Worker Protection Standard (WPS) Compliance Requirements



PESTICIDE SAFETY INFORMATION - CENTRAL LOCATION

- Display WPS poster at central location AND at decontamination sites.
- WPS poster content:
 - Avoid getting pesticides on your skin or in your body
 - Protect your body from pesticide residue
 - \circ $\,$ Stay out of treated areas when told, and whenever you see signs displayed $\,$
 - \circ \quad Wash your hands before you eat or drink something, or chew gum
 - Wash your body and hair with soap or shampoo right after work, then put on clean clothes
 - When pesticides are spilled or sprayed on your body, wash off immediately
 - Wash your work clothes before wearing them again
 - Seek medical help immediately if you think pesticides caused injury or illness
 - o Location of nearest emergency medical help
 - o DATCP contact information
 - DATCP, 2811 Agriculture Drive, Madison, WI 53718
 - Phone: (608) 224-4500

PESTICIDE APPLICATION AND HAZARD INFORMATION - CENTRAL LOCATION

- Safety data sheets (SDS) must be displayed:
 - for pesticides used at the establishment,
 - employees must have immediate access.
- Pesticide application records must be displayed:
 - within 24 hours of end of application
 - for 30 days following the Re-Entry Interval (REI) expiration.
- Application record information must include:
 - Location, description of crop, site treated
 - Time of application: date, start and end time
 - Pesticide product name, EPA reg. no., active ingredient name
 - o REI
- Records and SDS must be kept on-file for two years.

ANNUAL TRAINING OF WORKERS AND HANDLERS

- Training must occur prior to performing tasks.
- Training must be every year, regardless of length of work.
- Certified applicators are exempt from training.
- Trainers must be qualified certified or other credentials.
- All training materials must be EPA-approved.
- Training records must be kept for two years.
- Record includes:
 - Worker name, address, and signature
 - $\circ \quad \text{Date of training} \quad$
 - o Trainer name and qualifications
 - Employer name
 - o Training material used
 - Handlers and early-entry workers must be 18 years old.

PERSONAL PROTECTIVE EQUIPMENT - RESPIRATORS AND PPE EXEMPTIONS

- <u>Respirators</u> Employer must provide respirator and fit testing, training, and medical evaluation that conforms to OSHA standards for any handler required to wear any respirator by the labeling. Keep records for two years of completed fit testing, training, and medical evaluation.
- <u>PPE Exception for **Closed** Systems</u> Exceptions to label-specified PPE are allowed for handlers when using closed systems. A closed system must meet a broad performance-based standard, and basic operating instructions and training of handlers on how to use the system must be provided.
- <u>PPE Exception for Enclosed Cabs</u> Handlers in enclosed cabs must wear the label-specified respiratory protection except when the only label-specified respiratory protection is a particulate filtering face piece respirator (NIOSH approval number prefix TC-84A), previously called a dust/mist filtering respirator.

ENTRY RESTRICTIONS AND NOTIFICATION OF TREATED AREAS

- Handlers MUST apply pesticides according to the label and in a manner that avoids contact with anyone.
- Handlers must suspend an application if a worker or other person is in the application exclusion zone (AEZ), an area up to 100 feet around the application equipment.
- Depending on the REI of the pesticide product, the employer must notify employees either orally or by posting
 - Dual notice orally AND posting
 - \circ Outdoor production REI > 48 hours posting
 - Outdoor production REI ≤ 48 hours orally or posting
 - Enclosed space production REI > 4 hours posting
 - Enclosed space production REI ≤ 4 hours orally or posting
- Oral notification must provide:
 - Location/description of treated areas
 - o Dates and times entry are prohibited
 - o Instructions about restrictions
 - $\circ \quad \ \ \, \text{In the language of the workers}$
 - \circ Before the application begins
- Posting at site of application must:
 - Be posted at entry points
 - Be visible and legible
 - Post no sooner than 24 hours before application
 - Post until REI expires
 - Signs removed within three days of REI expiration
- REI exception and notification requirements for early-entry workers who enter before REI expiration:
 - Notify early entry workers of application specifics, PPE requirements, tasks to be performed, conditions of the early-entry exception, and hazard information from the pesticide label.

DECONTAMINATION SUPPLIES

- <u>Quantity of Water</u> Provide soap, single-use towels, and one gallon for each worker and three gallons for each handler and each early-entry worker as measured at the beginning of workers' or handlers' work period.
- <u>Natural Waters</u> There is no prohibition from using natural waters in addition to employer provided decontamination water.
- Eye Wash for Handlers When handlers use products requiring eye protection or use a pressurized closed system, provide an eyewash system capable of delivering six gallons of "gentle flow" water for about 15 minutes at a mix/load site. One pint of water in a portable container must be with the applicator during the application.
- <u>Decontamination Supplies</u> must be reasonably accessible within a ¼ mile of entry points/nearest vehicular access and outside of an area under a REI.

IMMEDIATE FAMILY AND CERTIFIED CROP ADVISOR EXEMPTIONS

PESTICIDES PESTICIDAS

KEEP OUT

NO ENTR

- <u>Certified crop advisors</u> are exempt from label-required PPE. Certified crop advisor employees must use labelrequired PPE or PPE substitutions allowed by the WPS while working in a field during an REI. The employer must provide all required WPS protections.
- <u>Immediate family</u> includes stepparents/children, foster parents/children, most in-laws (parents, children, siblings), grandparents, grandchildren, aunts, uncles, nieces, nephews, and first cousins.
- <u>Immediate family</u> is required to follow pesticide product labels including PPE, REI, and AEZ requirements. If using a respirator, applicator must complete medical evaluation, fit-testing, training, and record-keeping.
- <u>Immediate family</u> does not have to complete pesticide safety training, maintain a central information display, provide decontamination supplies, and meet minimum age requirements.



Wisconsin Department of Agriculture, Trade and Consumer Protection Division of Agriculture Resource Management Bureau of Agrichemical Management