Health Staffing Reciprocity

When camp health services staff are required to meet code requirements (ATCP 78.19), there are some cases in which reciprocity may occur involving credentials from other states. Camp health services staff are responsible for securing the Wisconsin credential, when required, before the camp starts.

The chart explains ‘reciprocity’ available to some credential-holders in case you receive questions about this or are presented with out-of-state or ‘multi-state’ credentials.

**Physicians¹**

If the physician (MD or DO) holds a credential from a state other than Wisconsin and this person would like to serve as the member of health staff, they must be licensed in Wisconsin. Although there is an interstate compact to expedite licensing of physicians, physicians **must still obtain a license** in the state where they are practicing. Many states are participants in this compact.

**Registered/Licensed Practical Nurses²**

If a nurse (RN or LPN/VN) holds a “multistate” license (not a Wisconsin-issued single state license) and this person would like to serve as the member of health staff who meets the requirements, they **must present the multistate license.**¹ If they do not have the multistate license, they must be licensed in Wisconsin. Because of the Nurse Licensure Compact, they can practice in Wisconsin using the multistate license because they are considered to have a Wisconsin license when they have the multistate license. They may be considered as having a Wisconsin license for their area of nursing (RN or LPN/VN). They may also pursue a license through reciprocity, though if they do not have a multi-state license, they must apply for reciprocity and obtain the Wisconsin license.

**Resources:**

- Physician Licensure Compact: [www.imlcc.org](http://www.imlcc.org)
- Minnesota Physician Licensee and Camp Physician Information: [dsps.wi.gov](http://dsps.wi.gov)
- Nurse Licensure Compact: [ncbsn.org](http://ncbsn.org)
- Nursy® Licensure Verification: [nursys.com](http://nursys.com)

*Some states that issue multistate licenses do not issue licenses that indicate “multistate.” In this case, the information may be verified using the nursys.com website.*