

POSITION SUMMARY:

This is environmental enforcement, remediation, investigation and compliance work for a wide variety of agrichemical programs. The position represents the department in a multi-district region of the state. The position is responsible for assisting with field oversight for environmental investigation and remediation projects related to improper handling or storage of pesticides or fertilizers. The position will work cooperatively with the bureau's regulatory program managers, engineers and hydrogeologists, as well as Environmental Enforcement Specialists at the Senior and Advanced level.

The position is responsible for investigation and compliance involving use or suspected misuse of pesticides. Additional responsibilities include enforcement of both state and federal laws and regulations related to pesticides, medicated commercial animal feeds, fertilizers and related agricultural products.

The position is responsible for encouraging and promoting voluntary compliance with program laws, and for investigation and subsequent enforcement of violations of those laws. The position has broad field enforcement powers to correct situations to protect the environment, animals, humans and the human food chain. Work is performed under close, progressing to limited, supervision by an Environmental Enforcement Supervisor.

At this level, emphasis is placed on developing skills in working with and/or understanding the multiple regulatory program areas, state systems, user group(s) and the mechanics of each regulatory program area; and developing an understanding and applying the statutes, rules, administrative code and standards required in those regulatory program areas.

GOAL AND WORKER ACTIVITIES:

- 35% **GOAL A:** Provision of remediation case oversight including investigation and enforcement of state and federal regulations related to preventing or remediating environmental contamination due to the storage, use, disposal or other discharge of agrichemicals.
- A.1 Assist with the response to spills and other suspected releases of agrichemicals into the environment. Develop skills to determine what site assessment procedures are appropriate to document potential problems.
 - A.2 Participate in remediation strategies for routine sites, and review recommendations of environmental consultants at severely contaminated sites. Assist with on-site reviews to ensure timely implementation of investigation and clean up strategies.
 - A.3 Issue permits for the land application of contaminated soil or water recovered as part of a spill response.
 - A.4 Assist the department in negotiations with facility managers and consultants regarding site specific investigation and remediation issues.
 - A.5 Assist with conducting preliminary pesticide mixing loading site investigations as needed and assist in determining if environmental remediation is necessary.

35% GOAL B: Enforcement of state and federal regulations related to the manufacture, packaging, labeling, distribution, handling, use and disposal of pesticides.

- B.1 Assist with investigations involving alleged violations of pesticide laws or label provisions involving applications or distribution of pesticides which could impact humans, animals or the environment. Work with supervisor or environmental enforcement personnel in preparing investigative narratives involving alleged violations of laws.
- B.2 Represent the department at informal training sessions to provide information on the requirements of state and federal law.
- B.3 Assist with inspections of pesticide bulk storage facilities to determine compliance with state statutes and administrative codes.

15% GOAL C: Enforcement of state and federal regulations dealing with commercial animal feed, fertilizer, and other regulated non pesticidal agrichemicals.

- C.1 Assist with investigations of alleged adulteration, misbranding or other violations of regulations involving commercial animal feed, fertilizer, soil and plant additives. Work with supervisor or environmental enforcement personnel in preparing investigative narratives involving alleged violations of laws.
- C.2 Consult with the regulatory program manager(s) in the evaluation of commercial animal feed and fertilizer blenders and manufacturers and establish enforcement priorities for sampling and inspection.
- C.3 Review proposed compliance actions with the supervisor, regulatory program manager(s) and legal staff to suggest courses of action to secure compliance.
- C.4 Assist with the inspection of manufacturers, blenders, and labelers of commercial animal feed, fertilizers, and soil and plant additives, for compliance with the provisions of state and federal law. Sample products to assure that products are in conformance with label guarantees.
- C.5 Assist with the inspection of bulk storage facilities to determine compliance with state statutes and administrative codes.
- C.6 Represent the department at informal training sessions, meetings and conferences to provide information on the requirements of state and federal regulations.

10% GOAL D: Develop and understand investigations and enforcement of state and federal regulations related to preventing or remediating environmental contamination due to the storage, use, disposal or other discharge of agrichemicals, commercial animal feed, fertilizer, and other regulated non pesticidal agrichemicals.

- D.1 Develop skills to interpret enforcement regulations and prepare investigative narratives involving alleged violations of laws while working closely with supervisor.

- D.2 Develop skills to prepare administrative, civil or criminal complaints for cases involving environmental contamination and other regulated pesticide misuse damage.
- D.3 Develop skills in preparation to present cases to county district attorneys for enforcement, present testimony in department initiated court or administrative proceedings or as an expert in private litigation.

5% **GOAL E:** General Agricultural Resource Management Administrative Responsibilities

- E.1 Participate in process improvement training (e.g. program specific workgroups, quality assurance/program evaluation(s), etc.)
- E.2 Attend and participate in meetings to maintain and develop working knowledge and responsibilities.
- E.3 Perform other activities as assigned.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED BY THIS POSITION:

- A. Ability to interpret and apply state and federal laws, regulations and recognized standards governing the production, packaging, labeling, advertising, distribution, sale and use of regulated products.
- B. Basic knowledge in the processes of evaluating environmental contamination.
- C. Basic knowledge related to the chemicals regulated in relation to their potential for environmental contamination.
- D. Basic knowledge of the hazards associated with pesticides and other toxic materials and in the proper selection, use and maintenance of personal protective equipment.
- E. Basic knowledge of the principles of agricultural and nonagricultural practices as they relate to laws enforced and products regulated.
- F. Considerable knowledge of the principles and techniques of written and verbal communication and how to apply them efficiently and effectively.
- G. Basic knowledge in use of conflict resolution techniques and verbal communication principles used to resolve conflicts.
- H. Basic knowledge of investigative methods, and procedures such as interviewing witnesses, collecting evidence and documenting violations.
- I. Basic knowledge and ability to work in Microsoft 365 (Word, Excel, PowerPoint, Outlook, SharePoint, and Teams) and other computer software programs.

SPECIAL REQUIREMENTS:

- Ability to travel within assigned territory to conduct field work 60-80% of the time.
- Possession of, or ability to obtain, a valid driver's license or the ability to provide one's own transportation for work purposes is required.
- Ability to transport large amounts of inspection and investigative equipment in a half-ton truck.
- Ability to climb and work at elevated heights, such as on railroad cars or semi-trailers.
- Ability to lift up to 50 pounds.

WORKING ENVIRONMENT:

- Employee may be exposed to dust and other air particles while carrying out job responsibilities.