



State of Wisconsin
Governor Tony Evers

Department of Agriculture, Trade and Consumer Protection
Secretary-designee Randy Romanski

DATE: December 17, 2020

TO: Board of Agriculture, Trade and Consumer Protection

FROM: Randy Romanski, Secretary-designee

SUBJECT: 2020 Employee Survey

TO BE PRESENTED BY: Ashley Andre, Policy Initiatives Advisor - Executive

REQUESTED ACTION: No action required. For information only.

SUMMARY:

The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) employee survey was open for three weeks this fall, from October 26, 2020 – November 13, 2020. DATCP Secretary-designee Romanski announced the availability of the survey in a staff email. Completion of the employee survey was continually promoted on the Intranet announcements, additional staff emails, and in staff meetings.

Prior to the survey's distribution, DATCP's Employee Relations Advisory Committee reviewed the annual survey and prior results to provide input. Committee members discussed the survey timing, length, content, and results. Because of their input, the survey was distributed in late October, earlier than previous years, and leadership are considering additional ways to share and act on the results from the survey.

The survey includes 32 multiple-choice questions, organized by topics including my job, my work unit, my supervisor, and my satisfaction. All submissions are anonymous. To allow the department to evaluate long-term trends, the questions have remained consistent for five years. While open, 415 DATCP staff completed the 2020 employee survey. Of these submissions, 142 staff included additional written comments.

Survey results are analyzed and shared with the agency's executive staff to inform future work planning and goal setting. A summary of the results are provided to all employees in an email and the Pulse employee newsletter. In the coming months, references to the employee survey will be made in staff meetings, email messages, and newsletter articles.

When asked the question, "Considering everything, how satisfied are you with your job," 74% of staff responded very satisfied and satisfied. This is an increase from 69% in 2019. When asked the question, "How would you rate the overall quality of work done by your work unit," 91% of employees responded very good and good.

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