



State of Wisconsin
Veterinary Examining Board

Governor Tony Evers
Dr. Hunter Lang, DVM, Chair

VETERINARY EXAMINING BOARD

April 20, 2022

9:00am

Contact: Melissa Mace 608-279-3861

Via Internet Access: Join ZoomGov Meeting

<https://www.zoomgov.com/j/1612890649?pwd=clFJczhkcTR4dG4yY3NGcWNPWVoyUT09>

Via Telephone Access: Dial 1 669 254 5252 Meeting ID: 161 289 0649 and participant code: 591160

If you would like to appear during the public appearances portion via the remote portal, please send contact information to Melissa Mace at Melissa.Mace@wisconsin.gov or (608) 279-3861 by 4:30 p.m. Tuesday, April 19, 2022

The following agenda describes the issues that the Board plans to consider at the meeting. At the time of the meeting, items may be removed from the agenda. Please consult the meeting minutes for a record of the actions of the Board.

AGENDA

I. 9:00 A.M. OPEN SESSION – CALL TO ORDER – ROLL CALL

II. Approval of the Agenda

III. Approval of Board Meeting Minutes

A. January 19, 2022 Full Board Meeting (**Action Item**)

IV. Introductions, Announcements and Recognition

V. Public Comments

Each speaker is limited to five minutes or less, depending on the number of speakers. Each speaker must fill out and submit an appearance card to the Board clerk.

VI. Administrative Items (informational)

- A. VPAP Quarterly/Annual report informational
- B. Board officers and committee appointments changeover
- C. Hemp Feeding Pets and Livestock (AVMA Release)

VII. Licensing/Exam Inquiries

VIII. American Association of Veterinary State Boards (AAVSB) Matters

- A. 2022 Annual meeting & Conference, Sept 15-17, Charlotte NC.
- B. Nominations for the 2022-2023 leadership year are open through May 19, 2022. This year there are seven leadership opportunities.

IX. Administrative Code Updates

- A. VE 1-11

X. Legislative and Policy Update

- A. Legislative update (informational)

XI. Strategic Goals

- A. 2021 Review (informational)
- B. 2022 Changes (action item)

XII. Future Meeting Dates and Times

- A. Next Board Meeting – July 20, 2022 (9a.m.)

XIII. CONVENE TO CLOSED SESSION (ROLL CALL)

CONVENE TO CLOSED SESSION to deliberate on cases following hearing (§ 19.85 (1) (a), Stats.); to consider licensure or certification of individuals (§ 19.85 (1) (b), Stats.); to consider closing disciplinary investigations with administrative warnings (§ 19.85 (1) (b), Stats.); to consider individual histories or disciplinary data (§ 19.85 (1) (f), Stats.); and to confer with legal counsel (§ 19.85 (1) (g), Stats.).

XIV. Deliberation on Licenses and Certificates (Action Items)

- A. Applicant with Prior Discipline
 - 1. Prior Discipline LS
- B. Limited License Resolution
 - 1. Limited License AS

XV. Deliberation on Compliance Matters (Action Items)

- A. Proposed Administrative Warnings
- B. Proposed Stipulations, Final Decisions and Orders
 - 1. 20 VET 045 TT
 - 2. 21 VET 046 JC
 - 3. 21 VET 053 AR
 - 4. 21 VET 080 CB
 - 5. 21 VET 085 JH
 - 6. 21 VET 090 WH
 - 7. 21 VET 121 DW
 - 8. 20 VET 033 TJ
 - 9. 20 VET 055 SS

10. 21 VET 006 MK

11. 21 VET 088 KB

12. 22 VET 006 BR

C. Orders Lifting Suspension

1. 18 VET 037 AD

D. Investigations Recommended for Closure

1. 20 VET 067 TD

2. 21 VET 103 MH

3. 21 VET 057 CG

4. 21 VET 019 and 21 VET 050 SR

5. 21 VET 026 MK

XVI. Review of Veterinary Examining Board Cases

A. Licenses returned to Full Status (Informational)

B. Pending Case Status Report (Informational)

XVII. RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

XVIII. Open Session Items Noticed Above not Completed in the Initial Open Session

XIX. Vote on Items Considered or Deliberated Upon in Closed Session, if Voting is Appropriate

XX. Ratification of Licenses and Certificates

To delegate ratification of examination results to DATCP staff and to ratify all licenses and certificates as issued.

XXI. ADJOURNMENT

The Board may break for lunch sometime during the meeting and reconvene shortly thereafter.



VETERINARY EXAMINING BOARD

MEETING MINUTES

Wednesday, January 19, 2022

MEMBERS PRESENT: Amanda Reese; Diane Dommer Martin, DVM; Hunter Lang, DVM; Alan Holter, DVM; Leslie Estelle, DVM; Lyn Schuh; Lisa Weisensel Nesson, DVM.

STAFF PRESENT, Department of Agriculture, Trade and Consumer Protection (DATCP): Melissa Mace, VEB Executive Director; Aaron O'Neil and Stephanie Bloechl-Anderson, DATCP Attorneys; Robert Van Lanen, Regulatory Specialist; Erin Carter, Regulatory Specialist; Angela Fisher, Program and Policy Analyst; Carrie Saynisch, License/Permit Program Associate; Dustin Boyd, Compliance Supervisor; Brittany Medina; Introductions and Discussion.

Hunter Lang, Chair, called the meeting to order at 9:03am. A quorum of seven (7) members was confirmed.

AGENDA

I. 9:00 A.M. OPEN SESSION – CALL TO ORDER – ROLL CALL

II. Approval of the Agenda

MOTION: Diane Dommer Martin moved, seconded by Lisa Weisensel Nesson, to approve the agenda. Motion carried unanimously.

III. Approval of Board Meeting Minutes

A. October 20, 2021 Full Board Meeting

MOTION: Leslie Estelle moved, seconded by Lisa Weisensel Nesson, to approve the October 20, 2021 Board minutes. Motion carried unanimously.

B. November 8, 2021 Admin Rules Committee meeting

MOTION: Lisa Weisensel Nesson moved, seconded by Amanda Reese, to approve the November 8, 2021 Admin Rules Committee minutes. Motion carried unanimously.

IV. Introductions, Announcements and Recognition

- A. Stephanie Bloechl-Anderson, Acting VEB disciplinary legal counsel
- B. Erin Carter, VEB investigator

V. Public Comments

Each speaker is limited to five minutes or less, depending on the number of speakers. Each speaker must fill out and submit an appearance card to the Board clerk.

VI. Administrative Items

A. Board member terms

B. Election of Officers (Current office holders) – *term begins in July at the next meeting.*

1. Chair (Dr. Lang)

Dr. Dommer has voluntarily offered to resign her post effective July 2022 so that we can spread the panel end dates out and will not have 5 veterinary board members all leaving at once.

Melissa Mace called for nominations three (3) times.

NOMINATION: Alan Holter nominated Hunter Lang for the Office of Board Chair. Diane Dommer Martin moved, seconded by Leslie Estelle.

Hunter Lang was elected as Board Chair by unanimous vote.

2. Vice Chair (Dr. Dommer Martin)

Melissa Mace called for nominations three (3) times

NOMINATION: Hunter Lang nominated Alan Holter for the Office of Vice Chair. Hunter Lang moved, seconded by Lisa Weisensel Nesson.

Alan Holter was elected as Vice Chair by unanimous vote.

3. Secretary (Amanda Reese)

Melissa Mace called for nominations three (3) times

NOMINATION: Hunter Lang nominated Amanda Reese for the Office of Secretary. Hunter Lang moved. Leslie Estelle seconded the nomination.

Amanda Reese was elected as Secretary by unanimous vote.

2022 Election Results		
Office	Description of Role	Member Name
Board Chair	Highest ranking officer. Manages meetings. Delegated authority to sign documents on behalf of the Board. In order to carry out duties of the Board, the Chair has the ability to delegate this signature authority	Dr. Hunter Lang

	to the Board's Executive Director for purposes of facilitating the completion of assignments during or between meetings.	
Vice Chair	Serves as backup for the Board Chair.	Dr. Alan Holter
Secretary	Serves as secondary backup for the Board Chair.	Amanda Reese

C. Appointments of Liaisons, Alternates and Delegates

1. Continuing Education and Exams Liaison (Primary: Dr. Lang/ Alternate: Schuh)

MOTION: Lisa Weisensel Nesson moved, seconded by Alan Holter to affirm the Chair's appointment of liaisons for 2022. Motion carried unanimously.

2. Administrative Rules Committee (Dr. Estelle, Dr. Dommer, Reese)

MOTION: Diane Dommer Martin moved, seconded by Lisa Weisensel Nesson to affirm the Chair's appointment of the Administrative Rules Committee. Motion carried unanimously.

3. Screening Panel (Dr. Dommer, Schuh, Dr. Holter, Dr. Nesson, Sherpe)

MOTION: Lisa Weisensel Nesson moved, seconded by Alan Holter to affirm the Chair's appointment of the Screening Committee. Motion carried unanimously.

4. Credentialing Committee (Dr. Lang, Dr. Nesson, Schuh)

MOTION: Lisa Weisensel Nesson moved, seconded by Alan Holter to affirm the Chair's appointment of the Credentialing Committee. Motion carried unanimously.

D. Roles and Authorities Delegated to the Case Advisor and Department Monitor

MOTION: Lisa Weisensel Nesson moved, seconded by Hunter Lang to accept changes made to the Roles and Authorities Delegated to the Case Advisor and Department Monitor. Motion carried unanimously.

E. Delegated Authority Motions

1. Urgent Matters

MOTION: Alan Holter moved, seconded by Leslie Estelle that in order to facilitate the completion of assignments between meetings, the Board delegates authority by order of succession to the Chair, highest ranking officer, or longest serving member of the Board, to appoint liaisons to the Department to act in urgent matters, to fill vacant appointment positions, where knowledge or experience in the profession is required to carry out the duties of the Board in accordance with the law. Motion carried unanimously.

2. Screening Panel

MOTION: Diane Dommer Martin moved, seconded by Hunter Lang that the Board delegates authority to the Screening Committee to open cases for investigation or close cases inappropriate for further action. Motion carried unanimously.

MOTION: Lisa Weisensel Nesson moved, seconded by Leslie Estelle that the Board delegates authority to the Screening Committee to consider questions related to scope of the practice of veterinary medicine and veterinary technicians. The Screening Committee may choose to approve or reject a particular practice, or bring the matter to the full Board. Motion carried unanimously.

3. Credentialing Committee

MOTION: Lisa Weisensel Nesson moved, seconded by Alan Holter that the Board delegates authority to the Credentialing Committee to address all issues related to credentialing matters, except potential denial decisions which should be referred to the full Board for final determination. Motion carried unanimously.

Need to update motion language below. Check with Melissa.

MOTION: Alan Holter moved, seconded by Lisa Weisensel Nesson that the Board delegates authority to the Credentialing Committee to employ a “passive review” process for issues related to credentialing matters, whereby if no Committee member requests a Committee meeting on the materials within five (5) business days after receiving them, the application would be considered cleared to proceed through the process, except for credentialing matters involving applicants that are:

- Currently under investigation or has been disciplined by the licensing authority in the other state, territory or country,
- A party in pending litigation in which it is alleged that the applicant is liable for damages for acts committed in the course of practice or,
- Where the applicant has been found liable for damages for acts committed in the course of practice which evidenced a lack of ability or fitness to practice.

Motion carried unanimously.

4. Document Signatures

MOTION: Leslie Estelle moved, seconded by Amanda Reese that the Board delegates authority to the Chair to sign documents on behalf of the Board. In order to carry out duties of the Board, the Chair has the ability to delegate this signature authority to the Board’s Executive Director for purposes of facilitating the completion of assignments during or between meetings. Motion carried unanimously.

5. Roles and Authorities Delegated to the Case Advisor (monitoring liaison) and

Department Monitor

MOTION: Diane Dommer Martin moved, seconded by Hunter Lang to adopt the “Roles and Authorities Delegated to the Monitoring Liaison and Department Monitor” document. Motion carried unanimously.

F. VPAP Quarterly/Annual report

Overall utilization rates was 8.5%. Utilization of the primary Assistance Program and work life service were low at 0.7 and 0.1 respectively. WVMA has been very helpful in publishing items on the services provided by VPAP and we will also continue to look at ways to engage credential holders to increase usage.

Several webinars were offered in 2021, many with low attendance. Attendance increased when we offered 1 hour of non-scientific CE for webinars. In 2022 we will scale back to about 6 webinars plus some welcome webinars and focus on topics that play well across Humana’s customer base (wellness, optimism, resilience, time management, etc) . Feedback provided from webinar attendees indicates that 7pm is the preferred time. .

VII. Licensing/Exam Inquiries

VIII. American Association of Veterinary State Boards (AAVSB) Matters

A. Board Basics & Beyond Training, Kansas City, Missouri April 1-2

B. AAVSB Annual Meeting & Conference, Charlotte, North Carolina September 15 - 17

IX. Administrative Code Updates

A. Admin rules – VE 1-11 Final Draft Approval

The Hearing Draft remains largely untouched, minor changes were made to add clarification based on public hearing comments and Rules Clearinghouse comments. During a final review by the DATCP Head Legal Council, a couple more minor clarifying changes were suggest. These changes were made to the final draft per the motions below. Once approved by the Veterinary Examining Board it will go to Department of Agriculture, Trade, and Consumer Protection(DATCP) board for approval and then on to the governor and lastly on to the legislature.

MOTION: Lisa Weisensel Nesson moved, seconded by Alan Holter to amend proposed VE 1.50(2) to read, “The practice of veterinary medicine, in accordance with ss. 89.05 (1) and 89.02 (6), Stats., takes place where the animal is located at the time of practice.” Motion carried unanimously.

MOTION: Alan Holter moved, seconded by Amanda Reese to delete proposed VE 3.02(19) and to amend proposed VE 3.06 to read, “All informal complaints received shall be referred to the office of legal counsel in the department for filing, screening and, if necessary, investigation.” Motion carried unanimously.

MOTION: Diane Dommer Martin moved, seconded by Hunter Lang to approve Final Draft rule DATCP Docket 19-R-07, as amended, for referral to the Governor and the Legislature for final review and approval. Motion carried unanimously.

X. Legislative and Policy Update

A. Legislative update (informational)

Summary of 3 different bills that affect VEB. Details can be found in agenda.

XI. Strategic Goals

A. 2021 Goals (informational)

Basic goals(4) are to develop rules for telehealth in Wisconsin, engage license holders in the Veterinary Professional Assistance Program(VPAP), close 80% of active screening cases within 12 months from case opening at screening committee and increase outreach to credential holders.

XII. Future Meeting Dates and Times

A. Next Board Meeting – April 20, 2022 (9am)

XIII. CONVENE TO CLOSED SESSION

MOTION: Lisa Weisensel Nesson moved, seconded by Alan Holter to convene to closed session to discuss the Wis. Admin. Code Ch. VE 11 update on the request for proposals where bargaining reasons require a closed session (§ 19.85 (1) (e), Stats.); to deliberate on cases following hearing (§ 19.85 (1) (a), Stats.); to consider licensure or certification of individuals (§ 19.85 (1) (b), Stats.); to consider closing disciplinary investigations with administrative warnings (§ 19.85 (1) (b), Stats.); to consider individual histories or disciplinary data (§ 19.85 (1) (f), Stats.); and to confer with legal counsel (§ 19.85 (1) (g), Stats.). Hunter Lang read the language of the motion. The vote of each member by was ascertained by voice vote. Roll Call Vote: Amanda Reese – yes; Diane Dommer Martin – yes; Alan Holter – yes; Hunter Lang – yes; Lyn Schuh – yes; Lisa Weisensel Nesson – yes; Leslie Estelle – yes; Motion carried unanimously.

XIV. Deliberation on Licenses and Certificates

A. Limited License resolution - EB

XV. Deliberation on Compliance Matters (action items)

A. Proposed Administrative Warnings

1. 19 VET 028 SK
2. 21 TECH 009 AD
3. 21 VET 129 GH

B. Proposed Stipulations, Final Decisions and Orders

1. 21 Vet 028 DT
2. 21 Vet 039 SM
3. 19 VET 073 AND 20 VET 010 LL
4. 21 VET 020 EH
5. 21 VET 051 MH
6. 21 VET 068 MS

C. Orders Granting Full Licensures

1. 21 VET 020 EH

2. 21 VET 016 SW
3. 21 VET 068 MS
4. 21 VET 051 MH
5. 21 VET 003 JS

D. Suspension Orders

1. 18 VET 037, 19 VET 026, 19 VET 038, 20 VET 003, 20 VET 100 AD

XVI. Review of Veterinary Examining Board Pending Cases Status Report

A. Pending Case Status Report (Informational)

XVII. RECONVENE TO OPEN SESSION IMMEDIATELY FOLLOWING CLOSED SESSION

MOTION: Alan Holter moved, seconded by Leslie Estelle to reconvene to open session. Motion carried unanimously. The Board reconvened at 10:51am.

XVIII. Open Session Items Noticed Above not Completed in the Initial Open Session

XIX. Vote on Items Considered or Deliberated Upon in Closed Session, if Voting is Appropriate

MOTION: Diane Dommer Martin moved, seconded by Lisa Weisensel Nesson to approve full licensure for EB. Motion carried unanimously.

MOTION: Lisa Weisensel Nesson moved, seconded by Alan Holter to issue an administrative warning in the case of 19 VET 028 SK, 21 TECH 009 AD, 21 VET 129 GH. Motion carried unanimously.

MOTION: Alan Holter moved, seconded by Lisa Weisensel Nesson to accept stipulations and final decisions and orders in the cases of 21 VET 028 DT, 21 VET 039 SM, 19 VET 073 AND 20 VET 010 LL, 21 VET 020 EH, 21 VET 051 MH, and 21 VET 068 MS. Motion carried unanimously.

MOTION: Lisa Weisensel Nesson moved, seconded by Leslie Estelle to issue an order granting full licensure in the cases of 21 VET 020 EH, 21 VET 016 SW, 21 VET 068 MS, 21 VET 051 MH, and 21 VET 003 JS. Motion carried unanimously.

MOTION: Alan Holter moved, seconded by Amanda Reese to include an amendment to include the submission of CE credits for the 2018/2019 licensure period as well as the 2020/2021 licensing period in the suspension orders of 18 VET 037, 19 VET 026, 19 VET 038, 20 VET 003, and 20 VET 100 AD. Motion carried unanimously.

MOTION: Alan Holter moved, seconded by Lisa Weisensel Nesson to issue a suspension order with the aforementioned amendment in cases 18 VET 037, 19 VET 026, 19 VET 038, 20 VET 003, and 20 VET 100 AD. Motion carried unanimously.

XX. Ratification of Licenses and Certificates

MOTION: Hunter Lang moved, seconded by Lisa Weisensel Nesson to delegate ratification of examination results to DATCP staff and to ratify all licenses and certificates as issued. Motion carried unanimously.

XXI. ADJOURNMENT

MOTION: Lisa Weisensel Nesson moved, seconded by Alan Holter to adjourn. Motion carried unanimously.

The meeting adjourned at 10:59am.

Veterinary Examining Board Agenda Request Form

1) Meeting Date	April 20, 2022								
2) Requestor Name	M. Mace								
3) Item Title for the Agenda	VPAP Quarterly Report								
4) Should the Item be in Open or Closed Session?	Open								
5) Are there Attachments? (If yes, include file names)	Yes, VPAP 2022 Q1 Util Report								
6) Is a Public Appearance Anticipated?	no								
7) Description of the Agenda Item	<p>Informational – no action needed 1st QTR 2021 Workshops (Jan-March)</p> <p>VPAP bulletins</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">Meeting Your Personal Wellness Goals</td> <td style="width: 15%; text-align: center;">Jan. 20 (7pm)</td> <td style="width: 15%; text-align: center;">23</td> </tr> <tr> <td>Finding Purpose: The Gateway to well-being</td> <td style="text-align: center;">Mar 10 (7pm)</td> <td style="text-align: center;">37</td> </tr> </table>			Meeting Your Personal Wellness Goals	Jan. 20 (7pm)	23	Finding Purpose: The Gateway to well-being	Mar 10 (7pm)	37
Meeting Your Personal Wellness Goals	Jan. 20 (7pm)	23							
Finding Purpose: The Gateway to well-being	Mar 10 (7pm)	37							

EAP & Work-Life Compass

for WI Veterinary Professionals

Reporting Period:
01/01/2022 - 03/31/2022



Humana



Total Services Overview - WI Veterinary Professionals

Reporting Period: 01/01/2022 - 03/31/2022

The Total Services information that is displayed on this page provides a view into all the services that both your organization and members are using. The utilization rate is included for the current report period as well as for an annualized period of time.

Total Services	Current	Prior	Period Utilization	Annualized Utilization
EAP Services	14	21	0.2%	0.9%
Work-Life Services	3	3	0.0%	0.2%
Web Logins	79	159	1.2%	4.9%
Manager Consultations	2	1	0.0%	0.1%
Trainings/Seminars	2 / 60	1 / 11	0.9%	3.7%
Employee/Supervisor Program Orientations	0 / 0	1 / 6	0.0%	0.0%
Life Coach	0	1	0.0%	0.0%
Total Services	2 / 158	2 / 202	2.4%	9.8%

Total Services entries containing a single number represent the number of members using the service, entries containing two numbers separated by a slash represent the number of events that occurred for the service / the number of members using the service. All utilization rates are based on the number of members using the service.



Program Overview - WI Veterinary Professionals

Reporting Period: 01/01/2022 - 03/31/2022

The information contained on this page is intended to provide a summary of your program's key use components, as well as demographic information to help describe the population utilizing the program services.

The Key Indicators table provides an overview of the general demographics of the population engaging with the program, as well as the number of unique members using the service.

Utilization

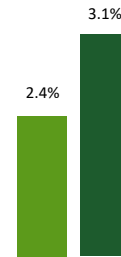
EAP Service Requests



Work-Life Service Requests

0.0% 0.0%

Total Services



Current

Prior

Key Indicators

	Current	Prior
Average Employee Population	6,475	6,475
Total Unique EAP Users	14	16
Total Unique Work-Life Users	1	1
Male/Female Ratio	13/87	5/95
Employee/Household Member Ratio	80/20	100/0

Utilization Distribution

Tenure		Top 5 Divisions	
0-1 Years	11%	1. Department of Agriculture Trade and Consumer Protection	100%
2-5 Years	22%		
6-10 Years	11%		
11-15 Years	11%		
16+ Years	44%		

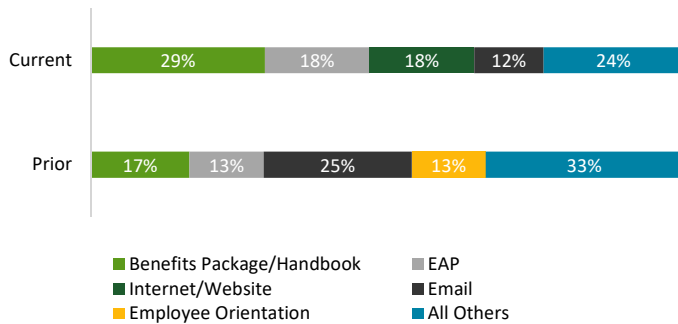


EAP Utilization - WI Veterinary Professionals

Reporting Period: 01/01/2022 - 03/31/2022

This page provides a view into the details regarding how the EAP program services are being utilized. The How Learned About Program chart breaks out the most commonly reported ways people are learning about the program. The Modality Distribution table provides insight on how members are working with their provider. The EAP Utilization by Request Type chart displays the most common reasons people are accessing the program.

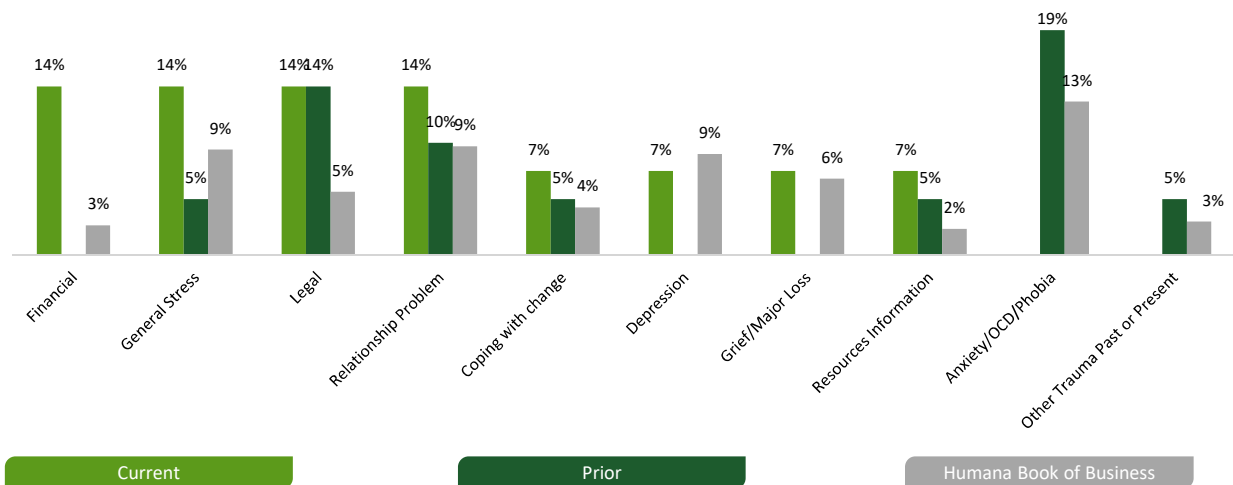
How Learned About Program



Modality Distribution

	Current	Prior
In-House Provider	0.0%	0.0%
Face-to-Face Network Provider	33.3%	20.0%
Telephonic Network Provider	16.7%	40.0%
Text network Provider	0.0%	0.0%
Video Network Provider	50.0%	40.0%

EAP Utilization by Request Type



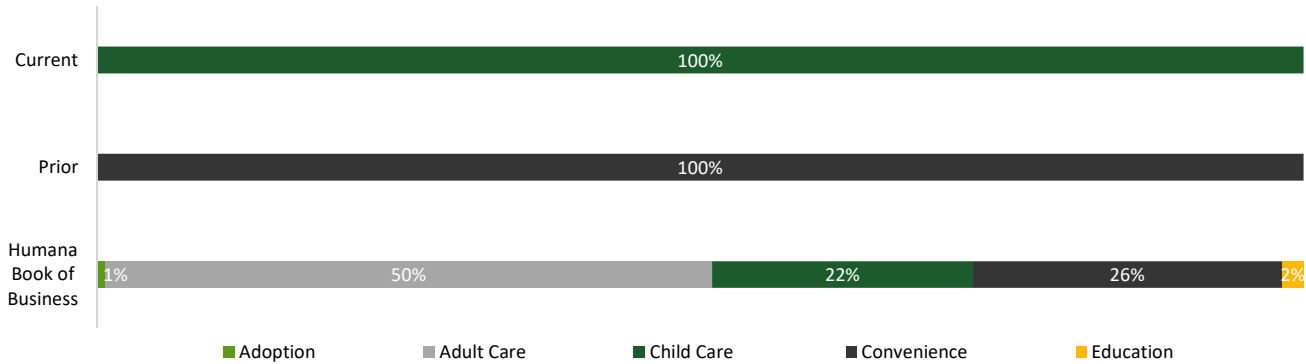


Work-Life Utilization - WI Veterinary Professionals

Reporting Period: 01/01/2022 - 03/31/2022

This page displays details about the utilization of the Work-Life program services. The Work-Life Utilization by Request Type chart provides a break out of the reasons people are using the Work-Life program. The Work-Life Utilization by Request Type Breakout includes a deeper look into the types of topics within each reason category that people are selecting when engaging with the Work-Life program.

Work-Life Utilization by Request Type



Work-Life Utilization by Request Type Breakout

Convenience		Current	Prior
1	Consumer Reports Research	0.0%	33.3%
2	Household Service Referrals	0.0%	33.3%
3	All Others	0.0%	33.3%

Education		Current	Prior
1	Education	0.0%	0.0%
2	Education	0.0%	0.0%
3	All Others	0.0%	0.0%

Adult Care		Current	Prior
1	Adult Care	0.0%	0.0%
2	Adult Care	0.0%	0.0%
3	All Others	0.0%	0.0%

Adoption		Current	Prior
1	Adoption	0.0%	0.0%
2	Adoption	0.0%	0.0%
3	All Others	0.0%	0.0%

Child Care		Current	Prior
1	Center-Based Care	33.3%	0.0%
2	Family Day Care	33.3%	0.0%
3	In-Home Placement Agencies	33.3%	0.0%



Additional Program Utilization - WI Veterinary Professionals

Reporting Period: 01/01/2022 - 03/31/2022

The information included on this page is intended to provide details on additional aspects of the program's utilization. The Referred by Source table provides a break out of how members are being referred to the program. The Management Consultation Provided table displays the types of consultations that the program is providing to your organization. The Legal/Financial Utilization table provides information on the utilization people are having with the legal and financial program components.

Referred By Source

	Current	Prior
Self	100.0%	95.2%
Fitness for Duty	0.0%	4.8%

Management Consultation Provided

	Current	Prior
Performance Concern	0.0%	100.0%
Employee's emotional/personal health.	50.0%	0.0%
All Others	50.0%	0.0%

Legal/Financial Utilization

	Current	Prior
Legal Cases	2	3
Financial Cases	2	0



Website Utilization - WI Veterinary Professionals

Reporting Period: 01/01/2022 - 03/31/2022

This page provides details around the utilization of the program website. The Website Usage table breaks out the activity occurring on the website. The Top Ten Website Sections lists the top website sections being visited and the Top Ten Website Articles lists the top website articles being accessed.

Website Usage

	Current	Prior
Visits	79	159
Page Hits	492	1,246
Ask the Expert Services	0	0
Chat with Us Services	1	2
Self-Service Resources	0	15

Top Ten Website Sections

	Page Hits
1. Online-tools-and-resources	23
2. Marketing_Authorization_Page	15
3. Services	14
4. Emotional-well-being	13
5. talkspace	10
6. Lifecoach	7
7. Monthly Promotions	7
8. ProviderSearch	6
9. 202202LifenotesPodcast	5
10. Assessment	5

Top Ten Website Articles

	Page Hits
1. Your whole-person edition: 10 tips for starting the year off right	19
2. Not easy, but essential: Bravely discussing race with your team	3
3. Start 2022 off right	3
4. Suicide: it affects us all	3
5. Hablemos de la raza: la humana	2
6. Let's talk about race—the human one	2
7. No será fácil, pero es fundamental: cómo hablar con todas las letras sobre la raza con su equipo	2
8. Coping With the Death of a Coworker (American Psychological Association)	1
9. Su edición para la integralidad de la persona: 10 consejos para empezar bien el año	1
10. Suicide: Frequently Asked Questions	1

Glossary - WI Veterinary Professionals

Reporting Period: 01/01/2022 - 03/31/2022

Age Range

Age of employee/household member expressed within a numerical range.

Annualized Utilization

Total number of services requested during the report period expressed as a percentage of the total population, stated as an

Case

A case is recorded when contact by an employee/household member generates any EAP clinical intervention of any type.

Critical Incident Response

Mobilization of clinical resources for defusing, debriefing, or addressing grief with employees after a traumatic event or natural disaster.

EAP

Employee Assistance Program, short-term counseling to help with the management of everyday life issues.

EAP Annualized Utilization

Total number of employees/household family members who received in-person or telephonic counseling sessions, divided by the total number of employees, and then annualized.

EAP Request Type

Assessment of problem(s) by the EAP professional during initial intake.

Gender

Sex of the eligible employee/household member receiving a service.

Humana Book of Business

Utilization for the rest of the Humana clients.

Legal

Cases referred for Legal support and/or consultation.

Manager Consultations

Professional consultations provided to/with Human Resources, Employee Relations, Wellness, and/or managers regarding sensitive employee performance issues.

Manager Referrals

Cases referred to the EAP by Human Resources, Employee Relations, Wellness, and/or managers regarding sensitive employee performance issues.

Modality Distribution

The methods by which a member can receive EAP counseling: face-to-face, telephonic, video-based, and text-based

Glossary Cont. - WI Veterinary Professionals

Reporting Period: 01/01/2022 - 03/31/2022

Period Utilization

Utilization for the time period indicated.

Reason for Call

Concern(s) and issue(s) presented to EAP by employee/household member at intake/assessment.

Referral Source

Self=self-initiated; performance-based=Job performance issues; suggested by manager, HR and union=referral by manager, HR or union

Relationship to Employee

Identifies caller as employee or household member.

Return-to-Work Evaluation

Cases involving the need for forensic psychiatric evaluations (e.g., threat of violence, threat to self or others). Formerly referred to as Fitness-for-Duty Evaluations.

Seminars/Trainings

Number of seminars/training conducted.

Source of Information

How the employee/household member learned of the service.

Total Services

Total of all services provided to employees/household members: includes EAP cases, attendance at seminars, CIR trainings, and web log-in activity.

Unique Individuals Served

Captures distinct employees/household members who access program services.

Web Usage/Log-ins

Number of log-ins to the website from employees/household members.

Work-Life

Assistance, information, and support to help you achieve a better balance between work, life, and family to help make life easier.

Years of Service

Length of service at the company.

**Veterinary Examining Board
Agenda Request Form**

1) Meeting Date	April 20, 2022
2) Requestor Name	M. Mace
3) Item Title for the Agenda	Board officers and committee appointments changeover.
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments? (If yes, include file names)	2022 Elections & Liaisons (effective July 1)
6) Is a Public Appearance Anticipated?	no
7) Description of the Agenda Item	Informational – no action needed Changeover of offices and appointment will occur July 1, 2022.



State of Wisconsin

Veterinary Examining Board

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2022 Elections and Appointments

2022 Election Results		
Office	Description of Role	Member Name
Board Chair	Highest ranking officer. Manages meetings. Delegated authority to sign documents on behalf of the Board. In order to carry out duties of the Board, the Chair has the ability to delegate this signature authority to the Board's Executive Director for purposes of facilitating the completion of assignments during or between meetings.	Dr. Hunter Lang
Vice Chair	Serves as backup for the Board Chair.	Dr. Alan Holter
Secretary	Serves as secondary backup for the Board Chair.	Amanda Reese

2022 Liaison Appointments		
Liaison	Description of Role	Member Name
Continuing Education and Exams Liaison	Consultation on CE questions (type of CE, acceptable as CE, etc.) Review and consult on questions regarding adequacy of Exams and Exam questions as appropriate.	Primary: Dr. Hunter Lang
		Alternate: Lyn Schuh

2022 Committee Appointments		
Committee	Description of Role	Member Name
Screening Committee	Delegated authority to open cases for investigation or closes cases inappropriate for further action. Delegated authority to consider questions related to scope of practice of veterinary medicine and veterinary technicians. The Committee may	Dr. Alan Holter
		Lyn Schuh
		Dr. Leslie Estelle
		Dr. Lisa Weisensel Nesson

	<p>choose to approve or reject a particular practice, or bring the matter to the full Board.</p> <p>Chair manages Committee meetings.</p>	Arden Sherpe
Credentiaing Committee	<p>Delegated authority to address all issues related to credentialing matters, except potential denial decisions should be referred to the full Board for final determination.</p> <p>Delegated authority to employ a “passive review” process for background checks, whereby if no Committee member requests a meeting on the materials within five business days after receiving them, the application would be considered cleared to proceed through the process.</p> <p>Chair manages Committee meetings.</p>	Dr. Hunter Lang
		Lyn Schuh
		Dr. Lisa Weisensel Nesson
Administrative Rules Committee	<p>Meet in between quarterly meetings to discuss administrative rules and guidance documents. The Committee’s role is to expedite the process of drafting documents. Final drafts will go to the full Board for approval.</p> <p>Chair manages committee meetings and is the primary contact for simpler administrative rule questions.</p>	Chair: Dr. Leslie Estelle
		Member: Dr. Lisa Nesson
		Member: Amanda Reese

**Veterinary Examining Board
Agenda Request Form**

1) Meeting Date	April 20, 2022
2) Requestor Name	Dr. Lang
3) Item Title for the Agenda	Hemp Feeding Pets and Livestock
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments? (If yes, include file names)	Y
6) Is a Public Appearance Anticipated?	N
7) Description of the Agenda Item	Dr. Lang submitted as an informational piece Board members should be aware of.

 AVMA | News

Organizations warn against hemp in pet food, livestock feed

AAFCO-led letter cites need for safety studies

By Greg Cima
February 23, 2022

Veterinary, feed industry, and animal and public safety leaders are warning against feeding animals hemp products until studies show it's safe.

In a February letter to agriculture leaders and state policymakers, the Association of American Feed Control Officials and 16 co-signing organizations—including the AVMA—expressed concerns about the risks to animals and trade of feeding animals unproven products containing hemp. Those concerns relate to feeding pets, horses, and livestock hemp and hemp products such as hemp seed and hemp seed oil.

"It is our position that sufficient scientific research to support the safety and utility of hemp in animal feed must be completed prior to any federal or state approval," the letter states.



Hemp seed is among the hemp products that have not received federal approval for use in animal food or feed.

A [copy of the letter](#) is available in PDF format. The Academy of Veterinary Consultants, American Academy of Veterinary Nutrition, American Association of Bovine Practitioners, and Nutrition Specialty of the American College of Veterinary Internal Medicine are also among the signing organizations.

The letter expresses three primary concerns: It's unclear whether farm animals fed hemp-based diets perform as well as animals fed traditional diets, especially as research has yet to fully describe the effects of long-term exposure to cannabinoids including low concentrations of the psychoactive substance tetrahydrocannabinol. It's also unclear how much cannabinoids transfer into meat, milk, and eggs of food-producing animals. And any animal feed containing hemp or human food produced by animals fed hemp is subject to federal regulations if it crosses state lines, so those products could be considered adulterated.

The 2018 Farm Bill legalized growing hemp in the U.S. by producers who are licensed by the U.S. Department of Agriculture or state or tribal agencies, but that action did not authorize feeding it to animals. The Food and Drug Administration and AAFCO members decide which proposed ingredients are safe and nutritious for animals.

Yet the AAFCO letter describes an accelerating use of hemp byproducts in animal food since 2018.

Information from state agencies indicates some states already allow hemp products in certain animal foods, and others have started the process of allowing uses in anticipation of federal approval.

Information from the Florida Department of Agriculture and Consumer Services, for example, states that pet food and treats can be made from hemp extract. Guidance from the Michigan Department of Agriculture and Rural Development states that, while hemp cannot be sold or distributed in commercial feed products, a person can supplement their own pet's food with hemp or hemp-derived products.

In April 2021, Montana Gov. Greg Gianforte signed a bill that allows inclusion of hemp and hemp derivatives in food for pets, horses, and livestock once the state receives confirmation those ingredients have FDA approval.

The South Carolina Department of Agriculture, however, has had to warn animal feed manufacturers that hemp and cannabidiol remain unapproved for use in animal feed, according to a January 2020 announcement.

"Over the past year, SCDA has been educating store owners that commercial feed products containing hemp and CBD are illegal and should not be sold," the announcement states.

In September 2021, AAFCO officials called for more research into the safety and nutritional benefits of feeding animals hemp and its byproducts. The organization encouraged the hemp and animal food industries to gather data useful toward defining ingredients and developing standards.

The Hemp Feed Coalition is one of the organizations working to gain federal approval of hemp products and, following AAFCO's fall 2021 announcement, coalition representatives announced they were working with AAFCO and the FDA as well as supporting scientific studies. Coalition information indicates some farmers, livestock producers, horse owners, and pet owners are already feeding hemp to their animals.

"Our efforts over the past years have included working directly with federal and state regulators to create a path forward for gaining approval of hemp ingredients for inclusion in animal feeds for all species," the coalition's announcement states.

The seventeen organizations that sent February's letter encourage state leaders and hemp proponents to work through the federal regulatory pathways used for all other animal feed ingredients.

"We urge state leaders to support research through universities or private labs so that the safety and utility of hemp can be fully understood before it is allowed for commercial purposes," the letter states. "We encourage proponents to continue to assemble data, and to work on submitting applications through the established animal feed ingredient review process."

Related content:

[AAFCO calls for more research on hemp products in animal food](#)

[Nevada veterinarians can treat patients with certain cannabis products](#)

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Veterinary Examining Board Agenda Request Form

1) Meeting Date	4/20/22
2) Requestor Name	Melissa Mace
3) Item Title for the Agenda	AAVSB Updates
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments? (If yes, include file names)	No
6) Is a Public Appearance Anticipated?	No
7) Description of the Agenda Item	<p>2022 AAVSB ANNUAL MEETING & CONFERENCE, CHARLOTTE, NC 9.15-9.17</p> <p>The AAVSB Call for Nominations Deadline Approaching</p> <p>Nominations for the 2022-2023 leadership year are open through May 19, 2022. This year there are seven leadership opportunities. The AAVSB Nominating Committee asks that you review the 2022 Call for Nominations article and submit your nominations at www.aavsb.org/nominations.</p> <p>The nominations packet is still available for details from the Nominating Committee. The nomination deadline is quickly approaching and now is the time to fill out the nomination forms at www.aavsb.org/nominations.</p> <p>Nominations are due May 19, 2022.</p> <p>Elections will be held at the 2022 AAVSB Annual Meeting & Conference in Charlotte North Carolina from September 15-17.</p> <p>Remember, two delegates from each Member Board are eligible to have conference registration and reasonable travel expenses covered by utilizing the AAVSB Funded Delegate Program.</p> <p>If you have any questions regarding the nominating process, please contact the staff liaison to the Nominating Committee, Daphne Tabbytite by email or by phone at 1-877-698-8482, ext 223.</p>

**Veterinary Examining Board
Agenda Request Form**

1) Meeting Date	4/20/22
2) Requestor Name	Angela Fisher
3) Item Title for the Agenda	Admin Rules – VE 1-11 Final Rule Draft Approval
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments? (If yes, include file names)	“Admin Rules Status”
6) Is a Public Appearance Anticipated?	No
7) Description of the Agenda Item	<p>Information Only: Status of Final Rule Draft</p> <p>The final rule draft was approved by the Governor on 2/10, and was referred to the Legislature on 2/15.</p> <p>The Senate Committee on Insurance, Licensing and Forestry has completed their review and taken no action. The Assembly Committee on Agriculture is still reviewing the rule and has requested a meeting. Their review period is anticipated to end on 4/30.</p> <p>After the Assembly completes their review, the rule will be referred to the Joint Committee for Review of Administrative Rules (JCRAR). JCRAR will have 30 days to review the rule, which can be extended by an additional 30 days.</p> <p>If those committees take no action, then the Agency can submit the rule to LRB for publication. Based on current estimates, the projected effective date of the rule would be 9/1.</p>

DAH Rules Estimated Timelines

Future dates are estimates for the purposes of work planning.
Last Updated: 4/1/22

Key	
White	Estimated date
Blue	Actual date
Yellow	Estimated date requires revision
Red	Projection exceeds deadline (scope expires)

Rule	Topic	Scope #	DATCP Docket #	Clearing-house #	Statement of Scope										Hearing Draft										Final Draft										Deadline to Refer to Legis. (Scope Expires)	Rule Effective Date	
					Initiate		Governor		Preliminary Hearing ¹				Board		Info		EIA ²		Board		Clearinghouse		Hearing		Board		Governor		Legislature ³				Adopt				
					Begin Scope	Scope to Governor	Governor Approve Scope	Scope Publish in Register	Materials to OS	Board Approve Hearing	Notice Publish in Register	Hearing Date(s)	Record Open Until	Materials to OS	Board Approve Scope	Advisory Comm. Meet	Posted for Comment	Record Open Until	Materials to OS	Board Approve Draft	Refer to CH	Receive CH Comment	Notice Publish in Register	Hearing Date(s)	Record Open Until	Materials to OS	Board Approve Final	Final to Governor	Governor Approve Final	Refer to Legis.	Refer to Comm.	Comm. Review Ends	Refer to JCRAR	JCRAR Review Ends			Rule to LRB
VE 1-11	Reorg v3 + Tele	SS 064-20	19-R-07	CR 21-062	2/24/20	4/7/20	5/15/20	6/8/20	7/6/20	7/23/20; 7/29/20	8/10/20	8/19/20	8/26/20	9/3/20	9/24/20; 10/21/20	3/4/21; 3/25/21; 4/8/21	6/4/21	6/21/21	7/1/21	7/21/21; 7/22/21	7/29/21	8/30/21	8/9/21	9/9/21; 9/15/21	9/29/21	1/3/22	1/19/22; 1/27/22	1/27/22	2/10/22	2/15/22	2/17/21, 3/1/21	4/30/22	5/10/22	7/9/22	7/23/22	12/8/22	9/1/22

Rule Process Step:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30	Step 31	Expiration	Step 32
General Projection Assumptions: (specific projections may vary)	Begin process of drafting scope	90 days after Step 1	60 days after Step 2	14 days after Step 3	14 days before Step 6	30 days after Step 4	10 days after Step 6	7 days after Step 7	7 days after Step 8	21 days before Step 11	30 days after Step 9	120 days after Step 11	90 days after Step 11	60 days after Step 13	14 days before Step 16	21 days after Step 14	7 days after Step 16	20 days after Step 17	10 days before Step 20	14 days after Step 18	14 days after Step 20	14 days before Step 23	90 days after Step 21	7 days after Step 23	60 days after Step 24	14 days after Step 25	10 days after Step 26	60 days after Step 27	10 days after Step 29	60 days after Step 30	14 days after Step 31	30 months after Step 4	1-2 months after Step 31
Notes:					7 days OS + 14 days Board	Or next Board meeting	Monday after DATCP submits to publish	At least 3 days after publish in register		7 days OS + 14 days Board	Or next Board meeting	Only some rule packages will have	Or later if advisory comm.	14, 30, or 60 days	7 days OS + 14 days Board	Or next Board meeting				At least 10 days after publish in register		7 days OS + 14 days Board	Or next Board meeting				Or next session if referred to Legis after March in even year	30 days, can be extended to 60 days (+ more if hearing)		30 days, can be extended to 60 days (+ more if hearing)			1st of month after 1 full month (+3mo small bus.)

¹JCRAR may require a preliminary public hearing for the scope statement.

²JCRAR may require a separate, independent economic analysis any time between the EIA posting and the Governor's approval of the final draft.

³The standing committees and/or JCRAR may take actions, including requiring a meeting/hearing, making germane changes, recalling the rule, and introducing legislation.

**Veterinary Examining Board
Agenda Request Form**

1) Meeting Date	4/20/22
2) Requestor Name	Angela Fisher
3) Item Title for the Agenda	Legislative Update
4) Should the Item be in Open or Closed Session?	Open
5) Are there Attachments? (If yes, include file names)	“Legislative Update” “21-1044_1” “21-1044_1_Amendment” “21-1046_1” “21-1594_1” “21-0439_1” “21-5524_1”
6) Is a Public Appearance Anticipated?	No
7) Description of the Agenda Item	<p>This is informational. No Board action is required.</p> <p>Attached is a legislative update summary related to Wis. Stat. ch. 89, as well as the bills referenced in the summary.</p>

DAH Relevant Bills

2021-2022 Legislative Session

Last Updated: 4/1/22

Assembly adjourned 2/23/22. Senate adjourned 3/8/22.

Agency	Ch.	Citation	Topic	Description	LRB #	Bill #	Recent Status Notes
VEB	89	89.072 (3)	Reciprocal Credentials	Would add language regarding reciprocal credentials for persons licensed in other states and meeting certain requirements.	21-1044/1	SB-469, AB-902	Failed to pass 3/15/22.
		89.067	Cat Declawing	Would prohibit cat declawing, except for therapeutic purposes.	21-5524/1	SB-1001, AB-1073	Failed to pass 3/15/22.
	45	45.44 (3) (c) 3.	License Fee Waivers	Would add a license fee waiver for veterans' spouses.	21-1046/1	SB-310, AB-298	Failed to pass 3/15/22.
	440	440.01 (1)	Telehealth	Would establish definitions for telehealth in human medical practice.	21-1594/1, 21-2791/1	SB-309, AB-296	Enacted into law 2/7/22.
		440.07	Credential Exams	Would prohibit DSPS and its examining boards from requiring the passage of an examination as a condition for obtaining a credential, other than examinations that are required at the time the bill is enacted, unless a subsequent law specifically authorizes DSPS or an examining board to require passage of the examination.	21-0439/1	SB-824, AB-857	Failed to pass 3/15/22.



State of Wisconsin
2021 - 2022 LEGISLATURE

LRB-1044/1
KP:kjf

2021 BILL

1 **AN ACT** *to renumber* 440.09 (2); *to renumber and amend* 440.09 (2m), 440.09
2 (3) (a), 440.09 (3) (b), 440.09 (4) and 440.09 (5); *to amend* 101.022, 101.874 (2),
3 101.874 (3) (intro.) and 440.09 (title); and *to create* 89.072 (3), 101.874 (4),
4 440.09 (1) (title), 440.09 (1m), 440.09 (2e) (title) and 440.09 (3m) of the statutes;
5 **relating to:** reciprocal credentials and granting rule-making authority.

Analysis by the Legislative Reference Bureau

This bill establishes a process for credential holders from other states to obtain reciprocal credentials to practice their professions in Wisconsin. Under the bill, a person who applies to the Department of Safety and Professional Services, a credentialing board, or the Veterinary Examining Board, as appropriate, must be granted a reciprocal credential if the person holds a license, certification, registration, or permit granted by another state that qualifies the person to practice the profession authorized under the analogous credential granted by DSPS or the appropriate board. In order to receive the reciprocal credential, an applicant must reside in Wisconsin and satisfy certain other requirements, including that 1) the applicant has held a license, certification, registration, or permit analogous to the credential in another state for at least one year; 2) when the applicant was granted the license, certification, registration, or permit, minimum education and, if applicable, work experience and clinical supervision requirements applied; 3) the applicant has not had a license, certification, registration, or permit revoked; 4) the applicant does not have a complaint, allegation, or investigation pending before a

BILL

regulating entity in another state or country relating to unprofessional conduct; 5) the applicant passes a criminal background check that applies to applicants for the analogous credential; and 6) the applicant passes an examination on the laws governing practice of the profession in Wisconsin, if such an examination is required for the analogous credential.

The bill generally applies to credentials granted by the Veterinary Examining Board, DSPS, and credentialing boards in DSPS, but does not apply to credentials related to transportation network companies, private colleges, boxing and martial arts, body art and tanning facilities, private detectives, and security guards.

Additionally, a person who applies for a reciprocal credential under the bill during the first year after it takes effect is not required to pay any fee for the credential.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 89.072 (3) of the statutes is created to read:

2 89.072 (3) (a) The examining board shall grant a license or certification under
3 s. 89.06 to a person who the examining board determines meets all of the following
4 requirements:

5 1. The person applies for a license or certification under this chapter on a form
6 prescribed by the examining board.

7 2. The person holds a license, certification, registration, or permit that was
8 granted by another state that qualifies the person to perform the acts authorized
9 under the license or certification granted by the examining board and all of the
10 following apply:

11 a. The person has held that license, certification, registration, or permit for at
12 least one year.

13 b. When the person was granted the license, certification, registration, or
14 permit, there were minimum education requirements in effect, and the other state

BILL

1 verifies that the person met those requirements in order to receive that license,
2 certification, registration, or permit.

3 3. The person establishes residence in this state.

4 4. The person previously passed all examinations required for the license,
5 certification, registration, or permit in the other state, if required by the other state.

6 5. The person has not had his or her license, certification, registration, or
7 permit revoked and has not voluntarily surrendered a license, certification,
8 registration, or permit in another state or country while under investigation for
9 unprofessional conduct.

10 6. The person has not had discipline imposed by a regulating entity in another
11 state or country, except that if a regulating entity in another state or country has
12 taken disciplinary action against the person, the examining board shall determine
13 if the cause for the action was corrected and the matter resolved, and if the matter
14 has been resolved, the examining board shall issue the license or certification if the
15 other requirements in this paragraph are satisfied.

16 7. The person does not have a complaint, allegation, or investigation pending
17 before a regulating entity in another state or country that relates to unprofessional
18 conduct. If the individual has any complaint, allegation, or investigation pending,
19 the examining board shall suspend the application process and may not issue or deny
20 a license or certification to the person until the complaint, allegation, or
21 investigation is resolved.

22 8. The person does not have an arrest record, as defined in s. 111.32 (1), or a
23 conviction record, as defined in s. 111.32 (3), that would disqualify the person from
24 being granted a license or certification under this chapter.

BILL**SECTION 1**

1 9. The person passes an examination on the laws and rules related to practicing
2 under a license or certification under this chapter.

3 10. The person pays the fee established under s. 89.063.

4 (b) The examining board shall promulgate rules to implement par. (a) but may
5 not require any requirements other than those specified in par. (a) to be satisfied in
6 order for a person to be granted a license or certification under par. (a).

7 **SECTION 2.** 101.022 of the statutes is amended to read:

8 **101.022 Certain laws applicable to occupational licenses.** Sections
9 440.03 (1), (3m), (4), (11m), and (13) (a), (am), and (b) 75., 440.05 (1) (a) and (2) (b),
10 440.075, 440.09 (2), 440.11, 440.12, 440.121, 440.13, 440.14, 440.15, 440.19, 440.20
11 (1), (3), (4) (a), and (5) (a), 440.205, 440.21, and 440.22, and the requirements imposed
12 on the department under those statutes, apply to occupational licenses, as defined
13 in s. 101.02 (1) (a) 2., in the same manner as those statutes apply to credentials, as
14 defined in s. 440.01 (2) (a).

15 **SECTION 3.** 101.874 (2) of the statutes is amended to read:

16 101.874 (2) The department may enter into a reciprocal agreement with
17 another state under which credentials issued to electricians, electrical apprentices,
18 electrical contractors, and electrical inspectors by either state are recognized as
19 comparable credentials by the other state. ~~Under~~ Except as provided under sub. (4),
20 under the agreement, the department may recognize credentials from the other state
21 only if the education, experience, and examination requirements in the other state
22 are at least equivalent to the education, experience, and examination requirements
23 for being issued credentials under this subchapter.

24 **SECTION 4.** 101.874 (3) (intro.) of the statutes is amended to read:

BILL

1 101.874 (3) (intro.) Upon entering into an agreement under this section, the
2 department may issue a credential under the agreement only if all of the following
3 apply:

4 **SECTION 5.** 101.874 (4) of the statutes is created to read:

5 101.874 (4) Notwithstanding any agreement the department enters into under
6 this section, the department shall grant a reciprocal credential under s. 440.09 (3m)
7 to an individual who meets the requirements under s. 440.09 (3m).

8 **SECTION 6.** 440.09 (title) of the statutes is amended to read:

9 **440.09** (title) **Reciprocal credentials for service members, former**
10 **service members, and their spouses.**

11 **SECTION 7.** 440.09 (1) (title) of the statutes is created to read:

12 440.09 (1) (title) DEFINITIONS.

13 **SECTION 8.** 440.09 (1m) of the statutes is created to read:

14 440.09 (1m) RECIPROCAL CREDENTIALS; GENERALLY. In addition to any provisions
15 allowing an individual to be granted a reciprocal credential, an individual may be
16 granted a reciprocal credential under sub. (2e) or (3m). Subject to sub. (2e) (c), an
17 individual who is granted a reciprocal credential under sub. (2e) or (3m) shall
18 otherwise be considered to hold the applicable credential under, and be subject to, the
19 applicable provisions governing that credential.

20 **SECTION 9.** 440.09 (2) of the statutes is renumbered 440.09 (2e) (a).

21 **SECTION 10.** 440.09 (2e) (title) of the statutes is created to read:

22 440.09 (2e) (title) RECIPROCAL CREDENTIALS FOR SERVICE MEMBERS, FORMER
23 SERVICE MEMBERS, AND THEIR SPOUSES.

24 **SECTION 11.** 440.09 (2m) of the statutes is renumbered 440.09 (2e) (b) and
25 amended to read:

BILL**SECTION 11**

1 440.09 (2e) (b) If an individual is unable to provide documentation under this
2 subsection that the individual is a service member, former service member, or the
3 spouse of a service member or former service member, the individual may submit an
4 affidavit to the department or credentialing board, as appropriate, stating that the
5 individual is a service member, former service member, or the spouse of a service
6 member or former service member.

7 **SECTION 12.** 440.09 (3) (a) of the statutes is renumbered 440.09 (2e) (c) 1. and
8 amended to read:

9 440.09 (2e) (c) 1. A reciprocal credential granted under this ~~section~~ subsection
10 expires on the applicable renewal date specified in s. 440.08 (2) (a), except that if the
11 first renewal date specified in s. 440.08 (2) (a) after the date on which the credential
12 is granted is within 180 days of the date on which the credential is granted, the
13 credential expires on the 2nd renewal date specified in s. 440.08 (2) (a) after the date
14 on which the credential is granted.

15 **SECTION 13.** 440.09 (3) (b) of the statutes is renumbered 440.09 (2e) (c) 2. and
16 amended to read:

17 440.09 (2e) (c) 2. The department or credentialing board, as appropriate, shall
18 grant a renewed reciprocal credential under this subsection to an applicant who pays
19 the renewal fee specified under s. 440.05 (2) and satisfies the requirements that
20 apply for renewing that credential.

21 **SECTION 14.** 440.09 (3m) of the statutes is created to read:

22 440.09 (3m) RECIPROCAL CREDENTIALS FOR OUT-OF-STATE CREDENTIAL HOLDERS.
23 (a) Except as provided in par. (b), the department and each credentialing board shall
24 grant a reciprocal credential to an individual who the department or credentialing
25 board determines meets all of the following requirements:

BILL

1 1. The individual applies for a reciprocal credential under this subsection on
2 a form prescribed by the department or credentialing board.

3 2. The individual holds a license, certification, registration, or permit that was
4 granted by another state that qualifies the individual to perform the acts authorized
5 under the appropriate credential granted by the department or credentialing board
6 and all of the following apply:

7 a. The individual has held that license, certification, registration, or permit for
8 at least one year.

9 b. When the individual was granted that license, certification, registration, or
10 permit, there were minimum education requirements and, if applicable, work
11 experience and clinical supervision requirements in effect, and the other state
12 verifies that the individual met those requirements in order to receive that license,
13 certification, registration, or permit.

14 3. The individual establishes residence in this state.

15 4. The individual previously passed all examinations required for the license,
16 certification, registration, or permit in the other state, if required by the other state.

17 5. The individual has not had a license, certification, registration, or permit
18 revoked and has not voluntarily surrendered a license, certification, registration, or
19 permit in another state or country while under investigation for unprofessional
20 conduct.

21 6. The individual has not had discipline imposed by a regulating entity in
22 another state or country, except that if a regulating entity in another state or country
23 has taken disciplinary action against the individual, the department or the
24 credentialing board shall determine if the cause for the action was corrected and the
25 matter resolved, and if the matter has been resolved, the department or the

BILL**SECTION 14**

1 credentialing board shall grant the reciprocal credential if the other requirements
2 in this paragraph are satisfied.

3 7. The individual does not have a complaint, allegation, or investigation
4 pending before a regulating entity in another state or country that relates to
5 unprofessional conduct. If the individual has any complaint, allegation, or
6 investigation pending, the department or credentialing board shall suspend the
7 application process and may not grant or deny a reciprocal credential to the
8 individual until the complaint, allegation, or investigation is resolved.

9 8. The individual does not have an arrest record, as defined in s. 111.32 (1), or
10 a conviction record, as defined in s. 111.32 (3), that would disqualify the individual
11 from being granted that credential under the applicable provisions governing that
12 credential.

13 9. The individual passes an examination on the laws of this state, if required
14 for other applicants for that credential under the applicable provisions governing
15 that credential.

16 10. The individual pays all applicable fees, including the fee specified under s.
17 440.05 (2).

18 (b) 1. Paragraph (a) does not apply to any credentials or other forms of
19 permission granted pursuant to an interstate compact or to the extent that its
20 application conflicts with an interstate compact.

21 2. Paragraph (a) does not apply to the extent that its application conflicts with
22 any federal law.

23 3. Paragraph (a) does not apply to any credentials or activities regulated under
24 s. 440.26, subch. IV or V of ch. 440, or ch. 444, 463, or 470.

BILL

1 (c) The department and any credentialing board to which this subsection
2 applies shall promulgate rules to implement par. (a) but may not require any
3 requirements other than those specified in par. (a) to be satisfied in order for an
4 individual to be granted a reciprocal credential under par. (a).

5 **SECTION 15.** 440.09 (4) of the statutes is renumbered 440.09 (2e) (d) and
6 amended to read:

7 440.09 (2e) (d) The department or credentialing board, as appropriate, shall
8 expedite the issuance of a reciprocal credential granted under this ~~section~~
9 subsection.

10 **SECTION 16.** 440.09 (5) of the statutes is renumbered 440.09 (2e) (e) and
11 amended to read:

12 440.09 (2e) (e) The department or credentialing board, as appropriate, may
13 promulgate rules necessary to implement this ~~section~~ subsection.

14 **SECTION 17. Nonstatutory provisions.**

15 (1) RECIPROCAL LICENSES; TEMPORARY FEE WAIVER. Notwithstanding ss. 89.063,
16 89.072 (3) (a) 10., 101.82 (4), 440.05, and 440.09 (3m) (a) 10. and the applicable fee
17 provisions in chs. 440 to 480, a person who submits an application for a reciprocal
18 credential under s. 89.072 (3) or 440.09 (3m) no later than the first day of the 13th
19 month beginning after the effective date of this subsection is not required to pay any
20 fee for an initial reciprocal credential.

21 (END)



State of Wisconsin
2021 - 2022 LEGISLATURE

LRBs0210/1
JPC:kjf/cjs/amn

**SENATE SUBSTITUTE AMENDMENT 1,
TO SENATE BILL 469**

January 3, 2022 - Offered by Senator JACQUE.

AUTHORS SUBJECT TO CHANGE

1 **AN ACT to repeal** 89.073 (1), 89.073 (2m), 440.09 (1) and 440.09 (2m); **to amend**
2 89.073 (title), 89.073 (2) (b), 440.09 (title) and 440.09 (2) (b); and **to create**
3 440.09 (6) of the statutes; **relating to:** reciprocal credentials.

Analysis by the Legislative Reference Bureau

This bill creates a process for certain individuals who hold a license, certification, registration, or permit that was granted by another state to apply for and receive a reciprocal credential in this state. Under current law, an individual may not engage in certain professions or assume certain titles in this state unless the individual holds a credential issued by a department, examining board, or credentialing board with authority to oversee the profession or practice. Current law requires the Department of Safety and Professional Services, the Veterinary Examining Board, and any credentialing board attached to DSPS, with certain exceptions, to issue a reciprocal credential to a service member, former service member, or the spouse of a service member or former service member who resides in this state if certain conditions are met. This bill expands who may apply for reciprocal credentials to include all individuals. The bill does not allow individuals to receive a reciprocal credential from the Accounting Examining Board or the Real Estate Examining Board that would grant the holder of the credential a limited right

to practice law in this state, unless the applicant is licensed to practice law in this state.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 89.073 (title) of the statutes is amended to read:

2 **89.073** (title) **Reciprocal credentials for service members, former**
3 **service members, and their spouses.**

4 **SECTION 2.** 89.073 (1) of the statutes is repealed.

5 **SECTION 3.** 89.073 (2) (b) of the statutes is amended to read:

6 89.073 (2) (b) The individual ~~is a service member, a former service member, or~~
7 ~~the spouse of a service member or former service member~~ and resides in this state.

8 **SECTION 4.** 89.073 (2m) of the statutes is repealed.

9 **SECTION 5.** 440.09 (title) of the statutes is amended to read:

10 **440.09** (title) **Reciprocal credentials for service members, former**
11 **service members, and their spouses.**

12 **SECTION 6.** 440.09 (1) of the statutes is repealed.

13 **SECTION 7.** 440.09 (2) (b) of the statutes is amended to read:

14 440.09 (2) (b) The individual ~~is a service member, a former service member, or~~
15 ~~the spouse of a service member or former service member~~ and resides in this state.

16 **SECTION 8.** 440.09 (2m) of the statutes is repealed.

17 **SECTION 9.** 440.09 (6) of the statutes is created to read:

18 440.09 (6) This section does not apply to a reciprocal credential issued by the
19 accounting examining board or the real estate examining board that grants the

1 holder a limited right to practice law in this state, unless the applicant is licensed
2 to practice law in this state.

3 (END)



State of Wisconsin
2021 - 2022 LEGISLATURE

LRB-1594/1
JPC:ekg&cjs

2021 BILL

1 **AN ACT** *to renumber and amend* 250.15 (1); and *to create* 250.15 (1) (b), 250.15
2 (2) (d), 440.01 (1) (ab), (bm), (dg) and (hm) and 440.17 of the statutes; **relating**
3 **to:** funding for free and charitable clinics and defining telehealth.

Analysis by the Legislative Reference Bureau

This bill defines “free and charitable clinics” as health care organizations that use a volunteer and staff model to provide health services to uninsured, underinsured, underserved, economically and socially disadvantaged, and vulnerable populations and that meet criteria specified in the bill. The bill incorporates into statutory language an allocation made in the biennial budget act, 2019 Wisconsin Act 9, that requires the Department of Health Services to give \$500,000 in grants annually to free and charitable clinics.

Additionally, this bill incorporates the definitions of “telehealth” and other related terms from the Medical Assistance program into the statutory chapters that pertain to occupational licensing. “Telehealth” means a practice of health care delivery, diagnosis, consultation, treatment, or transfer of medically relevant data by means of audio, video, or data communications that are used either during a patient visit or a consultation or are used to transfer medically relevant data about a patient. The bill requires the Department of Safety and Professional Services and any attached examining board or affiliated credentialing board to define and use “telehealth” and related terms consistent with this bill in all promulgated rules.

BILL

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 250.15 (1) of the statutes is renumbered 250.15 (1) (intro.) and
2 amended to read:

3 250.15 (1) ~~DEFINITION~~ DEFINITIONS. (intro.) In this section, “community;

4 (a) “Community health center” means a health care entity that provides
5 primary health care, health education and social services to low-income individuals.

6 **SECTION 2.** 250.15 (1) (b) of the statutes is created to read:

7 250.15 (1) (b) “Free and charitable clinics” means health care organizations
8 that use a volunteer and staff model to provide health services to uninsured,
9 underinsured, underserved, economically and socially disadvantaged, and
10 vulnerable populations and that meet all of the following criteria:

11 1. The organizations are nonprofit and tax exempt under section 501 (c) (3) of
12 the Internal Revenue Code or are a part of a larger nonprofit, tax-exempt
13 organization.

14 2. The organizations are located in this state or serve residents in this state.

15 3. The organizations restrict eligibility to receive services to individuals who
16 are uninsured, underinsured, or have limited or no access to primary, specialty, or
17 prescription care.

18 4. The organizations provide one or more of the following services:

19 a. Medical care.

20 b. Mental health care.

21 c. Dental care.

BILL

1 d. Prescription medications.

2 5. The organizations use volunteer health care professionals, nonclinical
3 volunteers, and partnerships with other health care providers to provide the services
4 under subd. 4.

5 6. The organizations are not federally qualified health centers as defined in 42
6 USC 1396d (1) (2) and do not receive reimbursement from the federal centers for
7 medicare and medicaid services under a federally qualified health center payment
8 methodology.

9 **SECTION 3.** 250.15 (2) (d) of the statutes is created to read:

10 250.15 (2) (d) To free and charitable clinics, \$500,000.

11 **SECTION 4.** 440.01 (1) (ab), (bm), (dg) and (hm) of the statutes are created to
12 read:

13 440.01 (1) (ab) “Asynchronous telehealth service” means telehealth that is
14 used to transmit medical data about a patient to a health care provider when the
15 transmission is not a 2-way, real-time interactive communication.

16 (bm) “Interactive telehealth” means telehealth delivered using multimedia
17 communication technology that permits 2-way, real-time, interactive
18 communications between a health care provider at a distant site and the patient or
19 the patient’s health care provider.

20 (dg) “Remote patient monitoring” means telehealth in which a patient’s
21 medical data is transmitted to a health care provider for monitoring and response if
22 necessary.

23 (hm) “Telehealth” means a practice of health care delivery, diagnosis,
24 consultation, treatment, or transfer of medically relevant data by means of audio,
25 video, or data communications that are used either during a patient visit or a

BILL

1 consultation or are used to transfer medically relevant data about a patient.
2 “Telehealth” includes asynchronous telehealth services, interactive telehealth, and
3 remote patient monitoring.

4 **SECTION 5.** 440.17 of the statutes is created to read:

5 **440.17 Telehealth.** If the department, an examining board, or an affiliated
6 credentialing board promulgates rules related to telehealth, the department, the
7 examining board, or the affiliated credentialing board shall define “telehealth” to
8 have the meaning given in s. 440.01 (1) (hm).

9 (END)



2021 SENATE BILL 824

January 6, 2022 - Introduced by Senators KOOYENGA and STROEBEL, cosponsored by Representatives PENTERMAN, DITTRICH, EDMING, MURPHY, MURSAU and WICHGERS. Referred to Committee on Insurance, Licensing and Forestry.

1 **AN ACT** *to amend* 440.07 (title); and *to create* 440.07 (4) of the statutes; **relating**
2 **to:** examinations required for obtaining a credential.

Analysis by the Legislative Reference Bureau

This bill prohibits the Department of Safety and Professional Services and the examining boards attached to DSPS from requiring the passage of an examination as a condition for obtaining a credential, other than examinations that are required at the time the bill is enacted, unless a subsequent law specifically authorizes DSPS or an examining board to require passage of the examination.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

3 **SECTION 1.** 440.07 (title) of the statutes is amended to read:
4 **440.07** (title) **Examination standards and, services, and requirements.**
5 **SECTION 2.** 440.07 (4) of the statutes is created to read:
6 **440.07 (4)** Neither the department nor any credentialing board or other board
7 in the department may require the passage of an examination as a condition for
8 obtaining a credential, other than an examination that is required on the effective

SENATE BILL 824

SECTION 2

1 date of this subsection ... [LRB inserts date], unless a subsequent law specifically
2 authorizes requiring passage of the examination as a condition for obtaining the
3 credential.

4 (END)



State of Wisconsin
2021 - 2022 LEGISLATURE

LRB-5524/1
KP:skw

2021 SENATE BILL 1001

February 17, 2022 - Introduced by Senators CARPENTER, ERPENBACH and SMITH, cosponsored by Representatives EMERSON, SHELTON, POPE, SINICKI, SNODGRASS, BALDEH, BILLINGS, CABRAL-GUEVARA, DOYLE, RIEMER, SPREITZER and STUBBS. Referred to Committee on Agriculture and Tourism.

1 **AN ACT** *to create* 89.067 of the statutes; **relating to:** prohibiting cat declawing
2 procedures.

Analysis by the Legislative Reference Bureau

This bill prohibits persons, including veterinarians and veterinary technicians, from performing a declawing procedure on a cat, except for a declawing procedure performed for therapeutic purposes, as determined by a veterinarian. The bill defines “declawing procedures” as onychectomies, partial or complete phalangectomies, partial digital amputations, tendonectomies, or other procedures to prevent the normal functioning of a cat’s toes, claws, or paws.

Current law requires a person to have a license or permit from the Veterinary Examining Board to practice veterinary medicine, and current law authorizes the examining board to discipline veterinarians and veterinary technicians for violating laws related to the practice of veterinary medicine.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

3 **SECTION 1.** 89.067 of the statutes is created to read:
4 **89.067 Cat declawing procedures prohibited.** (1) In this section:
5 (a) “Declawing procedure” means an onychectomy, partial or complete
6 phalangectomy, partial digital amputation, tendonectomy, or other procedure to

SENATE BILL 1001**SECTION 1**

1 alter a cat's toes, claws, or paws to prevent the normal functioning of the cat's toes,
2 claws, or paws. "Declawing procedure" does not include the trimming of nonviable
3 claw husk or placing nonpermanent nail caps.

4 (b) "Onychectomy" means a procedure in which a portion of the paw of a cat is
5 amputated to remove or disable a claw, including, without limitation, procedures
6 commonly referred to as declawing.

7 (c) "Partial digital amputation" means a procedure for the excision of some or
8 all of one or more of the phalanges of the paw of a cat.

9 (d) "Phalangectomy" means a procedure for the excision of one or more of the
10 phalanges of the paw of a cat.

11 (e) "Tendonectomy" means a procedure in which the tendons to the limbs, paws,
12 or toes of a cat are cut or modified so that the cat's claws cannot function normally.

13 (f) "Therapeutic purpose" means addressing an existing or recurring infection,
14 disease, injury, or abnormal condition in the claw of a cat that jeopardizes the cat's
15 health and only when addressing that infection, disease, injury, or abnormal
16 condition is a medical necessity. "Therapeutic purpose" does not include cosmetic or
17 aesthetic purposes or making a cat more convenient to keep or handle.

18 (2) No person may remove or disable a cat's claws by performing a declawing
19 procedure, except that a person may perform a declawing procedure solely for a
20 therapeutic purpose, as determined by a veterinarian.

21

(END)

Veterinary Examining Board Agenda Request Form

1) Meeting Date	April 20, 2022																												
2) Requestor Name	Melissa Mace																												
3) Item Title for the Agenda	Strategic Plan																												
4) Should the Item be in Open or Closed Session?	Y																												
5) Are there Attachments? (If yes, include file names)	VEB Strategic Plan Review																												
6) Is a Public Appearance Anticipated?	N																												
7) Description of the Agenda Item	<p>Review calendar year 1stth Quarter accomplishments on achieving the VEBs Strategic Goals. (Strategic Plan finalized in July. We will do an annual summary and finalize 2022 goals at the July meeting.)</p> <p>GOALS</p> <ol style="list-style-type: none"> 1. Develop rules for the safe practice of telehealth in Wisconsin and implement them by the end of 2022. <ol style="list-style-type: none"> a. Final Draft at the legislature for review. 2. Proactively engage license holders about the value of VPAP with a target of meeting the national average (3.5%*) for EAP program utilization by the end of 2023. <ol style="list-style-type: none"> a. 2.4% Qtrly; 9.8% Annualized 3. Close 80% of active disciplinary cases within 12 months of the case opening at screening committee. This will be tracked by calendar year, starting with 01/01/2022. <ol style="list-style-type: none"> a. 9 Cases closed in 2022 thus far. 8 of 9 were closed within 9 months. 89% Closed within 12 months 4. Increase outreach to credential holders. <ol style="list-style-type: none"> a. Jan. VEB Updates sent. <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 40%;">Subject line</th> <th style="width: 15%;">Received</th> <th style="width: 15%;">Opened</th> <th style="width: 30%;">Rate</th> </tr> </thead> <tbody> <tr> <td>Veterinary Examining Board Updates</td> <td style="text-align: center;">6,373</td> <td style="text-align: center;">4,277</td> <td style="text-align: center;">68%</td> </tr> </tbody> </table> b. VPAP outreach. <table border="1" style="width: 100%; border-collapse: collapse; margin: 10px 0;"> <thead> <tr> <th style="width: 10%;">Date</th> <th style="width: 40%;">Subject line</th> <th style="width: 15%;">Received</th> <th style="width: 15%;">Opened</th> <th style="width: 20%;">Rate</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">10-Jan-22</td> <td>VPAP Resources to Start off the New Year</td> <td style="text-align: center;">6,209</td> <td style="text-align: center;">2,886</td> <td style="text-align: center;">47%</td> </tr> <tr> <td style="text-align: center;">14-Jan-22</td> <td>Jan. 20 Webinar from the Veterinary Professional Assistance Program</td> <td style="text-align: center;">6,206</td> <td style="text-align: center;">2,925</td> <td style="text-align: center;">47%</td> </tr> <tr> <td style="text-align: center;">31-Jan-22</td> <td>LifeCoach from the Veterinary Professional</td> <td style="text-align: center;">6,203</td> <td style="text-align: center;">2,948</td> <td style="text-align: center;">48%</td> </tr> </tbody> </table> 	Subject line	Received	Opened	Rate	Veterinary Examining Board Updates	6,373	4,277	68%	Date	Subject line	Received	Opened	Rate	10-Jan-22	VPAP Resources to Start off the New Year	6,209	2,886	47%	14-Jan-22	Jan. 20 Webinar from the Veterinary Professional Assistance Program	6,206	2,925	47%	31-Jan-22	LifeCoach from the Veterinary Professional	6,203	2,948	48%
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	Assistance Program			
2-Feb-22	Welcome to the Veterinary Professional Assistance Program	74	63	85%
28-Feb-22	Veterinary Professional Assistance Program Webinar on March 10	6,268	3,212	51%
8-Mar-22	Don't Miss It: VPAP Webinar on Thursday	6,266	3,016	48%
15-Mar-22	Welcome to the Veterinary Professional Assistance Program	34	21	62%

*Utilization rates for employer sponsored EAPs are 5.5%. We model more closely to an association which, per Humana, have a lower utilization rate of 3.5%.

April meeting we will look at keeping, modifying and/or changing the Board goals.

**Veterinary Examining Board
Agenda Request Form**

1) Meeting Date	April 20 2022
2) Requestor Name	Melissa Mace
3) Item Title for the Agenda	Strategic Plan goals – update
4) Should the Item be in Open or Closed Session?	Y
5) Are there Attachments? (If yes, include file names)	N
6) Is a Public Appearance Anticipated?	N
7) Description of the Agenda Item	<p>Discuss any changes to 2021 goals (enacted July 2021) for 2022.</p> <p>GOALS</p> <ol style="list-style-type: none"> 1. Develop rules for the safe practice of telehealth in Wisconsin and implement them by the end of 2022. 1. Proactively engage license holders about the value of VPAP with a target of meeting the national average for EAP program utilization by the end of 2023 (3.5%). 2. Close 80% of active disciplinary cases within 12 months of the case opening at screening committee. 3. Increase outreach to credential holders.