

**MINUTES**  
**LAND AND WATER CONSERVATION BOARD MEETING**

**December 2, 2025**  
2811 Agriculture Drive, Board Room &  
Microsoft Teams Meeting

**Item #1      Call to Order—pledge of allegiance, open meeting notice, approval of agenda, approval of October 7, 2025, LWCB meeting minutes.**

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**Call to Order**

The Land and Water Conservation Board (Board) met in person at 2811 Agriculture Drive, Madison WI 53718 and over Microsoft Teams on **December 2, 2025**. The meeting was preceded by public notice as required by Wis. Stat. § 19.84. The meeting was called to order by Chairman Mark Cupp at **9:00 am** and the pledge of allegiance was conducted.

**Members and Advisors Present**

**Members:** Mark Cupp, Monte Osterman, Brian McGraw, Andy Buttles, Ron Grasshoff, Rebecca Clarke, Mike Hofberger, Tim Anderson, Andrew Potts, D.J. Nichols, and Jason Knutson. A quorum was present.

**Advisors:** Nathan Fikkert (NRCS), Ian Krauss (FSA), Matt Krueger (WI Land + Water), and Amber Radatz (UW CALS)

**Approval of Agenda**

**Motion**

McGraw motioned to approve the agenda, seconded by Osterman, and the motion carried unanimously.

**Approval of Minutes**

**Motion**

Hofberger motioned to approve the October 7, 2025, meeting minutes as amended, seconded by Potts, and the motion carried unanimously. The approved minutes shall be posted as the official meeting record for publication on the LWCB website.

**Item #2      Public Appearances**

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No public appearance cards were submitted.

**Item #3      Recommendation for approval of LWRM Plan Revision for Iowa County**

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Katie Abbott, County Conservationist and Dave Gollon, LCC Chair formally requested a recommendation of approval from the Board regarding the County's LWRM plan revision.

The County provided written answers to the Board’s standardized questions, recent work plans and accomplishments, and other materials (available on LWCB’s website: [lwcb.wi.gov](http://lwcb.wi.gov)).

### **Motion**

After a discussion between the Board and County representatives, McGraw motioned to recommend approval of Iowa County’s LWRM plan revision, seconded by Anderson, and the motion carried unanimously.

### **Item #4      Recommendation for approval of LWRM 5-Year Plan Revision for Adams County**

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Colton Wolosek, County Conservationist; John West, LCC Chair; Fred Heider, North Central WI RPC; formally requested a recommendation of approval from the Board regarding the County’s LWRM plan revision.

The County provided written answers to the Board’s standardized questions, recent work plans and accomplishments, and other materials (available on LWCB’s website: [lwcb.wi.gov](http://lwcb.wi.gov)).

### **Motion**

After a discussion between the Board and County representatives, Hofberger motioned to recommend approval of Adams County’s 5-year LWRM plan review, seconded by Grasshoff, and the motion carried unanimously.

### **Item #5      Introduction to Producer-Led Groups**

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Dani Heisler, Producer-Led Program Manager presented an introduction to the Producer-Led Watershed Grant Program.

### **Item #6      Recommendation for approval of LWRM Plan Revision for Sheboygan County**

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Tyler Betry, County Conservationist; Rebecca Clarke, LCC Chair formally requested a recommendation of approval from the Board regarding the County’s LWRM Plan Revision.

The County provided written answers to the Board’s standardized questions, recent work plans and accomplishments, and other materials (available on LWCB’s website: [lwcb.wi.gov](http://lwcb.wi.gov)).

### **Motion**

After a discussion between the Board and County representatives, McGraw motioned to recommend approval of Sheboygan County’s LWRM 5-Year plan review, seconded by Osterman, and the motion carried unanimously.

### **Item #7      Approval of Proposed 2026 LWCB Annual Agenda**

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Jenn Chakravorty, DATCP presented the 2026 annual agenda.

After a discussion between the Board and County representatives, McGraw motioned to recommend approval of the 2026 LWCB Annual Agenda, seconded by Anderson, and the motion carried unanimously.

**Item #8      LWCB Advisory Committee on Research – Committee Updates**

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Kirsten Biefeld, DATCP and Ron Grasshoff discussed outcomes of the November meeting of the LWCB Advisory Committee on Research. Following the November Committee meeting, a questionnaire was circulated to Board members and advisors to solicit input on educational topics for upcoming board meetings. The Board discussed the future of the Committee and expectations of recommendations to follow the January meeting of the Committee.

**Item #9      Agency Reports**

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- a. FSA- Ian Krauss provided a written report that is available online at the Land and Water Conservation Board website within the December 2, 2025 [meeting packet](#).
- b. NRCS- No report provided.
- c. UW-Extension- No report provided.
- d. WI Land + Water- Krueger shared a video featuring the Conservation Farmer of the Year, Roger Bindl. In addition, Krueger reported that the association surveyed counties to determine the impact of increasing the allocation for SWRM staffing grant awards under the 2025-2027 biennial budget. The majority of respondents indicated that the awards would not increase their capacity to put additional conservation on the landscape.
- e. DOA- Potts reported monitoring ongoing bills in the legislature related to agriculture including: AB 93 for changes to requirements that apply to fertilizers and soil or plant additives that are produced from converting manure into compost or vermicompost and their derivatives, AB 118 for a transition to grass pilot, AB 310 for a nutrient loss reduction grant.
- f. DATCP- Anderson submitted a written report that is available online at the Land and Water Conservation Board website within the December 2, 2025 [meeting packet](#).
- g. DNR- Knutson submitted a written report that is available online at the Land and Water Conservation Board website within the December 2, 2025 [meeting packet](#).
- h. Member Updates- No member updates

**Item #10      Planning for the February 2026 LWCB Meeting**

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The Board should expect the following at the next LWCB meeting, which will be a hybrid meeting:

- LWRM Plan Revision for Crawford and Sawyer Counties
- Report and Potential Recommendation on the 2026 CREP Spending Authority
- Election of 2026 Officers
- LWCB Advisory Committee on Research Updates
- Board Education Item

**Item #11      Adjourn**

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**Motion**

Osterman motioned to adjourn, seconded by Knutson, and the motion carried unanimously. The business meeting was adjourned at 1:33 p.m.

*These meeting minutes were approved at the February 4th, 2026 meeting of the LWCB*