Veterinary Examining Board

Dr. Hunter Lang, DVM, Chair

VETERINARY EXAMINING BOARD October 19, 2022 9:00am

Contact: Melissa Mace 608-279-3861

Via Internet Access: Join ZoomGov Meeting

https://www.zoomgov.com/j/1607391360?pwd=U0xwbjVCZEVpNDhVeGhNQkNzY0JYZz09

Via Telephone Access: Dial 1 669 254 5252 Meeting ID: 160 739 1360 and participant code: 255472

If you would like to appear during the public appearances portion via the remote portal, please send contact information to Melissa Mace at Melissa.Mace@wisconsin.gov or (608) 279-3861 by 4:30 p.m. Tuesday, October 18, 2022

The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.

AGENDA

- I. 9:00 A.M. OPEN SESSION CALL TO ORDER ROLL CALL
- II. Approval of the Agenda
- III. Approval of Board Meeting Minutes
 - A. July 20, 2022 Full Board Meeting (Action Item)
- IV. Introductions, Announcements and Recognition
 - A. New VEB member Dr. Karl Solverson
- V. Public Comments

Each speaker is limited to five minutes or less, depending on the number of speakers. Each speaker must fill out and submit an appearance card to the Board clerk.

- VI. American Association of Veterinary State Boards (AAVSB) Matters (informational)
 - A. 2022 Annual Meeting & Conference, Sept 15-17, Charlotte NC. Reports from attendee's
 - B. Board Basic's and Beyond, April 14-15, 2023 Kansas City, MO.
 - C. 2023 Annual Meeting & Conference, Sept 28-30 Kansas City, MO

VII. Statutory/Rule Considerations

- A. Statute vs Rule (Informational)
- B. Certified Veterinary Technician Regulations (Action Item)

C. Diagnostic Labs and VCPRs. (informational)

VIII. Administrative Items

- A. Board Appointments (informational)
- B. VPAP Update (informational)
- C. VEB Meeting Attendance options (Action)

IX. Licensing/Exam Inquiries

A. Summary of credentials issued.

X. Administrative Code Update

- A. Admin Rule status'
- B. Telehealth guidance VEB-GD-003

XI. Legislative and Policy Update

XII. Strategic Goals

A. Updates

XIII. Future Meeting Dates and Times

A. Set future board meeting dates for 2023.

XIV. CONVENE TO CLOSED SESSION (ROLL CALL)

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (§ 19.85 (1) (a), Stats.); to consider licensure or certification of individuals (§ 19.85 (1) (b), Stats.); to consider closing disciplinary investigations with administrative warnings (§ 19.85 (1) (b), Stats.); to consider individual histories or disciplinary data (§ 19.85 (1) (f), Stats.); and to confer with legal counsel (§ 19.85 (1) (g), Stats.).

XV. Deliberation on Licenses and Certificates (Action Items)

XVI. Deliberation on Compliance Matters (Action Items)

- A. Proposed Administrative Warnings
 - 1.
- B. Proposed Stipulations, Final Decisions and Orders
 - 1. 21 VET 037 and 21 VET 100 KK
 - 2. 22 VET 079 MN
 - 3. 20 VET 089 RB
 - 4. 21 VET 099 BB
 - 5. 22 VET 062 KK
 - 6. 21 VET 107 KB
 - 7. 22 VET 045 CM

- 8. 22 TECH 002 MT
- 9. 22 VET 057 CB
- C. Proposed Orders of Suspension
- D. Investigations Recommended for Closure
 - 1. 22 VET 033 JD

XVII. Review of Veterinary Examining Board Cases

- A. Licenses returned to Full Status (Informational)
- B. Pending Case Status Report (Informational)

XVIII. RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

- XIX. Open Session Items Noticed Above not Completed in the Initial Open Session
- XX. Vote on Items Considered or Deliberated Upon in Closed Session, if Voting is Appropriate

XXI. Ratification of Licenses and Certificates

To delegate ratification of examination results to DATCP staff and to ratify all licenses and certificates as issued.

XXII. ADJOURNMENT

The Board may break for lunch sometime during the meeting and reconvene shortly thereafter.

Veterinary Examining Board

Dr. Hunter Lang, DVM, Chair

VETERINARY EXAMINING BOARD

MEETING MINUTES

Wednesday, July 20, 2022

MEMBERS PRESENT: Amanda Reese (joined at 9:15AM); Hunter Lang, DVM; Alan Holter, DVM; Leslie Estelle, DVM; Lyn Schuh; Arden Sherpe; Lisa Weisensel Nesson, DVM.

STAFF PRESENT, Department of Agriculture, Trade and Consumer Protection (DATCP): Melissa Mace, VEB Executive Director; Aaron O'Neil and Stephanie Bloechl-Anderson, DATCP Attorneys; Erin Carter, Robert Van Lanen, and Liz Kennebeck, Regulatory Specialists; Dustin Boyd, Compliance Supervisor; Angela Fisher, Program and Policy Analyst; Karen Torvell, Program Assistant Supervisor; Introductions and Discussion.

Alan Holter, Vice Chair, called the meeting to order at 9:00AM. A quorum of six (6) members was confirmed.

AGENDA

I. 9:00 A.M. OPEN SESSION – CALL TO ORDER – ROLL CALL

II. Approval of the Agenda

MOTION: Hunter Lang moved, seconded by Lisa Weisensel Nesson, to approve the agenda. Motion carried unanimously.

III. **Approval of Board Meeting Minutes**

A. April 20, 2022 Full Board Meeting (Action Item)

MOTION: Leslie Estelle moved, seconded by Lisa Weisensel Nesson, to approve the April 20, 2022 Board minutes. Motion carried unanimously.

IV. Introductions, Announcements and Recognition

- A. Office of the Secretary Changes The DATCP Deputy Secretary position is vacant. The new DATCP Assistant Deputy Secretary is Aileen Switzer.
- B. Karen Torvell License Permit Program Associate (LPPA) supervisor Carrie Saynisch is out for an extended period. Karen Torvell is assisting with meeting duties.

V. **Public Comments**

Each speaker is limited to five minutes or less, depending on the number of speakers. Each speaker must fill out and submit an appearance card to the Board clerk.

There were no speakers.

VI. Administrative Items (informational)

A. Board Appointments

The 2022 election results, liaisons, and committee appointments became effective as of July 1, 2022.

There has not yet been a new appointment for the eighth VEB member.

B. Veterinary Professional Assistance Program (VPAP) Quarterly/Annual report informational Mace provided an update of the quarterly utilization of VPAP.

The Employee Assistance Program (EAP) provider, Humana, will no longer be doing EAP services, so the Board will need to seek out proposals for a different contract.

C. Complaint and Investigations

1. Process and role overview

The compliance team created a guide to help board members understand the process for complaints and investigations. The document is a general guide, not policy or procedure, and can be deviated from or changed.

2. 5 year statistics

The number of complaints received have increased over the past five years: 71 in 2017, 95 in 2018, 149 in 2019, 128 in 2020, and 151 in 2021.

VII. Licensing/Exam Inquiries

No items this meeting.

VIII. American Association of Veterinary State Boards (AAVSB) Matters

A. 2022 Annual meeting & Conference, Sept 15-17, Charlotte NC.

Estelle and Holter will attending as VEB Delegates and will vote on AAVSB items. Mace will attend as Executive Director. Bloechl-Anderson will attend as Board Legal Counsel.

IX. Administrative Code Updates

A. VE 1-11 (informational)

The rule has completed all approval stages and will be published and effective 8/1/22. The new chapters VE 1-4 will replace the previous VE 1-11.

X. Legislative and Policy Update

No items this meeting.

XI. Strategic Goals

A. 2021 Review (informational)

The 2021 goals were to:

- 1. Develop rules for the safe practice of telehealth in Wisconsin and implement them by the end of 2022.
- 2. Proactively engage license holders about the value of VPAP with a target of meeting the national average for EAP program utilization by the end of 2023.
- 3. Close 80% of active disciplinary cases within 12 months of the case opening at screening committee.
- 4. Increase outreach to credential holders.

B. 2022 Changes (action item)

The Board discussed proposed changes to the goals:

- Replace goal 1 with "Implement rules for the safe practice of telehealth in Wisconsin by the end of 2022."
- Replace goal 2 with "Transition to a new provider in a timely and seamless fashion."
- Replace goal 3 with "Initiate the initial contact with the respondent within five business days of complaint receipt, on 90% of cases. Have all cases sent to screening within 90 days of initial contact. Send final stip/FDO for all "CE Only" cases to the respondent within 60 days of screening review. Review alternatives to current screening committee formats and time management for discussion at the Jan. 2023 Board meeting."
- Modify goal 4 to add the following initiatives:
 - Biennial reporting
 - Newsletter that includes: complaint process, race track information, and biennial statistics for licensing/complaints. Link to website as well.
 - o Send notification to all credential holders of new rule changes VE 1-11.

MOTION: Lisa Weisensel Nesson moved, seconded by Hunter Lang, to approve the proposed changes to the 2022 strategic goals. Motion carried unanimously.

XII. Future Meeting Dates and Times

A. Next Board Meeting – Oct 19, 2022 (9a.m.)

XIII. CONVENE TO CLOSED SESSION (ROLL CALL)

MOTION: Lisa Weisensel Nesson moved, seconded by Leslie Estelle to convene to closed session to deliberate on cases following hearing (§ 19.85 (1) (a), Stats.); to consider licensure or certification of individuals (§ 19.85 (1) (b), Stats.); to consider closing disciplinary investigations with administrative warnings (§ 19.85 (1) (b), Stats.); to consider individual histories or disciplinary data (§ 19.85 (1) (f), Stats.); and to confer with legal counsel (§ 19.85 (1) (g), Stats.). Alan Holter read the language of the motion. The vote of each member by was ascertained by voice vote. Roll Call Vote: Amanda Reese – yes; Hunter Lang – yes; Alan Holter – yes; Leslie Estelle – yes; Lyn Schuh – yes; Arden Sherpe – yes; Lisa Weisensel Nesson – yes; Motion carried unanimously.

XIV. Deliberation on Licenses and Certificates (Action Items)

XV. Deliberation on Compliance Matters (Action Items)

- A. Proposed Administrative Warnings
 - 1. 22 VET 024 MF
 - 2. 21 VET 012 JW
- B. Proposed Stipulations, Final Decisions and Orders
 - 1. 21 VET 043 EE
 - 2. 21 VET 066 and 21 VET 102 JA
 - 3. 22 VET 005 TG
 - 4. 21 VET 095 LV
 - 5. 21 VET 109 ER
 - 6. 22 VET 032 AE
 - 7. 20 VET 082 JM
 - 8. 21 VET 038 and 21 GEN 010 HS
 - 9. 19 VET 029, 19 VET 095, 19 VET 096, 20 VET 054, 21 VET 060, and 21 VET 081 JE
 - 10. 20 VET 056. EW
 - 11. 21 VET 094 JK
 - 12. 21 VET 075 AH
 - 13. 22 VET 036 JG
 - 14. 22 VET 001 JS
- C. Proposed Orders of Suspension
 - 1. 20 VET 046 MR
- D. Investigations Recommended for Closure
 - 1. 21 VET 117 CS
 - 2. 21 VET 058 HF

XVI. Review of Veterinary Examining Board Cases

- A. Licenses returned to Full Status (Informational)
- B. Pending Case Status Report (Informational)

XVII. RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

MOTION: Lisa Weisensel Nesson moved, seconded by Leslie Estelle to reconvene to open session. Motion carried unanimously. The Board reconvened at 10:43AM.

XVIII. Open Session Items Noticed Above not Completed in the Initial Open Session

XIX. Vote on Items Considered or Deliberated Upon in Closed Session, if Voting is Appropriate

MOTION: Leslie Estelle moved, seconded by Amanda Reese to issue an administrative warning in the cases of 22 VET 024 MF and 21 VET 012 JW. Motion carried unanimously.

MOTION: Lisa Weisensel Nesson moved, seconded by Leslie Estelle to accept stipulations and final decision orders in the cases of 21 VET 043 EE; 21 VET 066 and 21 VET 102 JA; 22 VET 005 TG; 21 VET 095 LV; 21 VET 109 ER; 22 VET 032 AE; 20 VET 082 JM; 21 VET 038 and 21 GEN 010 HS; 19 VET 029, 19 VET 095, 19 VET 096, 20 VET 054, 21 VET 060, and 21 VET 081 JE; 20 VET 056 EW; 21 VET 094 JK; 21 VET 075 AH; 22 VET 036 JG; and 22 VET 001 JS. Motion carried unanimously.

MOTION: Lisa Weisensel Nesson moved, seconded by Hunter Lang to issue an order of summary suspension in the case of 20 VET 046 MR. Alan Holter read the language of the motion. The vote of each member by was ascertained by voice vote. Roll Call Vote: Amanda Reese – yes; Hunter Lang – yes; Alan Holter – yes; Leslie Estelle – yes; Lyn Schuh – yes; Arden Sherpe – yes; Lisa Weisensel Nesson – yes; Motion carried unanimously.

MOTION: Leslie Estelle moved, seconded by Hunter Lang to close investigations in the cases of 21 VET 117 CS and 21 VET 058 HF. Motion carried unanimously.

XX. Ratification of Licenses and Certificates

MOTION: Lisa Weisensel Nesson moved, seconded by Leslie Estelle to delegate ratification of examination results to DATCP staff and to ratify all licenses and certificates as issued. Motion carried unanimously.

XXI. ADJOURNMENT

MOTION: Lisa Weisensel Nesson moved, seconded by Leslie Estelle to adjourn. Motion carried unanimously.

The meeting adjourned at 10:49AM.

Oct 19, 2022
Melissa Mace
Statute vs. Rule
Open
???
No
To facilitate better understanding of a Statute vs a Rule and the process to amend either.

1) Meeting Date	Oct 19, 2022
2) Requestor Name	Dr. Holter
3) Item Title for the Agenda	Certified Veterinary Technicians Regulations
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments? (If yes, include file names)	
6) Is a Public Appearance Anticipated?	No
7) Description of the Agenda Item	At the AAVSB annual conference there was discussion about CVTs that included: Levels of CVTs and degree courses – Modeling after human medicine and leaking to have BA or NB equivalents.
	 and looking to have PA or NP equivalents. See below from Statutory requirements for CVT certification Allowing on the job training as a way to become certified
	 WI is one of few states that certify a veterinary technician utilizing OTJ training, see WI Statute s. 89.06(3)(b): (3) A veterinary technician certification may be issued only to a person who is at least 18 years of age and has either: (a) Successfully completed a 4-semester course of study in animal technology or its equivalent, at a technical school or college approved by the examining board, and has passed an examination, administered by the examining board, which establishes that the applicant's knowledge of animals and their treatment is sufficient to qualify the applicant as a veterinary technician; or (b) Been an employee of a veterinarian for a total of 2 years and has passed an examination, administered by the examining board, which establishes that the applicant's knowledge of animals and their treatment is sufficient to qualify the applicant as a veterinary technician. The 2-year employment requirement of this paragraph shall include at least 50 percent of the applicant's time spent in practical field experience and the remainder of the applicant's time spent in laboratory work, office procedure, and technical veterinary training with a veterinarian.
	Title protection. • WI State s. 89.02(12): (12) "Veterinary technician" means a person duly certified by the examining board to work under the direct supervision of a licensed veterinarian
	Additional item that has been brought up through screening that is related to the OTJ training is allowance of delegation of the provision of medical services to veterinary technicians' students, or potential those in 'training'.

Dr. Holter would like to discuss the Boards thoughts on these topics
and if the board should pursue further discussions on any of the topics.
and if the board should pursue further discussions on any of the topies.

1) Meeting Date	Oct 19, 2022
2) Requestor Name	Dr. Hunter Lang
3) Item Title for the Agenda	Diagnostic Labs VCPR
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments?	Yes
(If yes, include file names)	Email: Question from Dr. Keith Poulsen
	Email: Additional Info from Dr. Poulsen
6) Is a Public Appearance Anticipated?	Unknown
7) Description of the Agenda	
Item	Dr. Poulsen of the WVDL reached to Dr. Lang to discuss the labs
	provision of 'management or diagnostic test interpretation consultation to non-DVM's'
	Dr. Lang submitted for Board awareness and discussion, see attachments

From: <u>Hunter Lang</u>

To: Mace, Melissa A - DATCP; Boyd, Dustin K - DATCP; Kennebeck, Helen E - DATCP; Bloechl-Anderson, Stephanie N

- DATCP; O"Neil, Aaron R - DATCP; Torvell, Karen M - DATCP; Fisher, Angela H - DATCP

Subject: Question from Dr. Keith Poulsen

Date: Sunday, August 28, 2022 9:28:35 PM

Attachments: image.png

CAUTION: This email originated from outside the organization.

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Hello All,

I have received a question from Dr. Keith Poulsen, the head of the WVDL, after the new guidance was issued. He has graciously allowed me to share his email. I was hoping it can be forwarded to the rest of the Board.

Hey Hunter,

I have a question for you. With the telehealth and VCPR clearly defined in the Vet Med statues, I think we may need to rethink our policies at WVDL. Currently, we require a veterinarian on all submissions with the exception of backyard flocks and fish. The WI definition of a backyard flock is <1,000 birds. Fish are, well, fish. The reason why we did not historically require veterinarians for these submissions was due to lack of access to care or professional services.

We do have issues from time to time with feed mills submitting samples for poultry or last week we had a nutritionist submit a fecal sample from a dairy. The fecal sample is probably a one off thing, but it could happen again. I think we can continue to provide this testing, but are going to have to stop giving any management or diagnostic test interpretation consultation to non-DVM's. There is a particular feed mill in Cashton that asks for poultry treatment advice all the time and there are no DVMs involved at all. I have no idea how he gets his VFDs or drug inventory.

Do you have any thoughts on this?

Thanks for your help.

Keith

Director keith.poulsen@wvdl.wisc.edu 608-262-5422 www.wvdl.wisc.edu



In private practice this will come up on a somewhat regular basis with minor species such as poultry, honeybees and fish. Dr. Poulson is trying to follow the guidelines as laid out and not give specific treatment guidelines but what about giving the diagnosis to a non-DVM? The issue is the lack of access to a DVM or potentially it could be a lack of effort by the submitter to find a DVM. I am sure some of it is related to the cost to get the DVM out to fulfill the VCPR but DVM's that are knowledgeable on the species can be hard to locate.

Thanks for any and all feedback that we can give Dr. Poulson.

Hunter Lang, DVM 491 First Street Prairie du Sac, WI 53578 (C)608-963-6855 From: <u>Hunter Lang</u>

To: Mace, Melissa A - DATCP

Subject: Additional Info From Dr. Poulsen

Date: Friday, September 2, 2022 6:07:59 PM

Attachments: <u>image001.png</u>

Backyard Chicken 2 Redacted.pdf Backyard chicken nx Redacted.pdf Chicken report Redacted elsmo.pdf

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Melissa,

It looks like the State statute requires the WVDL to provide diagnostics. I feel Dr. Poulsen's solution is the proper course of action but at least one of these reports should be included in the ARF surrounding this topic.

I know that a carve out for certain species will lead to a disregard for the VCPR rule for telemedicine and hope we can discuss this before a case ends up at screening or in the press.

Hunter

Hunter Lang, DVM 491 First Street Prairie du Sac, WI 53578 (E) <u>langh@charter.net</u> (C) 608-963-6855

----- Forwarded Message ------ Subject:FW: VCPR Question

Date:Fri, 2 Sep 2022 20:23:32 +0000

From: Keith Poulsen Keith.Poulsen@WVDL.wisc.edu

To:Hunter Lang < langh@charter.net>

Hi Hunter,

More questions on the VCPR and non-DVM submission to the WVDL that VEB should consider. Ben and Brian from UW Legal services came back to point out that WVDL is required by Statute to provide diagnostics. They also pointed out that pathology does not need a VCPR, but my question back to them was that the pathology diagnostics are intended to be used for prophylaxis, metaphylaxis, or treatment of other animals on the premises that meet the clinical case definition.

I attached 3 example cases of what would go to a non-dvm backyard poultry owner. Does the VEB consider the comments practice of veterinary medicine and do we need a VCPR to put that statement into the report? Not having the comments makes the diagnostics irrelevant to the owner or a veterinarian they work with.

Our request would be to leave the reports as is but to point the owner to UW Extension or the DATCP Poultry Veterinarians list for further veterinary medical management of the case. What do you think?

Have a good holiday weekend, Keith

From: Keith Poulsen Keith.Poulsen@WVDL.wisc.edu

Date: Friday, September 2, 2022 at 8:13 AM

To: BENJAMIN GRIFFITHS ben.griffiths@wisc.edu, Brian Vaughan

<bri>drian.vaughan@wisc.edu>
Subject: VCPR Question

Morning,

Reviewing the VCPR question with our pathologists, a question came up from owner submissions. We accept submissions from backyard poultry and fish owners without a DVM. We are moving to not provide any clinical management consultation to owner submissions because our pathologists have not been to the farm in person. We have the diagnostic specimen only. That could be swabs, or more commonly a dead bird (1-3 birds typically).

I have attached a report here for a typical report that would go to the owner of a backyard poultry submission. Could you all take a look and let us know if what is currently stated is appropriate or if we should change how we report out to make sure we are meeting statutory requirements?

These reports are representative of what non-DVM submissions and reports look like. We will get phone calls asking what to treat the birds with, but that is more black and white for VCPR and the staff was reminded direct the client to a veterinarian than can visit the premises.

Thanks again for your help. This should be the last question for a while. Keith

Keith Poulsen, DVM PhD, DACVIM
Director
keith.poulsen@wvdl.wisc.edu
608-262-5422
www.wvdl.wisc.edu

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WISCONSIN VETERINARY DIAGNOSTIC LAB

WVDL-MADISON UNIVERSITY OF WISCONSIN 445 EASTERDAY LANE MADISON, WI 53706

Phone: (800) 608-8387 Fax: (608) 504-2594

Owner:

Accession Number: | Reference Number:

Case Coordinator: ANDREA POHLY

Received: 07/27/2022

Sampled:

Finalized: 08/11/2022

Phone: (

То:

Final Report

Acsn History: The swab labeled #2 under animal #1 is a pool of animals 1-4 for AI/END testing. 072822 MK

PATHOLOGY RESULTS

SPECIMEN ID

NECROPSY FINDGS

PATHOLOGY REPORT

ANIMAL ID LAYING HEN 1

SPECIES AVIAN
BREED CHICKEN
AGE 4.5W

SEX FEMALE

SPECIMEN DESC ANIMAL - DEAD

Received on 7/27/2022 are four, 45-week-old, laying hens. Laying Hen 1 weighs 1.24 kg and is markedly autolyzed. Laying Hen 2 weighs 1.5 kg and is also markedly autolyzed. Laying Hen 3 weighs 1.31 kg and is markedly autolyzed. Laying Hen 4 weighs 1.35 kg and is only mildly

Page 1 of 5

autolyzed. Laying Hen 4 shows no significant gross lesions.

Sep-02-2022 7:58:07 am Accession Number: M22-25123

WISCONSIN VETERINARY DIAGNOSTIC LAB

WVDL-MADISON UNIVERSITY OF WISCONSIN 445 EASTERDAY LANE MADISON, WI 53706

Phone: (800) 608-8387 Fax: (608) 504-2594

Final Report Accession Number:

PATHOLOGY RESULTS (continued)

PATHOLOGY REPORT (continued)

HISTO DESCR

Laying Hen 1:

Liver: Diffusely, portal triads are infiltrated by low numbers of autolyzed leukocytes.

Heart: No significant findings.

Kidney: Occasional tubules contain intraluminal mineral.

Skeletal muscle (adjacent to sciatic nerve): There are few, small, foci of necrotic leukocytes within the interstitium.

ne mersuum.

Spleen, Sciatic nerve, Crop, Lung, Proventriculus, Isthmus, Ventriculus, Small intestine, Cecum, and Colon: Diffusely, the tissue is affected by advanced autolysis.

Laying Hen 2:

Lung and Heart: No significant findings.

Proventriculus, Isthmus, Ventriculus, Liver, Kidney, Small intestine, Cecum, Colon, Skeletal muscle, and Sciatic nerves: Diffusely, the tissue is affected by advanced autolysis.

Laying Hen 4:

Liver: Multifocally and randomly dispersed throughout the hepatic parenchyma are numerous areas of necrosis characterized by dissociated, hypereosinophilic hepatocytes that lack distinct cell borders and nuclear detail. Sinusoids in these areas are filled with serous fluid and fibrin. Within these areas, non-necrotic hepatocytes have pale eosinophilic, vacuolar cytoplasm (degeneration). There is limited inflammation within areas of necrosis. Occasional vessels contain intraluminal fibrin thrombi.

Lung: Multifocally, parabronchial lymphoid nodules are hyperplastic. Diffusely, alveolar septa are mildly hypercellular.

Crop: Diffusely, the mucosal surface is overlain by a thick build-up of keratin.

Ceca: Multifocally, the mucosa and submucosa are infiltrated by increased numbers of mononuclear inflammatory cells. In areas of inflammation, mucosal epithelium is segmentally sloughed.

Brain, Skeletal muscle, Sciatic nerves, Traches, Proventriculus, Isthmus, Ventriculus, Heart, Kidney, Spleen, Pancreas, Small intestine, Cecum, and Colon: No significant findings.

Sep-02-2022 7:58:07 am Accession Number: Page 2 of 5

WISCONSIN VETERINARY DIAGNOSTIC LAB

WVDL-MADISON UNIVERSITY OF WISCONSIN 445 EASTERDAY LANE MADISON, WI 53706

Phone: (800) 608-8387 Fax: (608) 504-2594

Final Report Accession Number:

PATHOLOGY RESULTS (continued)

PATHOLOGY REPORT (continued)

MORPHOLOGIC DX Laying Hen 1:

DIFFUSE AUTOLYSIS

Laying Hen 2:

DIFFUSE AUTOLYSIS

Laying Hen 3:

DIFFUSE AUTOLYSIS

Laying Hen 4:

1. LIVER: MULTIFOCAL TO COALESCING, ACUTE, MARKED HEPATOCELLULAR NECROSIS

2. LUNG: DIFFUSE, MILD, ACUTE INTERSTITIAL PNEUMONIA

PATH COMMENT Unfortunately 3 out of the 4 submitted chickens were markedly autolyzed and of limited diagnostic

value. The one chicken that was fairly well-preserved shows histologic signs of sepsis; however a bacterial etiologic agent was not recovered on culture. The discrepancy between histologic lesions and a negative bacterial culture may possibly be attributed to sampling bias, time course of infection, bacterial load, fastidiousness of certain organisms in culture, or antimicrobial drug

use or other factors (such as autolysis) that would affect bacterial viability.

For additional diagnostics, it may be beneficial to harvest liver samples for bacterial culture in an

effort to pinpoint the specific etiologic agent involved. It is also possible that generalized immunosuppression or an unsanitary environment is contributing to low levels of persistent acute

death. Re-evaluation of current disinfection and sanitation protocols is warranted in this case.

REPORTED BY Andrea E. Pohly, DVM, MS, DACVP

ANIMAL ID LAYING HEN 2

SPECIES AVIAN

BREED CHICKEN

AGE 4.5W

SEX FEMALE

SPECIMEN ID

SPECIMEN DESC ANIMAL - DEAD

BACTERIOLOGY RESULTS

ENTERIC CULTURE

ANIMAL ID LAYING HEN 1

SPECIMEN ID

SPECIMEN DESC OTHER

ENTERIC CULT1 FEW E. COLI ISOLATED

MODERATE STAPH SP. ISOLATED

ENTERIC CULT2 NO SALMONELLA ISOLATED

COMMENTS Coelemic swab

Sep-02-2022 7:58:07 am Accession Number: Page 3 of 5

Sep-02-2022 7:58:07 am

WISCONSIN VETERINARY DIAGNOSTIC LAB

WVDL-MADISON UNIVERSITY OF WISCONSIN 445 EASTERDAY LANE

MADISON, WI 53706

Phone: (800) 608-8387 Fax: (608) 504-2594

Final Report Accession Number:

BACTERIOLOGY RESULTS (continued)

ENTERIC CULTURE (continued)

POOLED-LAYING HEN 1 AND 2 ANIMAL ID

SPECIMEN ID

SPECIMEN DESC LIVER

ENTERIC CULT1 FEW MIXED FLORA

NO SALMONELLA ISOLATED

Fecal Flotation Routine

ANIMAL ID LAYING HEN 1

SPECIMEN ID

SPECIMEN DESC **FECES**

PARASITES SEEN HETERAKIS OVA SEEN

QUANTITY MODERATE NUMBER SEEN PARASITES 2 COCCIDIA OOCYSTS SEEN

QUANTITY 2 FEW SEEN

MOLECULAR DIAGNOSTICS RESULTS

AVIAN INFLUENZA MATRIX (AI) REAL TIME PCR - NAHLN ASSAY

ANIMAL ID COMMENTS	SPECIMEN ID	SPECIMEN DESC	REF CASE NO	AI-PCR	AI-PCR-CT
POOLED-LAYING HEN 1-4		ORAL PHARYNGEAL SWAB - POOLED	-	NOT DETECTED	0.0

AVIAN PARAMYXOVIRUS 1 (END) REAL TIME PCR - NAHLN ASSAY

ANIMAL ID	SPECIMEN ID	SPECIMEN DESC	APMV-PCR	APMV-PCR-CT	COMMENTS
POOLED-LAYING		ORAL	NOT DETECTED	0.0	_
HEN 1-4		PHARYNGEAL			

AVIAN PNEUMOVIRUS (AMPV) REAL TIME PCR

ANIMAL ID	REF CASE NO	SPECIMEN ID	SPECIMEN DESC	APNEUVPCR	CT VALUE
LAYING HEN 4			SPLEEN	NEGATIVE	_

SWAB - POOLED

INFECTIOUS BURSAL DISEASE VIRUS (IBDV) REAL TIME PCR

ANIMAL ID	REF CASE NO	SPECIMEN ID	SPECIMEN DESC	IBDV PCR	CT VALUE
LAYING HEN 4	-		SPLEEN	NEGATIVE	-

INFECTIOUS BRONCHITIS VIRUS (IBV) REAL TIME PCR

ANIMAL ID	REF CASE NO	SPECIMEN ID	SPECIMEN DESC	IBV PCR	CT VALUE
LAYING HEN 4	_		OROPHARYNGEA	NEGATIVE	_

L SWAB

INFECTIOUS LARYNGOTRACHEITIS (ILT) REAL TIME PCR

ANIMAL ID **REF CASE NO** SPECIMEN ID SPECIMEN DESC ILT PCR CT VALUE

Sep-02-2022 7:58:07 am Page 4 of 5 Accession Number:

WISCONSIN VETERINARY DIAGNOSTIC LAB

WVDL-MADISON UNIVERSITY OF WISCONSIN 445 EASTERDAY LANE MADISON, WI 53706

Phone: (800) 608-8387 Fax: (608) 504-2594

Final Report Accession Number:

MOLECULAR DIAGNOSTICS RESULTS (continued)

INFECTIOUS LARYNGOTRACHEITIS (ILT) REAL TIME PCR (continued)

LAYING HEN 4 - OROPHARYNGEA NEGATIVE L SWAB

TURKEY HEMORRHAGIC ENTERITIS VIRUS (THEV) REAL TIME PCR

ANIMAL ID REF CASE NO LAYING HEN 4 - SPECIMEN ID SPECIMEN DESC SPLEEN POSITIVE *** 34.6

Real-Time PCR Test Interpretation

.

Real-Time PCR provides a relative value (Cycle threshold/CT) which indicates the amount of target nucleic acid in the sample. CT is inversely proportional to the amount of target present in the sample (lower CT value indicates more nucleic acid). Values < 37 are positive. Results of suspect, inconclusive or weak POS with Ct values from 37-40 may indicate minimal amounts of target nucleic acid which could represent early or late infection, residual vaccine or environmental contamination. Please see the WVDL website (www.wvdl.wisc.edu) for further information.

THIS REPORT HAS BEEN AUTHORIZED BY DR. KEITH POULSEN, WVDL LABORATORY DIRECTOR

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The results listed above supersede any corresponding results which may have been included in the following previous reports for this Accession:

- 08/11/2022 10:47 am Full Final Accession Report. (DVM)
- 08/01/2022 02:01 pm Bacteriology section. (DVM)
- 07/29/2022 02:36 pm Molecular Diagnostics test for AVIAN PARAMYXOVIRUS 1 (END) REAL TIME PCR NAHLN ASSAY. (DVM)
- 07/29/2022 02:36 pm Molecular Diagnostics test for AVIAN INFLUENZA MATRIX (AI) REAL TIME PCR NAHLN ASSAY. (DVM)
- 07/29/2022 12:06 pm Molecular Diagnostics test for INFECTIOUS LARYNGOTRACHEITIS (ILT) REAL TIME PCR. (DVM)
- 07/29/2022 12:06 pm Molecular Diagnostics test for INFECTIOUS BRONCHITIS VIRUS (IBV) REAL TIME PCR. (DVM)
- 07/29/2022 12:05 pm Molecular Diagnostics test for TURKEY HEMORRHAGIC ENTERITIS VIRUS (THEV) REAL TIME PCR. (DVM)
- 07/29/2022 12:05 pm Molecular Diagnostics test for INFECTIOUS BURSAL DISEASE VIRUS (IBDV) REAL TIME PCR. (DVM)
- 07/29/2022 12:05 pm Molecular Diagnostics test for AVIAN PNEUMOVIRUS (AMPV) REAL TIME PCR. (DVM)
- 07/28/2022 10:44 am Bacteriology test for Fecal Flotation Routine. (DVM)

Sep-02-2022 7:58:07 am Accession Number: Page 5 of 5

Report Print Date Sep-01-2022 6:49:48 pm

WISCONSIN VETERINARY DIAGNOSTIC LAB

WVDL-MADISON UNIVERSITY OF WISCONSIN 445 EASTERDAY LANE MADISON, WI 53706

Phone: (800) 608-8387 Fax: (608) 504-2594

Owner:



To: DR KEITH POULSEN
WVDL OWNER SUBMITTED
445 EASTERDAY LANE
MADISON, WI 53706

Accession Number:

Reference Number:

Case Coordinator: LORELEI CLARKE

Received: 06/29/2022

Sampled:

Finalized: 07/19/2022

Phone: (608) 262-5432

Fax:

Final Report

PATHOLOGY RESULTS

SPECIES

PATHOLOGY REPORT

ANIMAL ID

BREED CHICKEN

AVIAN

AGE 2Y

SEX FEMALE

SPECIMEN ID

SPECIMEN DESC ANIMAL - DEAD

NECROPSY FINDGS

Received for necropsy is a 2yo F chicken with a history of a distended crop, lethargy, and loss of appetite. The body weighed 1.9kg and was in obese body condition with mild postmortem autolysis. The skin was reddened and congested with dark tips on the comb and wattles. There were numerous active follicles with inspissated yolk in the oviduct. There was a small, pedunculated, soft, nodular mass in the distal oviduct. The intestines were dilated. Cecal contents were dry and there was mild serosal hemorrhage an congestion. The air sacs were thickened.

Report Print Date Sep-01-2022 6:49:48 pm

WISCONSIN VETERINARY DIAGNOSTIC LAB

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Phone: (800) 608-8387 Fax: (608) 504-2594

Final Report Accession Number:

PATHOLOGY RESULTS (continued)

PATHOLOGY REPORT (continued)

HISTO DESCR

Oviductal mass: Underlying the mucosal epithelium, there is a nodular, moderately cellular, unencapsulated mass composed of spindeloid cells amongst a mucinous fibrous stroma. Cells have variably distinct cell borders and abundant, streaming cytoplasm. Nuclei are round with vesiculated chromatin. There is mild anisokaryosis and anisocytosis.

Intestine: The serosal aspect and associated mesentery are expanded by granulomatous infiltrates that invade and replace adipose. Enmeshed within inflammatory infiltrates are large aggregates of coccobacilli with associated heterophils, hemorrhage, and fibrin. In several sections, there is blunting and loss of mucosal villi with depletion of crypts.

Pancreas: Peripancreatic fat is effaced by granulomatous inflammation similar to the intestinal serosa.

Liver: Hepatocytes are swollen with cytoplasmic vacuolation. Within sinusoids, there are multifocal fibrin thrombi and/or amyloid deposits. Portal vessels are cuffed by lymphocytes and histiocytes and there are scattered histiocytic nodules.

Lung: There are mild to moderate infiltrates of lymphocytes and histiocytes, occasionally with cytoplasmic black pigment, lining bronchioles. Bronchiole lumens occasionally contain proteinaceous and plant material. Septa are expanded by mild lymphocytic infiltrates. Capillaries are congested.

Kidney: There are multifocal expansions of the interstitium by perivascular infiltrates of lymphocytes with associated fibrosis.

Spleen: Sections are hypercellular with frequent follicle formation.

Proventriculus: There is moderate expansion of the submucosa by lymphocytes and histiocytes.

Heart: There is mild interstitial mucinous edema and adipocyte infiltration.

MORPHOLOGIC DX Oviductal leiomyosarcoma

Granulomatous coelomitis and air sacculitis, chronic, widespread, moderate with bacteria Hepatocellular vacuolar degeneration, subacute, widespread, mild with fibrin thrombi and amyloid Lymphohistiocytic portal hepatitis, pneumonia, and interstitial nephritis, subacute, multifocal, mild

FINAL DX Egg yolk coelomitis

PATH COMMENT There is evidence of a bacterial infection of the oviduct, which is typically caused by bacteria that

track up from the cloaca, leading to egg yolk coelomitis. This bird was probably predisposed because of a benign tumor in the distal oviduct that may have partially occluded it. Gallibacterium anatis was isolated from all tissues cultured, which is an opportunistic bacterial pathogen of chickens and commonly associated with inflammation of the oviduct (salpingitis). There is also evidence of systemic inflammation and infection in other organs. Moderate coccidia were found on fecal floatation, which as an isolated finding wouldn't be considered severe, but likely lowered

thi bird' thre hold to developing evere di ea e

REPORTED BY L Clarke, DVM, PhD, DACVP

BACTERIOLOGY RESULTS

ENTERIC CULTURE

ANIMAL ID

SPECIMEN ID

SPECIMEN DESC MIXED TISSUES A

Sep-01-2022 6:49:48 pm Accession Number: Page 2 of 3

Report Print Date Sep-01-2022 6:49:48 pm

WISCONSIN VETERINARY DIAGNOSTIC LAB

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Phone: (800) 608-8387 Fax: (608) 504-2594

Final Report

Accession Number:

BACTERIOLOGY RESULTS (continued)

ENTERIC CULTURE (continued)

ENTERIC CULT1 NO SALMONELLA ISOLATED

ENTERIC CULT2 MIXED ENTERICS INCLUDING PROB. GALLIBACTERIUM SP. ISOLATED

COMMENTS Lung, liver, kidney and spleen

ANIMAL ID

SPECIMEN ID

SPECIMEN DESC OTHER

ENTERIC CULT1 NO SALMONELLA ISOLATED

ENTERIC CULT2 NUMEROUS GALLIBACTERIUM SP. PROB ANATIS ISOLATED

ENTERIC CULT3 FEW E. COLI ISOLATED

COMMENTS Oviduct

ANIMAL ID

SPECIMEN ID

SPECIMEN DESC INTESTINES

ENTERIC CULT1 NO SALMONELLA ISOLATED

ENTERIC CULT2 MIXED ENTERICS INCLUDING E. COLI

ENTERIC CULT3 NUMEROUS PROB. GALLIBACTERIUM SP. ISOLATED

Fecal Flotation Routine

ANIMAL ID

SPECIMEN ID

SPECIMEN DESC INTESTINES

PARASITES SEEN MODERATE # COCCIDIA OOCYSTS SEEN

THIS REPORT HAS BEEN AUTHORIZED BY DR. KEITH POULSEN, WVDL LABORATORY DIRECTOR

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The results listed above supersede any corresponding results which may have been included in the following previous reports for this Accession:

- 07/19/2022 04:06 pm Full Final Accession Report. (Owner)
- 07/19/2022 04:06 pm Full Final Accession Report. (DVM)
- 07/11/2022 07:35 am Bacteriology test for ENTERIC CULTURE. (Owner)
- 07/11/2022 07:35 am Bacteriology test for ENTERIC CULTURE. (DVM)
- 07/06/2022 02:14 pm Bacteriology test for ENTERIC CULTURE. (Owner)
- 07/06/2022 02:14 pm Bacteriology test for ENTERIC CULTURE. (DVM)
- 06/29/2022 04:52 pm Bacteriology test for Fecal Flotation Routine. (Owner)
 06/29/2022 04:52 pm Bacteriology test for Fecal Flotation Routine. (DVM)

Sep-01-2022 6:49:48 pm Accession Number: Page 3 of 3

Sep-02-2022 8:59:23 am

WISCONSIN VETERINARY DIAGNOSTIC LAB

WVDL-MADISON UNIVERSITY OF WISCONSIN 445 EASTERDAY LANE MADISON, WI 53706

Phone: (800) 608-8387 Fax: (608) 504-2594

Owner:

То: ...

Accession Number:

Reference Number:

Case Coordinator: BETSY ELSMO

Received: 07/21/2022 Sampled: 07/21/2022 Finalized: 08/01/2022

Phone: Fax:

Final Report

Acsn History: Animal #1 specimen 3 (oro swab) is a pool of animals 1-4 tested for APMV

PATHOLOGY RESULTS

PATHOLOGY REPORT

ANIMAL ID BROWN LAYER HEN.1

SPECIES AVIAN
BREED CHICKEN
SEX FEMALE

SPECIMEN ID

SPECIMEN DESC ANIMAL - DEAD

NECROPSY FINDGS

Five hens are received. They are in good to excellent nutritional condition and range from 1.4 1.72 kg. Four birds are in good postmortem condition. One is moderately autolyzed and not

necropsied.

Three of four hens have multifocal to coalescing white foci throughout both liver lobes. Two of four hens have multifocal areas of necrosis and hemorrhage in the lungs. Two of four hens have enlarged and mottled spleens. All four birds have abundant feed within crops. Intestinal contents are normal. There are no other significant gross findings.

Sep-02-2022 8:59:23 am Accession Number: Page 1 of 6

Sep-02-2022 8:59:23 am

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Final Report Accession Number:

PATHOLOGY RESULTS (continued)

PATHOLOGY REPORT (continued)

MORPHOLOGIC DX Representative samples from 4/5 submitted hens are evaluated.

Liver:

4/4 - Multifocal, random, moderate to severe, acute necrotizing hepatitis with intralesional bacteria

Spleen

4/4 - Multifocal, moderate, acute necrotizing splenitis

Lung:

3/4 - Multifocal, moderate, acute fibrinoheterophilic and necrotizing interstitial pneumonia with intravascular bacteria

Trachea:

1/4 - Multifocal, mild, acute heterophilic tracheitis

Kidnev:

4/4 - Diffuse acute congestion with intravascular bacteria

Intestine:

4/4 - Diffuse, moderate, chronic lymphoplasmcytic and eosinophilic enteritis 1/4 - Multifocal, moderate, subacute to chronic, fibrinoheterophilic serositis

Heart:

1/4 - Multifocal, moderate, chronic myocardial lymphoid proliferation/lymphoma

1/4 - Multifocal, moderate, acute myocardial hemorrhage

There are no significant microscopic findings in the brain, proventriculus, ventriculus, pancreas

ovary, oviduct or sciatic nerve.

FINAL DX 4/4: Bacterial septicemia due to Pastuerella multocida (fowl cholera)

4/4: Chronic enteritis with E. coli and Coccidia detected

1/4: Cardiac lymphoid proliferation (suspect Marek's disease)

PATH COMMENT Pasteurella multocida (fowl cholera) is the cause of this mortality outbreak. Removal of carcasses,

litter and contaminated water sources are key components of reducing transmission. Antibiotic

therapy is also indicated.

These birds did have chronic enteritis, and both E. coli and Coccidia are detected. E. coli can be

part of the normal intestinal flora of chickens, and so it is difficult to say if E. coli played a

significant contributory role or not.

One hen had evidence of suspected cardiac Marek's disease.

REPORTED BY B. Elsmo, DVM, DACVP

BACTERIOLOGY RESULTS

ENTERIC CULTURE

ANIMAL ID POOLED ANIMALS #1-4 HENS

SPECIMEN ID

SPECIMEN DESC LIVER

ENTERIC CULT1 NUMEROUS PASTEURELLA MULTOCIDA ISOLATED

ENTERIC CULT2 NO SALMONELLA ISOLATED

ANIMAL ID POOLED ANIMALS #1-4 HENS

Sep-02-2022 8:59:23 am Accession Number: Page 2 of 6

Sep-02-2022 8:59:23 am

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Final Report Accession Number:

BACTERIOLOGY RESULTS (continued)

ENTERIC CULTURE (continued)

SPECIMEN ID

SPECIMEN DESC INTESTINES

ENTERIC CULT1 MODERATE MIXED ENTERICS INCLUDING E. COLI

ENTERIC CULT2 NO SALMONELLA ISOLATED

Fecal Flotation Routine

ANIMAL ID POOLED ANIMALS #1-4 HENS

SPECIMEN ID

SPECIMEN DESC FECES

PARASITES SEEN COCCIDIA OOCYSTS SEEN

QUANTITY FEW SEEN

PARASITES 2 HETERAKIS OVA SEEN

QUANTITY 2 VERY FEW SEEN

SUSCEPTIBILITY

ANIMAL ID POOLED ANIMALS #1-4 HENS

SPECIMEN ID

SPECIMEN DESC LIVER

BACT, CULTURED Pasteurella multocida

2/10/11/02/10	
	Antibiotic Susceptibility Pattern
	POOLED ANIMALS #1-4 H
	SUSCEPTIBILITY-1
AMOXICILLIN	S <=0.2500
CEFTIOFUR	N <=0.2500
CLINDAMYCIN	R >4.0000
ENROFLOXACIN	N <=0.1200
ERYTHROMYCIN	R 2.0000
FLORFENICOL	S <=1.0000
GENTAMICIN	N 2.0000
NEOMYCIN	S 4.0000
NOVOBIOCIN	S 2.0000
OXYTETRACYCLINE	S 0.5000
PENICILLIN	N <=0.0600
SPECTINOMYCIN	S <=8.0000
STREPTOMYCIN	N <=8.0000

Sep-02-2022 8:59:23 am Accession Number: Page 3 of 6

Report Print Date Sep-02-2022 8:59:23 am

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Final Report Accession Number:

BACTERIOLOGY RESULTS (continued)

SUSCEPTIBILITY (continued)

	Antibiotic Susceptibility Pattern
	POOLED ANIMALS #1-4 H
	SUSCEPTIBILITY-1
SULPHADIMETHOXINE	S 64.0000
SULPHATHIAZOLE	I 64.0000
TETRACYCLINE	S 0.5000
TRIMETHOPRIM/SXT- SULFA	S <=0.5000
TYLOSIN (TARTRATE/ BASE)	R 20.0000

ANIMAL ID POOLED ANIMALS #1-4 HENS

SPECIMEN ID

SPECIMEN DESC INTESTINES

BACT. CULTURED Escherichia coli

	Antibiotic Susceptibility Pattern
	POOLED ANIMALS #1-4 H
	SUSCEPTIBILITY-1
AMOXICILLIN	S 4.0000
CEFTIOFUR	N 0.5000
CLINDAMYCIN	R >4.0000
ENROFLOXACIN	N <=0.1200
ERYTHROMYCIN	N >4.0000
FLORFENICOL	S 2.0000
GENTAMICIN	S <=0.5000
NEOMYCIN	S <=2.0000
NOVOBIOCIN	R >4.0000
OXYTETRACYCLINE	R >8.0000
PENICILLIN	R >8.0000
SPECTINOMYCIN	I 16.0000
STREPTOMYCIN	N <=8.0000
SULPHADIMETHOXINE	S <=32.0000
SULPHATHIAZOLE	I <=32.0000
TETRACYCLINE	R >8.0000
TRIMETHOPRIM/SXT- SULFA	S <=0.5000

Sep-02-2022 8:59:23 am

Accession Number:

Sep-02-2022 8:59:23 am

TYLOSIN (TARTRATE/

BASE)

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Final Report Accession Number:

BACTERIOLOGY RESULTS (continued)

SUSCEPTIBILITY (continued)

Antibiotic Susceptibility Pattern
POOLED ANIMALS #1-4 H
SUSCEPTIBILITY-1
N >20.0000

This is an "in vitro" test that may not reflect clinical outcome.

INTERPRETATIONS: S = Susceptible, R = Resistant, I = Intermediate, N = No Interpretation (There are no MIC values established for this drug by the Clinical and Laboratory Standards Institute.)

MOLECULAR DIAGNOSTICS RESULTS

AVIAN PARAMYXOVIRUS 1 (END) REAL TIME PCR - NAHLN ASSAY

ANIMAL ID BROWN LAYER HEN.1	SPECIMEN ID	SPECIMEN DESC OROPHARYNGEAL SWAB	APMV-PCR NOT DETECTED	APMV-PCR-CT	COMMENTS -		
INFECTIOUS BRONCHITIS VIRUS (IBV) REAL TIME PCR							
ANIMAL ID	REF CASE NO	SPECIMEN ID	SPECIMEN DESC	IBV PCR	CT VALUE		

BROWN LAYER - MIXED TISSUES NEGATIVE HEN.1

INFECTIOUS LARYNGOTRACHEITIS (ILT) REAL TIME PCR

ANIMAL ID ROWN LAYER - SPECIMEN ID SPECIMEN DESC ILT PCR CT VALUE - MIXED TISSUES NEGATIVE -

Real-Time PCR Test Interpretation

HFN.1

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Sep-02-2022 8:59:23 am Accession Number: Page 5 of 6

Report Print Date Sep-02-2022 8:59:23 am

WISCONSIN VETERINARY DIAGNOSTIC LAB WVDL-MADISON UNIVERSITY OF WISCONSIN

445 EASTERDAY LANE MADISON, WI 53706

Phone: (800) 608-8387 Fax: (608) 504-2594

Final Report Accession Number:

MOLECULAR DIAGNOSTICS RESULTS (continued)

Real-Time PCR Test Interpretation (continued)

Real-Time PCR provides a relative value (Cycle threshold/CT) which indicates the amount of target nucleic acid in the sample. CT is inversely proportional to the amount of target present in the sample (lower CT value indicates more nucleic acid). Values < 37 are positive. Results of suspect, inconclusive or weak POS with Ct values from 37-40 may indicate minimal amounts of target nucleic acid which could represent early or late infection, residual vaccine or environmental contamination. Please see the WVDL website (www.wvdl.wisc.edu) for further information.

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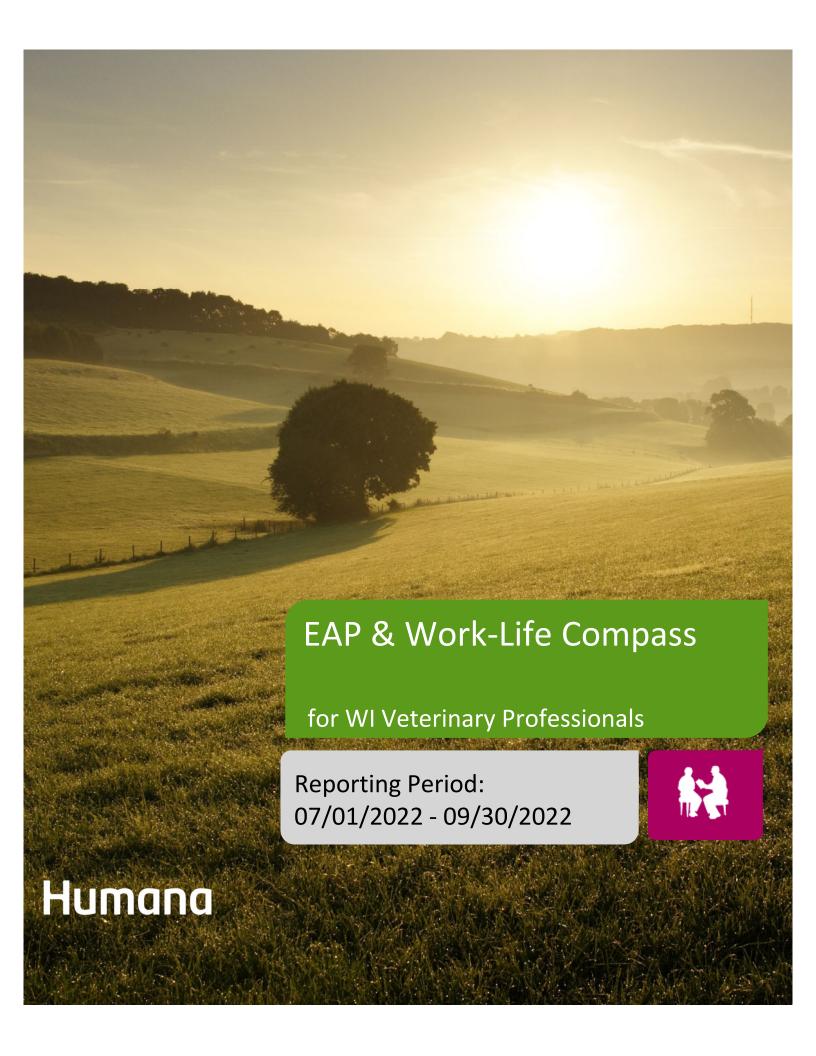
The results listed above supersede any corresponding results which may have been included in the following previous reports for this Accession:

- 08/01/2022 08:50 am Full Final Accession Report. (DVM)
- 07/29/2022 11:09 am Bacteriology test for SUSCEPTIBILITY. (DVM)
- 07/27/2022 03:28 pm Molecular Diagnostics test for AVIAN PARAMYXOVIRUS 1 (END) REAL TIME PCR NAHLN ASSAY. (DVM)
- 07/27/2022 01:18 pm Bacteriology section. (DVM)
- 07/27/2022 09:04 am Molecular Diagnostics test for INFECTIOUS LARYNGOTRACHEITIS (ILT) REAL TIME PCR. (DVM)
- 07/27/2022 09:04 am Molecular Diagnostics test for INFECTIOUS BRONCHITIS VIRUS (IBV) REAL TIME PCR. (DVM)
- 07/22/2022 04:00 pm Bacteriology test for Fecal Flotation Routine. (DVM)

Sep-02-2022 8:59:23 am Accession Number: Page 6 of 6

1) Meeting Date	Oct. 19, 2022
2) Requestor Name	M. Mace
3) Item Title for the Agenda	Board member terms
4) Should the Item be in Open	Open
or Closed Session?	
5) Are there Attachments?	VEB Roster 2022-2023
(If yes, include file names)	
6) Is a Public Appearance Anticipated?	no
7) Description of the Agenda	Review of Board member terms and expirations.
Item	
	Terms are four years – may serve in roll over capacity if
	appointment not made upon term expiration.
	Second Term (may not be reappointed):
	Dr. Weisensel Nesson – Equine Veterinarian – 07/01/23
	First Term (may reappoint)
	Dr. Hunter Lang – Large Animal Veterinarian – 07/01/23
	Lyn Schuh – CVT – 07/01/23
	Arden Sherpe – Public – 07/01/23
	Dr. Karl Solverson – Mixed Practice Veterinarian – 07/01/2023
	Amanda Reese – Public – 07/01/24
	Dr. Alan Holter – Small Animal Veterinarian – 07/01/24
	Dr. Leslie Estelle – Small Animal Veterinarian – 07/01/25

1) Meeting Date	Oct 19, 2022			
2) Requestor Name	M. Mace			
3) Item Title for the Agenda	VPAP Quarterly Report & Update			
4) Should the Item be in Open or Closed Session?	Open			
5) Are there Attachments? (If yes, include file names)	Yes, VPAP 2022 Q2 Util Report			
6) Is a Public Appearance Anticipated?	no			
7) Description of the Agenda Item	Informational – no action needed Humana is no longer offer EAP services, our contract expires 10/29/2022 3rd QTR 2022 summary			
	Workshops (April - June) Eat Better: Stay Healthier, Strategies for Better Eating WVMA hosted VPAP provided: De-escalation Suicide Prevention -CANCELED DUE TO TECH ISSUES - Website: DATCP Home Veterinary Professional Assistance • Monthly mental health updates • Links to upcoming webinars Outreach summary (July – Sept)	Jul 21 (12pm) Sept 14 Sept 29	30 80 0 <i>ii.</i> gov)	





Total Services Overview - WI Veterinary Professionals Reporting Period: 07/01/2022 - 09/30/2022

The Total Services information that is displayed on this page provides a view into all the services that both your organization and members are using. The utilization rate is included for the current report period as well as for an annualized period of time.

Total Services	Current	Prior	Period Utilization	Annualized Utilization
EAP Services	16	11	0.2%	1.0%
Work-Life Services	0	1	0.0%	0.0%
Web Logins	27	38	0.4%	1.7%
Manager Consultations	2	0	0.0%	0.1%
Trainings/Seminars	2/110	3/31	1.7%	0.0%
Employee/Supervisor Program Orientations	0/0	1 / 15	0.0%	0.0%
Total Services	0 / 155	4 / 96	2.4%	2.8%

Total Services entries containing a single number represent the number of members using the service, entries containing two numbers separated by a slash represent the number of events that occurred for the service / the number of members using the service. All utilization rates are based on the number of members using the service.



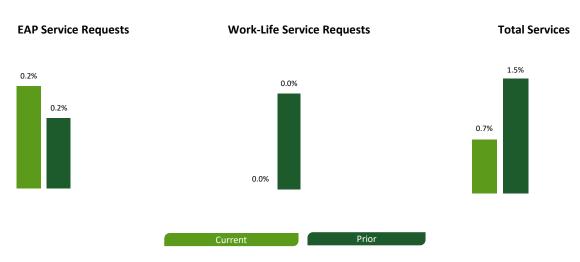


Program Overview - WI Veterinary Professionals Reporting Period: 07/01/2022 - 09/30/2022

The information contained on this page is intended to provide a summary of your program's key use components, as well as demographic information to help describe the population utilizing the program services.

The Key Indicators table provides an overview of the general demographics of the population engaging with the program, as well as the number of unique members using the service.

Utilization



Key Indicators

	Current	Prior
Average Employee Population	6,475	6,475
Total Unique EAP Users	15	8
Total Unique Work-Life Users	0	1
Male/Female Ratio	6/94	42/58
Employee/Household Member Ratio	100/0	100/0

Utilization Distribution

Othization Distribution				
Tenui	re	Top 5 Divisions 1. Department of		
0-1 Years	20%	Agriculture Trade and Consumer Protection	100%	
2-5 Years	20%			
6-10 Years	0%			
11-15 Years	10%			
16+ Years	50%			

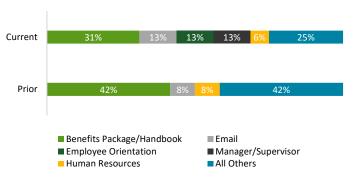




EAP Utilization - WI Veterinary Professionals Reporting Period: 07/01/2022 - 09/30/2022

This page provides a view into the details regarding how the EAP program services are being utilized. The How Learned About Program chart breaks out the most commonly reported ways people are learning about the program. The Modality Distribution table provides insight on how members are working with their provider. The EAP Utilization by Request Type chart displays the most common reasons people are accessing the program.

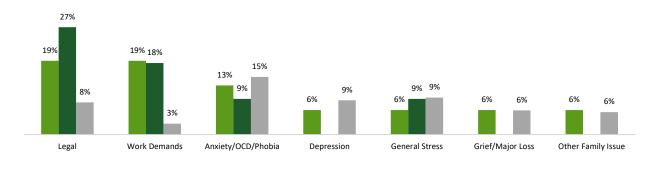
How Learned About Program



Modality Distribution

	Current	Prior
In-House Provider	0.0%	0.0%
Face-to-Face Network Provider	44.4%	25.0%
Telephonic Network Provider	22.2%	0.0%
Text network Provider	0.0%	0.0%
Video Network Provider	33.3%	75.0%

EAP Utilization by Request Type



Current

Prior

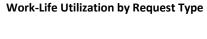
Humana Book of Business

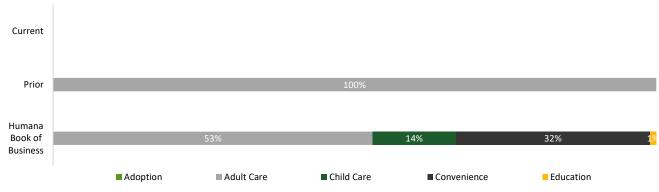




Work-Life Utilization - WI Veterinary Professionals Reporting Period: 07/01/2022 - 09/30/2022

This page displays details about the utilization of the Work-Life program services. The Work-Life Utilization by Request Type chart provides a break out of the reasons people are using the Work-Life program. The Work-Life Utilization by Request Type Breakout includes a deeper look into the types of topics within each reason category that people are selecting when engaging with the Work-Life program.





Work-Life Utilization by Request Type Breakout

Convenience Current **Prior Education** Current Prior

Care	Current	Prior	Adoption	Current	P
ealth Insurance	0.0%	100.0%			

Child Care Current Prior





Additional Program Utilization - WI Veterinary Professionals Reporting Period: 07/01/2022 - 09/30/2022

The information included on this page is intended to provide details on additional aspects of the program's utilization. The Referred by Source table provides a break out of how members are being referred to the program. The Management Consultation Provided table displays the types of consultations that the program is providing to your organization. The Legal/Financial Utilization table provides information on the utilization people are having with the legal and financial program components.

Referred By Source

	Current	Prior
Self	87.5%	100.0%
Performance-based	12.5%	0.0%

Management Consultation Provided

	Current	Prior
All Others	100.0%	0.0%

Legal/Financial Utilization

	Current	Prior
Legal Cases	3	3
Financial Cases	0	2





Website Utilization - WI Veterinary Professionals

Reporting Period: 07/01/2022 - 09/30/2022

This page provides details around the utilization of the program website. The Website Usage table breaks out the activity occurring on the website. The Top Ten Website Sections lists the top website sections being visited and the Top Ten Website Articles lists the top website articles being accessed.

Website Usage

	Current	Prior
Visits	27	38
Page Hits	305	318
Ask the Expert Services	0	0
Chat with Us Services	4	1
Self-Service Resources	0	0

Top Ten Website Sections

·	Page Hits
Emotional well-being	12
2. ProviderSearch	8
3. Services	8
Preventing- recognizing and coping	7
5. Health and wellness	6
6. Contact	5
7. Marketing_Authorization_Page	5
8. Mental health	5
9. ChatWithUs	4
10. Health-and-wellness	4

Top Ten Website Articles

	Page Hits
1. Be a better leader, 5 ways your EAP can help	3
2. Managing Other People's Anger	3
Checklist for making a lifestyle change	2
Conflict Management for Couples	2
5 workplace safety tips for leaders of work from home or hybrid teams	1
6. Be a safety hero	1
7. Breaking Bad Habits: Why It's So Hard to Change	1
8. Bust through roadblocks that keep you from being you	1
Developing a Recovery Lifestyle: Taking Charge	1
10. Fitting exercise into your routine—and keeping it there	1



Glossary - WI Veterinary Professionals

Reporting Period: 07/01/2022 - 09/30/2022

Age Range

Age of employee/household member expressed within a numerical range.

Annualized Utilization

Total number of services requested during the report period expressed as a percentage of the total population, stated as an

Case

A case is recorded when contact by an employee/household member generates any EAP clinical intervention of any type.

Critical Incident Response

Mobilization of clinical resources for defusing, debriefing, or addressing grief with employees after a traumatic event or natural disaster.

EAP

Employee Assistance Program, short-term counseling to help with the management of everyday life issues.

EAP Annualized Utilization

Total number of employees/household family members who received in-person or telephonic counseling sessions, divided by the total number of employees, and then annualized.

EAP Request Type

Assessment of problem(s) by the EAP professional during initial intake.

Gender

Sex of the eligible employee/household member receiving a service.

Humana Book of Business

Utilization for the rest of the Humana clients.

Legal

Cases referred for Legal support and/or consultation.

Manager Consultations

Professional consultations provided to/with Human Resources, Employee Relations, Wellness, and/or managers regarding sensitive employee performance issues.

Manager Referrals

Cases referred to the EAP by Human Resources, Employee Relations, Wellness, and/or managers regarding sensitive employee performance issues.

Modality Distribution

The methods by which a member can receive EAP counseling: face-to-face, telephonic, video-based, and text-based



Glossary Cont. - WI Veterinary Professionals Reporting Period: 07/01/2022 - 09/30/2022

Period Utilization

Utilization for the time period indicated.

Reason for Call

Concern(s) and issue(s) presented to EAP by employee/household member at intake/assessment.

Referral Source

Self=self-initiated; performance-based=Job performance issues; suggested by manager, HR and union=referral by manager, HR or union

Relationship to Employee

Identifies caller as employee or household member.

Return-to-Work Evaluation

Cases involving the need for forensic psychiatric evaluations (e.g., threat of violence, threat to self or others). Formerly referred to as Fitness-for-Duty Evaluations.

Seminars/Trainings

Number of seminars/training conducted.

Source of Information

How the employee/household member learned of the service.

Total Services

Total of all services provided to employees/household members: includes EAP cases, attendance at seminars, CIR trainings, and web log-in activity.

Unique Individuals Served

Captures distinct employees/household members who access program services.

Web Usage/Log-ins

Number of log-ins to the website from employees/household members.

Work-Life

Assistance, information, and support to help you achieve a better balance between work, life, and family to help make life easier.

Years of Service

Length of service at the company.



	1
1) Meeting Date	Oct 19, 2022
2) Requestor Name	M. Mace
3) Item Title for the Agenda	VEB Meeting Attendance Options
4) Should the Item be in Open	open
or Closed Session?	
5) Are there Attachments?	no
(If yes, include file names)	
6) Is a Public Appearance Anticipated?	no
7) Description of the Agenda	
Item	
	For Board decision:
	Board meetings remaining in a hybrid format.
	VEB board members attendance virtual vs. in person.
	1

1) Meeting Date	Oct 19, 2022
2) Requestor Name	M. Mace
3) Item Title for the Agenda	Summary of credentials
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments? (If yes, include file names)	Yes will be provided at the meeting: • Veterinary license breakout by type • CVT by type • Age distribution
6) Is a Public Appearance Anticipated?	No
7) Description of the Agenda Item	Informational: Currently licensed Veterinarians – 3839 Currently licensed Vet Techs - 2750

1) Meeting Date	10/19/22
2) Requestor Name	Angela Fisher
3) Item Title for the Agenda	Admin Rules
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments?	"Admin Rules Status"
(If yes, include file names)	"VEBTelehealth"
6) Is a Public Appearance Anticipated?	No
7) Description of the Agenda	Information: The rule was published and effective 8/1/22.
Item	
	Action: The new rule includes a telehealth section which makes
	Guidance Document VEB-GD-003 Telehealth no longer necessary.
	- Draft motion language: "Move to rescind Guidance
	Document VEB-GD-003."

DAH Rules Estimated Timelines

Future dates are estimates for the purposes of work planning. Last Updated: 9/29/22

Key		
White	Estimated date	
Blue	Actual date	
/ellow	Estimated date requires revision	
Red	Projection exceeds deadline (scope expires)	

										Stater	nent o	f Scope	2								Hearin	g Draf	t								Final	Draft					Deadline	
						Initiate	2	Govern	or		Prelin	ninary H	earing ¹		Во	ard	Info	E	IA ²	Во	oard	Clearin	nghouse		Hearing	5	Во	ard	Gov	ernor		L	egislatur	e³		Adopt	to Refer to	
								Governo	r Scope		Board					Board	Advisory				Board		Receive	Notice				Board		Governor			Comm.		JCRAR		Legis. (Scope	Rule Effective
				DATCP	Clearing-	Begin	Scope to	Approve	Publish i	n Materials	Approve		Hearing	Record	Materials	Approve		Posted for	r Record	Materials	Approve	Refer to	CH	Publish in		Record	Materials	Approve	Final to	Approve	Refer to	Refer to	Review	Refer to	Review	Rule to	Expires)	Date
Rule		Topic	Scope #	Docket #		Scope	Governo		Register		Hearing			Open Until		Scope	Meet	Comment	Open Unti		Draft	СН	Comment	Register		Open Until	to OS	Final	Governor		Legis.	Comm.	Ends	JCRAR	Ends	LRB		
VE 1-1:	L Re	leorg v3 +	SS 064-20	19-R-07	CR 21-062	2/24/20	4/7/20	5/15/20	6/8/20	7/6/20	7/23/20;	8/10/20	8/19/20	8/26/20	9/3/20	9/24/20;		6/4/21	6/21/21	7/1/21	7/21/21;	7/29/21	8/30/21	8/9/21	9/9/21;	9/29/21	1/3/22	1/19/22;	1/27/22	2/10/22	2/15/22	2/17/21,	5/3/22	5/9/22	6/9/22	6/24/22	12/8/22	8/1/22
		Tele									7/29/20					10/21/20	3/25/21;				7/22/21				9/15/21			1/27/22				3/1/21						
																	4/8/21																					
	_									_					1					,			_															
	_				Process Step:		Step 2	Step 3		Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	-	Step 14	Step 15	Step 16	Step 17	Step 18	· · · ·	Step 20	Step 21	Step 22		Step 24	Step 25	Step 26	Step 27	Step 28	Step 29		1	Expiration	
				-	Assumptions:	_	90	30	14	21	30	10	7	7	21	30	120	90	60	21	21	7	20	10	14	14	21	90	7	30	14	10	60	10	60	14	30	1-2
			(speci	fic projectio	ons may vary)	process of	f days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	days	months	months
						drafting	after	after	after	before	after	after	after	after	before	after	after	after	after	before	after	after	after	before	after	after	before	after	after	after	after	after	after	after	after	after	after	after
						scope	Step 1	Step 2	Step 3	Step 6	Step 4	Step 6	Step 7	Step 8	Step 11	Step 9	Step 11	Step 11	Step 13	Step 16		Step 16	Step 17	Step 20	Step 18	Step 20	Step 23	Step 21	Step 23	Step 24	Step 25	Step 26	Step 26	Step 27	Step 29	Step 30	Step 4	Step 31
					Notes:					7 days OS	Or next	Monday	At least 3		7 days OS	Or next	Only some	Or later if	14, 30, or	7 days OS	Or next				At least 10		7 days OS	Or next				Or next	30 days,		30 days,	Need to		1st of
										+ 14 days	Board	after	days after		+ 14 days	Board	rule	advisory	60 days	+ 14 days	Board				days after		+ 14 days	Board				session if	can be		can be	wait for		month
										Board	meeting	DATCP	publish in		Board	meeting	packages	comm.		Board	meeting				publish in		Board	meeting					extended		extended	official "no		after 1 full
												submits to	register				will have								register							_	to 60 days		to 60 days			month
												publish																				March in	(+ more if		(+ more if	taken"		(+3mo
																																even year	hearing)		hearing)	from legis		small bus.)
												publish																					(+ more if hearing)		1 '			

¹JCRAR may require a preliminary public hearing for the scope statement.

²JCRAR may require a separate, independent economic analysis any time between the EIA posting and the Governor's approval of the final draft.

³The standing committees and/or JCRAR may take actions, including requiring a meeting/hearing, making germane changes, recalling the rule, and introducing legislation.



Wisconsin Department of Agriculture, Trade and Consumer Protection

Division of Animal Health

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GUIDANCE DOCUMENT

VEBTelehealth

This guidance document is based on Wis. Stat. ch. 89 and chapter(s) VE 1-11 Wis. Admin. Code. This document is intended solely as guidance, and does not contain any mandatory requirements except where requirements found in statute or administrative rule are referenced. This guidance does not establish or affect legal rights or obligations, and is not finally determinative of any of the issues addressed.

This guidance document clarifies what a veterinarian may and may not do with regards to the use of telehealth technologies in the practice of veterinary medicine under current rules and statutes.

Sel de Jun	•
	2/21人1
Dr. Hunter Lang – VEB Chair, Veteripary Examining Board	DATE 4/1/3/

Contributors:



State of Wisconsin

Veterinary Examining Board

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Guidance Document VEB-GD-003 Telehealth

Wis. Stat. ch. 89 Wis. Admin. Code ch. VE 1-11 7/21/21

Topic

This guidance document clarifies what a veterinarian may and may not do with regards to the use of telehealth technologies in the practice of veterinary medicine under current rules and statutes.

Relevant Statutes and Administrative Code

Wis. Stat. § 89.02 (6) defines the practice of veterinary medicine as to examine into the fact or cause of animal health, disease or physical condition, or to treat, operate, prescribe or advise for the same, or to under-take, offer, advertise, announce, or hold out in any manner to do any of said acts, for compensation, direct or indirect, or in the expectation thereof.

Wis. Stat. § 89.02 (8) defines the veterinarian—client—patient relationship as a relationship between a veterinarian, a client and the patient in which all of the following apply:

- (a) The veterinarian has assumed the responsibility for making medical judgments regarding the health of the patient and the patient's need for medical treatment, and the client has agreed to accept those medical judgments and to follow the related instructions of the veterinarian.
- (b) The veterinarian has sufficient knowledge of the patient to initiate a general or preliminary diagnosis of the medical condition of the patient because the veterinarian has recently examined the patient or has made medically appropriate and timely visits to the premises on which the patient is kept.
- (c) The veterinarian is readily available for follow—up treatment of the patient if the patient has an adverse reaction to veterinary treatment.

Wis. Stat. § 89.03 (1) authorizes the board to promulgate rules to establish the scope of the practice permitted for veterinarians and veterinary technicians, within the limits of the definition under Wis. Stat. § 89.02 (6).

Wis. Stat. § 89.05 (1) specifies that, except as provided under sub. (2) and §§ 256.155 and 257.03, no person may offer to practice, advertise to practice or practice veterinary medicine, or use, in connection with his or her name, any title or description which may convey the impression that he or she is a veterinarian, without a license or temporary permit from the examining board. For purposes of this subsection, a person who makes extra—label use of a drug on an animal without a prescription or in any manner not authorized by that prescription is considered to be practicing veterinary medicine.

Wis. Admin. Code § VE 7.03 (1) requires that a veterinarian shall maintain individual patient records on every patient administered to by the veterinarian other than food and fiber patients and equine patients for a period of not less than 3 years after the date of the last entry. The veterinarian shall keep individual client records for

equine and food and fiber patients for 3 years after the date of the last entry. A computerized system may be used for maintaining a record, as required under this section, if the system is capable of producing a printout of records contained in such system within 48 hours of a request.

Wis. Admin. Code § VE 7.03 (2) to (4) specifies what each record shall contain for individual patients, food and fiber patients, and equine patients.

Board Position

In alignment with Wis. Stat. §§ 89.02 (6) and 89.05 (1), the practice of veterinary medicine takes place where the animal is located at the time of practice, and in order to practice veterinary medicine in Wisconsin a veterinarian must be licensed in Wisconsin.

In accordance with Wis. Stat. §§ 89.02 (6) and (8) and 89.068 (1) (c) and Wis. Admin. Code §§ VE 7.02 (1) and 7.06 (10), and except as provided otherwise, to practice veterinary medicine in Wisconsin on animal patients, a veterinarian must have an established veterinary-client-patient relationship with the client.

In accordance with Wis. Stat. §89.02 (8) (b), a veterinary-client-patient relationship must be established via the veterinarian making an in person physical exam, as the meaning of "recently examined the patient", or through timely medically appropriate visits by the veterinarian to the premises on which the patient is kept. It may not be established by telehealth technologies.

The veterinary-client-patient relationship, once established, extends to other veterinarians within the practice, or relief veterinarians within the practice, that have access to, and have reviewed, the medical history and records of the animal.

In accordance with Wis. Admin. Code § VE 7.03, records must be kept, regardless of the encounter type.

In accordance with Wis. Stat. § 89.02 (8) (c), an animal owner must be able to easily seek follow-up care or information from the veterinarian who conducts an encounter while using telehealth technologies.

All medical services provided to patients, regardless of how the service is provided, must meet the minimum standard of care.

2021 VEB Strategic Goals

July 20, 2022 VEB Full Board Meeting

- 1. Implement rules for the safe practice of telehealth in Wisconsin by the end of 2022.
 - a. Update all forms and documents
 - b. Update website materials
 - c. Send notification of rule changes to all credential holders.
- 2. Elevate the awareness and utilization of the VPAP program:
 - a. Transition to a new VPAP provider in a timely and as seamless of fashion as possible.
 - b. Work closely with the WVMA mental health task force to provide focus for, and promotion of, the VEBs veterinary professional assistance program (VPAP)
- 3. Streamline Complaint process by ensuring that new complaints are addressed as quickly and simple cases are expedited as follows:
 - a. <u>Initiate the initial contact with the respondent within five business days of complaint receipt, on 90% of cases.</u> This would not include cases where DEA is involved or a sitevisit must be made, as those tasks normally exceed 5 days.
 - b. Respondents have up to 30 days to respond to the initial request. After that, the investigators must compline the materials and build the case. Cases that are presented to screening must be completed roughly two weeks prior to the committee meeting. Because of these timelines, our goal is to have the committee review every case within 90 days of the initial contact. This excludes cases where the respondent obtains legal counsel.
 - c. Send final stip/FDO for all "CE Only" cases to the Respondent within 60 days of screening review. "CE Only" cases are cases where there were no violations found, except that the respondent failed to complete the proper number of CE hours in the prior licensing year. These cases are relatively "templated" and should be quick to process. Our goal is to get the respondent the final version of the stipulation within 60 days of the screening committee deciding to open the case.
- 4. Increase outreach to credential holders.
 - a. Complete a biennial report that is distributed to credential holders and available on the website.
 - b. Create newsletter that includes: complaint process, race track information, and biennial statistics for licensing/complaints. Distribution Goal: November 2022.

1) Meeting Date	Oct 19, 2022
2) Requestor Name	M. Mace
3) Item Title for the Agenda	2022 Strategic Plan
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments? (If yes, include file names)	2022 Strategic Goals
6) Is a Public Appearance Anticipated?	N
7) Description of the Agenda	
Item	Informational:
	2022 Strategic Goals reviewed

1) Meeting Date	10-19-22
2) Requestor Name	M. Mace
<u> </u>	
3) Item Title for the Agenda	2023 VEB meeting dates
4) Should the Item be in Open	Open
or Closed Session?	
5) Are there Attachments?	
(If yes, include file names)	
6) Is a Public Appearance	No
Anticipated?	
7) Description of the Agenda	Traditionally held on the third Wednesday of the month, unless
Item	Board members have conflicts:
	Proposed dates for 2023:
	January 25 (Dr. Lang conflict on Jan 18)
	April 19
	July 19
	October 18
	2022 dates for reference:
	January 19
	April 20
	July 20
	October 19