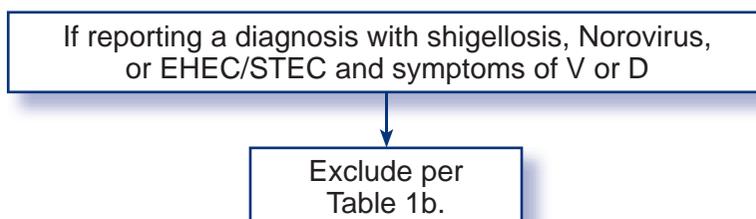
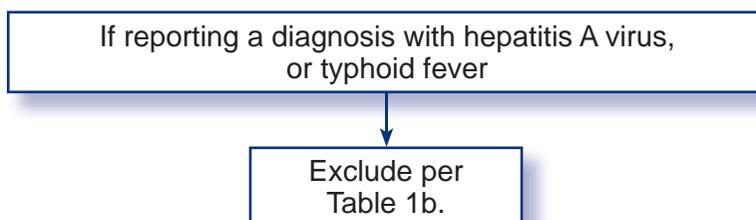
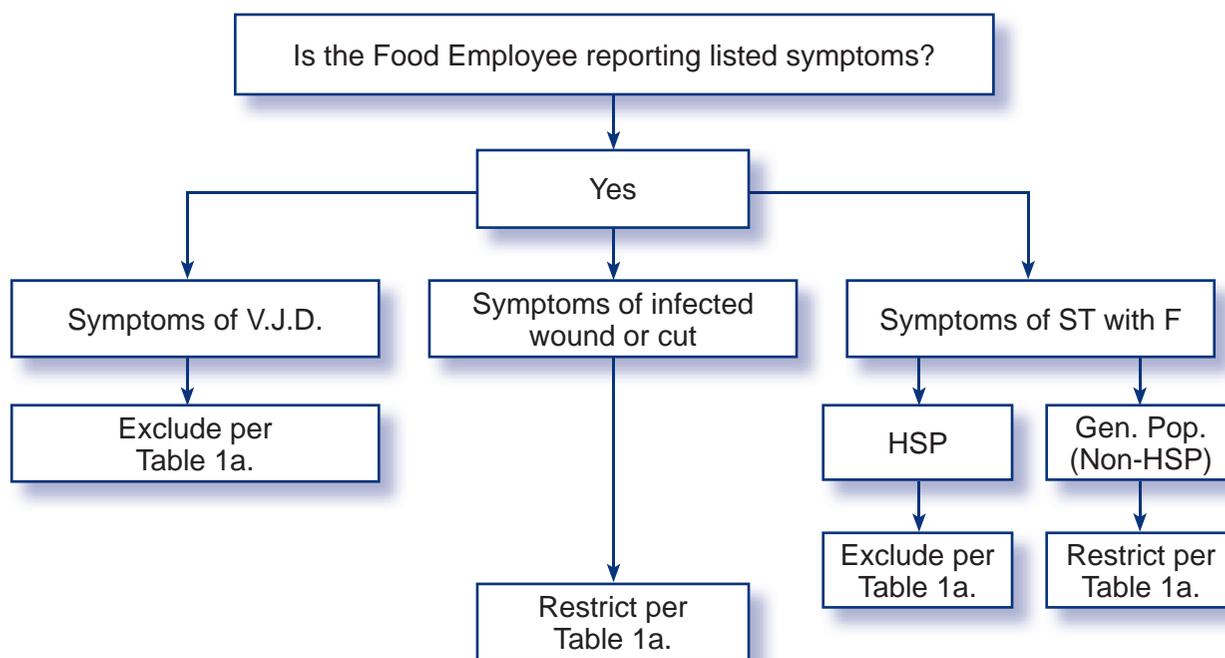


2-201.11 / 2-201.12 *Decision Tree 1. When to Exclude or Restrict a Food Employee Who Reports a Symptom and When to Exclude a Food Employee Who Reports a Diagnosis with Symptoms Under the Food Code*



Key:

Listed Symptoms for Reporting: (V) Vomiting; (J) Jaundice; (D) Diarrhea; (ST with F) Sore Throat with Fever; (HSP) Highly Susceptible Population; and (Gen. Pop.) General Population



EMPLOYEE HEALTH AND PERSONAL HYGIENE



2-201.12 Table 1a: Summary of Requirements for Symptomatic Food Employees

Food employees and conditional employees shall report symptoms immediately to the person in charge				
The person in charge shall prohibit a conditional employee who reports a listed symptom from becoming a food employee until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of a symptomatic food employee.				
Symptom	EXCLUSION OR RESTRICTION		Removing Symptomatic Food Employees from Exclusion or Restriction	RA Approval Needed to Return to Work?
	Facilities Serving an HSP	Facilities Not Serving an HSP		
Vomiting	EXCLUDE 2-201.12(A)(1)	EXCLUDE 2-201.12(A)(1)	When the excluded food employee has been asymptomatic for at least 48 hours or provides medical documentation 2-201.13(A)(1). Exceptions: If diagnosed with Norovirus, Shigella spp., E. coli O157:H7 or other EHEC/STEC, HAV, or typhoid fever (S. Typhi) (see Tables 1b & 2).	No if not diagnosed
Diarrhea	EXCLUDE 2-201.12(A)(1)	EXCLUDE 2-201.12(A)(1)	When the excluded food employee has been asymptomatic for at least 24 hours or provides medical documentation 2-201.13(A). Exceptions: If diagnosed with Norovirus, E. coli O157:H7 or other EHEC/STEC, HAV, or S. Typhi (see Tables 1b & 2).	No if not diagnosed
Jaundice	EXCLUDE 2-201.12(B)(1) if the onset occurred within the last 7 days	EXCLUDE 2-201.12(B)(1) if the onset occurred within the last 7 days	When approval is obtained from the RA 2-201.13(B), and: <ul style="list-style-type: none"> • Food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or • Food employee provides medical documentation 2-201.13(B)(3). 	Yes

(continued)

2-201.12 Table 1a: Summary of Requirements for Symptomatic Food Employees (continued)

Symptom	EXCLUSION OR RESTRICTION		Removing Symptomatic Food Employees from Exclusion or Restriction	RA Approval Needed to Return to Work?
	Facilities Serving an HSP	Facilities Not Serving an HSP		
Sore throat with fever	EXCLUDE 2-201.12(G)(1)	RESTRICT 2-201.12(G)(2)	When food employee provides written medical documentation 2-201.13(G)(1)-(3).	No
Infected wound or pustular boil	RESTRICT 2-201.12(H)	RESTRICT 2-201.12(H)	When the infected wound or boil is properly covered 2-201.13(H)(1)-(3).	No

Key for Table 1a:

HSP = Highly susceptible population: a group of persons who are more likely than other groups to experience foodborne disease because they are immunocompromised, older adults, or preschool age children

RA = Regulatory authority

EHEC/STEC = Enterohemorrhagic or Shiga Toxin-producing *Escherichia coli* HAV = Hepatitis A Virus



EMPLOYEE HEALTH AND PERSONAL HYGIENE



2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees

Food employees and conditional employees shall report a listed diagnosis with symptoms immediately to the person in charge			
The person in charge shall notify the RA when a food employee is jaundiced or reports a listed diagnosis			
The person in charge shall prohibit a conditional employee who reports a listed diagnosis with symptoms from becoming a food employee until meeting the criteria listed in section 2-201.13 of the Food Code, for reinstatement of a diagnosed, symptomatic food employee.			
Diagnosis	EXCLUSION Facilities Serving an HSP or Not Serving an HSP	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
Hepatitis A virus	EXCLUDE if within 14 days of any symptom, or within 7 days of jaundice 2-201.12(B)(2)	When approval is obtained from the RA 2-201.13(B), and: <ul style="list-style-type: none"> • The food employee has been jaundiced for more than 7 calendar days 2-201.13(B)(1), or • The anicteric food employee has had symptoms for more than 14 days 2-201.13(B)(2), or • The food employee provides medical documentation 2-201.13(B)(3) (also see Table 2). 	Yes
Typhoid fever (S. Typhi)	EXCLUDE 2-201.12(C)	When approval is obtained from the RA 2-201.13(C)(1), and: <ul style="list-style-type: none"> • Food employee provides medical documentation that states the food employee is free of an S. Typhi infection 2-201.13(C)(2) (also see Table 2). 	Yes

(continued)

2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees (continued)

Diagnosis	EXCLUSION Facilities Serving an HSP or Not Serving an HSP	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
<i>E. coli</i> O157:H7 or other EHEC/STEC	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	<p>1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(4)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed below:</p> <p>2. <u>Serving an HSP facility:</u> 2-201.13(A)(4)(b): Remains excluded until meeting the requirements listed below:</p> <ul style="list-style-type: none"> ● Approval is obtained from the RA 2-201.13(F), and ● Medically cleared 2-201.13(F)(1), or ● More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(F)(2) (also see Table 2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility
Norovirus	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	<p>1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(2)(a): Shall only work on a restricted basis 48 hours after symptoms resolve and remains restricted until meeting the requirements listed below:</p> <p>2. <u>Serving an HSP facility:</u> 2-201.13(A)(2)(b): Remains excluded until meeting the requirements listed below:</p> <ul style="list-style-type: none"> ● Approval is obtained from the RA 2-201.13(D), and ● Medically cleared 2-201.13(D)(1), or ● More than 48 hours have passed since the food employee became asymptomatic 2-201.13(D)(2) (also see Table 2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility

(continued)

2-201.12 Table 1b: Summary of Requirements for Diagnosed, Symptomatic Food Employees (continued)

Diagnosis	EXCLUSION Facilities Serving an HSP or Not Serving an HSP	Removing Diagnosed, Symptomatic Food Employees from Exclusion	RA Approval Needed to Return to Work?
Shigella spp.	EXCLUDE Based on vomiting or diarrhea symptoms, under 2-201.12(A)(2)	1. <u>Serving a non-HSP facility:</u> 2-201.13(A)(3)(a): Shall only work on a restricted basis 24 hours after symptoms resolve and remains restricted until meeting the requirements listed below: 2. <u>Serving an HSP facility:</u> 2-201.13(A)(3)(b): Remains excluded until meeting the requirements listed below: <ul style="list-style-type: none"> ● Approval is obtained from the RA 2-201.13(E), and ● Medically cleared 2-201.13(E)(1), or ● More than 7 calendar days have passed since the food employee became asymptomatic 2-201.13(E)(2) (also see Table 2). 	Yes to return to an HSP or to return unrestricted; not required to work on a restricted basis in a non-HSP facility

Key for Table 1b:

RA = Regulatory Authority

HSP = Highly Susceptible Population

EHEC/STEC = Enterohemorrhagic or Shiga Toxin-producing *Escherichia coli*