Required Emergency Care Courses and Certifications for Recreational Programs Staff
This document is updated as courses and certificates are added or removed.
Last revised: February 22, 2021

Table A. Emergency Care Courses and Certifications Required for Lifeguards at Public Pool and Water Attraction Facilities, and for Health Services Staff at Recreational Education (Rec-Ed) Camps
*Automated external defibrillator (AED) training is required for any public pool or camp per Wis. Stat. § 97.67(6).

<table>
<thead>
<tr>
<th>Public Pool and Water Attraction Facilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>For all public pool and water attraction facilities required to have a lifeguard, that lifeguard must have approved first aid certification and approved CPR certification. First aid and CPR with AED may be covered in approved lifeguard courses in a combination ‘lifeguard, first aid, CPR/AED package,’ or as a stand-alone to be combined with approved basic first aid and CPR/AED*.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Recreation Type</th>
<th>Required Certification for Lifeguard (descriptions in Table B)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public pools and water attraction</td>
<td>Lifeguard (with basic first aid and pro CPR/AED either as part of the course or earned separately). If water depth is 5 feet or less, Shallow Water Lifeguard is acceptable.</td>
</tr>
</tbody>
</table>
| Larger water attraction (2,000 square feet or more and greater than four-feet deep) | • Lifeguard  
• Lifeguard with water attraction training (includes required basic first aid and professional CPR/AED) |

<table>
<thead>
<tr>
<th>Rec-Ed Camps</th>
</tr>
</thead>
<tbody>
<tr>
<td>A Rec-Ed camp or user group must have a health services staff member who has completed approved training in both first aid and CPR. The certification required will depend on what type of camp or group it is.</td>
</tr>
</tbody>
</table>

Camps Serving Infants: For various Rec-Ed camp uses, if the camp is going to serve infants as campers, then the camp health staff member who meets the requirement for first aid and CPR must have a CPR course that includes infants.  

AED Training*: Courses already approved for CPR will remain approved as they were until they expire in 2020. New courses without AED will be acceptable for groups traveling away from the main camp (either offsite or onsite).  

Location: For the camp to be considered within 15 minutes of emergency medical services (EMS), any location at the camp that may need to be reached by EMS must be able to be reached within 15 minutes.

<table>
<thead>
<tr>
<th>Type of Camp or Organized User Group (OUG)</th>
<th>Acceptable Courses for Health Staff (descriptions in Table B)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Acceptable Courses for Health Staff (descriptions in Table B)</td>
</tr>
<tr>
<td></td>
<td>First Aid</td>
</tr>
<tr>
<td></td>
<td>Basic</td>
</tr>
<tr>
<td>Rec-Ed camp or OUG:</td>
<td></td>
</tr>
<tr>
<td>• Any length of overnight stay</td>
<td></td>
</tr>
<tr>
<td>• Is located more than 15 minutes from EMS or</td>
<td>✓</td>
</tr>
<tr>
<td>• Has no reliable way of reaching EMS</td>
<td></td>
</tr>
<tr>
<td>Group from Rec-Ed camp is traveling to a location not owned by the camp (Note: Basic first aid and professional CPR may be approved for travel to locations within 15 minutes of EMS)</td>
<td>✓</td>
</tr>
<tr>
<td>Group from Rec-Ed camp is traveling to a location owned by the camp</td>
<td>✓</td>
</tr>
<tr>
<td>Rec-Ed camp is located within 15 minutes of EMS:</td>
<td></td>
</tr>
<tr>
<td>• EMS states in writing the camp is within 15 minutes and</td>
<td>✓</td>
</tr>
<tr>
<td>• There is a reliable phone available at the camp</td>
<td></td>
</tr>
<tr>
<td>OUG is staying more than three nights</td>
<td></td>
</tr>
<tr>
<td>• EMS states in writing the camp is within 15 minutes and</td>
<td>✓</td>
</tr>
<tr>
<td>• There is a reliable phone available at the camp</td>
<td></td>
</tr>
<tr>
<td>OUG is staying three or fewer nights</td>
<td></td>
</tr>
<tr>
<td>• EMS states in writing the camp is within 15 minutes and</td>
<td>✓</td>
</tr>
<tr>
<td>• There is a reliable phone available at the camp</td>
<td></td>
</tr>
</tbody>
</table>
Table B. Approved Courses and Credentials for Rec Programs (Public Pools and Water Attractions and Rec Ed Camps)

<table>
<thead>
<tr>
<th>Course</th>
<th>Credentials</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lifeguard</td>
<td>Boy Scouts of America Lifeguard (with approved basic first aid course and professional CPR course with AED)</td>
</tr>
</tbody>
</table>
| Lifeguard (includes approved Basic First Aid and Professional CPR/AED) | American Red Cross Lifeguard  
American Red Cross Shallow Water Lifeguard (for water 5 feet or less in depth only)  
StarGuard Lifeguard (check to make sure the certificate is not limited to one facility; for example, a shallow-water facility); StarGuard sometimes issues a certification that is limited to one facility. If that is the case, then that certification can only be used at that facility.  
Milwaukee County Aquatics LifeguardCorp  
Lifeguard Pro (Deep Pool, Swimming Pool, Waterfront, Youth Camp, Water Park)  
YMCA Lifeguard  
Ellis/International Lifeguard Training Program Lifeguard and Pool Training; or Lifeguard and Special Facilities  
National Aquatic Safety Company Lifeguard; or Water Attraction Deep  
Anderson 360 Solutions Lifeguard (First Aid, CPR/AED, Lifeguard)  
American Aquatics and Safety Training Lifeguard  
World Academy of Safety and Health Lifeguard |
| Lifeguard with Water Attraction Training (includes required basic first aid and professional CPR/AED) | American Red Cross Lifeguard First Aid/CPR/AED with waterpark skills (they may have both certifications on one certificate or separate certificates - but must have both Lifeguard and Waterpark Skills)  
Ellis/International Lifeguard Training Program Lifeguard and Pool Training; or Lifeguard and Special Facilities with Wave Pool (they receive a separate certificate for basic first aid and professional CPR/AED and must show that)  
National Aquatic Safety Company Waterpark Deep Lifeguard  
Lifeguard Pro Water Park |
| Basic First Aid | American Red Cross Lifeguard  
American Red Cross Shallow Water Lifeguard  
American Red Cross First Aid/CPR/AED  
Stargard Lifeguard Course  
Milwaukee County Aquatics Lifeguard  
Emergency Care and Safety Institute Standard First Aid  
Emergency Care and Safety Institute Standard First Aid with CPR/AED  
The National Aquatic Safety Company Lifeguard (with advanced first aid for lifeguards)  
Emergency Care and Safety Institute First Aid  
American Heart Association Heartsaver Pediatric First Aid/CPR/AED with American Heart Association Heartsaver Adult First Aid and Adult CPR/AED  
American Heart Association Heartsaver Adult First Aid and Adult CPR/AED  
American Safety and Health Institute Basic First Aid  
YMCA Lifeguard  
Anderson 360 Solutions (First Aid, CPR/AED, Lifeguard)  
American Aquatics and Safety Training Lifeguard (first aid component)  
World Academy of Safety and Health Lifeguard |
| Comprehensive First Aid                      | • Physician (MD or DO), licensed in Wisconsin  
|                                             | • Nurse (RN or LPN), licensed in Wisconsin    
|                                             | • National Association of Athletic Trainers-certified trainer  
|                                             | • Physician assistant, licensed in Wisconsin  
|                                             | • American Safety and Health Institute Advanced First Aid  
|                                             | • American Red Cross Wilderness and Remote First Aid  
|                                             | • National Outdoor Leadership Schools Wilderness First Aid  
|                                             | • Emergency Care and Safety Institute Wilderness First Aid  
| Comprehensive First Aid and (Professional) | • Emergency Medical Technician (any state)    
| CPR                                         | • Red Cross Responding to Emergencies         
| Comprehensive First Aid and (Professional) | • Red Cross Emergency Medical Response        
| CPR, continued.                             | • Emergency Medical Responder (also known as Medical First Responder) with AHA BLS  
|                                             | • Milwaukee County Lifeguard                  
|                                             | No Infant Campers: The following courses are acceptable comprehensive first aid and CPR for any Rec-Ed camps as long as none of the campers are infants:  
|                                             | • Wilderness Medical Associates Wilderness First Aid  
|                                             | • Wilderness Medical Associates Wilderness First Responder  
|                                             | • Wilderness Medical Associates Wilderness Advanced First Aid  
|                                             | • SOLO Wilderness First Responder              
|                                             | • National Outdoor Leadership Schools Wilderness Advanced First Aid  

## CPR Courses

### Basic CPR
- American Red Cross First Aid/CPR/AED
- American Heart Association Pediatric First Aid/CPR/AED with Adult Heartsaver CPR/AED
- Emergency Care and Safety Institute Standard CPR/AED
- Emergency Care and Safety Institute Standard First Aid/CPR/AED

**No Infant Campers:** The following course(s) are acceptable for basic CPR for limited (very simple) Rec-Ed camp uses and when none of the campers are infants:
- Emergency Care and Safety Institute Wilderness First Aid

**No Child or Infant Campers:**
- American Heart Association Heartsaver CPR/AED

### Professional CPR
- American Safety and Health Institute BLS
- Emergency Care and Safety Institute Professional Rescuer CPR
- American Academy of Orthopedic Surgeons, Emergency Care and Safety Institute Professional Rescuer CPR
- Milwaukee County Aquatics Lifeguard
- American Red Cross Lifeguard
- American Red Cross Shallow Water Lifeguard
- Gateway Technical College EMR (AHABLS)
- YMCA Lifeguard v6
- The National Aquatic Safety Company Lifeguard CPR/AED
- American Red Cross Emergency Medical Response
- American Red Cross Responding to Emergencies
- American Red Cross Basic Life Support (BLS)
- American Red Cross BLS Provider
- American Heart Association BLS Provider
- American Heart Association ACLS Provider
- Stargard Lifeguard CPR/AED
- Emergency Medical Technician (any state)
- Emergency Medical Responder (AHA BLS Provider)
- Anderson 360 Solutions (First Aid, CPR/AED, Lifeguard)
- American Aquatics and Safety Training (professional CPR component)
- World Academy of Safety and Health Lifeguard

**No Infant Campers:** These following courses are only approved for any use where none of the campers are infants:
- Wilderness Medical Associates Wilderness First Responder
- Wilderness Medical Associates Wilderness First Aid
- Wilderness Medical Associates Wilderness Advanced First Aid
- National Outdoor Leadership School Wilderness Advanced First Aid
- National Outdoor Leadership School Wilderness First Responder
- SOLO Wilderness First Responder

### Comprehensive First Aid and (Professional) CPR, continued.
- Red Cross Emergency Medical Response
- Emergency Medical Responder (also known as Medical First Responder) with AHA BLS
- Milwaukee County Lifeguard

**No Infant Campers:** The following courses are acceptable comprehensive first aid and CPR for any Rec-Ed camps as long as none of the campers are infants:
- Wilderness Medical Associates Wilderness First Aid
- Wilderness Medical Associates Wilderness First Responder
- Wilderness Medical Associates Wilderness Advanced First Aid
- SOLO Wilderness First Responder
- National Outdoor Leadership Schools Wilderness Advanced First Aid
If a Rec-Ed camp is prescribed an epinephrine autoinjector, health staff must have training from an approved provider listed to the right.

<table>
<thead>
<tr>
<th>Epinephrine Auto-Injector Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Red Cross Epinephrine Autoinjector</td>
</tr>
<tr>
<td>• Wilderness Medical Associates Wilderness First Responder</td>
</tr>
<tr>
<td>• Wilderness Medical Associates Wilderness First Aid</td>
</tr>
<tr>
<td>• Wilderness Medical Associates Wilderness Advanced First Aid</td>
</tr>
<tr>
<td>• Emergency Medical Technician (any state, includes paramedic)</td>
</tr>
<tr>
<td>• Emergency Medical Responder</td>
</tr>
<tr>
<td>• National Outdoor Leadership Schools Wilderness Advanced First Aid</td>
</tr>
<tr>
<td>• National Outdoor Leadership Schools Wilderness First Responder</td>
</tr>
<tr>
<td>• National Outdoor Leadership Schools Wilderness First Aid</td>
</tr>
<tr>
<td>• Any Wisconsin Department of Health Services (DHS)-approved course provider (letter from DHS)</td>
</tr>
</tbody>
</table>