clients utilize continuous testing. They felt the VTNE test bank was robust enough to support this. If credentialed programs provide lists of students expected to graduate in advance, candidates could potentially take their exams within days of finishing their education. If continuous testing was not deemed feasible in the short term, either expanding the current testing windows or adjusting them to facilitate earlier access for more graduates would be beneficial. While some jurisdictions indicated graduates would not be able to work for months after graduation, we noted they could still be working as veterinary assistants until they passed the VTNE.

In listening to the discussion at the Executive Directors/Registrars' session, we felt it would be beneficial to explore ways of streamlining and expediting the process of communicating VTNE results to the regulating jurisdictions. By ensuring VTNE results are communicated promptly, graduates are able to join the workforce sooner. In addition, it is essential all jurisdictions are handled consistently.

Again, we thank you for the opportunity to provide input into this discussion. We are available for further discussion as required.

Sincerely,

Irene Moore, VM, MSc, BSc(Agr), VTNE Committee Chair

Mary Berg, BS, LATG, RVT, VTS (Entry) VTNE Chair-Elect

Tricia Gorham, MA, CVT

Scott Keller, VM

Jenee Odani, VM, ACVP

Tracie Quick, VM, MBA

Lori Renda-Francis, PhD, MA, BBA, LVT

Susan Thiessen, BSc, RVT

Courtney Waxman, MS, CVT, RVT, VTS (ECC)

Sue Wedam, VM

Scarlett Wong, BSc, RVT, VTS (ECC)

September 11, 2023

Leslie Knachel, MPH, President  
American Association of Veterinary State Boards (AAVSB)  
12101 W. 110th St., Suite 300  
Overland Park, KS 66210

Re: AAVSB's 2008 VTNE Policy (Effective January 1, 2011)

Dear President Knachel:

Each of the Member Board signatories hereto would like to thank the AAVSB Board of Directors for considering the jurisdictional request to rescind the Veterinary Technician National Examination (VTNE) 2010 Eligibility Requirements. That original request is attached for reference. This letter adds concerned Member Boards and clarifies the request of the signatories.

On July 20, 2023, letter signatories were notified that the AAVSB discussed the request during their July 2023 Executive Session. That letter stated that the AAVSB Board of Directors "directed staff, in conjunction with the VTNE Committee, to research the policy including the impact of any potential changes and bring a recommendation back to the Board for discussion at its November in-person meeting. As part of the research, the topic of VTNE candidate requirements will be included on the agenda of the Executive Director and Registrar session at the AAVSB Annual Meeting & Conference in September."

It is our understanding that the main concern related to rescinding the VTNE policy as written appears to be exam security; the AAVSB is concerned that individuals who may not have any interest in becoming a CVT/LVT/RVT could take the exam, memorize questions, and sell the examination. Signatories of this letter appreciate these concerns and that AAVSB is taking exam security seriously. However, we would like to point out that AAVSB *currently* has exceptions to the policy in question that not only allow CVTEA or CVMA accredited program enrollees to test prior to graduation in some jurisdictions, but also that some jurisdictions may approve individuals to test for the VTNE that are not enrolled in any accredited program. Given the current policies and allowances in place, exam security related to the policy change request are not any more of a concern than that which is already occurring and already being managed by AAVSB.

On August 22, 2023, the original letter signatories met with AAVSB CEO Jim Penrod to clarify the request of each individual Member Board in relation to the request letter. All signatories confirmed that we are seeking to allow enrollees of AVMA CVTEA or CVMA accredited programs to test for the VTNE prior to graduation – a policy which should be in place for all Member Boards rather than only a few. Additionally, the executive directors and registrars on the call were in agreement that jurisdictions do not seek to

take on added responsibilities with test eligibility screening and approvals. Rather, AAVSB should coordinate with AVMA CVTEA and CVMA accredited programs to acquire a list of enrolled candidates for use in internal eligibility reviews to ensure efficiency of the process.

In addition, inclusive of the discussions to date has been the desire to, at the very least, provide CVT/LVT/RVT students the same opportunities as veterinarian students by allowing eligible candidates to take the VTNE at least eight (8) months prior to graduation. While letter signatories agree that CVT/LVT/RVT students should be provided the same opportunities to take the examination prior to graduation, there is concern surrounding specifying a limited timeframe prior to graduation for VTNE candidates. Unlike four-year veterinary schools, CVT/LVT/RVT programs differ in length and the curriculums for each program cover different material during different times. If a specific timeframe prior to graduation was required, two-year students would qualify to take the exam significantly sooner than those attending four-year programs. In addition, what they learned during that timeframe may vary significantly.

In summary, we are requesting the AAVSB to amend its 2008 VTNE Policy to the following:

*Any candidate who is currently enrolled in an AVMA CVTEA or CVMA Accredited veterinary technology or veterinary nursing program shall be eligible to take the VTNE.*

To implement this policy, CVTEA and CVMA Accredited programs could send lists of their enrolled students to AAVSB. Once students apply to the VTNE, AAVSB staff could confirm they are on the enrolled students list and approve them to sit for the VTNE.

This policy change would streamline the VTNE approval process by eliminating:

- 1) The majority of Member Boards involved in the eligibility review process; and,
- 2) The need for AAVSB staff to review individual transcripts for each applicant.

AAVSB will also know the VTNE candidates are **invested** in becoming CVT/LVT/RVTs, as they are enrolled in accredited programs, which should reduce exam security concerns. Accredited programs and their students can be informed of the potential impacts to taking the VTNE without graduating from their programs, but the decision on when to test will ultimately be left up to the programs and their students.

Further, this policy change would eliminate an unnecessary barrier while maintaining the same level of public protection, as member boards would continue to verify education during the license application process.

This policy change would align with AAVSB's Strategic Plan objective to, "Support access to veterinary services for public protection." Rescinding the 2008 VTNE Policy would remove the significant and unnecessary barrier for candidates to wait until after graduation to test for their national exam. Nearly 34% of VTNE candidates (roughly

3,000 students) would be given the opportunity to enter the workforce sooner with this policy change.<sup>1</sup>

For these reasons, we urge the AAVSB Board of Directors to do its part in addressing the [chronic shortage in veterinary professionals](#), assisting its member boards in streamlining processes, and removing unnecessary barriers by changing its outdated VTNE eligibility policy.

Sincerely,

*Victoria Whitmore*

Victoria Whitmore  
Executive Director  
Arizona State Veterinary Medical Examining Board

*Jessica Siefertman*

Jessica Siefertman  
Executive Officer  
California Veterinary Medical Board

*Mark R. Olson D.V.M.*

Mark Olson, DVM  
Executive Director  
Kansas Board of Veterinary Examiners

*Michelle M. Shane*

Michelle M. Shane  
Executive Director  
Kentucky Board of Veterinary Examiners

*Jared Granier*

Jared Granier  
Executive Director  
Louisiana Veterinary Medical Board

*Jennifer Pedigo*

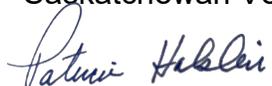
Jennifer Pedigo  
Executive Director  
State of Nevada Board of Veterinary Medical Examiners

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<sup>1</sup> The average pass rate for the last three testing windows (Jul/Aug 2022, Nov/Dec 2022 & Mar/Apr 2023) was 66% out of 8,733 candidates. Statistics provided by AAVSB VTNE staff in August 2023.



Greg Parks, DVM  
Registrar and CEO  
Saskatchewan Veterinary Medical Association



Trish Holstein  
Executive Director  
West Virginia Board of Veterinary Medicine

Encl.

June 27, 2023

Leslie Knachel, MPH, President  
American Association of Veterinary State Boards (AAVSB)  
12101 W. 110th St., Suite 300  
Overland Park, KS 66210

Re: AAVSB's 2008 VTNE Policy (Effective January 1, 2011)

Dear President Knachel:

Please consider this a formal request of each of the state board signatories hereto for AAVSB to rescind the Veterinary Technician National Examination (VTNE) 2010 Eligibility Requirements, issued in the attached April 25, 2008, policy update memorandum (2008 VTNE Policy), which became effective in 2011 and stated as follows:

*After December 31, 2010, a VTNE candidate must be a graduate of a veterinary technology program accredited by the AVMA or the CVMA or a program approved by the regulatory board of the jurisdiction where the examination is given.*

During the May 18, 2023, AAVSB's Quarterly Executive Directors' Roundtable, attendees discussed this policy. During the discussion, it was discovered that multiple jurisdictions deviate from the policy, and if other jurisdictions desired to also deviate, they would need to update their individual agreements with AAVSB.<sup>1</sup> This has the potential for 62 different deviations from the 2008 VTNE Policy. In lieu of this option, attendees were informed they could submit a formal request for AAVSB to reconsider the 2008 VTNE Policy.

The state board signatories to this letter have no statutory authority to require proof of veterinary technician program graduation prior to a license<sup>2</sup> applicant taking the VTNE. Rather, all requirements are tied to the state license application and do not dictate which requirement must be completed first. It is the responsibility of the individual member boards to ensure all requirements, including education, are met prior to issuing the license. Requiring candidates to provide proof of graduation prior to taking the examination is an unnecessary and redundant step in the process, as the review for education eligibility otherwise is completed by the individual member boards prior to licensure.

The 2008 VTNE Policy is also significantly more strict than what is required for veterinarian students, who are able to take their national examination prior to graduating. This allows veterinarian students time to take the examination more than

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<sup>1</sup> It still remains unclear as to where the deviation would need to occur in the individual agreements, as they all seem to contain the same generic language.

<sup>2</sup> The term "license" is a catch all term to capture license, registration, certificate, etc.

once, if needed, prior to graduating without delaying their license application. Because of this, veterinarian students are licensed and able to enter the workforce shortly after graduating.

Just like veterinarian students, veterinary technician students often have career opportunities lined up immediately following graduation. However, if they do not pass the VTNE on the first attempt, they have to wait until the next testing window before they can attempt the exam again. Unfortunately, that means roughly 30%<sup>3</sup> of candidates may lose their offer of employment.

As such, this policy delays veterinary technician students from entering the workforce, contributing to the [chronic shortage in veterinary professionals](#). Rescinding the 2008 VTNE Policy would remove this significant and unnecessary barrier and align with the AAVSB's Strategic Plan objective to, "Support access to veterinary services for public protection."

For these reasons, we urge the AAVSB Board of Directors to rescind the 2008 VTNE Policy.

Sincerely,

*Victoria Whitmore*

Victoria Whitmore  
Executive Director  
Arizona State Veterinary Medical Examining Board

*Jessica Siefman*

Jessica Siefman  
Executive Officer  
California Veterinary Medical Board

*Mark R. Olson DVM*

Mark Olson, DVM  
Executive Director  
Kansas Board of Veterinary Examiners

*Michelle M. Shane*

Michelle M. Shane  
Executive Director  
Kentucky Board of Veterinary Examiners

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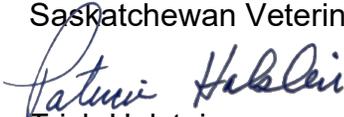
<sup>3</sup> "The mean three-year national pass rate for the VTNE has been 70.31 percent for first-time takers, according to the American Association of Veterinary State Boards, which proctors the examination." (<https://www.avma.org/javma-news/2018-05-01/assessing-veterinary-technician-education>)



Jared Granter  
Executive Director  
Louisiana Veterinary Medical Board



Greg Parks, DVM  
Executive Director  
Saskatchewan Veterinary Medical Association



Trish Holstein  
Executive Director  
West Virginia Board of Veterinary Medicine

Encl.

April 25, 2008

TO: AAVSB Member Boards  
FROM: Robyn Kendrick, Executive Director, on behalf of the AAVSB Board of Directors  
CC: Cate Daniels, TIVA/VTNE Program Administrator for further distribution

**POLICY UPDATE: Veterinary Technician National Examination (VTNE) 2010 Eligibility Requirements**

The AAVSB Board of Directors has worked closely with the Veterinary Technician Testing Committee (VTTC), the Professional Examination Service (PES), the technician associations, the AAVSB member boards, and other key stakeholders to continue to elevate and support the veterinary technician profession. The Veterinary Technician National Examination (VTNE), owned by AAVSB since June 2005, is a key component in this effort. To ensure continuous quality improvement to our programs, and in keeping with the AAVSB's strategic priorities, the Board has approved the following policy regarding eligibility to sit for the VTNE:

**After December 31, 2010, a VTNE candidate must be a graduate of a veterinary technology program accredited by the AVMA or the CVMA or a program approved by the regulatory board of the jurisdiction where the examination is given.**

This recommendation was initially set forth by the VTTC in 2001, and it has been socialized and discussed by the AAVSB since the purchase of the exam. Based on ongoing conversations with the membership, it is evident that many of the affected regulatory boards have been preparing for the change, and we will gladly continue to assist you in any way possible. Also, staff appreciates all of the input that you have provided regarding the potential impact from this policy change.

In the jurisdictions which do not regulate or license veterinary technicians AAVSB will continue to offer the VTNE on the same schedule as it has been to date and will enforce the education requirements which have already been in place since the first AAVSB administration.

The AAVSB's first administration of this important licensing examination was held in January 2007, in partnership with our testing vendor, PES. At this time, AAVSB handles applications for 20 states and administers the examination in partnership with PES in 17 of them. In the past year the number of candidates who sat for the VTNE has increased 22% (from January 2007 to January 2008). Our preliminary data indicates that there will be a significant increase in the number of candidates from June 2007 to June 2008 as well. Clearly more and more individuals seek to become credentialed, and the AAVSB is proud to partner with all of you to provide the resources necessary to enhance the VTNE.

Finally, the Board of Directors has committed significant resources – including database enhancements, staff support and testing development – to continuous quality improvement efforts for the exam. The AAVSB staff welcomes the opportunity to be of service and appreciates your questions, suggestions and input. Information about the VTNE can be found on our website: [www.aavsb.org](http://www.aavsb.org), or you may contact Ms. Cate Daniels, VTNE Administrator, at [cdaniels@aavsb.org](mailto:cdaniels@aavsb.org) or 877-698-8482, ext. 226.

November 7, 2023

Mr. Penrod and Dr. Venit  
American Association of Veterinary State Boards  
12101 West 110th Street, Suite 300  
Overland Park, Kansas 66211



Thank you for the time you spent meeting with representatives from NAVTA's Government Relations Committee to discuss two key issues impacting veterinary technicians.

**Issue one:** Allowing students enrolled in AVMA-accredited veterinary technician/nursing programs to sit for the VTNE prior to graduation.

**Issue two:** Closing alternate pathways, which allow on-the-job trained team members to sit for the VTNE without attending an accredited veterinary technology/nursing program.

Regarding VTNE eligibility prior to graduation, NAVTA supports the AAVSB's VTNE Committee's recommendation to consider changing testing windows or moving to year-round testing options. Although the VTNE Committee notes that students waiting to sit for the VTNE could work as veterinary assistants, accelerating the path to credentialing would allow these students to participate in the workforce at their full capacity sooner.

In the absence of an official position statement from NAVTA regarding early VTNE eligibility, the Government Relations Committee strongly feels that - if AAVSB approves early eligibility - this change should be accompanied by a recommendation from AAVSB that each veterinary technology/nursing program establish clear policies to outline student eligibility requirements. This could help meet the goal of more rapid workforce participation while ensuring accredited programs maintain VTNE pass rates.

Regarding closure of alternate pathways, the majority of NAVTA members agree that, with over 200 AVMA-accredited programs (10 of which are distance-education programs), there is adequate access to education. NAVTA supports the following minimum requirements:

- Graduation from an American Veterinary Medical Association (AVMA) accredited veterinary technology or nursing program;
- Successful completion of the Veterinary Technician National Exam (VTNE);
- Successful completion of applicable state jurisprudence exam(s.)

However, closing alternate pathways completely is a more complicated issue because legislation for oversight of veterinary technicians/nurses differs widely across the US. As states have written veterinary technicians/nurses into Practice Acts, it has been common practice to open a temporary alternate pathway during the initial period of state oversight; eight states currently are without legislative oversight of veterinary technicians/nurses. Therefore, AAVSB may still be asked to consider creating exceptions for alternate pathways. If the AAVSB makes an exception, the Government Relations Committee recommends that the alternate pathway be temporary, have a clear timeframe for open and close dates, and include a residency clause.

Sincerely,

A handwritten signature in black ink that reads "Phillip E. Russo". The signature is written in a cursive, slightly slanted style.

Phillip E. Russo, CAE  
Executive Director

**From:** [Jim Penrod](#)  
**To:** [Jim Penrod](#)  
**Subject:** AAVSB VTNE Eligibility Policy  
**Date:** Wednesday, November 8, 2023 7:18:11 AM

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**CAUTION: This email originated from outside the organization.  
Do not click links or open attachments unless you recognize the sender and know the content is safe.**

Dear Executive Directors and Registrars,

I am aware that NAVTA sent an email to all of our Member Boards concerning the VTNE eligibility policy. Unfortunately, this email was factually incorrect and misleading.

The AAVSB Board of Directors received a request from several Member Boards to review the current VTNE eligibility policy that was developed in 2010 with input from all of the Member Boards. The Board directed staff to gather information from stakeholders to make an informed decision about the direction of the eligibility policy. We held a discussion at the Annual Meeting during the Executive Director and Registrar session to understand member concerns. We also received letters from the VTNE Committee and several affiliated organizations. All of this material will be reviewed by the AAVSB Board of Directors in determining if the VTNE eligibility policy needs to be changed.

The AAVSB Board of Directors does not have a preconceived position and will be reviewing all of the data received to determine the best possible outcome. They will also consider the VTNE administration process, the Member Board requirements, and what is best for the candidates while ensuring the security and validity of the examination. Any specific concerns can be sent to me by November 16 for Board consideration.

Best,  
Jim

*James T. Penrod, CAE, FASLA*

Chief Executive Officer  
American Association of Veterinary State Boards  
12101 W. 110<sup>th</sup> St., Ste. 300  
Overland Park, KS 66210  
1.816.931.1504 x 225  
1.877.698.8482 x 225  
Fax 1.816.931.1604  
Email: [jpenrod@aavsb.org](mailto:jpenrod@aavsb.org)  
Web: [www.aavsb.org](http://www.aavsb.org)  
Facebook: <https://www.facebook.com/aavsb>  
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***Strengthening the Veterinary Regulatory Community.***

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## Veterinary Examining Board Agenda Request Form

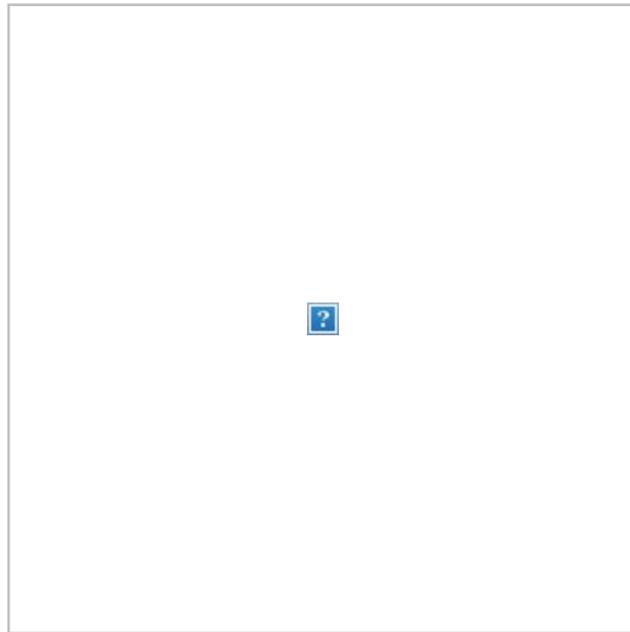
<b>Meeting Date</b>	Jan 17, 2024
<b>Requestor Name</b>	
<b>Item Title for the Agenda</b>	AAVSB Matters
<b>Should this be in Open or Closed Session?</b>	open
<b>Is this an Action Item or for Information Only?</b>	informational
<b>Are there Attachments?</b> (If yes, include file names)	AAVSB call for Nominations
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b>	
<p>Nominations for the 2024-2025 leadership year are now open, see attached ‘AAVSB call for Nominations’ for details. Nominations are due by May 29<sup>th</sup>.</p> <p>Board Basics and beyond is training designed for new board members, for more information visit: <a href="https://aavsb.org/board-services/member-board-resources/trainings/">https://aavsb.org/board-services/member-board-resources/trainings/</a></p> <p>The AAVSB meeting will be held in sunny San Diego CA Sept. 25-28</p>	

**From:** [Dr. Roger Redman](#)  
**To:** [Mace, Melissa A - DATCP](#)  
**Subject:** AAVSB | New Opportunities – 2024 Call for Nominations  
**Date:** Friday, December 15, 2023 10:06:02 AM

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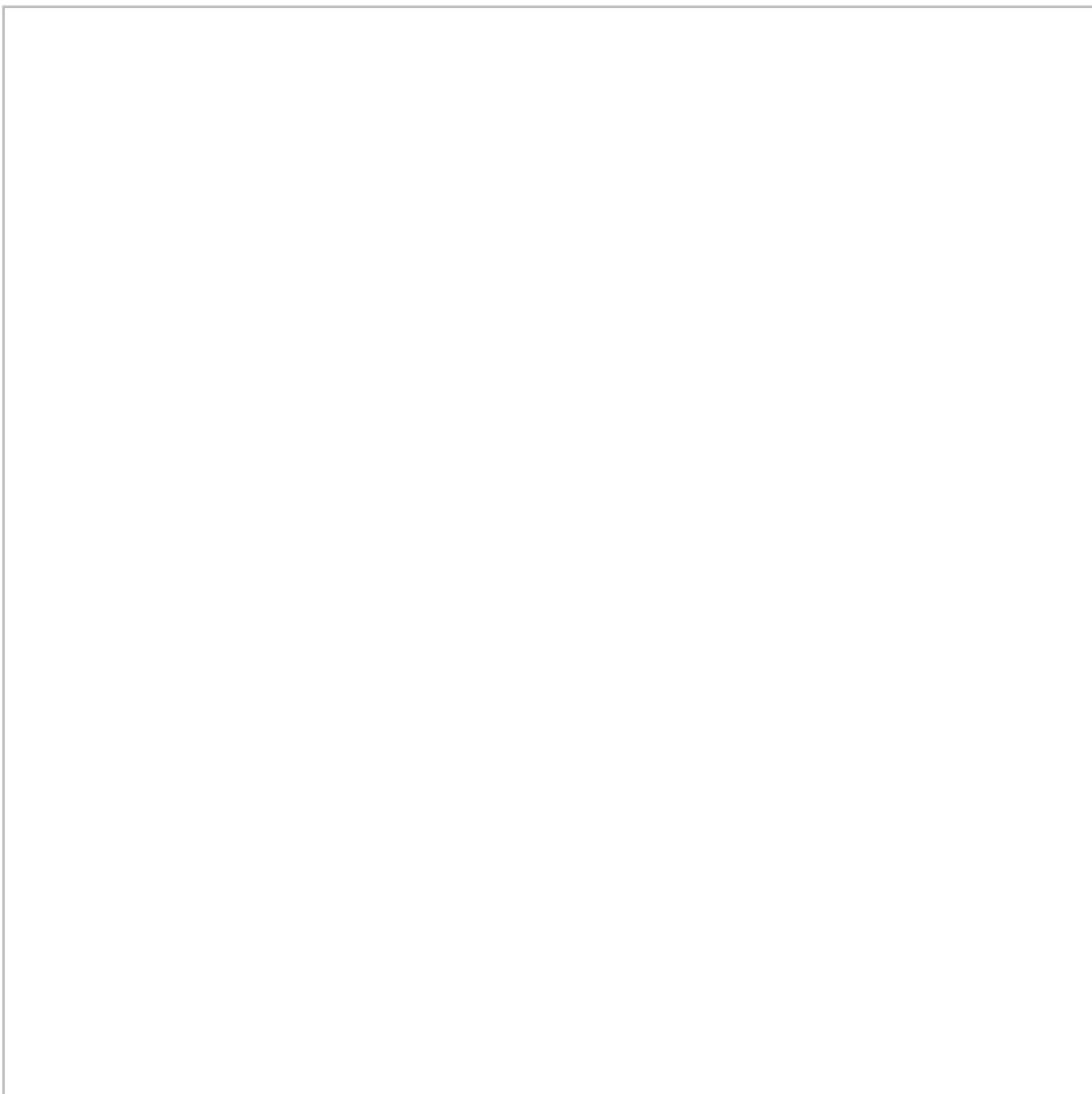
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## **NEW OPPORTUNITIES with the AAVSB**

Now is the time for you or members of your board to take the opportunity to join the AAVSB leadership. Nominations for the 2024-2025 leadership year are now open. The AAVSB Nominating Committee asks that you review the [Call for Nominations document](#) and visit [www.aavsb.org/nominations](http://www.aavsb.org/nominations) to submit nominations online.



By adding the AAVSB Call for Nominations to your board's next meeting agenda, you'll be able to then identify those looking to expand their leadership skills and elevate their knowledge about veterinary regulation in support of your board. There are eight open positions. Details can be found on the [2024 Call for Nominations article](#).

**Nominations are due May 29, 2024.**

Elections will be held at the **2024 AAVSB Annual Meeting & Conference in San Diego, California from September 27 - 28**. Two delegates from each Member Board are eligible to have conference registration and reasonable travel expenses covered by utilizing the AAVSB Funded Delegate Program.

If you have any questions regarding the nominating process, please contact AAVSB staff to the Nominating Committee, Nancy Gritman [by email](#) or by phone at 1-877-698-8482, ext 226.

Thank you,



Dr. Roger Redman  
Chair, AAVSB Nominating Committee

***Strengthening the Veterinary Regulatory Community***

Connect with us



American Association of Veterinary State Boards | 12101 W 110 ST, Suite 300, 8163016855,  
Overland Park, KS 66210

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## Veterinary Examining Board Agenda Request Form

<b>Meeting Date</b>	1/17/24
<b>Requestor Name</b>	Angela Fisher
<b>Item Title for the Agenda</b>	Administrative Code
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Action Item
<b>Are there Attachments?</b> (If yes, include file names)	115 – VE 1 – Veterinarians – Notice of Preliminary Hearing and Comment Period, 115 – VE 1 – Veterinarians – Statement of Scope, Approval Letter, Rule Estimated Timeline
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b>	
<p>Action Item:</p> <p>Attached is a notice of preliminary public hearing and comment period for the VE 1 statement of scope SS109-23 relating to veterinary licensing processes. This scope was approved by the Governor on 11/8/23 and published in the Administrative Register on 12/4/23. On 12/13/23, the Joint Committee for Review of Administrative Rules (JCRAR) directed VEB to hold a preliminary public hearing and comment period on the statement of scope.</p> <p>The notice of preliminary hearing and comment period will need to be approved by the VEB. The hearing and comment period will need to be held before the VEB can approve the statement of scope.</p> <p>As a reminder, no rule writing or related activities may take place until the scope is fully approved by both the Governor and the VEB. Section 227.135 (2), Wis. Stat., states that no state employee or official may perform any activity in connection with the drafting of a proposed rule, except for an activity necessary to prepare the statement of scope of the proposed rule until the governor and the individual or body with policy-making powers over the subject matter of the proposed rule approve the statement.</p> <p>Proposed motion language: “Move to approve the preliminary public hearing and comment period on statement of scope SS109-23.”</p>	

# STATEMENT OF SCOPE

## Veterinary Examining Board

**Rule No.:** Ch. VE 1, Wis. Admin. Code (Existing)

**Relating to:** Veterinarians

**Rule Type:** Permanent

### 1. Finding/nature of emergency (Emergency Rule only):

Not applicable.

### 2. Detailed description of the objective of the proposed rule:

The objective of the proposed rule is to evaluate veterinary licensing processes for clarity, consistency, and to ensure there are processes for all applicant types.

### 3. Description of the existing policies relevant to the rule, new policies proposed to be included in the rule, and an analysis of policy alternatives:

#### *Existing Policies Relevant to the Rule:*

Under s. 89.06 (1), Stats., except as provided under ss. 89.072 and 89.073, veterinary licenses shall be issued only to persons who successfully pass an examination conducted by the examining board and pay the fee established under s. 89.063. An applicant for an initial license shall be a graduate of a veterinary college that has been approved by the examining board or have successfully completed either the educational commission for foreign veterinary graduates certification program of the American Veterinary Medical Association or the program for the assessment of veterinary education equivalence offered by the American Association of Veterinary State Boards.

Under s. 89.072 (1), Stats., upon application and payment of the fee established under s. 89.063, the examining board may issue a license to practice veterinary medicine to any person licensed to practice veterinary medicine in another state or territory of the United States or in another country if the applicant is not currently under investigation and has never been disciplined by the licensing authority in the other state, territory or country, has not been found guilty of a crime the circumstances of which are substantially related to the practice of veterinary medicine, is not currently a party in pending litigation in which it is alleged that the applicant is liable for damages for acts committed in the course of practice and has never been found liable for damages for acts committed in the course of practice which evidenced a lack of ability or fitness to practice.

Veterinary licensing processes are contained in ch. VE 1. Under s. VE 1.14 (6), applicants who have never been previously licensed in any jurisdiction must apply by examination, and applicants who have previously been licensed in Wisconsin or any other jurisdiction must apply by endorsement. Under s. VE 1.28, applicants who have previously been licensed in Wisconsin and allowed the license to expire may apply for renewal of the license.

There are unintentional gaps and inconsistencies in licensing processes. For example, the current rules do not have a clear process for applicants who have been disciplined by a licensing authority in the past. Under s. 89.072, the applicant cannot be licensed by endorsement, but under s. VE 1.14 (6) the applicant cannot be licensed by examination. As another example, VE 1.14 (6) requires applicants who have

previously been licensed in Wisconsin to apply by endorsement, but VE 1.28 allows these applicants to apply for renewal.

*New Policies Proposed to be Included in the Rule and Analysis of Policy Alternatives:*

The VEB proposes evaluating veterinary licensing processes for clarity, consistency, and to ensure there are processes for all applicant types. Without the proposed rule, there would continue to be unintentional gaps in veterinary licensing processes.

**4. Detailed explanation of statutory authority for the rule (including the statutory citation and language):**

Section 89.03, Stats., authorizes the VEB to promulgate rules as follows:

**89.03 Rules.**

- (1) The examining board shall promulgate rules, within the limits of the definitions under s. 89.02 (6), establishing the scope of practice permitted for veterinarians and veterinary technicians and shall review the rules at least once every 5 years to determine whether they are consistent with current practice. The examining board may promulgate rules relating to licensure qualifications, denial of a license, certification, or temporary permit, unprofessional conduct, and disciplinary proceedings.
- (2) The examining board shall promulgate rules requiring training and continuing education sufficient to assure competency of veterinarians and veterinary technicians in the practice of veterinary medicine, except that the board may not require training or continuing education concerning the use, handling, distribution, and disposal of pesticides other than for disciplinary purposes.
- (3) The examining board shall promulgate rules specifying a procedure for addressing allegations that a person licensed or certified by the veterinary examining board under this chapter has practiced as a veterinarian or veterinary technician while impaired by alcohol or other drugs or that his or her ability to practice is impaired by alcohol or other drugs, and for assisting a person licensed by the veterinary examining board under this chapter who requests to participate in the procedure or who requests assistance in obtaining mental health services. In promulgating rules under this subsection, the examining board shall seek to facilitate early identification of chemically dependent veterinarians or veterinary technicians and encourage their rehabilitation. The rules promulgated under this subsection may be used in conjunction with the formal disciplinary process under this chapter. The examining board may contract with another entity to administer the procedure specified under the rules promulgated under this subsection.

**5. Estimate of amount of time that state employees will spend developing the rule and of other resources necessary to develop the rule:**

DATCP estimates that it will use approximately 200 staff hours to develop this rule. This estimate includes time required for the investigation and analysis, rule drafting, preparing related documents, holding public hearings, and communicating with affected persons and groups. DATCP will use existing staff to develop this rule.

**6. List with description of all entities that may be affected by the proposed rule:**

Entities impacted by this rule include veterinarians, veterinary clinics, and consumers of veterinary services.

**7. Summary and preliminary comparison with any existing or proposed federal regulation that is intended to address the activities to be regulated by the proposed rule:**

The proposed rule is specific to Wisconsin statutes. There is not a federal licensing process for veterinarians.

**8. Anticipated economic impact of implementing the rule (note if the rule is likely to have a significant economic impact on small businesses):**

The proposed rule would evaluate VEB licensing processes for clarity, consistency, and to ensure there are processes for all applicant types. Most affected entities are small businesses, pursuant to the definition under s. 227.485 (1) (c), Wis. Stats. The overall anticipated economic impact is minor.

**Contact Person:** Angela Fisher (Angela.Fisher1@wisconsin.gov); Phone (608) 219-5761

Signed this \_\_\_\_ day of \_\_\_\_\_ 2023

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Hunter Lang, DVM  
Chair  
State of Wisconsin Veterinary Examining Board

## **Notice of Preliminary Public Hearing and Comment Period on Statement of Scope**

The Veterinary Examining Board (VEB) announces that it will hold a public hearing on Statement of Scope SS109-23, a statement of scope indicating the VEB's intent to engage in rulemaking to revise ch. VE 1, Wis. Adm. Code, relating to veterinarians. In accordance with s. 227.136, Stats., the VEB will hold a public hearing and receive public comments regarding the proposed rulemaking as described in SS109-23, as follows, at the time and place shown below.

### **Hearing Information**

Date: Tuesday, February 13, 2024

Time: 9:00 AM

Location:

In-Person:

Prairie Oaks State Office Building, Room 411, 2811 Agriculture Drive, Madison, Wisconsin 53708

Via Internet Access:

<https://www.zoomgov.com/j/1601062198?pwd=MG9GSnpwU3oxdzlOOFI3SWpiZ21xZz09>

Via Telephone Access:

Dial 1-669-254-5252, Meeting ID 160 106 2198, Passcode 022328

### **Appearances at the Hearing and Submittal of Written Comments**

The statement of scope may be reviewed and comments made at [https://docs.legis.wisconsin.gov/code/scope\\_statements/comment](https://docs.legis.wisconsin.gov/code/scope_statements/comment) no later than February 15, 2024. You may also obtain a copy at [https://docs.legis.wisconsin.gov/code/register/2023/816a1/register/ss/ss\\_109\\_23/ss\\_109\\_23.pdf](https://docs.legis.wisconsin.gov/code/register/2023/816a1/register/ss/ss_109_23/ss_109_23.pdf) or by contacting Angela Fisher at [Angela.Fisher1@wisconsin.gov](mailto:Angela.Fisher1@wisconsin.gov).

Comments may be submitted to Angela Fisher by email to [Angela.Fisher1@wisconsin.gov](mailto:Angela.Fisher1@wisconsin.gov) or by mail to Angela Fisher, Department of Agriculture, Trade and Consumer Protection, 2811 Agriculture Drive, P.O. Box 8911, Madison, WI 53708-8911. Comments must be received by February 15, 2024, to be included in the record of the rule-making proceedings.

Hearing impaired persons may request an interpreter for this hearing. Please make reservations for a hearing interpreter by February 1, 2024, by contacting to Angela Fisher by email to [Angela.Fisher1@wisconsin.gov](mailto:Angela.Fisher1@wisconsin.gov), by phone to (608) 291-5761, or by mail to 2811 Agriculture Drive, Madison WI 53708.

Approved this \_\_\_\_ day of January, 2024

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Hunter Lang, DVM, Chair  
Wisconsin Veterinary Examining Board



# Tony Evers

Office of the Governor | State of Wisconsin

November 8, 2023

By Electronic Mail Only

Dear Secretaries and Agency Heads:

On this day, I approved the following statement of scope pursuant to Wis. Stat. § 227.135(2):

- A statement of scope by the Veterinary Examining Board, submitted October 18, 2023, relating to veterinarians (Wis. Admin. Code ch. VE 1).

On this day, I approved the following proposed administrative rules pursuant to Wis. Stat. § 227.185:

- A proposed rule by the Natural Resources Board, submitted November 2, 2023, relating to migratory bird season framework and regulations (Wis. Admin. Code ch. NR 10); and
- A proposed rule by the Natural Resources Board, submitted November 2, 2023, relating to 2021 Bureau of Wildlife Management housekeeping rule (Wis. Admin. Code chs. NR 10, 12, 17-19); and
- A proposed rule by the Natural Resources Board, submitted November 2, 2023, relating to gray wolf harvest regulations (Wis. Admin. Code chs. NR 10 and 12); and
- A proposed rule by the Department of Safety and Professional Services, submitted November 6, 2023, relating to barbering licensure, continuing education and practice outside of a licensed establishment (Wis. Admin. Code ch. SPS 50).

Please direct any questions about this letter to my policy director, Katie Domina.

Sincerely,

A handwritten signature in black ink that reads 'Tony Evers'.

Tony Evers  
Governor

cc: Mel Barnes, chief legal counsel ([mel.barnes@wisconsin.gov](mailto:mel.barnes@wisconsin.gov))  
Katie Domina, policy director ([katherine.domina1@wisconsin.gov](mailto:katherine.domina1@wisconsin.gov))  
DOA State Budget Office ([SBOAdminRules@spmail.wi.gov](mailto:SBOAdminRules@spmail.wi.gov))  
DSPS ([DSPSAdminRules@wisconsin.gov](mailto:DSPSAdminRules@wisconsin.gov))  
Emma Esch, DNR ([emma.esch@wisconsin.gov](mailto:emma.esch@wisconsin.gov))  
Bradford Steine, DATCP ([bradford.steine1@wisconsin.gov](mailto:bradford.steine1@wisconsin.gov))

**DAH Rules Estimated Timelines**

Future dates are estimates for the purposes of work planning.  
Last Updated: 12/14/23

Key	
White	Estimated date
Blue	Actual date
Yellow	Estimated date requires revision
Red	Projection exceeds deadline (scope expires)

Rule	Topic	Scope #	Docket #	Clearing-house #	Statement of Scope										Hearing Draft									Final Draft							Deadline to Refer to Legis. (Scope Expires)	Rule Effective Date								
					Initiate				Governor			Preliminary Hearing <sup>1</sup>			Board		Info	EIA <sup>2</sup>		Board		Clearinghouse		Hearing			Board		Governor				Legislature <sup>3</sup>			Adopt				
					Begin Scope	Materials to OS Review 1	Meeting with OS	Materials to OS Review 2	Scope to Governor	Governor Approve Scope	Scope Publish in Register	Materials to OS	Board Approve Hearing	Notice Publish in Register	Hearing Date(s)	Record Open Until		Materials to OS	Board Approve Scope	Additional Meetings	Posted for Comment	Record Open Until	Materials to OS	Board Approve Draft	Refer to CH	Receive CH Comment	Notice Publish in Register	Hearing Date(s)	Record Open Until	Materials to OS			Board Approve Final	Final to Governor	Governor Approve Final	Refer to Legis.	Refer to Comm.	Comm. Review Ends	Refer to JCRAR	JCRAR Review Ends
VE 1	Vet Licensing	SS 109-23			7/19/23	8/24/23	9/8/23	9/8/23	10/23/23	11/8/23	12/4/23	12/27/23	1/17/24	1/21/24	2/13/24	2/15/24	3/27/24	4/17/24	x	8/15/24	10/14/24	12/25/24	1/15/25	1/22/25	2/11/25	2/15/25	2/25/25	3/11/25	6/19/25	7/10/25	7/17/25	8/7/25	8/21/25	8/31/25	10/30/25	11/9/25	1/8/26	1/22/26	6/4/26	3/1/26

Rule Process Step:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Step 32	Step 33	Step 34	Expiration	Step 35	
<b>General Projection Assumptions:</b> (specific projections may vary)	Begin process of drafting scope	60 days after Step 1	30 days after Step 2	30 days after Step 3	30 days after Step 4	21 days after Step 5	7 days after Step 6	21 days before Step 9	21 days after Step 7	4 days after Step 9	7 days after Step 10	2 days after Step 11	21 days before Step 14	30 days after Step 12	90 days after Step 14	120 days after Step 14	60 days after Step 16	21 days before Step 19	21 days after Step 17	7 days after Step 19	20 days after Step 20	10 days before Step 23	14 days after Step 21	14 days after Step 23	21 days before Step 26	90 days after Step 24	7 days after Step 26	21 days after Step 27	14 days after Step 28	10 days after Step 29	60 days after Step 29	10 days after Step 30	60 days after Step 32	14 days after Step 33	30 months after Step 7	1-2 months after Step 34	
<b>Notes:</b>								7 days OS + 14 days Board	Or next Board meeting	Monday after DATCP submits to publish	At least 3 days after publish in register	Or later	7 days OS + 14 days Board	Or next Board meeting	Only some rule packages will have	Or later if additional meetings	14, 30, or 60 days	7 days OS + 14 days Board	Or next Board meeting				At least 10 days after publish in register		7 days OS + 14 days Board	Or next Board meeting					Or next session if referred to Legis after March in even year	30 days, can be extended to 60 days (+ more if hearing)		30 days, can be extended to 60 days (+ more if hearing)	Need to wait for official "no action taken" from legis		1st of month after 1 full month (+3mo small bus.)

<sup>1</sup>JCRAR may require a preliminary public hearing for the scope statement.

<sup>2</sup>JCRAR may require a separate, independent economic analysis any time between the EIA posting and the Governor's approval of the final draft.

<sup>3</sup>The standing committees and/or JCRAR may take actions, including requiring a meeting/hearing, making germane changes, recalling the rule, and introducing legislation.

## Veterinary Examining Board Agenda Request Form

<b>Meeting Date</b>	1/17/24
<b>Requestor Name</b>	Angela Fisher
<b>Item Title for the Agenda</b>	Legislative Update and Development of Board Position on Pending Legislation
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	Action Item
<b>Are there Attachments?</b> (If yes, include file names)	Legislative Update, Reciprocal Credentials (SB-135_AB-135), SB-135, SB-135-SA1, Reciprocal Credentials (SB-320_AB-332), SB-320, AB-332-A1 Physician Terms (SB-143_AB-317), SB-143, SB-143-SA1, LRB-0470_P1
<b>Is a Public Appearance Anticipated?</b>	No
<b>Description of the Agenda Item</b>	
<p>Attached is a legislative update summary related to the VEB, as well as briefing documents and the draft bills referenced in the summary.</p> <p>Action Item:</p> <p>Does the Board want to take a position or submit testimony on any of these bills? (in the event of another public hearing and/or if the bills pass the Legislature and the Governor asks for the Board's recommendation regarding whether to sign or veto)</p> <p>Past Actions:</p> <ul style="list-style-type: none"> <li>- VEB voted to take the position to oppose SB-143/AB-317 relating to physician terms on 10/18/23.</li> <li>- VEB voted to take the position to oppose LRB-0470/P1 relating to occupational licenses on 10/18/23.</li> </ul>	

# DAH Relevant Bills

2023-2024 Legislative Session

Last Updated: 12/7/23

Agency	Ch.	Citation	Topic	Description	LRB #	Bill #	Recent Status Notes
VEB	89	89.073	Reciprocal Credentials (1)	Would expand section related to reciprocal credentials for service members, former service members, and their spouses to include anyone credentialed by another jurisdiction.	LRB-0117/1	SB-135, AB-135	9/14/23: SB passed Senate with amendment 1
		89.063, 89.071, 89.0715, 89.072, 89.073, 89.078	Reciprocal Credentials (2)	Would expand section related to reciprocal credentials for service members, former service members, and their spouses to include anyone credentialed by another jurisdiction. Would also remove certain requirements from this section.	LRB-2742/1	SB-320, AB-332	12/1/23: AB with substitute amendment 1 referred to Committee on Rules 11/8/23: AB with substitute amendment 1 passage recommended by Committee on Regulatory Licensing Reform
		89.073	Reciprocal Credentials (3) and Occupational Licenses	Would expand section related to reciprocal credentials for service members, former service members, and their spouses to include anyone credentialed by another state. Would create an Occupational License Review Council that meets every 10 years to review and propose changes to existing licensing requirements.	LRBs0124/1	SE3-SB1	11/20/23: Vetoed by Governor Note: original bill did not include reciprocal credentials but substitute amendment does
	448	448.03 (3m)	Physician Terms	Would restrict the words and terms that may be used to designate medical professionals in titles, advertising, and descriptions of services.	LRB-2228/1	SB-143, AB-317	10/4/23: SB passage not recommended by Senate Committee on Health
	13	13.527	Occupational Licenses	Would create a new section 13.527 and a Joint Review Committee on Occupational Credentials. The definition of occupational license under s. 13.527 (1) (c) 2. would include VEB credentials, which would mean that the powers and duties of the committee under s. 13.527 (7) would include VEB credentials.	LRB-0470/P1		12/13/22: Chair stated that the bill draft would not be voted on because of the number of questions

**Subject:** Reciprocal Credentials (AB-135, SB-135)  
**Date:** December 6, 2023

### **Background:**

The attached bill has been introduced in the Senate and the Assembly. The Senate Committee on Licensing, Constitution and Federalism held a public hearing on July 18, 2023. The Senate passed (22/11) SB-135 with Senate Amendment 1 on September 14, 2023.

The bill text, status, and related documents are available at <https://docs.legis.wisconsin.gov/2023/proposals/sb135> and <https://docs.legis.wisconsin.gov/2023/proposals/ab135>.

### **Additional Reference:**

For reference, the current text of s. 89.073, Wis. Stats., is copied below (also available on page 5 of the pdf at <https://docs.legis.wisconsin.gov/statutes/statutes/89.pdf>).

**89.073 Reciprocal credentials for service members, former service members, and their spouses. (1)** In this section:

(a) "Former service member" means a person who was discharged from the U.S. armed forces under conditions other than dishonorable within 4 years of the date on which the service member or the spouse of the service member applies for a license, certification, or permit under this section.

(b) "Service member" means a member of the U.S. armed forces, a reserve unit of the U.S. armed forces, or the national guard of any state.

(c) "Spouse" includes the spouse of a person who died while in service in the U.S. armed forces or in forces incorporated as part of the U.S. armed forces.

**(2)** The examining board shall grant a license, certification, or permit specified under s. 89.06 to an individual who the examining board determines meets all of the following requirements:

(a) The individual applies for a credential under this section on a form prescribed by the examining board.

(b) The individual is a service member, a former service member, or the spouse of a service member or former service member and resides in this state.

(c) The individual holds a credential that was granted by a governmental authority in a jurisdiction outside this state that qualifies the individual to perform the acts authorized under the appropriate credential specified under s. 89.06.

(d) The individual pays the fee established under s. 89.063.

(f) The individual is in good standing with the governmental authorities in every jurisdiction outside this state that have granted the individual a credential that qualifies the individual to perform acts authorized under the appropriate credential specified under s. 89.06.

**(2m)** If an individual is unable to provide documentation that the individual is a service member, former service member, or the spouse of a service member or former service member, the individual may submit an affidavit to the examining board stating that the individual is a service member, former service member, or the spouse of a service member or former service member.

**(3)** (a) A credential granted under this section expires on the renewal date specified in s. 89.062 (1), except that if the first renewal date specified in s. 89.062 (1) after the date on which the credential is granted is within 180 days of the date on which the credential is granted, the credential expires on the 2nd renewal date specified in s. 89.062 (1) after the date on which the credential is granted.

(b) The examining board shall grant a renewed license, certification, or permit specified under s. 89.06 to an applicant who pays the renewal fee specified under s. 89.063 and satisfies the renewal requirements under s. 89.062.

**(4)** The examining board shall expedite the issuance of a license, certification, or permit granted under this section.

**(5)** The examining board may promulgate rules necessary to implement this section.

**History:** 2015 a. 179; 2019 a. 143.

Chapter VE 1 regarding veterinarians is available at [https://docs.legis.wisconsin.gov/code/admin\\_code/ve/1.pdf](https://docs.legis.wisconsin.gov/code/admin_code/ve/1.pdf). Chapter VE 2 regarding certified veterinary technicians (CVTs) is available at [https://docs.legis.wisconsin.gov/code/admin\\_code/ve/2.pdf](https://docs.legis.wisconsin.gov/code/admin_code/ve/2.pdf).

The current process for veterinarian applicants who are credentialed in another state and applying for a veterinary license in Wisconsin is called “endorsement” and is under ss. VE 1.14 and VE 1.18. The process for CVTs is the same whether they have been previously credentialed or not and is under s. VE 2.04.

The VEB may determine that an applicant is not eligible for a credential if any of the criteria under ss. VE 1.20 or VE 2.04 (1) (f) apply. For example, the VEB can deny a license if the applicant has been disciplined in the past in another state under s. 89.072 (1), Wis. Stats., and s. VE 1.20 (2).

Sections VE 1.22 and VE 2.06 refer to s. 89.073, Wis. Stats., and specify fees for service members, former service members, and their spouses, which are lower than the standard fees.

### **Plain Language Explanation:**

This bill would make the current process of reciprocal credentials for service members, former services members, and their spouses apply to anyone. Under this bill, the VEB would have to issue a credential to anyone who meets the requirements of the new law, which are:

- Applying for a license
- Residing in the State
- Having a credential from an outside jurisdiction
- Paying the fee
- Being in good standing in every jurisdiction where they have a credential

This bill would effectively replace the current processes for applicants from other jurisdictions under ss. 89.072 and 89.06 (3), Wis. Stats., and ss. VE 1.14, VE 1.18, and VE 2.04. This bill would decrease the VEB’s oversight of applicants from jurisdictions that may have lesser requirements for education, examinations, and background. Section 89.073, Wis. Stats., refers to “jurisdictions” and not “states”, so the bill could require the VEB to credential to applicants from other countries who may have significantly different requirements for licensure.

This bill provides a path to credentialing for applicants, who reside in WI, where the applicant is currently under investigation and has been disciplined by the licensing authority in the other state, territory or country, has been found guilty of a crime the circumstances of which are substantially related to the practice of veterinary medicine, is currently a party in pending litigation in which it is alleged that the applicant is liable for damages for acts committed in the course of practice and has never been found liable for damages for acts committed in the course of practice which evidenced a lack of ability or fitness to practice. However the Board would have no ability to review and take action it may feel necessary based on the applicant’s history, or pending concerns on their fitness to practice.

This bill would require the VEB to license or certify applicants who are under investigation for potential discipline in other states. Whether a person holding a credential is “in good standing” in another jurisdiction would likely depend on the other jurisdiction’s determination. But generally,

the definition of “good standing”, when it comes to a professional license, generally means the license is current, in compliance with all legal requirements and orders of a licensing authority, and not subject to any limitations. For example, if a licensee had prior discipline but the case was resolved and is now licensed without restrictions or discipline, that license could be considered under good standing. If a case is currently open for investigation in another jurisdiction, but that jurisdiction has not yet taken disciplinary action on the license, the license could be considered in good standing until disciplinary actions are taken.

An applicant involved in litigation or a malpractice lawsuit (pending or not) would still be considered in good standing, as lawsuits are a civil process that is not part of credentialing boards authorities.

Senate Amendment 1 makes the following changes to the bill:

- Replaces “jurisdiction outside this state” with “state other than this state”.
- Adds s. 89.073 (2) (g) and (h), which require that:
  - o The individual does not have any limitation, restriction, or other encumbrance on any credential issued by a governmental authority in a state other than this state that qualifies the individual to perform the acts authorized under the appropriate credential specified under s. 89.06 and is not under investigation by any governmental authority in a state other than this state related to any credential possessed by the individual that qualifies the individual to perform the acts authorized under the appropriate credential specified under s. 89.06.
  - o Subject to ss. 111.321, 111.322, and 111.335, the individual does not have an arrest or conviction record.



State of Wisconsin  
2023 - 2024 LEGISLATURE

LRB-0117/1  
JPC:cdc

## 2023 SENATE BILL 135

March 23, 2023 - Introduced by Senators JACQUE, FELZKOWSKI, QUINN, ROYS, STROEBEL and TOMCZYK, cosponsored by Representatives MURPHY, ALLEN, BODDEN, BRANDTJEN, BROOKS, DITTRICH, MURSAU, NEYLON, PENTERMAN, TUSLER, WICHGERS and BEHNKE. Referred to Committee on Licensing, Constitution and Federalism.

1     **AN ACT** *to repeal* 89.073 (1), 89.073 (2m), 440.09 (1) and 440.09 (2m); *to amend*  
2             89.073 (title), 89.073 (2) (b), 440.09 (title) and 440.09 (2) (b); and *to create*  
3             440.09 (6) of the statutes; **relating to:** reciprocal credentials.

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### ***Analysis by the Legislative Reference Bureau***

This bill creates a process for certain individuals who hold a license, certification, registration, or permit that was granted by another state to apply for and receive a reciprocal credential in this state. Under current law, an individual may not engage in certain professions or assume certain titles in this state unless the individual holds a credential issued by a department, examining board, or credentialing board with authority to oversee the profession or practice. Current law requires the Department of Safety and Professional Services, the Veterinary Examining Board, and any credentialing board attached to DSPS, with certain exceptions, to issue a reciprocal credential to a service member, former service member, or the spouse of a service member or former service member who resides in this state if certain conditions are met. This bill expands who may apply for reciprocal credentials to include all individuals. The bill does not allow individuals to receive a reciprocal credential from the Accounting Examining Board or the Real Estate Examining Board that would grant the holder of the credential a limited right to practice law in this state, unless the applicant is licensed to practice law in this state.

**SENATE BILL 135**

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

1           **SECTION 1.** 89.073 (title) of the statutes is amended to read:

2           **89.073** (title) **Reciprocal credentials for service members, former**  
3 **service members, and their spouses.**

4           **SECTION 2.** 89.073 (1) of the statutes is repealed.

5           **SECTION 3.** 89.073 (2) (b) of the statutes is amended to read:

6           89.073 (2) (b) The individual ~~is a service member, a former service member, or~~  
7 ~~the spouse of a service member or former service member~~ and resides in this state.

8           **SECTION 4.** 89.073 (2m) of the statutes is repealed.

9           **SECTION 5.** 440.09 (title) of the statutes is amended to read:

10          **440.09** (title) **Reciprocal credentials for service members, former**  
11 **service members, and their spouses.**

12          **SECTION 6.** 440.09 (1) of the statutes is repealed.

13          **SECTION 7.** 440.09 (2) (b) of the statutes is amended to read:

14          440.09 (2) (b) The individual ~~is a service member, a former service member, or~~  
15 ~~the spouse of a service member or former service member~~ and resides in this state.

16          **SECTION 8.** 440.09 (2m) of the statutes is repealed.

17          **SECTION 9.** 440.09 (6) of the statutes is created to read:

18          440.09 (6) This section does not apply to a reciprocal credential issued by the  
19 accounting examining board or the real estate examining board that grants the

**SENATE BILL 135**

1 holder a limited right to practice law in this state, unless the applicant is licensed  
2 to practice law in this state.

3 (END)



State of Wisconsin  
2023 - 2024 LEGISLATURE

LRBa0385/1  
JPC:cdc

**SENATE AMENDMENT 1,  
TO SENATE BILL 135**

July 13, 2023 - Offered by Senator JACQUE.

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 2, line 5: delete lines 5 to 7 and substitute:

3 “**SECTION 3.** 89.073 (2) (b) of the statutes is repealed.”.

4 **2.** Page 2, line 7: after that line insert:

5 “**SECTION 3g.** 89.073 (2) (c) of the statutes is amended to read:

6 89.073 (2) (c) The individual holds a credential that was granted by a  
7 governmental authority in a ~~jurisdiction outside~~ state other than this state that  
8 qualifies the individual to perform the acts authorized under the appropriate  
9 credential specified under s. 89.06.”.

10 **SECTION 3m.** 89.073 (2) (f) of the statutes is amended to read:

11 89.073 (2) (f) The individual is in good standing with the governmental  
12 authorities in every ~~jurisdiction outside~~ state other than this state that have granted

1 the individual a credential that qualifies the individual to perform acts authorized  
2 under the appropriate credential specified under s. 89.06.

3 **SECTION 3r.** 89.073 (2) (g) and (h) the statutes are created to read:

4 89.073 (2) (g) The individual does not have any limitation, restriction, or other  
5 encumbrance on any credential issued by a governmental authority in a state other  
6 than this state that qualifies the individual to perform the acts authorized under the  
7 appropriate credential specified under s. 89.06 and is not under investigation by any  
8 governmental authority in a state other than this state related to any credential  
9 possessed by the individual that qualifies the individual to perform the acts  
10 authorized under the appropriate credential specified under s. 89.06.

11 (h) Subject to ss. 111.321, 111.322, and 111.335, the individual does not have  
12 an arrest or conviction record.”.

13 **3.** Page 2, line 13: delete lines 13 to 15 and substitute:

14 “**SECTION 7.** 440.09 (2) (b) of the statutes is repealed.”.

15 **4.** Page 2, line 15: after that line insert:

16 “**SECTION 7g.** 440.09 (2) (c) of the statutes is amended to read:

17 440.09 (2) (c) The individual holds a license, certification, registration, or  
18 permit that was granted by a governmental authority in a ~~jurisdiction outside state~~  
19 other than this state that qualifies the individual to perform the acts authorized  
20 under the appropriate credential granted by the department or credentialing board.

21 **SECTION 7m.** 440.09 (2) (f) of the statutes is amended to read:

22 440.09 (2) (f) The individual is in good standing with the governmental  
23 authorities in every ~~jurisdiction outside state other than~~ this state that have granted  
24 the individual a license, certification, registration, or permit that qualifies the

1 individual to perform acts authorized under the appropriate credential granted by  
2 the department or credentialing board.

3 **SECTION 7r.** 440.09 (2) (g) and (h) of the statutes are created to read:

4 440.09 (2) (g) The individual does not have any limitation, restriction, or other  
5 encumbrance on any credential issued by a governmental authority in a state other  
6 than this state that qualifies the individual to perform acts authorized under the  
7 appropriate credential granted by the department or credentialing board and is not  
8 under investigation by any governmental authority in a state other than this state  
9 related to any credential possessed by the individual that qualifies the individual to  
10 perform acts authorized under the appropriate credential granted by the  
11 department or credentialing board.

12 (h) Subject to ss. 111.321, 111.322, and 111.335, the individual does not have  
13 an arrest or conviction record.”.

14 (END)

**Subject:** Reciprocal Credentials (SB-320/AB-332)

**Date:** December 6, 2023

### **Background:**

The attached bill has been introduced in the Senate (SB-320) and the Assembly (AB-332). The Assembly Committee on Regulatory Licensing Reform held a public hearing on September 20, 2023, and took an executive action to adopt Assembly Substitute Amendment 1 and recommend passage on November 8, 2023. The bill was referred to the Assembly Committee on Rules on December 1, 2023.

The bill text, status, and related documents are available at:  
<https://docs.legis.wisconsin.gov/2023/proposals/sb320> and  
<https://docs.legis.wisconsin.gov/2023/proposals/ab332>.

### **Additional Reference:**

For reference, the current text of s. 89.073, Wis. Stats., is copied below (also available on page 5 of the pdf at <https://docs.legis.wisconsin.gov/statutes/statutes/89.pdf>).

**89.073 Reciprocal credentials for service members, former service members, and their spouses. (1)** In this section:

(a) "Former service member" means a person who was discharged from the U.S. armed forces under conditions other than dishonorable within 4 years of the date on which the service member or the spouse of the service member applies for a license, certification, or permit under this section.

(b) "Service member" means a member of the U.S. armed forces, a reserve unit of the U.S. armed forces, or the national guard of any state.

(c) "Spouse" includes the spouse of a person who died while in service in the U.S. armed forces or in forces incorporated as part of the U.S. armed forces.

**(2)** The examining board shall grant a license, certification, or permit specified under s. 89.06 to an individual who the examining board determines meets all of the following requirements:

(a) The individual applies for a credential under this section on a form prescribed by the examining board.

(b) The individual is a service member, a former service member, or the spouse of a service member or former service member and resides in this state.

(c) The individual holds a credential that was granted by a governmental authority in a jurisdiction outside this state that qualifies the individual to perform the acts authorized under the appropriate credential specified under s. 89.06.

(d) The individual pays the fee established under s. 89.063.

(f) The individual is in good standing with the governmental authorities in every jurisdiction outside this state that have granted the individual a credential that qualifies the individual to perform acts authorized under the appropriate credential specified under s. 89.06.

**(2m)** If an individual is unable to provide documentation that the individual is a service member, former service member, or the spouse of a service member or former service member, the individual may submit an affidavit to the examining board stating that the individual is a service member, former service member, or the spouse of a service member or former service member.

**(3)** (a) A credential granted under this section expires on the renewal date specified in s. 89.062 (1), except that if the first renewal date specified in s. 89.062 (1) after the date on which the credential is granted is within 180 days of the date on which the credential is granted, the credential expires on the 2nd renewal date specified in s. 89.062 (1) after the date on which the credential is granted.

(b) The examining board shall grant a renewed license, certification, or permit specified under s. 89.06 to an applicant who pays the renewal fee specified under s. 89.063 and satisfies the renewal requirements under s. 89.062.

**(4)** The examining board shall expedite the issuance of a license, certification, or permit granted under this section.

**(5)** The examining board may promulgate rules necessary to implement this section.

**History:** 2015 a. 179; 2019 a. 143.

Chapter VE 1 regarding veterinarians is available at

[https://docs.legis.wisconsin.gov/code/admin\\_code/ve/1.pdf](https://docs.legis.wisconsin.gov/code/admin_code/ve/1.pdf). Chapter VE 2 regarding certified

veterinary technicians (CVTs) is available at [https://docs.legis.wisconsin.gov/code/admin\\_code/ve/2.pdf](https://docs.legis.wisconsin.gov/code/admin_code/ve/2.pdf).

The current process for veterinarian applicants who are credentialed in another state and applying for a veterinary license in Wisconsin is called “endorsement” and is under ss. VE 1.14 and VE 1.18. The process for CVTs is the same whether they have been previously credentialed or not and is under s. VE 2.04.

The VEB may determine that an applicant is not eligible for a credential if any of the criteria under ss. VE 1.20 or VE 2.04 (1) (f) apply. For example, the VEB can deny a license if the applicant has been disciplined in the past in another state under s. 89.072 (1), Wis. Stats., and s. VE 1.20 (2).

Sections VE 1.22 and VE 2.06 refer to s. 89.073, Wis. Stats., and specify fees for service members, former service members, and their spouses, which are lower than the standard fees.

### **Plain Language Explanation:**

This bill would make the current process of reciprocal credentials for service members, former services members, and their spouses apply to anyone. Under this bill, the VEB would have to issue a credential to anyone who meets the requirements of the new law, which are:

- Applying for a license
- Having a credential from an outside jurisdiction
- Paying the fee
- Have no restrictions, limitations, or encumbrance on their credential in another jurisdiction, and not be under investigation in the other jurisdiction

This bill would effectively replace the current processes for applicants from other jurisdictions under ss. 89.072 and 89.06 (3), Wis. Stats., and ss. VE 1.14, VE 1.18, and VE 2.04. This bill could decrease the VEB’s oversight of applicants from jurisdictions that may have lesser requirements for education, examinations, and background. Section 89.073, Wis. Stats., refers to “jurisdictions” and not “states”, so the bill could require the VEB to credential applicants from other countries who may have significantly different requirements for licensure. The VEB could also lose the ability to deny or limit a license for many reasons listed under ss. VE 1.20 and VE 1.24, or deny or place conditions on a certification under ss. VE 2.04(1) (f) and VE 2.04 (3). This means that the VEB would not be able to take into consideration convictions that may be relevant to the applicant’s ability to practice unencumbered, such as drug convictions or convictions related to the inhumane treatment of animals.

This bill would also remove the VEB’s authority to issue temporary consulting permits, but there would likely be no need for temporary consulting permits under this bill, as applicants would instead apply for a reciprocal credential.

This bill would replace general language regarding “good standing” with clearer and more specific language stating that the individual “does not have any limitation, restriction, or other

encumbrance on any license, certification, registration, or permit issued by a governmental authority in a jurisdiction outside this state” and “is not under investigation by any such governmental authority.”

This bill would create a provision (s. 89.073 (3) (ac)) that would allow applicants to be granted a provisional credential on the date of the application. This provision could create public safety and animal welfare concerns. For example, if an applicant does not meet the criteria of s. 89.073, such as having a restriction on their license elsewhere, s. 89.073 (3) (ac) would allow the applicant to begin practicing in Wisconsin before the application is reviewed.

Assembly Substitute Amendment 1 would, instead of the changes outlined above, repeal s. 89.072, Wis. Stat., and replace it with the following: “Licenses of other jurisdictions. Upon application and payment of the fee established under s. 89.063, the examining board may, subject to rules promulgated under s. 89.03 (1), issue a license to practice veterinary medicine to any person licensed to practice veterinary medicine in another state or territory of the United States or in another country.”



State of Wisconsin  
2023 - 2024 LEGISLATURE

LRBs0123/1  
MED&JPC:skw

**ASSEMBLY SUBSTITUTE AMENDMENT 1,  
TO ASSEMBLY BILL 332**

November 6, 2023 - Offered by Representative SORTWELL.

1     **AN ACT** *to repeal* 440.09 (1), 440.09 (2) (b), 440.09 (2m), 440.09 (4), 440.88 (7),  
2           440.972 (1m), 440.98 (7), 441.06 (1m), 441.10 (8), 443.06 (2) (d), 443.10 (1) (a),  
3           (b), (c) and (e), 445.08, 446.02 (3g), 447.02 (3) (a) 2., 447.04 (1) (b), 447.04 (2) (b),  
4           448.53 (3), 448.535 (2), 448.63 (2), 448.82, 448.953 (2), 448.966, 448.9704 (2) (a),  
5           448.974 (1) (b), 449.055, 450.05, 450.071 (3m), 451.08, 454.13 (1), 454.27 (1),  
6           455.04 (3), 456.08, 457.15, 458.06 (4m), 458.08 (4), 459.05 (1m), 459.28 (1),  
7           460.09, 470.06 and 480.12 (1); **to renumber** 440.09 (3) (a), 443.10 (1) (d),  
8           448.535 (1), 448.9704 (2) (b), 454.13 (2), 454.27 (2), 459.28 (2) and 480.12 (2);  
9           **to renumber and amend** 448.974 (1) (a), 458.06 (2) (intro.), 458.08 (2) (intro.)  
10          and 459.05 (1); **to consolidate, renumber and amend** 447.02 (3) (a) (intro.)  
11          and 1.; **to amend** 251.06 (3) (e) 3., 440.09 (title), 440.09 (2) (c), 440.09 (2) (f),  
12          443.01 (3r) (a), 443.01 (3r) (b), 443.02 (2), 443.02 (3), 443.18 (1) (a), 443.18 (2)  
13          (a), 445.07 (2) (b), 447.04 (2) (c) 1., 447.04 (2) (c) 2., 447.04 (2) (d) 1., 447.04 (2)

1 (d) 2., 448.53 (1) (d), 448.54 (3), 448.63 (1) (d) 1., 448.64 (3), 448.9545 (1) (a),  
2 448.964 (1), 450.01 (15), 450.02 (2) (a), 450.03 (1) (g), 451.04 (2) (d), 451.04 (2)  
3 (e), 451.04 (3), 454.06 (1) (a), 454.23 (2) (a), 458.06 (2) (b), 458.08 (2) (b), 462.03  
4 (1) (intro.), 462.03 (2), 462.03 (3), 462.06 (1) (b) and 961.385 (1) (aL); **to repeal**  
5 **and recreate** 89.072, 443.10 (1) (title), 454.13 (title), 454.27 (title), 459.28  
6 (title) and 480.12 (title); and **to create** 440.09 (2) (e), 440.09 (3) (ac), 440.09 (3)  
7 (am), 440.09 (6), 440.88 (3) (d), 441.16 (3m), 448.05 (6) (av), 448.964 (3), 450.04  
8 (4) and 457.125 of the statutes; **relating to:** reciprocal credentials and  
9 prohibiting statutes and rules examinations for certain professions.

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### ***Analysis by the Legislative Reference Bureau***

This substitute amendment differs from 2023 Assembly Bill 332 in the following ways:

1. The substitute amendment adds a number of exemptions from the bill's universal reciprocity provision, including credentials that allow the limited practice of law, certified public accounting credentials, and electrician credentials.

2. The substitute amendment additionally requires that, in order to be granted a reciprocal credential under the bill's universal reciprocity provision, an individual to have held the credential in another jurisdiction for at least three years within the five years preceding application.

3. The substitute amendment additionally requires that, in order to be granted a reciprocal credential under the bill's universal reciprocity provision, an individual pass a statutes and rules examination, if otherwise required for applicants for the credential. The substitute amendment, however, prohibits statutes and rules examinations for certain credentials for which they are currently required and instead allows the Department of Safety and Professional Services and the examining and credentialing boards to require an applicant to affirm that the applicant has read and understands the statutes and rules that apply to the applicant's practice.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

10 **SECTION 1.** 89.072 of the statutes is repealed and recreated to read:

1           **89.072 Licensees of other jurisdictions.** Upon application and payment of  
2 the fee established under s. 89.063, the examining board may, subject to rules  
3 promulgated under s. 89.03 (1), issue a license to practice veterinary medicine to any  
4 person licensed to practice veterinary medicine in another state or territory of the  
5 United States or in another country.

6           **SECTION 2.** 251.06 (3) (e) 3. of the statutes is amended to read:

7           251.06 (3) (e) 3. A public health dental hygienist, who is licensed as a dental  
8 hygienist under s. 447.04 (2) (a) ~~or (b)~~, and who meets qualifications that the  
9 department shall specify by rule.

10          **SECTION 3.** 440.09 (title) of the statutes is amended to read:

11          **440.09 (title) Reciprocal credentials for ~~service members, former~~**  
12 **~~service members, and their spouses.~~**

13          **SECTION 4.** 440.09 (1) of the statutes is repealed.

14          **SECTION 5.** 440.09 (2) (b) of the statutes is repealed.

15          **SECTION 6.** 440.09 (2) (c) of the statutes is amended to read:

16          440.09 (2) (c) The individual holds a license, certification, registration, or  
17 permit that was granted by a governmental authority in a jurisdiction outside this  
18 state that qualifies the individual to perform the acts authorized under the  
19 appropriate credential granted by the department or credentialing board, and the  
20 individual has held that license, certification, registration, or permit for at least 3  
21 years in the 5 years preceding the application for a reciprocal credential under this  
22 section.

23          **SECTION 7.** 440.09 (2) (e) of the statutes is created to read:

1           440.09 (2) (e) The individual passes any applicable statutes and rules  
2 examination that is otherwise required of applicants for the credential for which the  
3 individual is applying.

4           **SECTION 8.** 440.09 (2) (f) of the statutes is amended to read:

5           440.09 (2) (f) The individual is ~~in good standing with the governmental~~  
6 ~~authorities in every jurisdiction outside this state that have granted the individual~~  
7 ~~a does not have any limitation, restriction, or other encumbrance on any license,~~  
8 ~~certification, registration, or permit issued by a governmental authority in a~~  
9 ~~jurisdiction outside this state that qualifies the individual to perform acts authorized~~  
10 under the appropriate credential granted by the department or credentialing board  
11 ~~and is not under investigation by any such governmental authority.~~

12           **SECTION 9.** 440.09 (2m) of the statutes is repealed.

13           **SECTION 10.** 440.09 (3) (a) of the statutes is renumbered 440.09 (3) (ag).

14           **SECTION 11.** 440.09 (3) (ac) of the statutes is created to read:

15           440.09 (3) (ac) Notwithstanding sub. (2), once an individual applies for a  
16 credential under sub. (2) (a), the credential shall be considered to be provisionally  
17 granted on that date, and the individual may immediately practice as provided in  
18 par. (am), subject to the ultimate decision by the department or credentialing board  
19 on whether to grant or deny the credential.

20           **SECTION 12.** 440.09 (3) (am) of the statutes is created to read:

21           440.09 (3) (am) 1. A reciprocal credential granted under this section shall,  
22 except as otherwise provided in this subsection and as otherwise provided by law, be  
23 considered in all respects as being equivalent to, subject to the same laws, scope of  
24 practice, and procedures as, and considered to confer the same rights, privileges, and  
25 authority that are conferred by, the appropriate credential granted by the

1 department or credentialing board under the appropriate provisions under chs. 440  
2 to 480.

3 2. An individual granted a reciprocal credential under this section shall limit  
4 his or her practice to the scope of his or her experience, education, and training.

5 **SECTION 13.** 440.09 (4) of the statutes is repealed.

6 **SECTION 14.** 440.09 (6) of the statutes is created to read:

7 440.09 (6) (a) Only an individual may be granted a reciprocal credential under  
8 this section.

9 (b) This section does not apply to any of the following:

10 1. Credentials that are granted under subch. IV, V, or XIV or ch. 442, 444, or  
11 463.

12 2. Credentials that are granted under subch. IV of ch. 101.

13 3. Credentials that authorize a credential holder to engage in the limited  
14 practice of law.

15 4. Credentials that are of a temporary nature.

16 **SECTION 15.** 440.88 (3) (d) of the statutes is created to read:

17 440.88 (3) (d) 1. The department may not require an applicant for certification  
18 as a substance abuse counselor, clinical substance abuse counselor, or substance  
19 abuse counselor-in-training to pass a statutes and rules examination as a condition  
20 of receiving an initial certification or a certification renewal.

21 2. The department may require an applicant for certification as a substance  
22 abuse counselor, clinical substance abuse counselor, or substance abuse  
23 counselor-in-training to affirm that the applicant has read and understands the  
24 statutes and rules that apply to the applicant's practice.

25 **SECTION 16.** 440.88 (7) of the statutes is repealed.

1           **SECTION 17.** 440.972 (1m) of the statutes is repealed.

2           **SECTION 18.** 440.98 (7) of the statutes is repealed.

3           **SECTION 19.** 441.06 (1m) of the statutes is repealed.

4           **SECTION 20.** 441.10 (8) of the statutes is repealed.

5           **SECTION 21.** 441.16 (3m) of the statutes is created to read:

6           441.16 **(3m)** (a) The board may not require an applicant for certification under  
7 this section to pass a statutes and rules examination as a condition of receiving an  
8 initial certification or a certification renewal.

9           (b) The board may require an applicant for certification under this section to  
10 affirm that the applicant has read and understands the statutes and rules that apply  
11 to the applicant's practice.

12           **SECTION 22.** 443.01 (3r) (a) of the statutes is amended to read:

13           443.01 **(3r)** (a) Professional services performed by a registered architect or by  
14 a person who has in effect a permit under s. 443.10 (1) ~~(d)~~.

15           **SECTION 23.** 443.01 (3r) (b) of the statutes is amended to read:

16           443.01 **(3r)** (b) Professional services performed by a professional engineer or  
17 by a person who has in effect a permit under s. 443.10 (1) ~~(d)~~.

18           **SECTION 24.** 443.02 (2) of the statutes is amended to read:

19           443.02 **(2)** No person may practice architecture, landscape architecture, or  
20 professional engineering in this state unless the person has been duly registered, is  
21 exempt under s. 443.14 or has in effect a permit under s. 443.10 (1) ~~(d)~~.

22           **SECTION 25.** 443.02 (3) of the statutes is amended to read:

23           443.02 **(3)** Except as provided under s. 443.015 (1m) (c), no person may offer  
24 to practice architecture, landscape architecture, or professional engineering or use  
25 in connection with the person's name or otherwise assume, use or advertise any title

1 or description tending to convey the impression that he or she is an architect,  
2 landscape architect, or professional engineer or advertise to furnish architectural,  
3 landscape architectural, or professional engineering services unless the person has  
4 been duly registered or has in effect a permit under s. 443.10 (1) (d).

5 **SECTION 26.** 443.06 (2) (d) of the statutes is repealed.

6 **SECTION 27.** 443.10 (1) (title) of the statutes is repealed and recreated to read:

7 443.10 (1) (title) PERMITS.

8 **SECTION 28.** 443.10 (1) (a), (b), (c) and (e) of the statutes are repealed.

9 **SECTION 29.** 443.10 (1) (d) of the statutes is renumbered 443.10 (1).

10 **SECTION 30.** 443.18 (1) (a) of the statutes is amended to read:

11 443.18 (1) (a) Any person who practices or offers to practice architecture,  
12 landscape architecture, or professional engineering in this state, or who uses the  
13 term “architect,” “landscape architect,” or “professional engineer” as part of the  
14 person’s business name or title, except as provided in s. 443.08 (6), or in any way  
15 represents himself or herself as an architect, landscape architect, or a professional  
16 engineer unless the person is registered or exempted in accordance with this chapter,  
17 or unless the person is the holder of an unexpired permit issued under s. 443.10 (1)  
18 (d), or any person presenting or attempting to use as his or her own the certificate  
19 of registration of another, or any person who gives any false or forged evidence of any  
20 kind to the examining board or to any section of the examining board or to any  
21 member of the examining board or to any member of any section of the examining  
22 board in obtaining a certificate of registration, or any person who falsely  
23 impersonates any other registrant of like or different name, or any person who  
24 attempts to use an expired or revoked certificate of registration, or violates any of the

1 provisions of this section, may be fined not less than \$100 nor more than \$500 or  
2 imprisoned for not more than 3 months or both.

3 **SECTION 31.** 443.18 (2) (a) of the statutes is amended to read:

4 443.18 (2) (a) If it appears upon complaint to the examining board or to any  
5 section of the examining board by any person, or is known to the examining board  
6 or to any section of the examining board that any person who is neither registered  
7 nor exempt under this chapter nor the holder of an unexpired permit under s. 443.10  
8 (1) (d) is practicing or offering to practice, or is about to practice or to offer to practice,  
9 architecture, landscape architecture, or professional engineering in this state, the  
10 appropriate section of the examining board or the attorney general or the district  
11 attorney of the proper county may investigate and may, in addition to any other  
12 remedies, bring action in the name and on behalf of this state against any such  
13 person to enjoin the person from practicing or offering to practice architecture,  
14 landscape architecture, or professional engineering.

15 **SECTION 32.** 445.07 (2) (b) of the statutes is amended to read:

16 445.07 (2) (b) Subsection (1) (a) does not apply to an applicant who was granted  
17 a reciprocal license under s. ~~445.08~~ 440.09.

18 **SECTION 33.** 445.08 of the statutes is repealed.

19 **SECTION 34.** 446.02 (3g) of the statutes is repealed.

20 **SECTION 35.** 447.02 (3) (a) (intro.) and 1. of the statutes are consolidated,  
21 renumbered 447.02 (3) (a) and amended to read:

22 447.02 (3) (a) The examining board may issue a permit authorizing the practice  
23 in this state, without compensation, of dentistry or dental hygiene to an applicant  
24 who is licensed to practice dentistry or dental hygiene in another state, if all of the

1 following apply: 1. The ~~the~~ examining board determines that the applicant's services  
2 will improve the welfare of Wisconsin residents.

3 **SECTION 36.** 447.02 (3) (a) 2. of the statutes is repealed.

4 **SECTION 37.** 447.04 (1) (b) of the statutes is repealed.

5 **SECTION 38.** 447.04 (2) (b) of the statutes is repealed.

6 **SECTION 39.** 447.04 (2) (c) 1. of the statutes is amended to read:

7 447.04 (2) (c) 1. The examining board shall grant a certificate to administer  
8 local anesthesia to a dental hygienist who is licensed under par. (a) ~~or (b)~~, and who  
9 submits evidence satisfactory to the examining board that he or she satisfies the  
10 educational requirements established in rules promulgated under s. 447.02 (2) (e).

11 **SECTION 40.** 447.04 (2) (c) 2. of the statutes is amended to read:

12 447.04 (2) (c) 2. No fee may be charged for a certificate granted under subd. 1.  
13 A certificate granted under subd. 1. remains in effect while the dental hygienist's  
14 license granted under par. (a) ~~or (b)~~ remains in effect unless the certificate is  
15 suspended or revoked by the examining board.

16 **SECTION 41.** 447.04 (2) (d) 1. of the statutes is amended to read:

17 447.04 (2) (d) 1. The examining board shall grant a certificate to administer  
18 nitrous oxide inhalation analgesia to a dental hygienist who is licensed under par.  
19 (a) ~~or (b)~~ and who submits evidence satisfactory to the examining board that he or  
20 she satisfies the educational requirements established in rules promulgated under  
21 s. 447.02 (2) (j), including by having satisfied substantially similar requirements in  
22 another state.

23 **SECTION 42.** 447.04 (2) (d) 2. of the statutes is amended to read:

1           447.04 (2) (d) 2. A certificate granted under subd. 1. remains in effect while the  
2           dental hygienist's license granted under par. (a) ~~or (b)~~ remains in effect unless the  
3           board suspends or revokes the certificate.

4           **SECTION 43.** 448.05 (6) (av) of the statutes is created to read:

5           448.05 (6) (av) 1. The board may not require an applicant for certification as  
6           a respiratory care practitioner under s. 448.04 (1) (i) to pass a statutes and rules  
7           examination as a condition of receiving an initial certification or a certification  
8           renewal.

9           2. The board may require an applicant described under subd. 1. to affirm that  
10          the applicant has read and understands the statutes and rules that apply to the  
11          applicant's practice.

12          **SECTION 44.** 448.53 (1) (d) of the statutes is amended to read:

13          448.53 (1) (d) Submits evidence satisfactory to the examining board that the  
14          applicant is a graduate of a school of physical therapy approved by the examining  
15          board, ~~unless the examining board waives this requirement under sub. (3).~~

16          **SECTION 45.** 448.53 (3) of the statutes is repealed.

17          **SECTION 46.** 448.535 (1) of the statutes is renumbered 448.535.

18          **SECTION 47.** 448.535 (2) of the statutes is repealed.

19          **SECTION 48.** 448.54 (3) of the statutes is amended to read:

20          448.54 (3) Notwithstanding s. 448.53 (1) (f), the examining board may not  
21          require an applicant for physical therapist licensure to take an oral examination or  
22          an examination to test proficiency in the English language for the sole reason that  
23          the applicant was educated at a physical therapy school that is not in the United  
24          States ~~if the applicant establishes, to the satisfaction of the examining board, that~~  
25          ~~he or she satisfies the requirements under s. 448.53 (3).~~

1           **SECTION 49.** 448.63 (1) (d) 1. of the statutes is amended to read:

2           448.63 (1) (d) 1. That the applicant is a graduate of a school of podiatric  
3 medicine and surgery approved by the affiliated credentialing board and possesses  
4 a diploma from such school conferring the degree of doctor of podiatric medicine, or  
5 equivalent degree as determined by the affiliated credentialing board, ~~unless the~~  
6 ~~affiliated credentialing board waives these requirements under sub. (2).~~

7           **SECTION 50.** 448.63 (2) of the statutes is repealed.

8           **SECTION 51.** 448.64 (3) of the statutes is amended to read:

9           448.64 (3) The affiliated credentialing board may not require an applicant to  
10 take an oral examination or an examination to test proficiency in the English  
11 language for the sole reason that the applicant was educated at a podiatry school that  
12 is not in the United States ~~if the applicant establishes, to the satisfaction of the~~  
13 ~~affiliated credentialing board, that he or she satisfies the requirements under s.~~  
14 ~~448.63 (2).~~

15           **SECTION 52.** 448.82 of the statutes is repealed.

16           **SECTION 53.** 448.953 (2) of the statutes is repealed.

17           **SECTION 54.** 448.9545 (1) (a) of the statutes is amended to read:

18           448.9545 (1) (a) To be eligible for renewal of a license issued under s. 448.953  
19 (1) ~~or (2)~~, a licensee shall, during the 2-year period immediately preceding the  
20 renewal date specified under s. 440.08 (2) (a), complete not less than 30 credit hours  
21 of continuing education in courses of study approved by the affiliated credentialing  
22 board.

23           **SECTION 55.** 448.964 (1) of the statutes is amended to read:

24           448.964 (1) The Except as provided in sub. (3), the affiliated credentialing  
25 board shall conduct or arrange for examinations required for occupational therapist

1 and occupational therapy assistant licensure under s. 448.963 (2) (c) and (3) (c) at  
2 times and places determined by the affiliated credentialing board.

3 **SECTION 56.** 448.964 (3) of the statutes is created to read:

4 448.964 (3) (a) The affiliated credentialing board may not require an applicant  
5 for a license under s. 448.963 (2) or (3) to pass a statutes and rules examination as  
6 a condition of receiving an initial license or a license renewal.

7 (b) The affiliated credentialing board may require an applicant for a license  
8 under s. 448.963 (2) or (3) to affirm that the applicant has read and understands the  
9 statutes and rules that apply to the applicant's practice.

10 **SECTION 57.** 448.966 of the statutes is repealed.

11 **SECTION 58.** 448.9704 (2) (a) of the statutes is repealed.

12 **SECTION 59.** 448.9704 (2) (b) of the statutes is renumbered 448.9704 (2).

13 **SECTION 60.** 448.974 (1) (a) of the statutes is renumbered 448.974 (1), and  
14 448.974 (1) (intro.), as renumbered, is amended to read:

15 448.974 (1) (intro.) ~~Except as provided in par. (b), the~~ The board shall grant an  
16 initial license to practice as a physician assistant to any applicant who is found  
17 qualified by three-fourths of the members of the board and satisfies all of the  
18 following requirements, as determined by the board:

19 **SECTION 61.** 448.974 (1) (b) of the statutes is repealed.

20 **SECTION 62.** 449.055 of the statutes is repealed.

21 **SECTION 63.** 450.01 (15) of the statutes is amended to read:

22 450.01 (15) "Pharmacist" means a person licensed as a pharmacist by the board  
23 under s. ~~450.03 or 450.05~~ this chapter.

24 **SECTION 64.** 450.02 (2) (a) of the statutes is amended to read:

1           450.02 (2) (a) Define the active practice of pharmacy. ~~The rules shall apply to~~  
2 ~~all applicants for licensure under s. 450.05.~~

3           **SECTION 65.** 450.03 (1) (g) of the statutes is amended to read:

4           450.03 (1) (g) A person who has applied for a license under s. ~~450.05~~ 440.09  
5 whose practice of pharmacy is limited to performing duties under the direct  
6 supervision of a person licensed as a pharmacist by the board and administering  
7 vaccines or drugs as authorized under s. 450.035 during the period before which the  
8 board takes final action on the person's application.

9           **SECTION 66.** 450.04 (4) of the statutes is created to read:

10          450.04 (4) (a) The board may not require an applicant to pass a statutes and  
11 rules examination as a condition of licensure as a pharmacist.

12          (b) The board may require an applicant to affirm that the applicant has read  
13 and understands the statutes and rules that apply to the applicant's practice.

14          **SECTION 67.** 450.05 of the statutes is repealed.

15          **SECTION 68.** 450.071 (3m) of the statutes is repealed.

16          **SECTION 69.** 451.04 (2) (d) of the statutes is amended to read:

17          451.04 (2) (d) ~~Subject to s. 451.08, submits~~ Submits evidence satisfactory to the  
18 department that he or she has completed a course of study and residency program  
19 in acupuncture that meets standards established by the department by rule.

20          **SECTION 70.** 451.04 (2) (e) of the statutes is amended to read:

21          451.04 (2) (e) ~~Subject to s. 451.08, passes~~ Passes an examination approved by  
22 the department to determine fitness as an acupuncturist.

23          **SECTION 71.** 451.04 (3) of the statutes is amended to read:

24          451.04 (3) POSTING OF CERTIFICATE. The department shall issue a certificate to  
25 each individual who satisfies the requirements in sub. (2) ~~or s. 451.08~~, certifying that

1 the holder is authorized to practice acupuncture in this state. The holder shall post  
2 the certificate in a conspicuous place in his or her place of business.

3 **SECTION 72.** 451.08 of the statutes is repealed.

4 **SECTION 73.** 454.06 (1) (a) of the statutes is amended to read:

5 454.06 (1) (a) The applicant pays the initial credential fee determined by the  
6 department under s. 440.03 (9) (a), ~~except as provided in s. 454.13 (1).~~

7 **SECTION 74.** 454.13 (title) of the statutes is repealed and recreated to read:

8 **454.13 (title) Reciprocal agreements.**

9 **SECTION 75.** 454.13 (1) of the statutes is repealed.

10 **SECTION 76.** 454.13 (2) of the statutes is renumbered 454.13.

11 **SECTION 77.** 454.23 (2) (a) of the statutes is amended to read:

12 454.23 (2) (a) The applicant pays the initial credential fee determined by the  
13 department under s. 440.03 (9) (a), ~~except as provided in s. 454.27 (1).~~

14 **SECTION 78.** 454.27 (title) of the statutes is repealed and recreated to read:

15 **454.27 (title) Reciprocal agreements.**

16 **SECTION 79.** 454.27 (1) of the statutes is repealed.

17 **SECTION 80.** 454.27 (2) of the statutes is renumbered 454.27.

18 **SECTION 81.** 455.04 (3) of the statutes is repealed.

19 **SECTION 82.** 456.08 of the statutes is repealed.

20 **SECTION 83.** 457.125 of the statutes is created to read:

21 **457.125 Professional counselor statutes and rules examination. (1)**

22 The examining board may not require an applicant for a license to practice as a  
23 professional counselor to pass a statutes and rules examination as a condition of  
24 receiving an initial license or a license renewal.

1           **(2)** The examining board may require an applicant for a license to practice as  
2 a professional counselor to affirm that the applicant has read and understands the  
3 statutes and rules that apply to the applicant's practice.

4           **SECTION 84.** 457.15 of the statutes is repealed.

5           **SECTION 85.** 458.06 (2) (intro.) of the statutes is renumbered 458.06 (1) and  
6 amended to read:

7           458.06 **(1)** APPLICATION. All applications for certification under this section  
8 shall be submitted to the department on a form provided by the department. An  
9 applicant shall specify on the application whether he or she is applying for a general  
10 appraiser certificate or a residential appraiser certificate.

11           **(2) GENERAL REQUIREMENTS.** No initial certificate may be issued under ~~this~~  
12 ~~section sub. (3) or (4)~~ unless all of the following conditions are satisfied:

13           **SECTION 86.** 458.06 (2) (b) of the statutes is amended to read:

14           458.06 **(2)** (b) The applicant pays the fee specified in s. 440.05 (1), ~~except as~~  
15 ~~provided in sub. (4m).~~

16           **SECTION 87.** 458.06 (4m) of the statutes is repealed.

17           **SECTION 88.** 458.08 (2) (intro.) of the statutes is renumbered 458.08 (1) and  
18 amended to read:

19           458.08 **(1)** APPLICATION. An application for licensure under this section shall  
20 be submitted to the department on a form provided by the department.

21           **(2) GENERAL REQUIREMENTS.** No initial certificate of licensure may be issued  
22 under ~~this section sub. (3)~~ unless all of the following conditions are satisfied:

23           **SECTION 89.** 458.08 (2) (b) of the statutes is amended to read:

24           458.08 **(2)** (b) The applicant pays the fee specified in s. 440.05 (1), except as  
25 provided in ~~subs. sub. (3m) and (4).~~

1           **SECTION 90.** 458.08 (4) of the statutes is repealed.

2           **SECTION 91.** 459.05 (1) of the statutes is renumbered 459.05 and amended to  
3 read:

4           **459.05 Issuance of license.** The department shall issue grant a hearing  
5 instrument specialist license to each applicant who passes an examination under s.  
6 459.06 and pays the fee specified in s. 440.05 (1) a license.

7           **SECTION 92.** 459.05 (1m) of the statutes is repealed.

8           **SECTION 93.** 459.28 (title) of the statutes is repealed and recreated to read:

9           **459.28 (title) Reciprocal agreements.**

10          **SECTION 94.** 459.28 (1) of the statutes is repealed.

11          **SECTION 95.** 459.28 (2) of the statutes is renumbered 459.28.

12          **SECTION 96.** 460.09 of the statutes is repealed.

13          **SECTION 97.** 462.03 (1) (intro.) of the statutes is amended to read:

14          462.03 (1) GENERAL REQUIREMENTS. (intro.) The board may not grant a license  
15 under sub. (2) or limited X-ray machine operator permit under this section sub. (3)  
16 to a person unless all of the following apply:

17          **SECTION 98.** 462.03 (2) of the statutes is amended to read:

18          462.03 (2) LICENSE. ~~Subject to sub. (1), the~~ The board shall grant a license to  
19 practice radiography to a person who satisfies the general requirements under sub.  
20 (1), passes an examination administered by the board, and submits evidence  
21 satisfactory to the board that the person has completed a course of study in  
22 radiography that has been approved by the board or an equivalent course of study,  
23 as determined by the board.

24          **SECTION 99.** 462.03 (3) of the statutes is amended to read:

1           462.03 (3) PERMIT. ~~Subject to sub. (1), the~~ The board shall grant a limited X-ray  
2 machine operator permit to perform radiography to a person who satisfies the  
3 general requirements under sub. (1) and passes an examination administered by the  
4 board and submits evidence satisfactory to the board that the person has completed  
5 an appropriate course of study, as determined by the board.

6           **SECTION 100.** 462.06 (1) (b) of the statutes is amended to read:

7           462.06 (1) (b) Establish standards for examinations under s. 462.03 (2) and (3).  
8 ~~Notwithstanding s. 462.03 (2) and (3), the rules may permit a person to satisfy the~~  
9 ~~examination requirement by providing the board with evidence satisfactory to the~~  
10 ~~board that the person holds a current registration by the American Registry of~~  
11 ~~Radiologic Technologists or a successor organization or is currently licensed to~~  
12 ~~practice radiography in another state with examination standards at least as~~  
13 ~~stringent as those promulgated by the board under this paragraph. The board may~~  
14 ~~adopt a limited scope radiography examination administered by the American~~  
15 ~~Registry of Radiologic Technologists, a successor organization, or other recognized~~  
16 ~~national voluntary credentialing body, if the examination standards are at least as~~  
17 ~~stringent as those adopted by the board under this paragraph.~~

18           **SECTION 101.** 470.06 of the statutes is repealed.

19           **SECTION 102.** 480.12 (title) of the statutes is repealed and recreated to read:

20           **480.12 (title) Reciprocal agreements.**

21           **SECTION 103.** 480.12 (1) of the statutes is repealed.

22           **SECTION 104.** 480.12 (2) of the statutes is renumbered 480.12.

23           **SECTION 105.** 961.385 (1) (aL) of the statutes is amended to read:

24           961.385 (1) (aL) “Pharmacist” means a person licensed by the pharmacy  
25 ~~examining board under s. 450.03 or 450.05 or~~ pharmacist, as defined in s. 450.01 (15),





State of Wisconsin  
2023 - 2024 LEGISLATURE

LRB-2742/1  
MED:skw

## 2023 SENATE BILL 320

June 7, 2023 - Introduced by Senators STAFSHOLT, FELZKOWSKI, FEYEN, MARKLEIN and STROEBEL, cosponsored by Representatives GUSTAFSON, SORTWELL, ALLEN, BRANDTJEN, DITTRICH, EDMING, GREEN, MOSES, MURPHY, MURSAU, NEYLON, O'CONNOR, ROZAR and WICHGERS. Referred to Committee on Licensing, Constitution and Federalism.

1     **AN ACT to repeal** 89.072, 89.073 (1), 89.073 (2) (b), 89.073 (2m), 89.073 (4), 440.09  
2           (1), 440.09 (2) (b), 440.09 (2m), 440.09 (4), 440.88 (7), 440.972 (1m), 440.98 (7),  
3           441.06 (1m), 441.10 (8), 442.05, 443.06 (2) (d), 443.10 (1) (a), (b), (c) and (e),  
4           445.08, 446.02 (3g), 447.02 (3) (a) 2., 447.04 (1) (b), 447.04 (2) (b), 448.53 (3),  
5           448.535 (2), 448.63 (2), 448.82, 448.953 (2), 448.966, 448.9704 (2) (a), 448.974  
6           (1) (b), 449.055, 450.05, 450.071 (3m), 451.08, 454.13 (1), 454.27 (1), 455.04 (3),  
7           456.08, 457.15, 458.06 (4m), 458.08 (4), 459.05 (1m), 459.28 (1), 460.09, 470.06  
8           and 480.12 (1); **to renumber** 89.073 (3) (a), 440.09 (3) (a), 443.10 (1) (d), 448.535  
9           (1), 448.9704 (2) (b), 454.13 (2), 454.27 (2), 459.28 (2) and 480.12 (2); **to**  
10          **renumber and amend** 448.974 (1) (a), 458.06 (2) (intro.), 458.08 (2) (intro.)  
11          and 459.05 (1); **to consolidate, renumber and amend** 447.02 (3) (a) (intro.)  
12          and 1.; **to amend** 45.44 (1) (a) 5., 54.25 (2) (c) 1. d., 55.043 (4) (b) 5., 89.06 (1),  
13          89.063, 89.071 (1), 89.0715 (2), 89.073 (title), 89.073 (2) (f), 89.078 (1), 89.078  
14          (2), 89.078 (3), 93.135 (5), 251.06 (3) (e) 3., 321.60 (1) (a) 6m., 440.09 (title),

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1 440.09 (2) (f), 442.04 (1), 442.04 (5) (b) 4., 443.01 (3r) (a), 443.01 (3r) (b), 443.02  
2 (2), 443.02 (3), 443.18 (1) (a), 443.18 (2) (a), 445.07 (2) (b), 447.04 (2) (c) 1., 447.04  
3 (2) (c) 2., 447.04 (2) (d) 1., 447.04 (2) (d) 2., 448.53 (1) (d), 448.54 (3), 448.63 (1)  
4 (d) 1., 448.64 (3), 448.9545 (1) (a), 450.01 (15), 450.02 (2) (a), 450.03 (1) (g),  
5 451.04 (2) (d), 451.04 (2) (e), 451.04 (3), 452.05 (3), 452.09 (2) (a), 452.09 (2) (c)  
6 (intro.), 452.09 (4) (d), 454.06 (1) (a), 454.23 (2) (a), 458.06 (2) (b), 458.08 (2) (b),  
7 462.03 (1) (intro.), 462.03 (2), 462.03 (3), 462.06 (1) (b) and 961.385 (1) (aL); **to**  
8 **repeal and recreate** 443.10 (1) (title), 454.13 (title), 454.27 (title), 459.28  
9 (title) and 480.12 (title); and **to create** 89.073 (3) (ac), 89.073 (3) (am), 89.073  
10 (6), 440.09 (3) (ac), 440.09 (3) (am) and 440.09 (6) of the statutes; **relating to:**  
11 reciprocal credentials.

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***Analysis by the Legislative Reference Bureau***

This bill expands provisions allowing individuals who hold a license, certification, registration, or permit that was granted by another state to apply for and receive a reciprocal credential in this state.

Under current law, an individual may not engage in certain professions or assume certain titles in this state unless the individual holds a credential issued by the Department of Safety and Professional Services or a credentialing board with authority to oversee the profession or practice. In certain circumstances, an individual who holds a license, certification, or registration from another jurisdiction that authorizes or qualifies the applicant to perform acts that are substantially the same as those acts authorized by a Wisconsin credential may obtain a “reciprocal credential.” Current law generally provides two methods for obtaining a reciprocal credential:

1. Under one of numerous provisions allowing DSPPS or a credentialing board to grant a reciprocal credential if certain conditions are met. These provisions do not exist for every profession, and generally require that the requirements in the other jurisdiction in which the individual is licensed, certified, or registered have requirements that are similar to or substantially equivalent to those under Wisconsin law.

2. Under a “universal” provision that requires DSPPS or a credentialing board to issue a reciprocal credential if certain conditions are met. This provision does not require that the other jurisdiction’s requirements for granting the license, credential, or registration be similar to or substantially equivalent to those under

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Wisconsin law and is not limited to specific professions or occupations. However, it is available only to service members, former service members, or the spouses of a service member or former service members who reside in this state. In addition, it requires that the individual be in good standing with the governmental authorities in every jurisdiction outside this state that have granted the license, credential, or registration.

The bill repeals the various profession-specific reciprocal credential provisions described above and expands who may apply for reciprocal credentials under the universal provision to include all individuals, and not only service members and spouses. However, the bill also eliminates the requirement that the applicant reside in this state. Additionally, the bill clarifies that the provision 1) requires that the individual not have any limitation, restriction, or other encumbrance on a credential issued in another state and not be under investigation by a credentialing authority in another state; 2) only provides for the granting of reciprocal credentials to natural persons; and 3) does not apply to temporary credentials or to certain other specified nonstandard credentials, including unarmed combat sports credentials, peddler's licenses for ex-soldiers, and credentials issued under the Uniform Athlete Agents Act. The bill provides that once an individual applies for a reciprocal credential, the credential is considered to be provisionally granted on that date, and the individual may immediately practice the occupation or profession, subject to the ultimate decision on whether to grant or deny the reciprocal credential. Finally, the bill provides that a person who receives a reciprocal credential must limit his or her practice to the scope of his or her experience, education, and training.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

- 1           **SECTION 1.** 45.44 (1) (a) 5. of the statutes is amended to read:
- 2           45.44 (1) (a) 5. A license, certification, registration, or permit issued under s.
- 3           89.06, ~~89.072~~, 89.073, 94.10 (2), (3), or (3g), 94.50 (2), 94.704, 95.60, 97.17 (2), 97.175
- 4           (2), 97.22 (2), 98.145, 98.146, 98.18 (1) (a), or 168.23 (3).
- 5           **SECTION 2.** 54.25 (2) (c) 1. d. of the statutes is amended to read:
- 6           54.25 (2) (c) 1. d. The right to apply for an operator's license, a license issued
- 7           under ch. 29, a license, certification, or permit issued under s. 89.06, ~~89.072~~, or
- 8           89.073, or a credential, as defined in s. 440.01 (2) (a), if the court finds that the

**SENATE BILL 320****SECTION 2**

1 individual is incapable of understanding the nature and risks of the licensed or  
2 credentialed activity, to the extent that engaging in the activity would pose a  
3 substantial risk of physical harm to the individual or others. A failure to find that  
4 an individual is incapable of applying for a license or credential is not a finding that  
5 the individual qualifies for the license or credential under applicable laws and rules.

6 **SECTION 3.** 55.043 (4) (b) 5. of the statutes is amended to read:

7 55.043 (4) (b) 5. Refer the case to the department of safety and professional  
8 services or the department of agriculture, trade and consumer protection, as  
9 appropriate, if the financial exploitation, neglect, self-neglect, or abuse involves an  
10 individual who is required to hold a credential, as defined in s. 440.01 (2) (a), under  
11 chs. 440 to 460 or to hold a license, certification, or permit issued under s. 89.06,  
12 ~~89.072~~, or 89.073.

13 **SECTION 4.** 89.06 (1) of the statutes is amended to read:

14 89.06 (1) Except as provided under ~~ss. 89.072 and s.~~ 89.073, veterinary licenses  
15 shall be issued only to persons who successfully pass an examination conducted by  
16 the examining board and pay the fee established under s. 89.063. An applicant for  
17 an initial license shall be a graduate of a veterinary college that has been approved  
18 by the examining board or have successfully completed either the educational  
19 commission for foreign veterinary graduates certification program of the American  
20 Veterinary Medical Association or the program for the assessment of veterinary  
21 education equivalence offered by the American Association of Veterinary State  
22 Boards. Persons who qualify for examination may be granted temporary permits to  
23 engage in the practice of veterinary medicine in the employment and under the  
24 supervision of a veterinarian until the results of the next examination conducted by  
25 the examining board are available. In case of failure at any examination, the

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1 applicant shall have the privilege of taking subsequent examinations, upon the  
2 payment of another fee for each examination.

3 **SECTION 5.** 89.063 of the statutes is amended to read:

4 **89.063 Fees.** The department shall determine by rule the fees for each initial  
5 license, certification, and permit issued under ss. 89.06, ~~89.072~~, and 89.073, and, if  
6 applicable, for renewal of the license, certification, or permit, including late fees,  
7 based on the department's administrative and enforcement costs under this chapter.  
8 The department shall notify the holder of each such license, certification, or permit  
9 of any fee adjustment under this subsection that affects that license, certification,  
10 or permit holder.

11 **SECTION 6.** 89.071 (1) of the statutes is amended to read:

12 89.071 (1) If the examining board determines during an investigation of a  
13 complaint against a person holding a license, certification, or permit issued under s.  
14 89.06, ~~89.072~~, or 89.073 that there is evidence that the credential holder committed  
15 misconduct, the examining board may close the investigation by issuing an  
16 administrative warning to the credential holder if the examining board determines  
17 that no further disciplinary action is warranted, the complaint involves a first  
18 occurrence of a minor violation, and the issuance of an administrative warning  
19 adequately protects the public.

20 **SECTION 7.** 89.0715 (2) of the statutes is amended to read:

21 89.0715 (2) In any disciplinary proceeding against a holder of a license,  
22 certification, or permit issued under s. 89.06, ~~89.072~~, or 89.073 in which the  
23 examining board orders suspension, limitation, or revocation of the credential or  
24 reprimands the credential holder, the examining board may, in addition to imposing  
25 discipline, assess all or part of the costs of the proceeding against the credential

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1 holder. Costs assessed under this subsection are payable to the department. Interest  
2 shall accrue on costs assessed under this subsection at a rate of 12 percent per year  
3 beginning on the date that payment of the costs are due as ordered by the examining  
4 board. Upon the request of the department, the department of justice may commence  
5 an action to recover costs assessed under this subsection and any accrued interest.

6 **SECTION 8.** 89.072 of the statutes is repealed.

7 **SECTION 9.** 89.073 (title) of the statutes is amended to read:

8 **89.073 (title) Reciprocal credentials for ~~service members, former~~**  
9 **~~service members, and their spouses.~~**

10 **SECTION 10.** 89.073 (1) of the statutes is repealed.

11 **SECTION 11.** 89.073 (2) (b) of the statutes is repealed.

12 **SECTION 12.** 89.073 (2) (f) of the statutes is amended to read:

13 89.073 (2) (f) The individual is ~~in good standing with the governmental~~  
14 ~~authorities in every jurisdiction outside this state that have granted the individual~~  
15 ~~a credential does not have any limitation, restriction, or other encumbrance on any~~  
16 ~~license, certification, registration, or permit issued by a governmental authority in~~  
17 ~~a jurisdiction outside this state that qualifies the individual to perform acts~~  
18 authorized under the appropriate credential specified under s. 89.06 ~~and is not under~~  
19 ~~investigation by any such governmental authority.~~

20 **SECTION 13.** 89.073 (2m) of the statutes is repealed.

21 **SECTION 14.** 89.073 (3) (a) of the statutes is renumbered 89.073 (3) (ag).

22 **SECTION 15.** 89.073 (3) (ac) of the statutes is created to read:

23 89.073 (3) (ac) Notwithstanding sub. (2), once an individual applies for a  
24 credential under sub. (2) (a), the credential shall be considered to be provisionally  
25 granted on that date, and the individual may immediately practice as provided in

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1 par. (am), subject to the ultimate decision by the examining board on whether to  
2 grant or deny the credential.

3 **SECTION 16.** 89.073 (3) (am) of the statutes is created to read:

4 89.073 (3) (am) 1. A reciprocal credential granted under this section shall,  
5 except as otherwise provided in this subsection and as otherwise provided by law, be  
6 considered in all respects as being equivalent to, subject to the same laws, scope of  
7 practice, and procedures as, and considered to confer the same rights, privileges, and  
8 authority that are conferred by, the appropriate provisions under s. 89.06.

9 2. An individual granted a reciprocal credential under this section shall limit  
10 his or her practice to the scope of his or her experience, education, and training.

11 **SECTION 17.** 89.073 (4) of the statutes is repealed.

12 **SECTION 18.** 89.073 (6) of the statutes is created to read:

13 89.073 (6) (a) This section applies only to grant reciprocal credentials to  
14 individuals.

15 (b) This section does not apply to credentials of a temporary nature.

16 **SECTION 19.** 89.078 (1) of the statutes is amended to read:

17 89.078 (1) The examining board may conduct an investigation to determine  
18 whether an applicant for a license, certification, or permit issued under s. 89.06,  
19 ~~89.072~~, or 89.073 satisfies any of the eligibility requirements specified for the license,  
20 certification, or permit, including, subject to ss. 111.321, 111.322, and 111.335,  
21 whether the applicant does not have an arrest or conviction record. In conducting  
22 an investigation under this subsection, the examining board may require an  
23 applicant to provide any information that is necessary for the investigation.

24 **SECTION 20.** 89.078 (2) of the statutes is amended to read:

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1           89.078 (2) A person holding a license, certification, or permit issued under s.  
2           89.06, ~~89.072~~, or 89.073 who is convicted of a felony or misdemeanor anywhere shall  
3           send a notice of the conviction by 1st class mail to the examining board within 48  
4           hours after the entry of the judgment of conviction. The examining board shall by  
5           rule determine what information and documentation the person holding the  
6           credential shall include with the written notice.

7           **SECTION 21.** 89.078 (3) of the statutes is amended to read:

8           89.078 (3) The examining board may investigate whether an applicant for or  
9           holder of a license, certification, or permit issued under s. 89.06, ~~89.072~~, or 89.073  
10          has been charged with or convicted of a crime.

11          **SECTION 22.** 93.135 (5) of the statutes is amended to read:

12          93.135 (5) The department shall deny an application for an initial license,  
13          certification, or permit issued under s. 89.06, ~~89.072~~, or 89.073, or, if applicable, an  
14          application for renewal of that license, certification, or permit or revoke a license,  
15          certification, or permit issued under s. 89.06, ~~89.072~~, or 89.073 to an individual for  
16          whom the department receives a record of a declaration under s. 54.25 (2) (c) 1. d.  
17          stating that the individual is incompetent to apply for or hold that license,  
18          certification, or permit.

19          **SECTION 23.** 251.06 (3) (e) 3. of the statutes is amended to read:

20          251.06 (3) (e) 3. A public health dental hygienist, who is licensed as a dental  
21          hygienist under s. 447.04 (2) (a) ~~or (b)~~, and who meets qualifications that the  
22          department shall specify by rule.

23          **SECTION 24.** 321.60 (1) (a) 6m. of the statutes is amended to read:

24          321.60 (1) (a) 6m. A license, certification, or permit issued under s. 89.06 ~~or~~  
25          ~~89.072~~.

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1           **SECTION 25.** 440.09 (title) of the statutes is amended to read:

2           **440.09** (title) **Reciprocal credentials for service members, former**  
3 **service members, and their spouses.**

4           **SECTION 26.** 440.09 (1) of the statutes is repealed.

5           **SECTION 27.** 440.09 (2) (b) of the statutes is repealed.

6           **SECTION 28.** 440.09 (2) (f) of the statutes is amended to read:

7           440.09 **(2)** (f) The individual is ~~in good standing with the governmental~~  
8 ~~authorities in every jurisdiction outside this state that have granted the individual~~  
9 ~~a does not have any limitation, restriction, or other encumbrance on any license,~~  
10 ~~certification, registration, or permit issued by a governmental authority in a~~  
11 ~~jurisdiction outside this state that qualifies the individual to perform acts authorized~~  
12 ~~under the appropriate credential granted by the department or credentialing board~~  
13 ~~and is not under investigation by any such governmental authority.~~

14           **SECTION 29.** 440.09 (2m) of the statutes is repealed.

15           **SECTION 30.** 440.09 (3) (a) of the statutes is renumbered 440.09 (3) (ag).

16           **SECTION 31.** 440.09 (3) (ac) of the statutes is created to read:

17           440.09 **(3)** (ac) Notwithstanding sub. (2), once an individual applies for a  
18 credential under sub. (2) (a), the credential shall be considered to be provisionally  
19 granted on that date, and the individual may immediately practice as provided in  
20 par. (am), subject to the ultimate decision by the department or credentialing board  
21 on whether to grant or deny the credential.

22           **SECTION 32.** 440.09 (3) (am) of the statutes is created to read:

23           440.09 **(3)** (am) 1. A reciprocal credential granted under this section shall,  
24 except as otherwise provided in this subsection and as otherwise provided by law, be  
25 considered in all respects as being equivalent to, subject to the same laws, scope of

**SENATE BILL 320****SECTION 32**

1 practice, and procedures as, and considered to confer the same rights, privileges, and  
2 authority that are conferred by, the appropriate credential granted by the  
3 department or credentialing board under the appropriate provisions under chs. 440  
4 to 480.

5 2. An individual granted a reciprocal credential under this section shall limit  
6 his or her practice to the scope of his or her experience, education, and training.

7 **SECTION 33.** 440.09 (4) of the statutes is repealed.

8 **SECTION 34.** 440.09 (6) of the statutes is created to read:

9 440.09 (6) (a) Only an individual may be granted a reciprocal credential under  
10 this section.

11 (b) This section does not apply to any of the following:

- 12 1. Credentials that are granted under subch. IV, V, or XIV or ch. 444 or 463.  
13 2. Credentials that are of a temporary nature.

14 **SECTION 35.** 440.88 (7) of the statutes is repealed.

15 **SECTION 36.** 440.972 (1m) of the statutes is repealed.

16 **SECTION 37.** 440.98 (7) of the statutes is repealed.

17 **SECTION 38.** 441.06 (1m) of the statutes is repealed.

18 **SECTION 39.** 441.10 (8) of the statutes is repealed.

19 **SECTION 40.** 442.04 (1) of the statutes is amended to read:

20 442.04 (1) The examining board shall grant a certificate as a certified public  
21 accountant to all persons who become entitled thereto under this section ~~and s.~~  
22 ~~442.05.~~ A certificate is permanent unless revoked and not subject to periodic  
23 renewal.

24 **SECTION 41.** 442.04 (5) (b) 4. of the statutes is amended to read:

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1           442.04 **(5)** (b) 4. Except as provided in s. ~~442.05~~ 440.09, the person has  
2 successfully passed an examination in such subjects affecting accountancy and  
3 business as the examining board considers necessary. A person is not eligible to take  
4 the examination under this subdivision unless the person has completed at least 120  
5 semester hours of education at an institution that include course work in accounting  
6 and business subjects, as determined by the examining board.

7           **SECTION 42.** 442.05 of the statutes is repealed.

8           **SECTION 43.** 443.01 (3r) (a) of the statutes is amended to read:

9           443.01 **(3r)** (a) Professional services performed by a registered architect or by  
10 a person who has in effect a permit under s. 443.10 (1) ~~(d)~~.

11           **SECTION 44.** 443.01 (3r) (b) of the statutes is amended to read:

12           443.01 **(3r)** (b) Professional services performed by a professional engineer or  
13 by a person who has in effect a permit under s. 443.10 (1) ~~(d)~~.

14           **SECTION 45.** 443.02 (2) of the statutes is amended to read:

15           443.02 **(2)** No person may practice architecture, landscape architecture, or  
16 professional engineering in this state unless the person has been duly registered, is  
17 exempt under s. 443.14 or has in effect a permit under s. 443.10 (1) ~~(d)~~.

18           **SECTION 46.** 443.02 (3) of the statutes is amended to read:

19           443.02 **(3)** Except as provided under s. 443.015 (1m) (c), no person may offer  
20 to practice architecture, landscape architecture, or professional engineering or use  
21 in connection with the person's name or otherwise assume, use or advertise any title  
22 or description tending to convey the impression that he or she is an architect,  
23 landscape architect, or professional engineer or advertise to furnish architectural,  
24 landscape architectural, or professional engineering services unless the person has  
25 been duly registered or has in effect a permit under s. 443.10 (1) ~~(d)~~.

**SENATE BILL 320****SECTION 47**

1           **SECTION 47.** 443.06 (2) (d) of the statutes is repealed.

2           **SECTION 48.** 443.10 (1) (title) of the statutes is repealed and recreated to read:

3           443.10 (1) (title) PERMITS.

4           **SECTION 49.** 443.10 (1) (a), (b), (c) and (e) of the statutes are repealed.

5           **SECTION 50.** 443.10 (1) (d) of the statutes is renumbered 443.10 (1).

6           **SECTION 51.** 443.18 (1) (a) of the statutes is amended to read:

7           443.18 (1) (a) Any person who practices or offers to practice architecture,  
8           landscape architecture, or professional engineering in this state, or who uses the  
9           term “architect,” “landscape architect,” or “professional engineer” as part of the  
10          person’s business name or title, except as provided in s. 443.08 (6), or in any way  
11          represents himself or herself as an architect, landscape architect, or a professional  
12          engineer unless the person is registered or exempted in accordance with this chapter,  
13          or unless the person is the holder of an unexpired permit issued under s. 443.10 (1)  
14          (d), or any person presenting or attempting to use as his or her own the certificate  
15          of registration of another, or any person who gives any false or forged evidence of any  
16          kind to the examining board or to any section of the examining board or to any  
17          member of the examining board or to any member of any section of the examining  
18          board in obtaining a certificate of registration, or any person who falsely  
19          impersonates any other registrant of like or different name, or any person who  
20          attempts to use an expired or revoked certificate of registration, or violates any of the  
21          provisions of this section, may be fined not less than \$100 nor more than \$500 or  
22          imprisoned for not more than 3 months or both.

23          **SECTION 52.** 443.18 (2) (a) of the statutes is amended to read:

24          443.18 (2) (a) If it appears upon complaint to the examining board or to any  
25          section of the examining board by any person, or is known to the examining board

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1 or to any section of the examining board that any person who is neither registered  
2 nor exempt under this chapter nor the holder of an unexpired permit under s. 443.10  
3 (1) ~~(d)~~ is practicing or offering to practice, or is about to practice or to offer to practice,  
4 architecture, landscape architecture, or professional engineering in this state, the  
5 appropriate section of the examining board or the attorney general or the district  
6 attorney of the proper county may investigate and may, in addition to any other  
7 remedies, bring action in the name and on behalf of this state against any such  
8 person to enjoin the person from practicing or offering to practice architecture,  
9 landscape architecture, or professional engineering.

10 **SECTION 53.** 445.07 (2) (b) of the statutes is amended to read:

11 445.07 (2) (b) Subsection (1) (a) does not apply to an applicant who was granted  
12 a reciprocal license under s. 445.08 440.09.

13 **SECTION 54.** 445.08 of the statutes is repealed.

14 **SECTION 55.** 446.02 (3g) of the statutes is repealed.

15 **SECTION 56.** 447.02 (3) (a) (intro.) and 1. of the statutes are consolidated,  
16 renumbered 447.02 (3) (a) and amended to read:

17 447.02 (3) (a) The examining board may issue a permit authorizing the practice  
18 in this state, without compensation, of dentistry or dental hygiene to an applicant  
19 who is licensed to practice dentistry or dental hygiene in another state, if ~~all of the~~  
20 ~~following apply:~~ 1. ~~The~~ the examining board determines that the applicant's services  
21 will improve the welfare of Wisconsin residents.

22 **SECTION 57.** 447.02 (3) (a) 2. of the statutes is repealed.

23 **SECTION 58.** 447.04 (1) (b) of the statutes is repealed.

24 **SECTION 59.** 447.04 (2) (b) of the statutes is repealed.

25 **SECTION 60.** 447.04 (2) (c) 1. of the statutes is amended to read:

**SENATE BILL 320****SECTION 60**

1           447.04 (2) (c) 1. The examining board shall grant a certificate to administer  
2 local anesthesia to a dental hygienist who is licensed under par. (a) ~~or (b)~~, and who  
3 submits evidence satisfactory to the examining board that he or she satisfies the  
4 educational requirements established in rules promulgated under s. 447.02 (2) (e).

5           **SECTION 61.** 447.04 (2) (c) 2. of the statutes is amended to read:

6           447.04 (2) (c) 2. No fee may be charged for a certificate granted under subd. 1.  
7 A certificate granted under subd. 1. remains in effect while the dental hygienist's  
8 license granted under par. (a) ~~or (b)~~ remains in effect unless the certificate is  
9 suspended or revoked by the examining board.

10          **SECTION 62.** 447.04 (2) (d) 1. of the statutes is amended to read:

11          447.04 (2) (d) 1. The examining board shall grant a certificate to administer  
12 nitrous oxide inhalation analgesia to a dental hygienist who is licensed under par.  
13 (a) ~~or (b)~~ and who submits evidence satisfactory to the examining board that he or  
14 she satisfies the educational requirements established in rules promulgated under  
15 s. 447.02 (2) (j), including by having satisfied substantially similar requirements in  
16 another state.

17          **SECTION 63.** 447.04 (2) (d) 2. of the statutes is amended to read:

18          447.04 (2) (d) 2. A certificate granted under subd. 1. remains in effect while the  
19 dental hygienist's license granted under par. (a) ~~or (b)~~ remains in effect unless the  
20 board suspends or revokes the certificate.

21          **SECTION 64.** 448.53 (1) (d) of the statutes is amended to read:

22          448.53 (1) (d) Submits evidence satisfactory to the examining board that the  
23 applicant is a graduate of a school of physical therapy approved by the examining  
24 board, ~~unless the examining board waives this requirement under sub. (3).~~

25          **SECTION 65.** 448.53 (3) of the statutes is repealed.

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1           **SECTION 66.** 448.535 (1) of the statutes is renumbered 448.535.

2           **SECTION 67.** 448.535 (2) of the statutes is repealed.

3           **SECTION 68.** 448.54 (3) of the statutes is amended to read:

4           448.54 **(3)** Notwithstanding s. 448.53 (1) (f), the examining board may not  
5 require an applicant for physical therapist licensure to take an oral examination or  
6 an examination to test proficiency in the English language for the sole reason that  
7 the applicant was educated at a physical therapy school that is not in the United  
8 States ~~if the applicant establishes, to the satisfaction of the examining board, that~~  
9 ~~he or she satisfies the requirements under s. 448.53 (3).~~

10          **SECTION 69.** 448.63 (1) (d) 1. of the statutes is amended to read:

11          448.63 **(1)** (d) 1. That the applicant is a graduate of a school of podiatric  
12 medicine and surgery approved by the affiliated credentialing board and possesses  
13 a diploma from such school conferring the degree of doctor of podiatric medicine, or  
14 equivalent degree as determined by the affiliated credentialing board, ~~unless the~~  
15 ~~affiliated credentialing board waives these requirements under sub. (2).~~

16          **SECTION 70.** 448.63 (2) of the statutes is repealed.

17          **SECTION 71.** 448.64 (3) of the statutes is amended to read:

18          448.64 **(3)** The affiliated credentialing board may not require an applicant to  
19 take an oral examination or an examination to test proficiency in the English  
20 language for the sole reason that the applicant was educated at a podiatry school that  
21 is not in the United States ~~if the applicant establishes, to the satisfaction of the~~  
22 ~~affiliated credentialing board, that he or she satisfies the requirements under s.~~  
23 ~~448.63 (2).~~

24          **SECTION 72.** 448.82 of the statutes is repealed.

25          **SECTION 73.** 448.953 (2) of the statutes is repealed.

**SENATE BILL 320****SECTION 74**

1           **SECTION 74.** 448.9545 (1) (a) of the statutes is amended to read:

2           448.9545 (1) (a) To be eligible for renewal of a license issued under s. 448.953  
3 (1) ~~or (2)~~, a licensee shall, during the 2-year period immediately preceding the  
4 renewal date specified under s. 440.08 (2) (a), complete not less than 30 credit hours  
5 of continuing education in courses of study approved by the affiliated credentialing  
6 board.

7           **SECTION 75.** 448.966 of the statutes is repealed.

8           **SECTION 76.** 448.9704 (2) (a) of the statutes is repealed.

9           **SECTION 77.** 448.9704 (2) (b) of the statutes is renumbered 448.9704 (2).

10          **SECTION 78.** 448.974 (1) (a) of the statutes is renumbered 448.974 (1), and  
11 448.974 (1) (intro.), as renumbered, is amended to read:

12          448.974 (1) (intro.) ~~Except as provided in par. (b), the~~ The board shall grant an  
13 initial license to practice as a physician assistant to any applicant who is found  
14 qualified by three-fourths of the members of the board and satisfies all of the  
15 following requirements, as determined by the board:

16          **SECTION 79.** 448.974 (1) (b) of the statutes is repealed.

17          **SECTION 80.** 449.055 of the statutes is repealed.

18          **SECTION 81.** 450.01 (15) of the statutes is amended to read:

19          450.01 (15) "Pharmacist" means a person licensed as a pharmacist by the board  
20 under s. ~~450.03 or 450.05~~ this chapter.

21          **SECTION 82.** 450.02 (2) (a) of the statutes is amended to read:

22          450.02 (2) (a) Define the active practice of pharmacy. ~~The rules shall apply to~~  
23 ~~all applicants for licensure under s. 450.05.~~

24          **SECTION 83.** 450.03 (1) (g) of the statutes is amended to read:

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1           450.03 (1) (g) A person who has applied for a license under s. ~~450.05~~ 440.09  
2 whose practice of pharmacy is limited to performing duties under the direct  
3 supervision of a person licensed as a pharmacist by the board and administering  
4 vaccines or drugs as authorized under s. 450.035 during the period before which the  
5 board takes final action on the person's application.

6           **SECTION 84.** 450.05 of the statutes is repealed.

7           **SECTION 85.** 450.071 (3m) of the statutes is repealed.

8           **SECTION 86.** 451.04 (2) (d) of the statutes is amended to read:

9           451.04 (2) (d) ~~Subject to s. 451.08, submits~~ Submits evidence satisfactory to the  
10 department that he or she has completed a course of study and residency program  
11 in acupuncture that meets standards established by the department by rule.

12           **SECTION 87.** 451.04 (2) (e) of the statutes is amended to read:

13           451.04 (2) (e) ~~Subject to s. 451.08, passes~~ Passes an examination approved by  
14 the department to determine fitness as an acupuncturist.

15           **SECTION 88.** 451.04 (3) of the statutes is amended to read:

16           451.04 (3) POSTING OF CERTIFICATE. The department shall issue a certificate to  
17 each individual who satisfies the requirements in sub. (2) ~~or s. 451.08~~, certifying that  
18 the holder is authorized to practice acupuncture in this state. The holder shall post  
19 the certificate in a conspicuous place in his or her place of business.

20           **SECTION 89.** 451.08 of the statutes is repealed.

21           **SECTION 90.** 452.05 (3) of the statutes is amended to read:

22           452.05 (3) The board may enter into reciprocal agreements with officials of  
23 other states or territories of the United States for licensing brokers and salespersons  
24 ~~and grant licenses to applicants who are licensed as brokers or salespersons in those~~  
25 ~~states or territories according to the terms of the reciprocal agreements.~~

**SENATE BILL 320****SECTION 91**

1           **SECTION 91.** 452.09 (2) (a) of the statutes is amended to read:

2           452.09 (2) (a) Except as provided in a reciprocal agreement under s. 452.05 (3)  
3           s. 440.09, each applicant for a salesperson's license shall submit to the board  
4           evidence satisfactory to the board of successful completion of educational programs  
5           approved for this purpose under s. 452.05 (1) (c). The board may waive the  
6           requirement under this paragraph upon proof that the applicant has received 10  
7           academic credits in real estate or real estate related law courses from an accredited  
8           institution of higher education.

9           **SECTION 92.** 452.09 (2) (c) (intro.) of the statutes is amended to read:

10           452.09 (2) (c) (intro.) Except as provided in par. (d) or a reciprocal agreement  
11           under s. 452.05 (3) s. 440.09, each applicant for a broker's license to be issued to an  
12           individual shall do all of the following:

13           **SECTION 93.** 452.09 (4) (d) of the statutes is amended to read:

14           452.09 (4) (d) Except as provided in a reciprocal agreement under s. 452.05 (3)  
15           s. 440.09, an applicant for a broker's license who is a nonresident may satisfy the  
16           requirement under par. (a) by submitting to the board evidence satisfactory to the  
17           board that the applicant has been a licensed broker under the laws of another state  
18           for at least 2 years within the last 4 years preceding the date of the applicant's  
19           application for a broker's license.

20           **SECTION 94.** 454.06 (1) (a) of the statutes is amended to read:

21           454.06 (1) (a) The applicant pays the initial credential fee determined by the  
22           department under s. 440.03 (9) (a), ~~except as provided in s. 454.13 (1).~~

23           **SECTION 95.** 454.13 (title) of the statutes is repealed and recreated to read:

24           **454.13 (title) Reciprocal agreements.**

25           **SECTION 96.** 454.13 (1) of the statutes is repealed.

**SENATE BILL 320**

1           **SECTION 97.** 454.13 (2) of the statutes is renumbered 454.13.

2           **SECTION 98.** 454.23 (2) (a) of the statutes is amended to read:

3           454.23 (2) (a) The applicant pays the initial credential fee determined by the  
4 department under s. 440.03 (9) (a), ~~except as provided in s. 454.27 (1).~~

5           **SECTION 99.** 454.27 (title) of the statutes is repealed and recreated to read:

6           **454.27 (title) Reciprocal agreements.**

7           **SECTION 100.** 454.27 (1) of the statutes is repealed.

8           **SECTION 101.** 454.27 (2) of the statutes is renumbered 454.27.

9           **SECTION 102.** 455.04 (3) of the statutes is repealed.

10          **SECTION 103.** 456.08 of the statutes is repealed.

11          **SECTION 104.** 457.15 of the statutes is repealed.

12          **SECTION 105.** 458.06 (2) (intro.) of the statutes is renumbered 458.06 (1) and  
13 amended to read:

14           458.06 (1) APPLICATION. All applications for certification under this section  
15 shall be submitted to the department on a form provided by the department. An  
16 applicant shall specify on the application whether he or she is applying for a general  
17 appraiser certificate or a residential appraiser certificate.

18           **(2) GENERAL REQUIREMENTS.** No initial certificate may be issued under this  
19 section ~~sub. (3) or (4)~~ unless all of the following conditions are satisfied:

20          **SECTION 106.** 458.06 (2) (b) of the statutes is amended to read:

21           458.06 (2) (b) The applicant pays the fee specified in s. 440.05 (1), ~~except as~~  
22 ~~provided in sub. (4m).~~

23          **SECTION 107.** 458.06 (4m) of the statutes is repealed.

24          **SECTION 108.** 458.08 (2) (intro.) of the statutes is renumbered 458.08 (1) and  
25 amended to read:

**SENATE BILL 320****SECTION 108**

1           458.08 (1) APPLICATION. An application for licensure under this section shall  
2 be submitted to the department on a form provided by the department.

3           (2) GENERAL REQUIREMENTS. No initial certificate of licensure may be issued  
4 under ~~this section sub. (3)~~ unless all of the following conditions are satisfied:

5           **SECTION 109.** 458.08 (2) (b) of the statutes is amended to read:

6           458.08 (2) (b) The applicant pays the fee specified in s. 440.05 (1), except as  
7 provided in ~~subs. sub. (3m) and (4).~~

8           **SECTION 110.** 458.08 (4) of the statutes is repealed.

9           **SECTION 111.** 459.05 (1) of the statutes is renumbered 459.05 and amended to  
10 read:

11           **459.05 Issuance of license.** The department shall ~~issue grant a hearing~~  
12 instrument specialist license to each applicant who passes an examination under s.  
13 459.06 and pays the fee specified in s. 440.05 (1) ~~a license.~~

14           **SECTION 112.** 459.05 (1m) of the statutes is repealed.

15           **SECTION 113.** 459.28 (title) of the statutes is repealed and recreated to read:

16           **459.28 (title) Reciprocal agreements.**

17           **SECTION 114.** 459.28 (1) of the statutes is repealed.

18           **SECTION 115.** 459.28 (2) of the statutes is renumbered 459.28.

19           **SECTION 116.** 460.09 of the statutes is repealed.

20           **SECTION 117.** 462.03 (1) (intro.) of the statutes is amended to read:

21           462.03 (1) GENERAL REQUIREMENTS. (intro.) The board may not grant a license  
22 under sub. (2) or limited X-ray machine operator permit under ~~this section sub. (3)~~  
23 to a person unless all of the following apply:

24           **SECTION 118.** 462.03 (2) of the statutes is amended to read:

**SENATE BILL 320****SECTION 118**

1           462.03 (2) LICENSE. ~~Subject to sub. (1), the~~ The board shall grant a license to  
2           practice radiography to a person who satisfies the general requirements under sub.  
3           (1), passes an examination administered by the board, and submits evidence  
4           satisfactory to the board that the person has completed a course of study in  
5           radiography that has been approved by the board or an equivalent course of study,  
6           as determined by the board.

7           **SECTION 119.** 462.03 (3) of the statutes is amended to read:

8           462.03 (3) PERMIT. ~~Subject to sub. (1), the~~ The board shall grant a limited X-ray  
9           machine operator permit to perform radiography to a person who satisfies the  
10          general requirements under sub. (1) and passes an examination administered by the  
11          board and submits evidence satisfactory to the board that the person has completed  
12          an appropriate course of study, as determined by the board.

13          **SECTION 120.** 462.06 (1) (b) of the statutes is amended to read:

14          462.06 (1) (b) Establish standards for examinations under s. 462.03 (2) and (3).  
15          ~~Notwithstanding s. 462.03 (2) and (3), the rules may permit a person to satisfy the~~  
16          ~~examination requirement by providing the board with evidence satisfactory to the~~  
17          ~~board that the person holds a current registration by the American Registry of~~  
18          ~~Radiologic Technologists or a successor organization or is currently licensed to~~  
19          ~~practice radiography in another state with examination standards at least as~~  
20          ~~stringent as those promulgated by the board under this paragraph. The board may~~  
21          ~~adopt a limited scope radiography examination administered by the American~~  
22          ~~Registry of Radiologic Technologists, a successor organization, or other recognized~~  
23          ~~national voluntary credentialing body, if the examination standards are at least as~~  
24          ~~stringent as those adopted by the board under this paragraph.~~

25          **SECTION 121.** 470.06 of the statutes is repealed.



**Subject:** Physician Terms (SB-143/AB-317)

**Date:** December 6, 2023

**Background:**

The attached bill has been introduced in the Senate (SB-143) and the Assembly (AB-317). The Senate Committee on Health held a public hearing on May 24, 2023, and took an executive action to report passage not recommended on October 4, 2023.

The bill text, status, and related documents are available at:

<https://docs.legis.wisconsin.gov/2023/proposals/sb143> and

<https://docs.legis.wisconsin.gov/2023/proposals/ab317>.

**Plain Language Explanation:**

This bill would prohibit anyone other than a licensed physician from using or assuming the following words, letters, or terms in the person's title, advertising, or description of services: physician, surgeon, osteopathic physician, osteopathic surgeon, medical doctor, anesthesiologist, cardiologist, dermatologist, endocrinologist, gastroenterologist, gynecologist, hematologist, laryngologist, nephrologist, neurologist, obstetrician, oncologist, ophthalmologist, orthopedic surgeon, orthopedist, osteopath, otologist, otolaryngologist, otorhinolaryngologist, pathologist, pediatrician, primary care physician, proctologist, psychiatrist, radiologist, rheumatologist, rhinologist, urologist, or any other words, letters, or abbreviations, alone or in combination with other titles or words, that represent that the person is a physician.

Senate Amendment 1 would add language allowing the Medical Examining Board to consult with the Veterinary Examining Board and grant an exception to a health care provider who is not a licensed physician. The amendment would require the Medical Examining Board to develop criteria for granting exemptions. The language specifies “a health care provider” and would not create a blanket exemption for veterinarians.



State of Wisconsin  
2023 - 2024 LEGISLATURE

LRBa0170/1  
JPC:klm&cjs

**SENATE AMENDMENT 1,  
TO SENATE BILL 143**

May 22, 2023 - Offered by Senator CABRAL-GUEVARA.

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 1, line 4: after "PHYSICIANS." insert "(a)".

3 **2.** Page 2, line 10: after that line insert:

4 "(b) The board may, in consultation with the department, the veterinary  
5 examining board, or any credentialing board, as defined in s. 440.01 (2) (bm), as  
6 applicable, grant an exception to par. (a) to a health care provider who is not a  
7 licensed physician and allow the health care provider to use or assume words, letters,  
8 or abbreviations excepted by the board under this paragraph in the health care  
9 provider's title, advertising, and description of services, notwithstanding par. (a). If  
10 the board grants a health care provider an exception under this paragraph, the board  
11 shall inform the department, the veterinary examining board, or any credentialing  
12 board, as applicable, that the health care provider was granted an exception under  
13 this paragraph and may use or assume those words, letters, or abbreviations in the

1 health care provider's title, advertising, and description of services. An exception  
2 granted under this paragraph is effective until revoked by the board or until the  
3 health care provider's credential is no longer valid.

4 (c) The board, in consultation with the department, the veterinary examining  
5 board, and any credentialing board, as defined in s. 440.01 (2) (bm), shall develop  
6 criteria for granting exceptions under par. (b). The board shall publish the criteria  
7 on its website.

8 (d) Notwithstanding s. 227.10 (1), exceptions granted under par. (b) and criteria  
9 developed under par. (c) need not be promulgated as rules under ch. 227.

10 (e) This subsection shall not prohibit any person from using or assuming any  
11 words, letters, or abbreviations in the person's title in their communications and  
12 correspondence with the federal centers for medicare and medicaid services if the use  
13 or assumption of the words, letters, or abbreviations in the person's title is relevant  
14 to the reimbursement rates that the person is eligible for or receives under the  
15 Medical Assistance program.”.

16 (END)



State of Wisconsin  
2023 - 2024 LEGISLATURE

LRB-0470/P1  
JPC:emw

**PRELIMINARY DRAFT - NOT READY FOR INTRODUCTION**

1     **AN ACT** *to create* 13.527 of the statutes; **relating to:** the Joint Review  
2             Committee on Occupational Credentials.

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***Analysis by the Legislative Reference Bureau***

This bill is explained in the NOTES provided by the Joint Legislative Council in the bill.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

3             **SECTION 1.** 13.527 of the statutes is created to read:  
4             **13.527 Joint review committee on occupational credentials. (1)**  
5             DEFINITIONS. In this section:  
6             (a) "Certification" means a credential awarded under a voluntary program to  
7             which all of the following apply:  
8             1. A private organization or the state grants a nontransferable recognition to  
9             an individual who meets certain personal qualifications established by the private  
10            organization or by law.

1           2. Upon approval, the individual may use “certified” as a designated title.

2           3. A noncertified individual may perform the occupation for compensation but  
3 may not use the title “certified.”

4           (b) “License” means a credential awarded under a program to which all of the  
5 following apply:

6           1. The state grants a nontransferable authorization to an individual who meets  
7 certain personal qualifications established by law in order to perform an occupation  
8 for compensation.

9           2. It is unlawful for an individual who does not possess the requisite  
10 authorization to perform the occupation for compensation.

11           (c) “Occupational credential” means any of the following:

12           1. A license, permit, certification, registration, or other approval granted under  
13 s. 167.10 (6m), ch. 101 or 145, or chs. 440 to 480.

14           2. A license, permit, certification, registration, or other approval not included  
15 under subd. 1., if it is granted to an individual by this state so that the individual may  
16 engage in a profession, occupation, or trade in this state or so that the individual may  
17 use one or more titles in association with his or her profession, occupation, or trade.

18           (d) “Registration” means a credential awarded under a program to which all  
19 of the following apply:

20           1. It requires an individual to provide notice to the state that may include the  
21 individual’s name and address, the individual’s agent for service of process, the  
22 location of the activity to be performed, and a description of the service the individual  
23 provides.

24           2. It does not require certain personal qualifications to be satisfied but may  
25 require a bond or insurance.

1           3. Upon registering, the individual may use “registered” as a designated title.

2           4. A nonregistered individual may not perform the occupation for  
3 compensation or use “registered” as a designated title.

4           **(2) CREATION.** There is created a joint review committee on occupational  
5 credentials composed of the following members:

6           (a) All of the following members appointed as are the members of standing  
7 committees in their respective houses:

8           1. Two majority party senators.

9           2. One minority party senator.

10          3. Two majority party representatives to the assembly.

11          4. One minority party representative to the assembly.

12          (b) The secretary of safety and professional services or his or her designee.

13          (c) The secretary of agriculture, trade and consumer protection or his or her  
14 designee.

15          (d) An individual selected by the governor who does not possess an occupational  
16 credential. The member appointed under this paragraph shall represent the  
17 interests of the public.

18          **(3) TERMS OF COMMITTEE MEMBERS.** Each appointment under sub. (2) (a) and (d)  
19 shall be for a period of 4 years and until a successor is appointed and qualified. Any  
20 member ceases to be a member of the joint review committee on occupational  
21 credentials upon losing the status upon which the appointment was based.

22          **(4) MEMBERSHIP COMPATIBLE WITH OTHER PUBLIC OFFICE.** Membership on the joint  
23 review committee on occupational credentials is not incompatible with any other  
24 public office.

1           **(5) STAFF.** The legislative council staff shall provide staff to assist the joint  
2 review committee on occupational credentials in the performance of its functions.

3           **(6) COMMITTEE ACTION.** All actions of the joint review committee on occupational  
4 credentials require the approval of a majority of all the members.

5           **(7) POWERS AND DUTIES.** (a) No bill or amendment creating a new occupational  
6 credential may be acted upon by the legislature until it has been referred to the joint  
7 review committee on occupational credentials and the committee has submitted a  
8 written report on the bill or amendment. The report shall contain all of the following:

9           1. A description of the occupation proposed for regulation, including a list of  
10 associations, organizations, and other groups that represent practitioners of the  
11 occupation proposed for regulation and an estimate of the number of practitioners  
12 that may be affected.

13           2. A description of the problem to be solved by regulation and the reasons why  
14 regulation is necessary, including any physical, emotional, or financial harm to  
15 clients that may occur from a failure to provide service at an appropriate standard,  
16 or from the provision of erroneous or incompetent service, within the usual practice  
17 of the occupation.

18           3. Whether requiring a license, certification, or registration is the least  
19 restrictive form of regulation that is necessary to protect the public health, safety,  
20 and welfare.

21           4. The anticipated benefit to the public that would result from the proposed  
22 regulation.

23           5. A comparison between the proposed regulation and regulations of the  
24 occupation in neighboring states.





State of Wisconsin  
2023 - 2024 LEGISLATURE

LRB-2228/1  
JPC:amn

## 2023 SENATE BILL 143

March 23, 2023 - Introduced by Senators CABRAL-GUEVARA, ROYS and WANGGAARD, cosponsored by Representatives MAGNAFICI, DITTRICH, MURPHY and ROZAR. Referred to Committee on Health.

1     **AN ACT to create** 448.03 (3m) of the statutes; **relating to:** the use of certain  
2           words and terms that refer to a physician.

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*Analysis by the Legislative Reference Bureau*

This bill restricts the words and terms that may be used to designate certain medical professionals in titles, advertising, and descriptions of services. Under current law, no person may use or assume the title “doctor of medicine” or append to the person’s name the letters “M.D.” unless the person possesses the degree of doctor of medicine or the person is licensed as a physician by the Medical Examining Board. Similarly, only individuals who possess the degree of doctor of osteopathy may use or assume the title “doctor of osteopathy” or append “D.O.” to their name.

This bill restricts persons, except licensed physicians, from using certain words, terms, letters, or abbreviations that represent a person as a physician. Those restrictions under the bill apply to a person’s title, advertising, or description of services, and the bill provides an extensive but not exclusive list of the words and terms covered by the bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

3           **SECTION 1.** 448.03 (3m) of the statutes is created to read:  
4           448.03 (3m) USE OF TERMS REPRESENTING PHYSICIANS. Except as otherwise  
5           provided in this chapter, no person, except a licensed physician, may use or assume

**SENATE BILL 143****SECTION 1**

1 the following words, letters, or terms in the person's title, advertising, or description  
2 of services: "physician," "surgeon," "osteopathic physician," "osteopathic surgeon,"  
3 "medical doctor," "anesthesiologist," "cardiologist," "dermatologist,"  
4 "endocrinologist," "gastroenterologist," "gynecologist," "hematologist,"  
5 "laryngologist," "nephrologist," "neurologist," "obstetrician," "oncologist,"  
6 "ophthalmologist," "orthopedic surgeon," "orthopedist," "osteopath," "otologist,"  
7 "otolaryngologist," "otorhinolaryngologist," "pathologist," "pediatrician," "primary  
8 care physician," "proctologist," "psychiatrist," "radiologist," "rheumatologist,"  
9 "rhinologist," "urologist," or any other words, letters, or abbreviations, alone or in  
10 combination with other titles or words, that represent that the person is a physician.

11 (END)

**Veterinary Examining Board  
Agenda Request Form**

<b>1) Meeting Date</b>	January 17, 2024
<b>2) Requestor Name</b>	M. Mace
<b>3) Item Title for the Agenda</b>	2023 Strategic Plan
<b>4) Should the Item be in Open or Closed Session?</b>	Open
<b>5) Are there Attachments? (If yes, include file names)</b>	2023 Strategic Goals
<b>6) Is a Public Appearance Anticipated?</b>	N
<b>7) Description of the Agenda Item</b>	Informational:  2023 Strategic Goals progress reviewed.



# VEB



## VISION:

Setting the standard of forward thinking veterinary regulation.

## MISSION:

To protect the public through a fair regulatory process that instills public confidence in our licensees while remaining agile to the constant advancement of veterinary medicine.

## CORE VALUES

**ProteCting the public**

**TrAnsparency**

**IntegRity**

**HonEsty**

## 2023 VEB Strategic Goals

Effective July 1, 2023 – June 30, 2024 VEB Full Board Meeting

Status updates thru Dec. 2023

1. AAVSB involvement:
  - a. Have an AAVSB presentation at a Board meeting regarding:
    - i. RACEtrack
    - ii. Vault
    - iii. Other services
  - b. Have a minimum of one board member attend as a voting delegate for the AAVSB annual meeting.
    - i. Two board members attended the AAVSB annual meeting. -- Complete
  
2. Elevate the awareness and utilization of the VPAP program:
  - a. Work closely with the WVMA mental health task force to provide focus for, and promotion of, the VEBs veterinary professional assistance program (VPAP)
    - i. Working on guidance clarifying that mental health is pertinent to veterinary medicine and education taken on mental health counts for non-scientific CE.
  - b. Complete the bid process thru the state a secure a contract for a VPAP provider by Jan. 2024.
    - i. Extension of the Lifeworks contract thru 2024 obtained
  
3. Streamline Complaint process by ensuring that new complaints are addressed as quickly and simple cases are expedited as follows:
  - a. Initiate the initial contact with the respondent within five business days of complaint receipt, on 90% of cases. This would not include cases where DEA is involved or a site-visit must be made, as those tasks normally exceed 5 days.
    - i. For complaints received 07/01/2023 – 12/31/2023: 74% of initial contacts made within 5 business days. Note: this does include cases where there was an intentional delay due to a needed on-site visit, DEA involvement, etc. There is not an efficient way to delineate these cases from the data.
  
  - b. Have all complaints reviewed by the screening committee within 90 days of the initial contact with the respondent. This excludes cases where the respondent obtains legal counsel.  
*Respondents have up to 30 days to respond to the initial request. After that, the investigators must compile the materials and build the case. Cases that are presented to screening must be completed roughly two weeks prior to the committee meeting.*



**Veterinary Examining Board  
Agenda Request Form**

<b>Meeting Date</b>	Jan 17, 2024
<b>Requestor Name</b>	M. Mace
<b>Item Title for the Agenda</b>	April Meeting
<b>Should this be in Open or Closed Session?</b>	Open
<b>Is this an Action Item or for Information Only?</b>	
<b>Are there Attachments?</b> (If yes, include file names)	no
<b>Is a Public Appearance Anticipated?</b>	no
<b>Description of the Agenda Item</b>  Next meeting may be at the SVM. Gathering details.	